

Minutes  
Clark County School District  
Regular Meeting of the Board of School Trustees  
Edward A. Greer Education Center, Board Room  
2832 East Flamingo Road, Las Vegas, Nevada 89121

Thursday, July 13, 2023

5:02 p.m.

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Roll Call: Members Present  
Evelyn Garcia Morales, President  
Lola Brooks, Vice President  
Irene Bustamante Adams, Clerk  
Linda P. Cavazos, Member  
Lisa Guzmán, Member  
Katie Williams, Member  
Brenda Zamora, Member

Jesus F. Jara, Ed.D., Superintendent of Schools

#### **Announcements**

Trustee Garcia Morales acknowledged that the land on which they are gathered is the territorial homelands of the Nuwu-the Moapa Band of Paiutes and the Las Vegas Band of Paiutes.

#### **Flag Salute**

Trustee Guzmán led the Pledge of Allegiance.

#### **Adoption of the Agenda**

*Adopt agenda.*

*Motion: Cavazos    Second: Williams    Vote: Unanimous*

#### **Approve Adoption of Consent Agenda**

Approval of consent agenda, as submitted, as recommended.

#### **Public Hearing**

James Bayliss commented on Item 2.07 and noted that Carol was on this grant last year but is not there now. He said he was glad to see CCSD was getting parking for electric vehicles. He said he found out where the \$9.8 million from the Environmental Protection Agency (EPA) came from and said it was from Armando Bustamante in Colorado and pointed out that is the same last name as a Board member. He suggested the District should reevaluate its appropriation of funds and stop giving money to charter schools.

### **Approve Adoption of Consent Agenda (continued)**

Kelly Edgar expressed that as an educator in the District, she does not feel her relationship with the District is supportive. She said many of her colleagues are leaving the District because of a lack of student and parent accountability through one-size-fits-all restorative justice and behavior plans and grade reform policies. She said they have seen an increase in aggressive student behavior toward teachers and staff and classroom disruptions. She stated another issue is teacher pay.

Autumn Tampa stated many of the problems that exist in the District today are the same problems that existed when she came to CCSD 25 years ago and feels that many actions taken by legislators impede the Board's and Superintendent's ability to implement what they believe is best for students. She said she was cautiously optimistic when reading page 5 of Reference 2.08. She added that administrators need to show education support professionals the respect they deserve through honoring the contract.

Ernest Mackey said he has addressed the Board many times regarding children being targeted at school, and he said the issue regarding the treatment of his children is still going on. He said he supports teachers but the problem is with the system. He asked why the District is giving money for the new school at St. Jude's Ranch for Children instead of using that money for programs in the schools.

Vicki Kreidel spoke on the importance of focusing teacher retention. She said the teacher pipeline is drying up all over the country for reasons that include pay that is too low for the job requirements, risks, unreasonable workloads, and hostile school cultures. She said CCSD is not actively working to address the retention issues and will continue losing educators at a faster rate than ever before. She stated that fixing the issues that are causing teachers to leave should be the top priority.

*Motion to approve the consent agenda.*

*Motion: Brooks      Second: Cavazos*

Trustee Cavazos acknowledged the concern expressed regarding some items on the consent agenda that were not pulled for separate discussion and stated that the Board and the Superintendent are working very hard on those issues.

*Vote on Trustee Brooks's motion was unanimous.*

### **2.01 Approval of the Minutes.**

Discussion and possible action on the approval of the minutes from the regular meeting of June 8, 2023, and the work session meeting of June 7, 2023, is recommended. **(For Possible Action)** (Ref. 2.01)

**Approve Adoption of Consent Agenda (continued)**

**2.02 Five-Year Capital Improvement Plan.**

Discussion and possible action on approval of the Clark County School District's Five-Year Capital Improvement Plan and authorization for the Plan to be submitted to the Nevada Department of Taxation and the Clark County Debt Management Commission, in accordance with Nevada Revised Statutes 354.5945, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.02)

**2.03 Debt Management Policy.**

Discussion and possible action on approval of the Clark County School District's Debt Management Policy statement and authorization for the statement to be submitted to the Nevada Department of Taxation and the Clark County Debt Management Commission, in accordance with Nevada Revised Statutes 350.013, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.03)

**2.04 Warrants.**

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.04)

**2.05 Unified Personnel Employment.**

Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Carol Tolx] (Ref. 2.05)

**2.06 Licensed Personnel Employment.**

Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Carol Tolx] (Ref. 2.06)

**2.07 Agreement Between the Clark County School District and the Board of Regents of the Nevada System of Higher Education on Behalf of Nevada State College Regarding the School Tuition Assistance Project.**

Discussion and possible action to implement the American Rescue Plan Act of 2021, Elementary and Secondary School Emergency Relief Fund III with the Board of Regents of the Nevada System of Higher Education on behalf of Nevada State College to support Clark County School District Dual Enrollment Education Pathway students to pursue a bachelor's degree in education through the School Tuition Assistance Project, effective July 14, 2023, through September 30, 2024, in an approximate amount of \$3,000,000.00, to be paid from the Elementary and Secondary School Emergency Relief Fund III, Fund 0280, Grant 6619021, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Agreement, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Carol Tolx] (Ref. 2.07)

**Approve Adoption of Consent Agenda (continued)**

**2.08 Focus: 2024 Strategic Plan Update pertaining to Teacher, Recruitment, and Critical Labor Shortage.**

Presentation and discussion on the acceptance of a report as presented on Focus: 2024 Indicators and Results pertaining to TPS-1(C). **(For Possible Action)** [Contact Person: Carol Tolx] (Ref. 2.08) *(According to Governance Policy B/SE-3: Board Report and Progress Monitoring, B/SE-4: Board Report Content, B/SE-6: Board Report Schedule, and B/SE- 7: Board Response to Board Reports)*

**2.09 Employment Agreement – Assistant Human Resources Officer, Administrative Services and Talent Acquisition Teams (TAT).**

Discussion and possible action on approval of an employment agreement for Warren C. Shillingburg, assigned as Assistant Human Resources Officer. **(For Possible Action)** [Contact Person: Carol Tolx] (Ref. 2.09)

**2.10 Focus: 2024 Strategic Plan Update: School Breakfast, Lunch, and Supper Participation.**

Presentation and discussion on the acceptance of a report as presented on Focus: 2024 Indicators and Results pertaining to SFMO-1(H), school breakfast, lunch, and supper participation. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 2.10) *(According to Governance Policy B/SE-3: Board Report and Progress Monitoring, B/SE-4: Board Report Content, B/SE-6: Board Report Schedule, and B/SE- 7: Board Response to Board Reports)*

**2.11 Purchasing Awards.**

Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$40,256,275.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 2.11)

**2.12 Purchase Orders.**

Discussion and possible action on ratification of the purchase orders in the total amount of \$1,239,586.97 as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 2.12)

**2.13 Contract Award: Install Parking on NV Energy Easement at Crestwood Elementary School.**

Discussion and possible action on approval of award to the lowest responsive and responsible bidder to install parking on NV Energy Easement at Crestwood Elementary School in the amount of \$939,900.00 to be paid from the Governmental Services Tax Fund 3400000000, Project C0014604; and for Mark Campbell, Interim Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Mark Campbell] (Ref. 2.13)

**Approve Adoption of Consent Agenda (continued)**

**2.14 Contract Award: Preconstruction Services School Replacement at James Cashman Middle School.**

Discussion and possible action on approval of an award of contract to the best qualified construction manager at-risk for preconstruction services in support of the school replacement at James Cashman Middle School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001656; and for Mark Campbell, Interim Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Mark Campbell] (Ref. 2.14)

**2.15 Contract Award: Auxiliary Gymnasium and Elementary School Conversion at Laughlin Junior/Senior High School.**

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the auxiliary gymnasium and elementary school conversion at Laughlin Junior/Senior High School in the amount of \$56,050,800.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0015935; and for Mark Campbell, Interim Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Mark Campbell] (Ref. 2.15)

**2.16 Contract Award: New School at St. Jude's Ranch for Children.**

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the new school at St. Jude's Ranch For Children in the amount of \$5,130,000.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001671; and for Mark Campbell, Interim Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Mark Campbell] (Ref. 2.16)

**2.17 Contract Award: Install Electric Bus Charging Stations at Richard C. White Transportation Center.**

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder to install two new bus charging stations at Richard C. White Transportation Center in the amount of \$248,527.00, to be Site Funded, Fund 1000000000, Project C0016493; and for Mark Campbell, Interim Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Mark Campbell] (Ref. 2.17)

**Approve Adoption of Consent Agenda (continued)**

**2.18 Architectural Design Services: School Replacement at Indian Springs Elementary School, Middle School, and High School.**

Discussion and possible action on approval to select the architectural firm of GMAR, LLC, to provide architectural design services to prepare plans, specifications, and other construction documents for a construction manager at-risk method of construction for the school replacement at Indian Springs Elementary School, Middle School, and High School, in the amount of \$3,904,627.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001657; and for Mark Campbell, Interim Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Mark Campbell] (Ref. 2.18)

**2.19 Professional Services Agreement: Commissioning Services Comprehensive Modernization at John C. Bass Elementary School.**

Discussion and possible action on approval to enter into a professional services agreement for commissioning services with BCC Management, Inc., to provide commissioning services in support of the comprehensive modernization at John C. Bass Elementary School in the amount of \$87,600.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0015062; and for Mark Campbell, Interim Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Mark Campbell] (Ref. 2.19)

**2.20 Professional Services Agreement: Indoor Air Quality Assessment at the Transformation Network Schools.**

Discussion and possible action on approval to enter into a professional services agreement with SafeTraces, Inc., in support of the indoor air quality assessment at the Transformation Network Schools in the amount of \$184,000.00, to be paid from the ESSER II Fund 3700000000, Project C0016778; and for Mark Campbell, Interim Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Mark Campbell] (Ref. 2.20)

**2.21 Right-of-Entry to Southwest Gas Corporation at K. O. Knudson Academy of the Arts.**

Discussion and possible action on approval to allow Southwest Gas Corporation a right-of-entry at K. O. Knudson Academy of the Arts, to do a cathodic protection repair to the natural gas service line, and for Mark Campbell, Interim Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Mark Campbell] (Ref. 2.21)

**Approve Adoption of Consent Agenda (continued)**

**2.22 First Amendment of the Ground Lease Agreement Between the City of North Las Vegas and the Clark County School District for J. D. Smith Middle School and Hartke Park.**

Discussion and possible action on approval to approve the First Amendment of the Ground Lease Agreement between the Clark County School District and the City of North Las Vegas for the leasing of each other's properties at the new location of J. D. Smith Middle School and Hartke Park, and for Mark Campbell, Interim Chief of Facilities, to act as the Board of School Trustees' designee to sign the first amendment of the ground lease agreement, is recommended. **(For Possible Action)** [Contact Person: Mark Campbell] (Ref. 2.22)

**2.23 Grant Deed to Clark County at Tropicana Avenue and Pearl Street Vacant North.**

Discussion and possible action on approval to grant and convey to Clark County the west 30 feet of Tropicana Avenue and Pearl Street Vacant North property, and for Mark Campbell, Interim Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Mark Campbell] (Ref. 2.23)

**2.24 Change Order.**

Discussion and possible action on ratification of a total change order for a net increase of \$136,279.68 to the construction contracts for Ernest A. Becker Middle School (\$136,279.68) (Rafael Construction, Inc., – 2015 Capital Improvement Program), is recommended. **(For Possible Action)** [Contact Person: Mark Campbell] (Ref. 2.24)

**2.25 Change in Services.**

Discussion and possible action on ratification of a change in service to the architectural/engineering services agreement for a net increase of \$75,980.00 to the agreement for Virgin Valley High School (\$75,980.00) to be paid from the Statutory Reserve, Fund 3700000000, Project C0016523, is recommended. **(For Possible Action)** [Contact Person: Mark Campbell] (Ref. 2.25)

**2.26 Approval for Payment to Satisfy Court Order.**

Discussion and possible action on payment of Court Order issued by the Eighth Judicial District Court in Case No. A-18-777449-C, Anthony Tyler Harris v. Clark County School District, et al., in the total amount of \$225,359.97, and to authorize Luke Puschnig, General Counsel, to execute all necessary documents to effectuate payment is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Luke Puschnig] (Ref. 2.26)

**Approve Adoption of Consent Agenda (continued)**

**2.27 Vegas PBS Annual Programming Production Plan Network Affiliation Agreements and Professional Service Provider Authorizations 2023-2024.**

Discussion and possible action on approval to continue the multi-channel local and network programming plan for KLVX-DT Channel 10 and other cable services, and the Vegas PBS educational and public television program production plan for 2023-2024, with authorization to execute the production plan by entering into agreements with professional service providers for a total approximate amount of \$941,000.00 to be paid from non-district funds secured by Vegas PBS and Southern Nevada Public Television in Unit 0140, Fund 2200000000, various accounts, various cost centers; or Unit 0140, Fund 1000000000, various accounts, various cost centers, based on the project; effective July 14, 2023, through June 30, 2024, is recommended. **(For Possible Action)** [Contact Person: Mary Mazur] (Ref. 2.27)

**2.28 Revised Plan for the Safe Return to In-Person Instruction and Continuity of Services.**

Discussion and possible action to allow public input on the required six-month revision of the Clark County School District Plan for the Safe Return to In-Person Instruction and Continuity of Services, is recommended. **(For Possible Action)** [Contact Person: Kellie Kowal-Paul] (Ref. 2.28)

**Approve Notice of Intent – Clark County School District Policy 6161**

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Policy 6161, School Libraries, prior to submission to the Board of School Trustees for approval on Thursday, August 10, 2023, as recommended in Reference 3.01.

Alaina Criner-Wilson, Assistant Superintendent, Curriculum and Instruction Division, Academic Unit, presented the Notice of Intent for CCSD Policy 6161 as shown in Reference 3.01.

**Public Hearing**

Robin Carpenter spoke in support of the proposed change to CCSD Policy 6161. She said the proposed change will ensure that students have the best, most effective service and instruction in library standards.

Glenda Alberti supported the comments made by the previous speaker and encouraged the Board to approve the proposed change to CCSD Policy 6161. She stated this change is in the interest of student success. She shared the successes her school has seen since she has come on as a certified teacher librarian and has been able to support the students in reaching their goals.

Cristiane Mersch raised concerns regarding CCSD Policy 6161, stating the policy is vague and very broad. She said that it gives library staff the ability to introduce whatever materials they feel are appropriate; that it does not define what is diverse and inclusive; that it does not specify who determines what is curated; and that the terms "safe" and "effective" are not defined.



**Approve Notice of Intent – Clark County School District Policy 6161 (continued)**

Trustee Williams said she does have concerns and said there should be transparency and specificity. She said she had questions such as who would be on the advisory council; who would have the final word when the materials are challenged; what the annual reviews look like; and where the materials are being sources from.

Trustee Cavazos commented that they all should respect the knowledge that the certified teacher librarians and their assistants have in being able to make decisions regarding the library materials in their schools.

Trustee Brooks stated all students should have equal access to a librarian.

*Motion to approve.*

*Motion: Brooks Second: Zamora Vote: Yeses – 6 (Brooks, Cavazos, Garcia Morales, Guzmán, Zamora, Bustamante Adams; No – 1 (Williams)*

*The motion passed.*

**Approve Adoption of the 2024 and 2025 Board Meeting Calendars**

Approval to adopt the 2024 and 2025 Board Meeting Calendars, as recommended in Reference 3.02.

*Motion to approve.*

*Motion: Williams Second: Guzmán Vote: Unanimous*

**Public Comment on Items Not Listed as Action Items on the Agenda**

Marquita Jones addressed the law stating children must be five years old by August 1 to enroll in kindergarten. She said her daughter completed the preschool program and should be able to move forward.

James Bayliss mentioned two judges he said were part of the juvenile task force and said Daniel Ebihara placed those judges on administrative leave for doing the right thing in his son's case. He talked about the grant for \$9.8 million from the EPA, stating it came from Colorado and that the last name of the person it is tied to is Bustamante.

Autumn Tampa said at times she does not feel the amount of time given to public speakers is enough to say everything they need to say and said she feels that is because of all the changes made to the public comment policy. She addressed the impact of Assembly Bill (AB) 469, the critical shortage of teachers and support staff, and campaigns against Superintendent Jara.

Ernest Mackey said he has addressed this Board many times regarding the same issue and said he was informing the Board that further action would be taken and people would be removed from the Board.

**Public Comment on Items Not Listed as Action Items on the Agenda (continued)**

Melissa Brown expressed concerns related to the safety of support staff, specifically bus drivers. She asked how the District would protect the staff from students who bring weapons to school.

Jim Frazee said it is estimated that with the teacher shortage, 35,000 students will be without a licensed educator. He said studies show that after parental involvement, the number one indicator of a child's success is the quality of the educator. He said the reasons why people are walking out need to be addressed.

Vicki Kreidel stated things have gotten progressively worse for educators, schools are less safe, the classroom educator's job has been more and more burdensome, and it is getting more expensive to live in Las Vegas. She asked the Board to do what is best for CCSD educators in terms of contract negotiations.

**Upcoming Meeting of the Board of Trustees – Wednesday, August 2, 2023, 4:00 p.m.**

Trustee Garcia Morales stated the Board's upcoming meeting would be held on Wednesday, August 2, 2023, at 4:00 p.m. in the boardroom.

**Adjourn:** 6:02 p.m.

*Motion: Williams    Second: Guzmán    Vote: Unanimous*