

Minutes
Clark County School District
Regular Meeting of the Board of School Trustees
Edward A. Greer Education Center, Board Room
2832 East Flamingo Road, Las Vegas, Nevada 89121

Thursday, July 14, 2022

5:04 p.m.

Roll Call:	<u>Members Present</u> Irene Cepeda, President Lola Brooks, Clerk Linda P. Cavazos, Member Danielle Ford, Member Lisa Guzmán, Member Katie Williams, Member	<u>Members Absent</u> Evelyn Garcia Morales, Vice President
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Jesus F. Jara, Ed.D., Superintendent of Schools

Teleconference Call Connected

Teleconference call with Trustee Guzmán was connected at 5:04 p.m.

Flag Salute

Trustee Ford led the Pledge of Allegiance.

Adoption of the Agenda

Adopt agenda, except delete Item 3.07 and note additional reference material provided for Items 9.02 and 9.03.

Motion: Brooks Second: Williams Vote: Unanimous

Public Comment on Non-Agenda Items

Michelle Cox said she has been experiencing retaliation since reporting her supervisor for not following policy. She thanked Trustee Brooks for opening a dialogue with her after four years. She said what has happened to her and her son should never have happened. She advised the Board to listen to teachers.

Talitha Burris shared information about the Girl Scouts organization and about volunteer opportunities. She said they are looking to partner with schools and put Girl Scout troops in the schools or be allowed to provide information in the schools so girls can participate. She said anyone interested could contact them at www.girlscoutsnv.org or 702-385-3677.

Public Comment on Non-Agenda Items (continued)

Autumn Tampa discussed issues and concerns she has related to changes to the public comment period, which she viewed as an underhanded way to silence constituents. She stated her hope for a better future for CCSD is low because of issues brought about by the COVID-19 pandemic, the political climate, and neglecting substitute teacher concerns.

Katrina Alvarez-Hyman spoke about problems parents have been having with the Change of School Assignment (COSA) department and process. She said families were not given adequate time to prepare for the change once the regulation was adopted.

Joyce Jacala-Jurolan requested the Board's help in allowing her daughter to remain at Wayne N. Tanaka Elementary School. She said she has called numerous people, and no one has been able to help. She talked about the issues they were experiencing when her daughter was rezoned to Shelley Berkley Elementary School.

James Bayliss spoke about hostile school and work environments and said when a person files a complaint or reports something, they are retaliated against. He said his son has been ignored for five years. He said Superintendent Jara has created a hostile environment.

Vicki Kreidel expressed concerns related to safety for teachers and students and teacher retention issues. She warned the Board not to rely on educators being self-sacrificing this year, and she urged the Board to prioritize teacher retention.

John Carlo said he is volunteering and supporting the community schools initiative, and he presented a petition to amend Nevada Revised Statutes (NRS) 386 to give any incorporated city the ability to opt out of county school districts. He encouraged people to reach out to him on Facebook or Instagram.

Timothy Underwood referenced the First Amendment and stated the Board should expand the freedom of speech in its meetings, not abridge it by shortening time limits or moving times during the meeting when people are allowed to speak. He further stated any Board member or staff member should be subject to the same penalties as public speakers for misconduct.

Ryan Fromoltz talked about the donation a certain Trustee made being shared on the District's Twitter page. He said the District should not be promoting the affairs of any Trustee unless it involves them visiting a school or hosting a townhall meeting. He commented on an email substitute teachers received and said the title of the email was awful, especially when schools are on Twitter begging for long-term vacancy substitutes. He mentioned the changes to the public comment period and asked what message it sends when the Board wants to eliminate the voice of the community to make things easier for themselves.

Public Comment on Non-Agenda Items (continued)

Margaret White said as a podcaster she hears horrendous stories about teachers being on public assistance and children who are at risk and said she wants to know what is being done about it.

Sharon Wrobel stated she was attending the meeting as a concerned citizen. She said she got involved in collecting petitions to have a measure placed on the ballot to divide the school district. She said they want to divide the school district so students could get a better education.

Approve Adoption of Consent Agenda

Approval of consent agenda, as submitted, as recommended.

Public Hearing

James Bayliss signed up to speak on Items 3.02, 3.03, 3.04, 3.10, 3.22, and 3.24. He said the District is asking for money for services that his son obviously is not receiving. He said he has been addressing this Board about his son's academic needs, and his son has been neglected.

Edwin Ma spoke on Items 3.23 and 3.24. He stated the immediate implementation of a GPA cap is unfair and suggested this should begin with the class of 2025. He spoke about the time and effort many students have already put toward their academic goals with the assumption there would be no GPA cap.

Troy Harris spoke on Items 3.23 and 3.24. He said students agree that having a GPA cap is beneficial for students but said they disagree with implementing this change for the 2023-2024 school year. He spoke in support of implementing this change beginning with the class of 2025. He spoke about the work students have already done for the past three years to achieve their goals.

Ryan Fromoltz spoke on Items 3.12, 3.23, 3.24, and 3.25. He spoke in favor of the proposed changes to the high school graduation requirements, stating they need to ensure students' emotional and physical well-being is protected and prioritized. Regarding Item 3.25, he said he wanted to make sure Advanced Placement (AP) and International Baccalaureate (IB) courses were not being removed and replaced with dual enrollment programs. Regarding Item 3.12, he said with three weeks before teachers report back to school, 1,460 employees left the District, and he asked that something be done.

Christina Vela spoke on Item 3.15 and thanked Superintendent Jara and the leadership team for their support of the healing center for child victims of sex trafficking and said through this partnership they will be able to provide specialized educational needs for those children.

John Carlo asked to speak on Items 3.04, 3.23, and 3.24. He asked that the Board consider that they first changed the grading policy to so that a student cannot make under 50 points and now they are capping the GPA. He stated the students with higher GPAs brings up the grade average for the entire District. He spoke in support of Item 3.04 but said he wants to see this in action because there are students that are not being helped.

Approve Adoption of Consent Agenda (continued)

Motion to approve the consent agenda, revising Item 3.23 and Item 3.24 to extend to cohort 2024 for implementation and noting the deletion of Item 3.07.

Motion: Brooks Second: Williams Vote: Unanimous

3.01 Approval of the Minutes.

Discussion and possible action on the approval of the minutes from the work session meeting of June 8, 2022, and the regular meetings of May 12, 2022, and May 19, 2022, is recommended. **(For Possible Action)** (Ref. 3.01)

3.02 Grant Application: School-Based Suicide Prevention Programming Grant, Nevada Department of Education.

Discussion and possible action on authorization to implement the School-Based Suicide Prevention Programming Grant to reduce suicide attempts by empowering both students and staff, effective upon approval through June 30, 2024, submitted in the approximate amount of \$174,831.18, to be paid from the School-Based Suicide Prevention Programming Grant, Fund 0280, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Dustin Mancl] (Ref. 3.02)

3.03 Grant Application: Immigrant Grant, Title III, Every Student Succeeds Act, United States Department of Education.

Discussion and possible action on authorization to implement the Immigrant Grant, Title III of the Elementary and Secondary Education Act, reauthorized as the Every Student Succeeds Act, to provide enhanced instructional opportunities for immigrant students, effective July 1, 2022, through September 30, 2023, for an approximate amount of \$80,000.00, to be paid from the Immigrant Grant, Title III, Fund 0280, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Dustin Mancl] (Ref. 3.03)

3.04 Grant Application: English Learners, Title III, Every Student Succeeds Act, United States Department of Education.

Discussion and possible action on authorization to implement the English Learners Grant, Title III of the Every Student Succeeds Act, to provide supplemental services that improve the English language proficiency and academic achievement of English learners, effective July 1, 2022, through September 30, 2023, for an approximate amount of \$5,140,532.63, to be paid from the English Learners Grant, Title III, Fund 0280, Grant 6658023, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Dustin Mancl] (Ref. 3.04)

3.05 Grant Application: Cynthia Cunningham Elementary School — Leader in Me, Prevention, Advocacy, Choices, and Teamwork (PACT) Coalition.

Discussion and possible action on authorization to implement the Prevention, Advocacy, Choices, and Teamwork (PACT) grant at Cynthia Cunningham Elementary School, funded by the PACT Coalition and the Nevada Division of Mental Health and Developmental Services, to implement the Leader in Me program, for an amount not to exceed \$26,587.00, to be paid from Federal Fund 0280, from October 1, 2022, through September 30, 2023, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Deanna Jaskolski] (Ref. 3.05)

Approve Adoption of Consent Agenda (continued)

3.06 Grant Application: Cynthia Cunningham Elementary School — Prevention, Advocacy, Discussion and possible action on authorization to implement the Prevention, Advocacy, Choices, and Teamwork (PACT) grant at Cynthia Cunningham Elementary School, funded by the PACT Coalition and the Nevada Division of Mental Health and Development Services, to implement substance misuse prevention projects, in an amount not to exceed \$19,043.00, to be paid from Federal Fund 0280, from July 15, 2022, through September 30, 2022, with no impact to the general fund, is recommended. (For Possible Action) [Contact Person: Deanna Jaskolski] (Ref. 3.06)

3.08 Five-Year Capital Improvement Plan.

Discussion and possible action on approval of the Clark County School District's Five-Year Capital Improvement Plan and authorization for the Plan to be submitted to the Nevada Department of Taxation and the Clark County Debt Management Commission, in accordance with Nevada Revised Statutes 354.5945, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.08)

3.09 Debt Management Policy.

Discussion and possible action on approval of the Clark County School District's Debt Management Policy statement and authorization for the statement to be submitted to the Nevada Department of Taxation and the Clark County Debt Management Commission, in accordance with Nevada Revised Statutes 350.013, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.09)

3.10 Warrants.

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.10)

3.11 Unified Personnel Employment.

Discussion and possible action on approval to employ unified personnel, as listed, are recommended. **(For Possible Action)** [Contact Person: Carol Tolx] (Ref. 3.11)

3.12 Licensed Personnel Employment.

Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Carol Tolx] (Ref. 3.12)

3.13 Purchasing Awards.

Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$46,351,890.25 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 3.13)

Approve Adoption of Consent Agenda (continued)

3.14 Purchase Orders.

Discussion and possible action on ratification of the purchase orders in the total amount of \$1,310,382.77 as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 3.14)

3.15 Ground Lease Between Hope Shines Bright Holding Company, Inc., DBA St. Jude's Ranch for Children and the Clark County School District for a School on the Campus of St. Jude's Ranch for Children.

Discussion and possible action on approval of a Ground Lease between the Clark County School District and Hope Shines Bright Holding Company, Inc., DBA St. Jude's Ranch for Children, to construct, lease, operate, and maintain an educational facility at the St. Jude's Ranch for Children campus in Boulder City, Nevada, and for the Superintendent of Schools, the President and Clerk of the Board of Trustees, Clark County School District, to sign the Ground Lease, is recommended. **(For Possible Action)** [Contact Person: Nathan Miller] (Ref. 3.15)

3.16 Architectural Design Services: New School Saint Jude's Ranch for Children.

Discussion and possible action on approval to select the architectural firm of Ed Vance & Associates Architects, to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction in support of the new school at St. Jude's Ranch for Children, in the amount of \$295,000.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001671; and for Nathan Miller, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Nathan Miller] (Ref. 3.16)

3.17 Architectural Design Services: Comprehensive Modernization at John C. Bass Elementary School.

Discussion and possible action on approval to select the architectural firm of IZ Design Studio, to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction in support of the comprehensive modernization at John C. Bass Elementary School, in the amount of \$428,975.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0015365; and for Nathan Miller, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Nathan Miller] (Ref. 3.17)

3.18 Contract Award: Replace Kitchen Air Handling Unit at Boulder City High School.

Discussion and possible action on approval of award to the lowest responsive and responsible bidder for the replacement of the kitchen air handling unit at Boulder City High School in the amount of \$247,750.00, to be paid from the Governmental Service Tax, Fund 3400000000, Project C0015366; and for Nathan Miller, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Nathan Miller] (Ref. 3.18)

Approve Adoption of Consent Agenda (continued)

3.19 Contract Award: Preconstruction Services School Replacement at Red Rock Elementary School.

Discussion and possible action on approval of an award of contract to the best qualified construction manager at-risk for preconstruction services in support of the school replacement at Red Rock Elementary School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001641; and for Nathan Miller, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Nathan Miller] (Ref. 3.19)

3.20 Engineering Design Services: Replace Heating, Ventilation, and Air Conditioning Components at Western High School.

Discussion and possible action on approval to select the engineering firm of Precision Design Group, to provide engineering design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction in support to replace the heating, ventilation and air conditioning components at Western High School, in the amount of \$81,350.00 to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0016005; and for Nathan Miller, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Nathan Miller] (Ref. 3.20)

3.21 Change Order.

Discussion and possible action on ratification of change order for a net increase of \$44,680.50 to the construction contract for Dean LaMar Allen Elementary School (\$44,680.50) (Ryan Mechanical, Inc., – 2015 Capital Improvement Program), is recommended. **(For Possible Action)** [Contact Person: Nathan Miller] (Ref. 3.21)

3.22 Signature Designee.

Discussion and possible action on approval to authorize Nathan Miller, Chief of Facilities, to act as the Clark County School District Board of School Trustees designee to sign all construction project related documents, including documents granting; rights-of-way, easements, agreements, applications, and leasing of building or property needed for the Clark County School District, and other documents, and correspondence pertinent to the development of lands under local, state, or federal jurisdiction for educational and related school facilities. **(For Possible Action)** [Contact Person: Nathan Miller] (Ref. 3.22)

3.23 Amendment of Clark County School District Policy 5127.

Discussion and possible action on approval of the amendment of Clark County School District Policy 5127, High School Graduation Requirements, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.23)

Approve Adoption of Consent Agenda (continued)

3.24 Amendment of Clark County School District Regulation 5127.

Discussion and possible action on approval of the amendment of Clark County School District Regulation 5127, High School Graduation Requirements, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.24)

3.25 Amendment of Clark County School District Regulation 6174.

Discussion and possible action on approval of the amendment Clark County School District Regulation 6174, Dual Enrollment Programs, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.25)

Approve Notice of Intent – Clark County School District Regulation 3312

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Regulation 3312, Purchasing Authorization and Nepotism--All Funds, prior to submission to the Board of School Trustees for approval on Thursday, August 11, 2022, as recommended in Reference 4.01.

Mike Casey, Chief Operating Officer, Operational Services Unit, reviewed proposed revisions to CCSD Regulation 3312, as shown in Reference 4.01.

Public Hearing

James Bayliss asked if this regulation would apply to any purchases or only to particular purchases. He said if this regulation could be used to stop people from being able to bribe employees. He said there needs to be check and balances with how school funds are being spent.

Motion to approve.

Motion: Williams Second: Ford Vote: Unanimous

Revised Plan for the Safe Return to In-Person Instruction and Continuity of Services

Information and discussion of the revised Plan for Path Forward Program of Distance Education and Plan for the Safe Return to In-Person Instruction and Continuity of Services for the 2022-2023 school year.

Kellie Kowal-Paul, Chief Strategy Officer, Office of the Superintendent, presented the revised Plan for Path Forward Program of Distance Education and Plan for the Safe Return to In-Person Instruction and Continuity of Services, as shown in Reference 4.02.

Trustee Cepeda asked staff to share what the changes to the plan were.

Dr. Monica Cortez, Chief of Health and Students Services, Student Services Division, stated changes include the community levels of transmission to low, medium, and high; mandatory testing for staff not required for low and medium categories; and in the high category there would be random, mandatory testing of staff and would require podding of student groups and indoor gatherings would be restricted.

Revised Plan for the Safe Return to In-Person Instruction and Continuity of Services

(continued)

Trustee Guzmán asked if Nevada Learning Academy at CCSD would remain with its current capacity.

Mrs. Kowal-Paul said full-time distance education at Nevada Learning Academy would continue to be an option for families and the school would be staffed based on need.

Trustee Ford recalled the five-day pause the District initiated in January 2022 and said it was unexpected and caused disruption for many families. She asked if there was a potential emergency plan that parents and community members should be aware of as a possible event they should prepare for.

Dr. Cortez said the District is better prepared now than at that time, stating they have maintained a high level of staff, have refined their systems, and have plans to adjust staffing if necessary to have additional nurses back in COVID-19 central. She stated they have also been able to staff additional nurses in schools and have provided COVID-19 test kits for families and staff.

Trustee Ford asked that if there were a need to initiate an emergency protocol in the future, that notice be given to the community if possible.

Public Hearing

Autumn Tampa commended Superintendent Jara for his handling of the COVID-19 pandemic situation. She said she was grateful for the revised plan. She expressed concerns that safety protocols were not being followed throughout the District and said she would like to see an enforceable plan for the safety mitigations.

James Bayliss said there were not a lot of resources for special education students while students were on distance learning during the shutdown. He shared specific challenges for his son. He asked that in the case that there is another shutdown, the needs of special education students be addressed.

Vicki Kreidel asked how the District is being proactive as COVID-19 cases are rising. She said not all staff who tests positive for COVID-19 will be able to return to work in five days. She shared that when she had COVID-19, she was symptomatic for 20 days and tested positive for 19 of those days. She shared concerns from educators regarding protocols for students who are symptomatic, questions about accommodations for students and staff, clarity on where staff could get polymerase chain reaction (PCR) testing done at no cost, staff having to use sick days for COVID-19, and clarity on what “fully vaccinated” means.

Public Hearing on and Possible Approval of the New Memorandum of Agreement to the Negotiated Agreement between the Clark County School District and the Clark County Education Association.

This is the time and place to conduct a public hearing on, discussion of, and possible action on approval of the new Memorandum of Agreement to the Negotiated Agreement between the Clark County School District and the Clark County Education Association regarding AB 469. Those wishing to address the Board in person at the meeting may sign up to speak by calling the Board Office at 702-799-1072 during regular business hours. Alternatively, speakers may sign up in person immediately prior to the beginning of the meeting, or comments may be submitted in writing by email to BoardMtgComments@nv.ccsd.net by 2:00 p.m., Thursday, July 14, 2022.

Trustee Cepeda read the public hearing statement. No one was wishing to speak on this item.

Trustee Guzmán said she would be abstaining from the vote due to her employment with the Nevada State Education Association (NSEA).

Trustee Cepeda declared the public hearing closed.

Luke Puschnig, General Counsel, Office of the General Counsel, reviewed the new Memorandum of Agreement to the Negotiated Agreement between the Clark County School District and the Clark County Education Association regarding AB 469, as shown in Reference 4.03.

Motion to approve.

Motion: Ford Second: Williams Vote: Yeses – 5 (Brooks, Cavazos, Cepeda, Ford, Williams); Abstain – 1 (Guzmán)

The motion passed.

Public Hearing on and Possible Approval of the New Memorandum of Agreement to the Negotiated Agreement between the Clark County School District and the Education Support Employees Association

This is the time and place to conduct a public hearing on, discussion of, and possible action on approval of the new Memorandum of Agreement to the Negotiated Agreement between the Clark County School District and the Education Support Employees Association regarding AB 469. Those wishing to address the Board in person at the meeting may sign up to speak by calling the Board Office at 702-799-1072 during regular business hours. Alternatively, speakers may sign up in person immediately prior to the beginning of the meeting, or comments may be submitted in writing by email to BoardMtgComments@nv.ccsd.net by 2:00 p.m., Thursday, July 14, 2022.

Trustee Cepeda read the public hearing statement.

Public Hearing on and Possible Approval of the New Memorandum of Agreement to the Negotiated Agreement between the Clark County School District and the Education Support Employees Association (continued)

Public Hearing

Autumn Tampa said she is not in favor of Assembly Bill (AB) 469 but said she does support this agreement. She cautioned that when going into negotiations on this issue and making changes, all parties should be present so there is fairness in the surplus process.

Trustee Cepeda declared the public hearing closed.

Trustee Guzmán said she would be abstaining from the vote due to her employment with NSEA.

Mr. Puschnig reviewed the new Memorandum of Agreement to the Negotiated Agreement between the Clark County School District and the Education Support Employees Association regarding AB 469, as shown in Reference 4.04.

Motion to approve.

Motion: Williams Second: Ford Vote: Yeses – 5 (Brooks, Cavazos, Cepeda, Ford, Williams); Abstain – 1 (Guzmán)

The motion passed.

Public Comment on Non-Agenda Items

Dr. Kyle Rogers stated NRS 392.462 requires every individual school to post their discipline data disaggregated by different demographics but said none of the 15 principles he contacted were able to point him to the information on their websites. He referred to a document that shows that when asked by the state how much money school districts would need to comply with this law, District staff responded that CCSD did not need any money to comply with this law. He stated he has been trying to submit a public records request for discipline data and has been lied to by staff about what data is available.

Margaret White said she was asked by parents to attend the meeting and let them know what goes on at the Board meetings and said she was happy to say she did not witness any chaos or dysfunction at the meeting today. She said she was hoping to hear something about what the District is doing for students in terms of safety and academics to be able to report back. She said she was disturbed to learn about the GPA cap.

Kamilah Bywaters said safety has been a concern, and it is unfortunate that that the District would provide safety measures for one school at the cost of \$28 million. She asked if staff shopped around and if staff considered the impact that increasing safety measures for one school would have on the rest of the community and students. She said the District's evaluation process needs to be reassessed. She implored the District to examine what evaluation processes are being utilized around the country. She stated the community and students will have an ombudsman to share their concerns with the Nevada Department of Education (NDE).

Upcoming Meeting of the Board of Trustees – Wednesday, August 3, 2022, 9:00 a.m.

Trustee Cepeda stated the Board's work session was scheduled for August 3, 2022, at 9:00 a.m. in the boardroom.

Adjourn: 6:31 p.m.

Motion: Ford Second: Williams Vote: Unanimous