

Minutes
Clark County School District
Regular Meeting of the Board of School Trustees
Valley High School, Theater
2839 South Burnham Avenue, Las Vegas, NV 89169

Thursday, August 8, 2019

5:22 p.m.

Roll Call: Members Present
Lola Brooks, President
Linda P. Cavazos, Vice President
Chris Garvey, Clerk
Irene Cepeda, Member
Danielle Ford, Member
Deanna L. Wright, Member
Linda E. Young, Member

Jesus F. Jara, Ed.D., Superintendent of Schools

Flag Salute

Rancho High School Airforce Junior ROTC led the flag salute; Trustee Brooks led the Pledge of Allegiance.

Invocation

Reverend Bonnie Polley of Christ Church Episcopal performed the invocation.

Adoption of the Agenda

Adopt agenda, except delete the name of Tianna A. Green from Item 3.11, delete Item 5.03, and note reference material provided for Item 4.01 and Item 5.03.

Motion: Garvey Second: Wright Vote: Unanimous

Public Comment on Non-Agenda Items

Autumn Tampa said she supports the Education Support Employees Association (ESEA) and Teamsters coming together to support CCSD support professionals and said she would like to see every support professional belong to a labor organization that would represent them in employee rights matters.

Alexis Salt shared information related to the cost of replacing a teacher. She said although there are many reasons teachers decide not to return to CCSD, a big issue right now is workplace bullying. She said CCSD employees are being attacked online for having a difference of opinion.

Public Comment on Non-Agenda Items (continued)

Jamie Tadrzynski said teachers are bullied, not only by fellow teachers, but also by union representatives. She said she is a highly qualified teacher loved by her students and their parents, but she is being bullied online by union members who claim to represent teachers.

Vicki Kreidel said teacher morale and a sense of wellbeing can be affected by cyberbullying. She said most of this bullying is being perpetrated by teachers. She asked that teachers be provided a reporting tool so they can seek help with bullying and harassment issues.

James Frazee said this school year will begin with more classrooms without a qualified teacher than CCSD has ever had. He said teachers are waiting for the Board to honor its part of the bargaining and approve the teachers' contract.

Stephen Augspurger said many administrators have expressed concerns to him about the administrator selection process, stating the Superintendent is filling posted positions with administrators who have not applied for the position. He asked that the Board require that the Superintendent follow the established policies and regulations with respect to the selection of administrators.

Nicole Beer said because educators return to school year after year for their students, the District has exploited educators' kindness year after year, and it must stop. She said she needs the money that was promised, and she needs it now.

Vikki Courtney said teachers are expecting that the promise made for additional funding for education would be kept. She said educators have done the work with the District that they promised they would do in securing those additional funds. She said if those promises for salary raises are not kept, educators have also promised they would consider striking.

Dr. S. S. Rogers said representatives for Acceleration Academies have been actively recruiting students from the community. He said community members have not been included in any discussions or program development concerning this new program.

Carmen Andrews said actions speak louder than words. She said in her career in CCSD, she has begun more school years without a contract than with a contract. She said as a single mother money is important, but this is also about work environment, and the District cannot retain teachers if they are not happy. She said she has been bullied and harassed in the past, and this needs to be a safe place for teachers as well as students.

Rebecca Garcia expressed concerns related to transportation for magnet school students. She said if magnet schools are going to serve a role in providing access to a high quality education, an honest review of transportation policies is necessary.

Public Comment on Non-Agenda Items (continued)

Jana Pleggenkuhle talked about the work that was done by educators, support professionals, and Trustees together during the legislative session to secure additional funding for education. She said the amount of money that is spent during contract negotiations every year is an issue. She said the raises that employees have been promised need to be issued now. She asked that the Trustees settle the teachers' contract.

Gene Collins referred to Arbor View High School, bullying, teacher pay, and hiring practices, and he asked what changes have been made going into the new school year. He said we cannot continue to do the same things and expect different results. He said teachers and students must be treated equally and fairly.

Superintendent Jara stated the responsibility for the bullying reporting mechanism that was discussed previously would be that of the newly-hired Chief of Staff, Christopher Bernier. He said costs are being reviewed for a hotline for all employees to be able to report through.

Approve Adoption of Consent Agenda

Approval of consent agenda, as submitted, as recommended.

Motion to approve the consent agenda.

Motion: Young Second: Garvey Vote: Unanimous

3.01 Approval of the Minutes.

Discussion and possible action on the approval of the minutes of the regular meetings on June 13, 2019, and June 27, 2019, is recommended. **(For Possible Action)** (Ref. 3.01)

3.02 Advancement Via Individual Determination Program.

Discussion and possible action on authorization to contract with the Advancement Via Individual Determination Center to continue the implementation of the research-based college-readiness system for 26 schools, including membership and site licenses, professional development services for 300 teachers and administrators, and instructional materials, for a total approximate amount of \$302,954.00 effective August 9, 2019, through June 30, 2020, to be paid from the Title II, Part A Grant, Fund 0280, Internal Order G6668001020, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.02)

3.03 Clark County School District K-12 Student Code of Conduct.

Discussion and possible action on the Clark County School District K-12 Student Code of Conduct. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.03)

3.04 Chinese Steam Competition.

Discussion and possible action to authorize payment for the Chinese STEAM Competition, on February 21, 2019, through February 23, 2019, to Alexis Park Resort, in the amount of \$88,161.94, effective August 9, 2019, to be paid from Unit 0110, FY20, Fund 0170, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Brenda Larsen-Mitchell] (Ref. 3.04)

Approve Adoption of Consent Agenda (continued)

3.05 Grant Application: Title I, 1003(a), Multi-Grant Competitive Application Nevada Department of Education.

Discussion and possible action on authorization to implement the Title I, 1003(a) Multi-Grant Competitive Application to provide professional learning services to Delta Academy High School, submitted in the amount of \$340,323.00, to be paid from the Title I, 1003(a) Multi-Grant Competitive Application, Fund 0280, effective August 9, 2019, through June 30, 2020, with no impact to the general fund, is recommended. **(For Possible Action)**

[Contact Person: Mike Barton] (Ref. 3.05)

3.06 Grant Application: SafeVoice Summer Bridge Nevada Department of Education.

Discussion and possible action on the authorization to accept and utilize funds made available through the Nevada Department of Education SafeVoice grant funded by the National Institute of Justice at the United States Department of Justice to provide for social work response services via social workers and other licensed mental health workers in schools with identified needs during the times when schools are not in session, in the amount of \$14,025.00, to be paid from the Federal Projects Fund 0280, from July 1, 2019, through June 30, 2020, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.06)

3.07 New Grant Application: City of Henderson – Business License Fund.

Discussion and possible action on authorization to submit an application for the City of Henderson's Business License Education Fund to improve and preserve existing public educational facilities and to support activities and programs at Henderson schools for the anticipated project period of August 9, 2019, through June 30, 2020, in an amount not to exceed \$345,948.00, to be paid from the City of Henderson Redevelopment Agency, Fund 0279, with no impact to the general fund, is recommended. **(For Possible Action)**

[Contact Person: Karla Loria] (Ref. 3.07)

3.08 New Grant Application and Professional Services: City of Henderson– Redevelopment Agency Fund.

Discussion and possible action on authorization to submit an application for the City of Henderson's Redevelopment Agency Program to improve and preserve existing public educational facilities and to support activities and programs at Henderson schools for the anticipated project period of August 9, 2019, through June 30, 2020, in an amount not to exceed \$1,413,038.00, to be paid from the City of Henderson Redevelopment Agency, Fund 0279, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Karla Loria] (Ref. 3.08)

3.09 Student Expulsions.

Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended.

(CONFIDENTIAL) **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.09)

Approve Adoption of Consent Agenda (continued)

3.10 Warrants.

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.10)

3.11 Unified Personnel Employment.

Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Jesus F. Jara] (Ref. 3.11)

3.12 Licensed Personnel Employment.

Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Nadine Jones] (Ref. 3.12)

3.13 Purchase Orders.

Discussion and possible action on ratification of the purchase orders in the total amount of \$1,824,955.60 as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 3.13)

3.14 Purchasing Awards.

Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$15,514,000.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 3.14)

3.15 Vegas PBS – JDL Horizons.

Discussion and possible action on authorization to renew licensing of the Video Furnace system currently utilized by the station to deliver streaming educational media content to classrooms, and renewal of the license for Eduvision/ClassroomCast to enable districtwide use, for an approximate cost of \$251,782.00 effective August 9, 2019, through June 30, 2021, to be paid from Unit 0140, FY20, Fund 1000000000, Various Cost Centers, GL Account 5431100000, is recommended. **(For Possible Action)** [Contact Person: Thomas Axtell] (Ref. 3.15)

3.16 Engineering Services Agreement Geotechnical Services Elementary School Replacement at Jo Mackey Elementary School, Academy of Leadership and Global Communication.

Discussion and possible action on approval to enter into an engineering services agreement with Geotechnical & Environmental Services, Inc. in support of the replacement of Jo Mackey Elementary School, Academy of Leadership and Global Communication, in the amount of \$281,870.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001624; and for David McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 3.16)

Approve Adoption of Consent Agenda (continued)

3.17 Architectural Design Services Replace Roof and Cooling Tower at Liliam Lujan Hickey Elementary School.

Discussion and possible action on approval to select the architectural firm of Bloc9 Architecture, LLC, to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction in support to replace the roofing system and cooling tower at Liliam Lujan Hickey Elementary School, in the amount of \$116,400.00 to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014437, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 3.17)

3.18 Architectural Design Services to Replace Chiller and Central Plant at Roy W. Martin Middle School.

Discussion and possible action on approval to select the architectural firm of Petty and Associates, Inc., to provide engineering design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction in support to replace the chiller and central plant at Roy W. Martin Middle School, in the amount of \$72,923.25, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014438, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 3.18)

3.19 Access to Equipment Easement Agreement to NV Energy at C.H. Decker Elementary School.

Discussion and possible action on approval to enter into an agreement between Clark County School District and NV Energy for access to equipment easement at C.H. Decker Elementary School, to grant a perpetual right and easement to construct, operate, add to, modify, maintain, and remove the Facilities within, on, over, and across the Utility Yard, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 3.19)

3.20 Access to Equipment Easement Agreement to NV Energy at J.T. McWilliams Elementary School.

Discussion and possible action on approval to enter into an agreement between Clark County School District and NV Energy for access to equipment easement at J.T. McWilliams Elementary School, to grant a perpetual right and easement to construct, operate, add to, modify, maintain, and remove the Facilities within, on, over, and across the Utility Yard, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 3.20)

Approve Adoption of Consent Agenda (continued)

3.21 Access to Equipment Easement Agreement to NV Energy for the Unnamed Middle School at South Buffalo Drive and Mountains Edge Parkway.

Discussion and possible action on approval to enter into an agreement between Clark County School District and NV Energy for access to equipment easement for the unnamed middle school at South Buffalo Drive and Mountains Edge Parkway, to grant a perpetual right and easement to construct, operate, add to, modify, maintain, and remove the Facilities within, on, over, and across the Utility Yard, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**
[Contact Person: David P. McKinnis] (Ref. 3.21)

3.22 Access to Equipment Easement Agreement to NV Energy at Southeast Career Technical Academy.

Discussion and possible action on approval to enter into an agreement between Clark County School District and NV Energy for access to equipment easement at Southeast Career Technical Academy, to grant a perpetual right and easement to construct, operate, add to, modify, maintain, and remove the Facilities within, on, over, and across the Utility Yard, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 3.22)

3.23 Grant of Easement to the Las Vegas Valley Water District at Elbert Edwards Elementary School.

Discussion and possible action on approval to grant and convey five perpetual access easements to the Las Vegas Valley Water District at Elbert Edwards Elementary School, for the construction, operation, use, maintenance, repair, replacement, reconstruction, and removal of pipelines, all underground and surface appurtenances for conducting water, and any facilities ancillary thereto, such as electric power, fiber optic, and the rights of ingress and egress, over, on, above, across, and under, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**
[Contact Person: David P. McKinnis] (Ref. 3.23)

3.24 Grant of Easement to the Las Vegas Valley Water District at William K. Moore Elementary School.

Discussion and possible action on approval to grant and convey two perpetual access easements to the Las Vegas Valley Water District at William K. Moore Elementary School, for the construction, operation, use, maintenance, repair, replacement, reconstruction, and removal of pipelines, all underground and surface appurtenances for conducting water, and any facilities ancillary thereto, such as electric power, fiber optic, and the rights of ingress and egress, over, on, above, across, and under, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**
[Contact Person: David P. McKinnis] (Ref. 3.24)

Approve Adoption of Consent Agenda (continued)

3.25 Grant of Easement to the Las Vegas Valley Water District at Roger M. Bryan Elementary School.

Discussion and possible action on approval to grant and convey two perpetual access easements to the Las Vegas Valley Water District at Roger M. Bryan Elementary School, for the construction, operation, use, maintenance, repair, replacement, reconstruction, and removal of pipelines, all underground and surface appurtenances for conducting water, and any facilities ancillary thereto, such as electric power, fiber optic, and the rights of ingress and egress, over, on, above, across, and under, and for David McKinnis, Chief of Facilities, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 3.25)

3.26 Right-of-Entry to NV Energy at C.H. Decker Elementary School.

Discussion and possible action on approval for a right-of-entry to NV Energy at C.H. Decker Elementary School, to construct, operate, add to, modify, maintain, and remove communication and electrical facilities as delineated by NV Energy, upon, over, under, and through the property, and provide unrestricted passage of employees, contractors and subcontractors, and their vehicles, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 3.26)

3.27 Right-of-Entry to NV Energy at Lomie G. Heard Elementary School.

Discussion and possible action on approval for a right-of-entry to NV Energy at Lomie G. Heard Elementary School, to construct, operate, add to, modify, maintain, and remove communication and electrical facilities as delineated by NV Energy, upon, over, under, and through the property, and provide unrestricted passage of employees, contractors and subcontractors, and their vehicles, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 3.27)

3.28 Right-of-Entry to NV Energy at Liberty High School.

Discussion and possible action on approval for a right-of-entry to NV Energy at Liberty High School, to construct, operate, add to, modify, maintain, and remove communication and electrical facilities as delineated by NV Energy, upon, over, under, and through the property, and provide unrestricted passage of employees, contractors and subcontractors, and their vehicles, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 3.28)

Approve Adoption of Consent Agenda (continued)

3.29 Right-of-Entry to NV Energy at J.T. McWilliams Elementary School.

Discussion and possible action on approval for a right-of-entry to NV Energy at J.T. McWilliams Elementary School, to construct, operate, add to, modify, maintain, and remove communication and electrical facilities as delineated by NV Energy, upon, over, under, and through the property, and provide unrestricted passage of employees, contractors and subcontractors, and their vehicles, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**

[Contact Person: David P. McKinnis] (Ref. 3.29)

3.30 Right-of-Entry to NV Energy at Southeast Career Technical Academy.

Discussion and possible action on approval for a right-of-entry to NV Energy at Southeast Career Technical Academy, to construct, operate, add to, modify, maintain, and remove communication and electrical facilities as delineated by NV Energy, upon, over, under, and through the property, and provide unrestricted passage of employees, contractors and subcontractors, and their vehicles, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**

[Contact Person: David P. McKinnis] (Ref. 3.30)

3.31 Contract Award Classroom Building Addition and Modernization at Roger M. Bryan Elementary School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the classroom building addition and modernization of the existing school systems at Roger M. Bryan Elementary School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014117, is recommended. **(For Possible Action)**

[Contact Person: David P. McKinnis] (Ref. 3.31)

3.32 Contract Award School Replacement at Jo Mackey Elementary School, Academy of Leadership and Global Communication.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of Jo Mackey Elementary School, Academy of Leadership and Global Communication, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001624, is recommended. **(For Possible Action)**

[Contact Person: David P. McKinnis] (Ref. 3.32)

3.33 Contract Award Classroom Building Addition, Modernization and Roof Replacement at Frank Lamping Elementary School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the classroom building addition, modernization and roof replacement, at Frank Lamping Elementary School to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014120, is recommended. **(For Possible Action)**

[Contact Person: David P. McKinnis] (Ref. 3.33)

Approve Adoption of Consent Agenda (continued)

3.34 Contract Award Classroom Building Addition, Modernization and Roof Replacement at William K. Moore Elementary School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for a classroom building addition, modernization and roof replacement at William K. Moore Elementary School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014122; is recommended. **(For Possible Action)**

[Contact Person: David P. McKinnis] (Ref. 3.34)

3.35 Landscape Conversion Agreement Between the Clark County School District and the Southern Nevada Water Authority for Gilbert Academy of Creative Arts Elementary School.

Discussion and possible action on approval to enter into a Landscape Conversion Agreement and Conservation Easement between the Clark County School District and Southern Nevada Water Authority at Gilbert Academy of Creative Arts Elementary School, and for Lola Brooks, Board of School Trustee President, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis]

(Ref. 3.35)

3.36 Landscape Conversion Agreement Between the Clark County School District and the Southern Nevada Water Authority for Barbara and Hank Greenspun Junior High School for

Discussion and possible action on approval to enter into a Landscape Conversion Agreement and Conservation Easement between the Clark County School District and Southern Nevada Water Authority at Barbara and Hank Greenspun Elementary School, and for Lola Brooks, Board of School Trustee President, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis]

(Ref. 3.36)

3.37 Release of Conservation Easement Between the Clark County School District and the Southern Nevada Water Authority for Barbara and Hank Greenspun Junior High School for Turf Removal on January 27, 2016.

Discussion and possible action on approval to Release of Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Barbara and Hank Greenspun Junior High School, and for Lola Brooks, Board of School Trustee President, to act as the Board of School Trustees' designee to sign the releasing document, is recommended.

(For Possible Action) [Contact Person: David P. McKinnis] (Ref. 3.37)

Approve Adoption of Consent Agenda (continued)

3.38 Landscape Conversion Agreement Between the Clark County School District and the Southern Nevada Water Authority for Robert E. Lake Elementary School for Turf Removal on August 8, 2016.

Discussion and possible action on approval to enter into a Landscape Conversion Agreement and Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Robert E. Lake Elementary School, and for Lola Brooks, Board of School Trustee President, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 3.38)

3.39 Release of Conservation Easement Between the Clark County School District and the Southern Nevada Water Authority for Robert E. Lake Elementary School for Turf Removal on August 8, 2016.

Discussion and possible action on approval to Release of Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Robert E. Lake Elementary School, and for Lola Brooks, Board of School Trustee President, to act as the Board of School Trustees' designee to sign the releasing document, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 3.39)

3.40 Landscape Conversion Agreement Between the Clark County School District and the Southern Nevada Water Authority for Walter V. Long Elementary School for Turf Removal on July 6, 2015.

Discussion and possible action on approval to enter into a Landscape Conversion Agreement and Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Walter V. Long Elementary School, and for Lola Brooks, Board of School Trustee President, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 3.40)

3.41 Landscape Conversion Agreement Between the Clark County School District and the Southern Nevada Water Authority for Walter V. Long Elementary School for Turf Removal on January 27, 2016.

Discussion and possible action on approval to enter into a Landscape Conversion Agreement and Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Walter V. Long Elementary School, and for Lola Brooks, Board of School Trustee President, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 3.41)

Approve Adoption of Consent Agenda (continued)

3.42 Landscape Conversion Agreement Between the Clark County School District and the Southern Nevada Water Authority for Walter V. Long Elementary School for Turf Removal on June 27, 2016.

Discussion and possible action on approval to enter into a Landscape Conversion Agreement and Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Walter V. Long Elementary School, and for Lola Brooks, Board of School Trustee President, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 3.42)

3.43 Release of Conservation Easement Between the Clark County School District and the Southern Nevada Water Authority for Walter V. Long Elementary School for Turf Removal on July 6, 2015.

Discussion and possible action on approval to Release of Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Walter V. Long Elementary School, and for Lola Brooks, Board of School Trustee President, to act as the Board of School Trustees' designee to sign the releasing document, is recommended.

(For Possible Action) [Contact Person: David P. McKinnis] (Ref. 3.43)

3.44 Release of Conservation Easement Between the Clark County School District and the Southern Nevada Water Authority for Walter V. Long Elementary School for Turf Removal on January 27, 2016.

Discussion and possible action on approval to Release of Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Walter V. Long Elementary School, and for Lola Brooks, Board of School Trustee President, to act as the Board of School Trustees' designee to sign the releasing document, is recommended. **(For Possible**

Action) [Contact Person: David P. McKinnis] (Ref. 3.44)

3.45 Release of Conservation Easement Between the Clark County School District and the Southern Nevada Water Authority for Walter V. Long Elementary School for Turf Removal on June 27, 2016.

Discussion and possible action on approval to Release of Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Walter V. Long Elementary School, and for Lola Brooks, Board of School Trustee President, to act as the Board of School Trustees' designee to sign the releasing document, is recommended. **(For Possible**

Action) [Contact Person: David P. McKinnis] (Ref. 3.45)

Approve Adoption of Consent Agenda (continued)

3.46 Landscape Conversion Agreement Between the Clark County School District and the Southern Nevada Water Authority for Quannah McCall Elementary School for Turf Removal on May 30, 2017.

Discussion and possible action on approval to enter into a Landscape Conversion Agreement and Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Quannah McCall Elementary School, and for Lola Brooks, Board of School Trustee President, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 3.46)

3.47 Release of Conservation Easement Between the Clark County School District and the Southern Nevada Water Authority for Quannah McCall Elementary School For Turf Removal on May 30, 2017.

Discussion and possible action on approval to Release of Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Quannah McCall Elementary, and for Lola Brooks, Board of School Trustee President, to act as the Board of School Trustees' designee to sign the releasing document, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 3.47)

3.48 Landscape Conversion Agreement Between the Clark County School District and the Southern Nevada Water Authority for J.T. McWilliams Elementary School for Turf Removal on June 23, 2016.

Discussion and possible action on approval to enter into a Landscape Conversion Agreement and Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the J.T. McWilliams Elementary School, and for Lola Brooks, Board of School Trustee President, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 3.48)

3.49 Release of Conservation Easement Between the Clark County School District and the Southern Nevada Water Authority for J.T. McWilliams Elementary School for Turf Removal on June 23, 2016.

Discussion and possible action on approval to Release of Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the J.T. McWilliams Elementary School, and for Lola Brooks, Board of School Trustee President, to act as the Board of School Trustees' designee to sign the releasing document, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 3.49)

Approve Adoption of Consent Agenda (continued)

3.50 Landscape Conversion Agreement Between the Clark County School District and the Southern Nevada Water Authority for Joseph M. Neal Elementary School for Turf Removal on November 9, 2016.

Discussion and possible action on approval to enter into a Landscape Conversion Agreement and Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Joseph M. Neal Elementary School, and for Lola Brooks, Board of School Trustee President, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 3.50)

3.51 Release of Conservation Easement Between the Clark County School District and the Southern Nevada Water Authority for Joseph M. Neal Elementary for Turf Removal on November 9, 2016.

Discussion and possible action on approval to Release of Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Joseph M. Neal Elementary, and for Lola Brooks, Board of School Trustee President, to act as the Board of School Trustees' designee to sign the releasing document, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 3.51)

3.52 Landscape Conversion Agreement Between the Clark County School District and the Southern Nevada Water Authority for Claude and Stella Parson Elementary School for Turf Removal on August 25, 2016.

Discussion and possible action on approval to enter into a Landscape Conversion Agreement and Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Claude and Stella Parson Elementary School, and for Lola Brooks, Board of School Trustee President, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 3.52)

3.53 Release of Conservation Easement Between the Clark County School District and the Southern Nevada Water Authority for Claude and Stella Parson Elementary School for Turf Removal on August 25, 2016.

Discussion and possible action on approval to Release of Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Claude and Stella Parson Elementary School, and for Lola Brooks, Board of School Trustee President, to act as the Board of School Trustees' designee to sign the releasing document, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 3.53)

Approve Adoption of Consent Agenda (continued)

3.54 Landscape Conversion Agreement Between the Clark County School District and the Southern Nevada Water Authority for Richard J. Rundle Elementary School for Turf Removal on March 20, 2017.

Discussion and possible action on approval to enter into a Landscape Conversion Agreement and Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Richard J. Rundle Elementary School, and for Lola Brooks, Board of School Trustee President, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 3.54)

3.55 Release of Conservation Easement Between the Clark County School District and the Southern Nevada Water Authority for Richard J. Rundle Elementary School for Turf Removal on March 20, 2017.

Discussion and possible action on approval to Release of Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Richard J. Rundle Elementary School, and for Lola Brooks, Board of School Trustee President, to act as the Board of School Trustees' designee to sign the releasing document, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 3.55)

3.56 Landscape Conversion Agreement Between the Clark County School District and the Southern Nevada Water Authority for C.T. Sewell Elementary School for Turf Removal on December 4, 2013.

Discussion and possible action on approval to enter into a Landscape Conversion Agreement and Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the C.T. Sewell Elementary School, and for Lola Brooks, Board of School Trustee President, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 3.56)

3.57 Release of Conservation Easement Between the Clark County School District and the Southern Nevada Water Authority for C.T. Sewell Elementary School for Turf Removal on December 4, 2013.

Discussion and possible action on approval to Release of Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the C.T. Sewell Elementary School, and for Lola Brooks, Board of School Trustee President, to act as the Board of School Trustees' designee to sign the releasing document, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 3.57)

Approve Adoption of Consent Agenda (continued)

3.58 Landscape Conversion Agreement Between the Clark County School District and the Southern Nevada Water Authority for Helen M. Smith Elementary School for Turf Removal on March 22, 2017.

Discussion and possible action on approval to enter into a Landscape Conversion Agreement and Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Helen M. Smith Elementary School, and for Lola Brooks, Board of School Trustee President, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 3.58)

3.59 Release of Conservation Easement Between the Clark County School District and the Southern Nevada Water Authority for Helen M. Smith Elementary School for Turf Removal on March 22, 2017.

Discussion and possible action on approval to Release of Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Helen M. Smith Elementary School, and for Lola Brooks, Board of School Trustee President, to act as the Board of School Trustees' designee to sign the releasing document, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 3.59)

3.60 Landscape Conversion Agreement Between the Clark County School District and the Southern Nevada Water Authority for Myrtle Tate Elementary School for Turf Removal on August 23, 2016.

Discussion and possible action on approval to enter into a Landscape Conversion Agreement and Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Myrtle Tate Elementary School, and for Lola Brooks, Board of School Trustee President, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 3.60)

3.61 Release of Conservation Easement Between the Clark County School District and the Southern Nevada Water Authority for Myrtle Tate Elementary School for Turf Removal on August 23, 2016.

Discussion and possible action on approval to Release of Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Myrtle Tate Elementary School, and for Lola Brooks, Board of School Trustee President, to act as the Board of School Trustees' designee to sign the releasing document, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 3.61)

Approve Adoption of Consent Agenda (continued)

3.62 Landscape Conversion Agreement Between the Clark County School District and the Southern Nevada Water Authority for Ruby S. Thomas Elementary School for Turf Removal on October 25, 2016.

Discussion and possible action on approval to enter into a Landscape Conversion Agreement and Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Ruby S. Thomas Elementary School, and for Lola Brooks, Board of School Trustee President, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 3.62)

3.63 Release of Conservation Easement Between the Clark County School District and the Southern Nevada Water Authority for Ruby S. Thomas Elementary School for Turf Removal on October 25, 2016.

Discussion and possible action on approval to Release of Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Ruby S. Thomas Elementary School, and for Lola Brooks, Board of School Trustee President, to act as the Board of School Trustees' designee to sign the releasing document, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 3.63)

3.64 Landscape Conversion Agreement Between the Clark County School District and the Southern Nevada Water Authority for Twin Lakes Elementary School for Turf Removal on September 7, 2016.

Discussion and possible action on approval to enter into a Landscape Conversion Agreement and Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Twin Lakes Elementary School, and for Lola Brooks, Board of School Trustee President, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 3.64)

3.65 Release of Conservation Easement Between the Clark County School District and the Southern Nevada Water Authority for Twin Lakes Elementary School for Turf Removal on September 7, 2016.

Discussion and possible action on approval to Release of Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the Twin Lakes Elementary School, and for Lola Brooks, Board of School Trustee President, to act as the Board of School Trustees' designee to sign the releasing document, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 3.65)

Approve Adoption of Consent Agenda (continued)

3.66 Second Amendment to the Sublease Agreement Between Acelero Learning Clark County and the Clark County School District at Cecile Walnut Early Childhood Development Center.

Discussion and possible action on approval to enter into a Second Amendment of a Sublease Agreement between Acelero Learning Clark County and the Clark County School District for subleasing 10,181 square feet of space at the Cecile Walnut Early Childhood Development Center until June 30, 2022, and for David McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the Second Amendment, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 3.66)

3.67 Second Amendment to the Sublease Agreement Between Acelero Learning Clark County and the Clark County School District at Reynaldo Martinez Early Childhood Development Center.

Discussion and possible action on approval to enter into a Second Amendment of a Sublease Agreement between Acelero Learning Clark County and the Clark County School District for subleasing 10,181 square feet of space at the Reynaldo Martinez Early Childhood Development Center until June 30, 2022, and for David McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the Second Amendment, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 3.67)

3.68 Second Amendment to the Sublease Agreement Between Acelero Learning Clark County and the Clark County School District at Yvonne Atkinson Gates Early Childhood Development.

Discussion and possible action on approval to enter into a Second Amendment of a Sublease Agreement between Acelero Learning Clark County and the Clark County School District for subleasing 10,181 square feet of space at the Yvonne Atkinson Gates Early Childhood Development Center until June 30, 2022, and for David McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the Second Amendment, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 3.68)

3.69 Change in Services.

Discussion and possible action on ratification of total change in services to the architectural/engineering services agreement for a net increase of \$665.50 to the agreements for Sandra B. Abston Elementary School (\$665.50) to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001615, is recommended. **(For Possible Action)** [Contact Person: David P. McKinnis] (Ref. 3.69)

Approve Adoption of Consent Agenda (continued)

3.70 Memorandum of Agreement Between the Fulfillment Fund Las Vegas and the Clark County School District.

Discussion and possible action on approval to enter into a Memorandum of Agreement between the Fulfillment Fund Las Vegas and the Clark County School District to establish a collaborative project of mutual interest in the area of providing educational opportunities for students at Chaparral High School, effective August 9, 2019, through June 30, 2021, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the agreement, is recommended. **(For Possible Action)** [Contact Person: Andre Long] (Ref. 3.70)

3.71 Approval of Settlement.

Discussion and possible action on settlement of the matter of Annie Marshall, individually, and as the parent of Dalvin Brown for settlement in the total amount of \$100,000.00, including attorneys' fees and costs, and to authorize Eleissa C. Lavelle, General Counsel, to execute the appropriate settlement agreements, is recommended. (Confidential) **(For Possible Action)** [Contact Person: Eleissa Lavelle] (Ref. 3.71)

3.72 New Grant Application: United States Department of Justice – Communications to Prevent and Respond to School Violence School Violence Prevention Program (SVPP).

Discussion and possible action on the authorization to submit and implement the federally funded School Violence Prevention Program grant to purchase 70 interoperable two-way radios and 70 rugged laptops, from October 1, 2019, through September 30, 2021; to be paid from Unit 0137, FY20, Fund 0280, in the amount of \$430,500.00, with \$143,000.00 in required matching funds coming from the General Fund, is recommended. **(For Possible Action)** [Contact Person: James R. Ketsaa] (Ref. 3.72)

3.73 New Grant Application: U.S. Office of Juvenile Justice and Delinquency Prevention Gang Suppression Program – Nevada Office of the Attorney General.

Discussion and possible action on the authorization to submit and implement the federally funded U.S. Office of Juvenile Justice and Delinquency Prevention Gang Suppression Program to proactively prevent and combat gang activity by CCSD students, from October 1, 2019, through September 30, 2022; to be paid from Unit 0137, FY20, Fund 0280, in the amount of \$143,792.00, with no impact on the General Fund, is recommended. **(For Possible Action)** [Contact Person: James R. Ketsaa] (Ref. 3.73)

Silver State Governance

Discussion regarding professional development opportunities from Silver State Governance for members of the Clark County School District Board of Trustees, as recommended.

Discussion was held related to how the Board came to operate under Balanced Governance™ and whether or not the Board would like to consider participating in the pilot project for Silver State Governance.

Silver State Governance (continued)

Motion to table this decision until more options could be brought forward.

Motion: Ford

Discussion continued around other possible options for Board training and professional development and continuing to fully implement Balanced Governance™.

Trustees expressed reservations about moving forward into a new governance model at this time.

Public Hearing

Sylvia Lazos said it is extremely important for any board to know and understand its fiduciary duties, and she urged the Board to focus on having good training on fiduciary duties if they do decide to move forward with Silver State Governance.

Autumn Tampa said the Trustees have brought up valid questions and concerns, and she agreed they should not rush into this decision. She said it is important to get the proper training and to be clear about who is providing the training.

Trustee Wright suggested that if the Board is more interested in receiving more training in Balanced Governance™ at this time, Trustee Brooks could review the Board's training budget.

Trustee Brooks said the Board has had three day-long training sessions, and she is not sure how effective additional training would be.

Trustee Cavazos disagreed with spending more money on training.

Trustee Young agreed that additional training is not necessary.

Trustee Brooks said based on the discussion the Board would not be moving forward with Silver State Governance.

School Organizational Teams

Discussion on the process used by each School Organizational Team (SOT) on reporting information and action taken at official meetings of the School Organizational Teams.

Trustee Brooks asked that all School Organizational Teams' (SOTs) meeting agendas and meeting minutes be posted on BoardDocs® and that all school budgets be posted on BoardDocs® in a centralized location where they are easily accessible. She asked the Trustees for their thoughts on what might be needed to ensure the Board is providing proper oversight to the SOTs.

School Organizational Teams (continued)

Public Hearing

Linda Jones said SOT members need to feel empowered. She talked about how the Clark County Education Association (CCEA) assists the SOTs. She said they want this concept to be successful, but for that to happen they need to feel empowered.

Clifton Berry said when he sat on the SOT for Lewis E. Rowe Elementary School, they declined the school budget, and he said there was no feedback on the next step. He asked where the accountability is and who the holder is of the information for the parents on the SOTs. He said knowledge of who the parents are is a deciding factor in the voting.

Rebecca Garcia said there is a lack of knowledge in the community about the role of the SOT and how to obtain information about SOTs, and there is no consensus about how to handle that. She said schools are not actively publishing their information, information is not being published in a timely manner, and information is not widely accessible. She said there needs to be a process in place.

Discussion was held on the topics of accountability, oversight, lack of consistency, lack of transparency.

Trustee Ford suggested that the Superintendent remind principals to keep their SOT members informed and updated on the training that is offered on the processes, and have the principals provide feedback to the Board on how the SOTs could be better supported.

Trustee Brooks asked that all schools with an SOT report to the Board the process for electing SOT members, the number of applicants who have applied to serve on the SOTs, the number of votes that were cast in the election for SOT members, the names of the SOT members selected, the number of years those members served, and how SOTs decided what budget cuts to impose and what those cuts were. She said she would like the same report to the Board to include the real average class size for each of their schools, the staff-to-administrator ratio, and the student-to-administrator ratio.

Trustee Brooks said the information she requested is in addition to the request for all SOT meeting agendas and meeting minutes and budgets to be posted online in a centralized location. She said she would also like to see a master calendar of events if possible. She said in the future she might want to survey members on how to improve this process, as was suggested by Trustee Ford.

Superintendent Jara offered information regarding the timeline and process in reinstating the dean position and addressing the \$17 million budget shortfall.

Trustee Young suggested that the concerns that are being discussed need to be taken to legislators for review.

Approve Monitoring Plan for the Clark County School District Five-Year Strategic Plan, Focus: 2024

Approval to implement a monitoring plan for the Clark County School District five-year strategic plan, Focus: 2024, as recommended in Reference 4.03.

Public Hearing

Lourdes Esparza (phonetic) said the SOT would like to have a meeting with the Board to discuss some of the concerns they expressed and to answer their questions.

Sylvia Lazos spoke about the importance of the English Language Learner (ELL) Master Plan and continued implementation of the Master Plan. She pointed out that one of the worse achievement gaps in the District involve ELL students.

Motion to approve.

Motion: Cavazos Second: Wright Vote: Unanimous

Public Hearing – Notice of Intent to Authorize Medium-Term Obligations by the Clark County School District

This is the time and place that was advertised for the public hearing on the Notice of Intent to Authorize Medium-Term Obligations, and interested persons shall be given an opportunity to be heard concerning the 2019 Medium-Term Obligations Authorization Resolution of the Clark County School District.

Trustee Garvey read the public hearing statement into the record.

There was no one wishing to speak on this item.

Approve 2019 Medium-Term Bond Authorization Resolution

Approval adoption of the 2019 Medium-Term Bond Authorization Resolution, authorizing the sale and issuance of medium-term obligations in an amount not to exceed \$35,000,000.00 in order to finance all or a portion of the cost of acquiring, improving, and equipping school facilities of the District; and authorization for the District's chief financial officer to specify the terms of the bonds, the method of their sale, and the terms of the repayment, as recommended in Reference 5.02.

Jason Goudie, Chief Financial Officer, Business and Finance Unit, said this item is the resolution to approve the medium-term bonds up to \$35 million, which would be used to purchase school busses, white fleet, and information technology equipment, if required. He explained that once it is approved by the Board, it would go to the Department of Taxation, and the ultimate resolution would come back when it is time to issue the bonds.

Approve 2019 Medium-Term Bond Authorization Resolution (continued)

Motion to adopt the 2019 Medium-Term Bond Authorization Resolution, authorizing the sale and issuance of medium-term obligations in an amount not to exceed \$35,000,000.00 in order to finance all or a portion of the cost of acquiring, improving, and equipping school facilities of the District.

Motion: Young Second: Cepeda Vote: Unanimous

Approve Interlocal Agreement Between Clark County School District and Clark County Regarding Open Schools – Open Doors.

Approval to enter into an agreement between the Clark County School District and Clark County to update the Open Schools - Open Doors Interlocal Agreement; to expand county access to District property and facilities for public use; the agreement would be in effect upon ratification by both parties, shall remain in effect for twelve months, and may be extended upon mutual agreement, and for Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the agreement, as recommended in Reference 5.03.

This item was deleted from the agenda.

Superintendent Jara asked the Trustees to review the draft document that was provided and provide feedback.

Focus: 2024 Strategic Plan Updates

Presentations and discussion on Focus: 2024 Indicators and Results pertaining to TPS-1(G): Employee morale, engagement, and retention; SFMF-1(A): Understanding and quality of financial information; SFMO-1(A): Maintenance department levels of service; SFMO-1(B): Grounds department level of service; and, SFMO-1(C): School operations continuity, as aligned to the Clark County School District's Five-Year Strategic Plan, Focus: 2024.

Shana Venenga, Assistant Director, Community Engagement Unit, gave a presentation on employee recognition as shown in Reference 5.04(A).

Trustee Cepeda asked if a survey would be conducted in the future to determine if there was an increase in employee morale through the efforts described.

Ms. Venenga said staff could create a survey to measure the increase in morale.

Mr. Goudie presented Understanding and Quality of Financial Information as shown in Reference 5.04(B).

Trustee Wright suggested staff put more effort into posting on social media about the District's Open Book tool to make more people aware of it.

Focus: 2024 Strategic Plan Updates

David McKinnis, Chief of Facilities, Facilities Services Unit, and Jeff Wagner, Director of Construction Management, Facilities Services Unit, presented Moving from Reactionary Repairs to Proactive Maintenance as shown in Reference 5.04(C).

Trustee Garvey asked that the Superintendent make sure staff is aware of the restrictions for uses for bond fund dollars. She asked for an estimated timeline for a cost savings analysis to come back to the Board.

Mr. McKinnis said he would need approximately two months to be able to provide an update.

Trustee Garvey then asked for a quarterly update on progress and cost analysis.

Public Hearing

Terri Shuman said she is doubtful that support staff would receive the same show of appreciation as teachers. She said support professionals continue to go unrecognized and only some offers and opportunities apply to support professionals. She also asked why it takes one to three years for support professionals to receive their longevity pins.

There was some discussion around looking for meaningful ways to recognize support professionals.

Approval of Employment

Approval of employment for P. Luke Puschnig, a confidential employee, assigned as Chief Negotiator and Assistant General Counsel.

Public Hearing

Stephen Augspurger stated that Board approval of employee contracts is required and necessary for the employee to begin working and to receive the designated salary. He said in this instance, Mr. Puschnig began his employment with CCSD on July 15, 2019, but the Board is being asked to approve his employment now.

Dr. S. S. Rogers noted the \$17 million budget shortfall and spoke in opposition to the approval of this employment contract. He said the employee contract should come before the Board for approval prior to the employee beginning work.

Eleissa Lavelle, General Counsel, Office of the General Counsel, stated that Mr. Puschnig came at a time of transition in the administrative offices. She said the Board has been briefed on Mr. Puschnig's experience. She noted that it is the policy of the Board that they must approve confidential employees, but that those employees are to be selected by the Superintendent. She stated that according to Nevada law the Board also has the ability to ratify the contract time.

Approval of Employment (continued)

Trustee Wright said the District has been looking to fill this position for more than a year, and it is needed. She said she has spoken with Ms. Lavelle and accepts her explanation for why she felt she would hire the candidate for this position. She said she believes staff is clear on the concerns of the Board and said she is comfortable with moving forward.

Trustee Young said there is an issue in the community of credibility concerning the Trustees, and she is not opposing the individual, but she is opposing the process. She said she does not support the appointment of Mr. Puschnig at this time.

Trustee Garvey said she feels it is critical that this mistake is not made again. She said she wants to ensure that the individual taking the Chief Negotiator position understands clearly that they report to the Board and should only be acting on direction from the Board and the Superintendent when it concerns collective bargaining.

Public Hearing

Mr. Augspurger stated that in terms of the contract, Mr. Puschnig is at Step F, not Step A.

Dr. Bernier confirmed that the salary is correct, and it should be Step F.

Trustee Young stated the contract cannot be signed by the Superintendent, that the contract should be signed by the Board president and the Board clerk. She recommended that because of these two errors approval should be postponed so this contract could be corrected and brought back to the Board.

Trustee Ford agreed with comments made by Trustee Young. She said this is an opportunity to set the tone and do this correctly, not ratifying the contract. She suggested employee contracts should be brought to the Board and the public for review prior to approval. She said she would be opposed to approving this contract at this time. She suggested starting over and going through the process correctly.

Trustee Cavazos asked if there would be a problem with correcting the contract and bringing it back for Board approval at the next regular Board meeting.

Mary-Anne Miller, Board Counsel, District Attorney's Office, stated that approving the contract today would not be any different from approving it in two weeks because the Board would still be ratifying the contract.

Motion to approve the employment agreement for P. Luke Puschnig with the following revisions: correct the step to reflect Step F, add to the end of number 7, "... and the Board of Trustees," and add a signature line for the Board clerk.

Motion: Garvey Second: Wright Vote: Yeses – 5 (Brooks, Cavazos, Cepeda, Garvey, Wright) Noes – 2 (Ford, Young)

The motion passed.

Approval of Employment (continued)

Superintendent Jara said he would work with staff to address the issues related to the process as expressed by the Board.

Trustee Reports

None.

Board and Superintendent Communication

Trustee Cavazos thanked Superintendent Jara for the collaborative work that is being done with the Las Vegas Metropolitan Police Department. She said she looks forward to updates on the progress being made toward keeping students safe at school.

Superintendent Jara reported that there are currently over 700 classroom vacancies. He said he is deploying 206 teachers currently in central office to the classrooms. He said there is also a shortage of 127 bus drivers, and the Human Resources Unit is working diligently to address that. He said he would be providing an update to the Board in their packet on facilities and an update on the ELL Master Plan.

Trustee Requests for Agenda Items or Information

Trustee Cavazos requested an agenda item as soon as possible for an update on the progress of implementing a safe, secure hotline or reporting system for employees.

Trustee Brooks requested that the update on the reporting system include a plan for who would be responsible for investigating the claims and what the cost would be.

Trustee Brooks stated that Rebecca Feiden, Executive Director of Nevada State Public Charter School Authority, requested to be placed on the Board's September work session agenda to discuss Assembly Bill (AB) 462.

The Trustees agreed to reschedule their implicit bias training for the October work session.

Trustee Cavazos requested that the Board be informed of who would be conducting the training in a timely manner.

Public Comment on Non-Agenda Items

None.

Adjourn: 9:30 p.m.

Motion: Cavazos Second: Wright Vote: Unanimous