

MINUTES
CLARK COUNTY SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
CLARK COUNTY GOVERNMENT CENTER, COMMISSION CHAMBERS
500 SOUTH GRAND CENTRAL PARKWAY, LAS VEGAS, NEVADA 89155

Thursday, August 9, 2018

6:13 p.m.

Roll Call: Members Present
Deanna L. Wright, President
Carolyn Edwards, Vice President
Lola Brooks, Clerk
Linda P. Cavazos, Member
Kevin L. Child, Member
Chris Garvey, Member
Linda E. Young, Member

Jesus F. Jara, Ed.D., Superintendent of Schools

FLAG SALUTE

Trustee Young led the Pledge of Allegiance.

INVOCATION

Thirty seconds of silence was observed.

ADOPT AGENDA

Adopt agenda, except move Item 6.01 to precede Item 2.01 and note revised reference material for Item 5.04.

*Motion: Edwards Second: Child Vote: Unanimous
Trustee Cavazos was not present for the vote.*

BOARD AND SUPERINTENDENT COMMUNICATION

Superintendent Jara introduced Dr. Diane Gullett, Deputy Superintendent, and Dr. Jennifer Cupid-McCoy, Chief of Staff.

Trustee Garvey asked about the timeline for having the Memorandum of Agreement (MOA) in place for the garden projects so that schools could receive the rebates from the Southern Nevada Water Authority (SNWA).

Rick Neal, Chief Operating Officer, Operational Services Unit, said facilities, real property, and the legal department met to discuss the actual contracts. He stated that schools trying to enter into new contracts cannot do so until the agreements are in place, and each school would have to have their own unique agreement because each site is different.

BOARD AND SUPERINTENDENT COMMUNICATION (continued)

Jon Okazaki, Interim General Counsel, Office of the General Counsel, Ancillary Support, explained that the delay is the conveyance of real property in the form of an easement to the SNWA to obtain the rebate. He said the plan is to get authorization from the Board for the District to grant those easements and then move forward with executing individual agreements with the schools.

Trustee Garvey said there is a concern that the schools that have had the gardens put in are not able to pay the vendors, and she suggested to Superintendent Jara that perhaps the involved parties could be brought together so those valuable vendor partnerships are not lost and the program remains intact.

Superintendent Jara agreed to have those conversations.

Trustee Garvey said the District has 30 days to appeal the Court's ruling on the Clark County Education Association (CCEA) arbitration. She asked Superintendent Jara to initiate discussions with CCEA to see if a resolution could be reached without the need for an appeal.

Superintendent Jara said he would direct the acting Chief Negotiator to reach out to CCEA immediately.

TELECONFERENCE CALL CONNECTED

Teleconference call with Trustee Cavazos was connected at 6:23 p.m.

PUBLIC COMMENT PERIOD

Erik Huey stated that substitute teachers are ready to assist licensed staff to work toward an on-time opening at all school sites. He asked with that in mind that the Board respect the substitute teachers. He said they have not had a raise in nearly 20 years. He asked that they be valued, recognized, and honored.

Elena Rodriguez said she sent information to the Board and Superintendent Jara regarding the insurance issue at the time of the July 27, 2016, Board meeting. She said reference material of that meeting shows an insurance rate that was supposed to be the rate for two years beginning January 1, 2017. She said the insurance rate is now being changed beginning September 1, 2018. She said administrators did not follow through with concerns raised and direction from the Board given at that meeting.

Georgina Parra-Ureno said there are many support staff employees who have not been given a salary increase in years. She said support staff is getting a cut in pay due to the increase in health insurance. She said she cannot afford the increase, but her husband would not be able to see his specialist if she switched to the more affordable HMO plan.

PUBLIC COMMENT PERIOD (continued)

Autumn Tampa spoke about lost positions and cuts in pay and hours support staff have had to endure, the increases in healthcare costs for support staff, and the negative impact of the reorganization on support staff. She suggested that the District could make this right but giving support staff employees a raise with two years back pay, paying the fingerprinting fee for support staff employees, and by paying health insurance deductibles for support staff.

Serena Koerner said morale among support staff employees is low and continues to decline every day. She said it is a matter of showing support staff the same respect that is shown to teachers and administrators. She said there is an extreme amount of bullying and retaliation happening in the District, and people are afraid to speak up.

Robert Cowles said teachers, support staff, and parents are angry. He said governments have been balancing their budgets for education on the backs of teachers and support staff and administrators for too long. He said the Board has an obligation to secure adequate funding for education. He asked that the Board provide quality affordable healthcare and suggested doing that by walking away from United Health Care and establishing a CCSD self-funded healthcare plan. He said the Board needs to get the governor to call a special session.

Stacey Segal said teachers are desperate for the District to properly fund the Teachers Health Trust. She said teachers do not want the subpar coverage offered by United Health Care, nor can they afford the premiums. She said teachers are the most important factor influencing the successes of students, and it is time the Board realizes that.

Michelle DeMaio asked where data was that shows that special programs being paid for with District funds are increasing children's success or improving graduation rates. She said there must be transparency in how and where money is being spent. She asked if the District intends to make the payments to teachers as ruled by an arbitrator and judge, and if not she asked how much money the District would be prepared to spend on lawyers.

Margaret Flynn-Wilson said she would not be receiving her 20-year longevity step salary increase. She asked for help for all employee groups. She said 20 years ago, the District was the desired employer to work for.

Trudy Hernandez said the insurance issue is causing a lot of stress for families. She said the cost for the fingerprinting is an added expense that many cannot afford. She talked about waste and asked why the District does not sell certain items and equipment it no longer needs in order to raise money.

Trustee Child asked Superintendent Jara if he could look into the fingerprinting fee.

Superintendent Jara said he would do that.

PUBLIC COMMENT PERIOD (continued)

Trustee Child noted that the fingerprinting is enforced by the state.

Superintendent Jara said he would check the legalities and some of the concerns and report back to staff.

APPROVE ADOPTION OF CONSENT AGENDA

Approval of consent agenda, as submitted, as recommended.

Elena Rodriguez spoke on Item 3.08 and said she is concerned that even with the number of District-employed attorneys, the District continues to contract for outside firms at a cost of \$250.00 per hour or more. She suggested that in looking at cutting costs, the District should be looking at utilizing the lawyers it has on staff to work on cases and not hiring outside firms.

Vikki Courtney spoke on Item 3.03. She said new hires want to feel that they are coming to a job where they are respected and valued, and when those people come here and hear about the arbitration and judge's ruling, it is difficult and perhaps unsettling for them. She said offering to pay a 3 percent bonus is not helpful, but what is right is honoring the agreements and working through issues.

Jana Pleggenkuhle spoke on Item 3.03 and said in her 27 years in the District, she has never seen such low morale and such dysfunction on the Board. She suggested that as they fight for adequate funding for education. She said the Board needs to stop the cuts, stop pitting employees against each other and make educators a priority.

William Campf spoke on Item 3.03 and shared that he relocated his family to work here and said he has a vested interest in serving the community as a teacher. He said the District has a problem with attracting and retaining educators. He said now is the time for the Board to honor the arbitration. He asked the Board to do the right thing by the 18,000 educators represented by the CCEA.

Motion to approve the consent agenda.

Motion: Edwards Second: Child

Trustee Child asked if the change in services in Item 3.21 had been paid before Board approval.

Mr. Neal said this has not been paid and requires authorization from the Board.

Superintendent Jara said this would be an authorization for the work to be completed, and it would come back to the Board as an information item once the work is done.

Vote on Trustee Edwards' motion was unanimous.

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.01 APPROVAL OF THE MINUTES. Discussion and possible action on the approval of the minutes of the regular meeting of May 17, 2018, is recommended. **(For Possible Action)** (Ref. 3.01)
- 3.02 INTERLOCAL COOPERATIVE AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND DEMOCRACY PREP AGASSI CAMPUS. Discussion and possible action on approval of the Interlocal Cooperative Agreement between the Clark County School District Food Service Department and Democracy Prep Agassi Campus to provide delivery of and receive payment for providing individualized breakfast meals, individualized lunch meals, bulk food products, bulk meals, and supplies during the 2018-2019 school year, and for David Wines, Director, Food Service, to sign the agreement, is recommended. **(For Possible Action)** [Contact Person: David Wines] (Ref. 3.02)
Strategic Imperative(s): School Support (SI-3)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.03 LICENSED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Andre Long] (Ref. 3.03)
Strategic Imperative(s): Academic Excellence (SI-1)
Focus Area(s): Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3); Disproportionality (FA-6)
- 3.04 STUDENT EXPULSIONS. Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Greta Peay] (Ref. 3.04)
Strategic Imperative(s): School Support (SI-3)
Focus Area(s): Disproportionality (FA-6)
- 3.05 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$2,586,867.57 as listed, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.05)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.06 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$3,030,000.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.06)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

3.07 WARRANTS. Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Diane Bartholomew] (Ref. 3.07)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.08 SPECIAL COUNSEL RATE OF COMPENSATION. Discussion and possible action on approval of the rate of compensation of outside or special counsel employed by the District as listed, and as required by NRS 41.0344, is recommended. **(For Possible Action)**

[Contact Person: Jon M. Okazaki] (Ref. 3.08)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.09 VEGAS PBS ANNUAL PROGRAMMING PRODUCTION PLAN NETWORK AFFILIATION AGREEMENTS AND PROFESSIONAL SERVICE PROVIDER AUTHORIZATIONS.

Discussion and possible action on approval to continue the multi-channel local and network programming plan for KLVX-DT Channel 10 and other cable services, and the Vegas PBS educational and public television program production plan for 2018-2019, with authorization to execute the production plan by entering into agreements with professional service providers for videography, editing, audio/video technicians, educational consultants, and production assistants at approximate rates up to \$75.00 per hour, and for independent hosts/producers for local public television specials for an approximate rate of up to \$100.00 per hour, plus pre-approved out-of-pocket travel expenses related to the production or grant solicitation; The Programming Service for Public Television for \$5,000.00 per month; LNS captioning for live closed captionists, for an approximate rate of \$110.00 per hour; Gail Knowles, or similar person as membership consultant, for \$40,000.00; John Burke, or similar person as Host for *Outdoor Nevada*, for \$70,000.00; Outdoor Nevada production assistant, for \$50,000.00; Casey Smith, or similar person as Host for Nevada Week, for \$65,000.00; Nevada Week production assistant for \$36,000.00; Las Vegas Interpreters Connection, Spanish translation for \$10,000.00; Election debate hosts, up to \$1,250.00 per program; and additional marketing research specialists, workshop coordinators, producers/reporters, talent/hosts, program narrators, and transcriptionists as productions dictate at negotiated rates between \$200.00 and \$750.00 per completed production, and a transmitter engineer at rate of \$70.00 per hour; for a total approximate amount of \$825,000.00 to be paid from non-district funds secured by Vegas PBS and Southern Nevada Public Television in Unit 0140, Fund 2200000000, various accounts, various cost centers; or Unit 0140, Fund 1000000000, various accounts, various cost centers, based on the project; effective August 10, 2018, through June 30, 2019, is recommended. **(For Possible Action)**

[Contact Person: Thomas Axtell] (Ref. 3.09)

Strategic Imperatives: Clarity and Focus (SI-4)

Focus Goals: Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.10 ENGINEERING DESIGN SERVICES — REPLACE HEATING, VENTILATION, AND AIR CONDITIONING COMPONENTS AND ROOF SYSTEMS AT MATT KELLY ELEMENTARY SCHOOL. Discussion and possible action on approval to select the engineering firm of Engineering Partners, LLC., to provide engineering design services to prepare plans, specifications, an opinion-of-probable cost, and other construction documents for a design, bid, and build method of construction for the complete replacement of the heating, ventilation, and air conditioning components, and roof systems on all buildings, totaling 48,700 square feet of roof surface at Matt Kelly Elementary School in the amount of \$345,520.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013651; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.10)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.11 PROFESSIONAL SERVICES AGREEMENT: BUILDING COMMISSIONING SERVICES FOR THE UNNAMED ELEMENTARY SCHOOL AT VEGAS VALLEY DRIVE AND HOLLYWOOD BOULEVARD. Discussion and possible action on approval to enter into a professional services agreement for building commissioning services with TMCx Solutions, LLC., to provide third-party commissioning of the mechanical, electrical, and plumbing systems in support of the new unnamed elementary school located near Vegas Valley Drive and Hollywood Boulevard in the amount of \$135,190.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001620; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.11)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.12 PROFESSIONAL SERVICES AGREEMENT: BUILDING COMMISSIONING SERVICES REPLACE HEATING, VENTILATION, AND AIR CONDITIONING COMPONENTS AT DELL H. ROBISON MIDDLE SCHOOL. Discussion and possible action on approval to enter into a professional services agreement for building commissioning services with Henderson Building Solutions, LLC., to provide third-party commissioning services in support of the replacement of the heating, ventilation, and air conditioning components at Dell H. Robison Middle School in the amount of \$82,500.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013665; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.12)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.13 **PROFESSIONAL SERVICES AGREEMENT: BUILDING COMMISSIONING SERVICES ELEMENTARY SCHOOL REPLACEMENT OF J. M. ULLOM ELEMENTARY SCHOOL.** Discussion and possible action on approval to enter into a professional services agreement for building commissioning services with TMCx Solutions, LLC., to provide third-party commissioning of the mechanical, electrical, and plumbing systems in support of the replacement of J. M. Ullom Elementary School in the amount of \$130,490.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013665; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.13)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.14 **GRANT OF EASEMENT TO THE LAS VEGAS VALLEY WATER DISTRICT AT CYNTHIA CUNNINGHAM ELEMENTARY SCHOOL.** Discussion and possible action on approval to grant and convey a perpetual access easement to the Las Vegas Valley Water District along the south property line of Cynthia Cunningham Elementary School, for the construction, operation, use, maintenance, repair, replacement, reconstruction, and removal of pipelines, all underground and surface appurtenances for conducting water, and any facilities ancillary thereto, such as electric, power, fiber optic, and the rights of ingress and egress, over, on, above, across, and under, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.14)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.15 **GRANT DEED – DEED OF DEDICATION TO THE CITY OF LAS VEGAS AT HALLE HEWETSON ELEMENTARY SCHOOL.** Discussion and possible action on approval to grant and convey to the City of Las Vegas one area for rights-of-way generally located along all property lines of Halle Hewetson Elementary schools for roadway and municipal purposes, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.15)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

3.16 PERMANENT EASEMENT FOR TRAFFIC IMPROVEMENTS TO CLARK COUNTY AT ROBERT E. LAKE ELEMENTARY SCHOOL. Discussion and possible action on approval to grant and convey a permanent easement to Clark County at Robert E. Lake Elementary School, to construct, install, add to, modify, reconstruct, operate, maintain, and repair traffic improvements and related appurtenances by Clark County, upon, over, under, and through the property, and unrestricted passage of employees, contractors, subcontractors, and their vehicles; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.16)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.17 GRANT OF EASEMENT TO CLARK COUNTY AT ROBERT E. LAKE ELEMENTARY SCHOOL. Discussion and possible action on approval to grant and convey a permanent, perpetual easement to Clark County generally located along the south portion of Robert E. Lake Elementary School, for pedestrian access purposes, including but not limited to the right to construct, reconstruct, repair, operate, maintain sidewalk, and appurtenances thereto, upon, over, under, and through that certain real property, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.17)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.18 ACCESS TO EQUIPMENT EASEMENT AGREEMENT WITH NV ENERGY FOR UNNAMED ELEMENTARY SCHOOL AT VEGAS VALLEY DRIVE AND HOLLYWOOD BOULEVARD. Discussion and possible action on approval between the Clark County School District and NV Energy to enter into an agreement for access to equipment easement for the unnamed elementary school at Vegas Valley Drive and Hollywood Boulevard, for a perpetual right and easement to access the electric meter rooms, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.18)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

3.19 RIGHT-OF-ENTRY TO NV ENERGY FOR UNNAMED ELEMENTARY SCHOOL AT VEGAS VALLEY DRIVE AND HOLLYWOOD BOULEVARD. Discussion and possible action on approval for a right-of-entry to NV Energy at the unnamed elementary school located at Vegas Valley Drive and Hollywood Boulevard, to construct, operate, add to, modify, maintain, and remove communication and electrical facilities as delineated by NV Energy, upon, over, under, and through the property, and provide unrestricted passage of employees, contractors, subcontractors, and their vehicles; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.19)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.20 GRANT OF EASEMENT TO CLARK COUNTY AT C. W. WOODBURY MIDDLE SCHOOL. Discussion and possible action on approval to grant and convey a permanent, perpetual easement to Clark County along the north property line of C. W. Woodbury Middle School, to construct, install, add to, modify, reconstruct, operate, maintain, and repair traffic improvements and related appurtenances, underground, above ground, and aerial, including, but not limited to traffic signal poles, pedestrian poles, pole foundations, signal mast arms, signal assemblies, detector loops, conduits, wiring, street lights, pavement markings, traffic control devices, and related appurtenances, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.20)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.21 CHANGE IN SERVICES: ARCHITECTURAL/ENGINEERING SERVICES AGREEMENT. Discussion and possible action on ratification of total change in services to the architectural/engineering services agreement for a net increase of \$15,650.00 to the agreements for Boulder City High School Phase IV to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013588; Lois Craig Elementary School to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013211; Robert E. Lake Elementary School to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013210, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.21)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

APPROVE APPOINTMENT OF BOND OVERSIGHT COMMITTEE MEMBER

Approval to appoint Chad Konrad to the Bond Oversight Committee as an at-large Board of School Trustees appointee for a period of two years commencing August 16, 2018, as recommended in Reference 4.01.

Motion to accept.

Motion: Edwards Second: Brooks Vote: Unanimous

APPROVE AMENDMENT OF CLARK COUNTY SCHOOL DISTRICT REGULATION 5127

Approval of the amendment of Clark County School District Regulation 5127, High School Graduation Requirements, as recommended in Reference 5.01.

Motion to accept.

Motion: Edwards Second: Brooks Vote: Unanimous

PUBLIC HEARING – NOTICE OF INTENT TO AUTHORIZE MEDIUM-TERM OBLIGATIONS BY THE CLARK COUNTY SCHOOL DISTRICT

This is the time and place that was advertised for the public hearing on the Notice of Intent to Authorize Medium-Term Obligations, and interested persons shall be given an opportunity to be heard concerning the 2018 Medium-Term Bond Authorization Resolution of the Clark County School District.

Trustee Brooks read the public hearing statement.

There was no one wishing to speak on this item.

ADOPT 2018 MEDIUM-TERM BOND AUTHORIZATION RESOLUTION

Adoption of the 2018 Medium-Term Bond Authorization Resolution, authorizing the sale and issuance of medium-term obligations in an amount not to exceed \$36,975,000.00, in order to finance all or a portion of the cost of acquiring, improving, and equipping school facilities of the District; and authorization for the District's chief financial officer to specify the terms of the bonds, the method of their sale, and the terms of the repayment, as recommended in Reference 5.03.

Public Hearing

David Gomez questioned why the District would spend over \$36 million on new school buses instead of simply raising the retirement age of the buses already in use. He said he would rather give that \$36 million to support staff.

Trustee Edwards explained that the District cannot use bond monies for salaries. She noted that the Board previously increased the time buses are used from 12 years to 14 years.

Motion to approve Item 5.03.

Motion: Edwards Second: Young

ADOPT 2018 MEDIUM-TERM BOND AUTHORIZATION RESOLUTION (continued)

Superintendent Jara said under policy the bus life is at 14 years and they are looking to extend that to 16 years.

Vote on Trustee Edwards' motion was unanimous.

ADOPT CLARK COUNTY SCHOOL DISTRICT POLICY 5138

Approval to adopt Clark County School District Policy 5138, Addressing the Rights and Needs of Students with Diverse Gender Identities or Expressions, as recommended in Reference 5.04.

Greta Peay, Chief Instructional Services Officer, Instructional Services Unit, reviewed changes to proposed CCSD Policy 5138 as shown in Revised Reference 5.04.

RECESS: 7:06 p.m.

RECONVENE: 7:15 p.m.

TELECONFERENCE CALL CONNECTED

Teleconference call with Trustee Cavazos was connected at 7:18 p.m.

ADOPT CLARK COUNTY SCHOOL DISTRICT POLICY 5138 (continued)

Public Hearing

Robert Cowles, Susan Johnson, Kristine Hunter, Mike Browning, Kristina Hernandez, Laura Hernandez, Jennifer Robertson, Julie Bravo, Angie Sullivan, Elaine Edmiston, Nichole Bratsouleas, Rex Reed, Karlee Pittman, Rachel Marsh, Alex Bybee, Gary D. Brewer, Briana Escamilla, Jake Marko, Alec Miller, Chet Miller, Jennifer Haber, Keion Cherry, Stacie Wright, Nikki Woods, Deborah Hecht

The above listed speakers spoke in support of the proposed gender diverse policy for the following reasons: The Board has a legal obligation to pass this policy; policy is needed to ensure guidelines and education for all; each child needs access to education; the policy carries actions that may improve education and health outcomes for LGBT youth; education is the answer and will bring the community together rather than divide it; it is evident that training is necessary; law and public policy is about balancing the rights of different people; this policy addresses many issues for the children; studies show that gender diverse individuals are the victims of violence, not the perpetrators, and it is our job to protect them; all students deserve access to curriculum that reflects themselves and materials that allow them to become thoughtful, engaged members of the community; policy is needed so school becomes a place where all students feel welcomed and safe; this is about ethics which is about protecting everyone, especially the most vulnerable; there is a lack of support for the most vulnerable, and guidance like this would help to create that safe environment; the effects of a negative school environment are long lasting and compounding; there is a moral obligation to implement this policy; this policy is needed because transgender students are being overlooked right now; the rights of some students should not override the rights of other students; discrimination affects students; transgender individuals should be able to use the restroom that corresponds to the sex they identify as; this policy would help to create a safe environment for every child; the kids are what is most important.

ADOPT CLARK COUNTY SCHOOL DISTRICT POLICY 5138 (continued)

Daniel Mendoza, Stephanie Valdez, Gonzalo Lucas, Erick Ruiz, Margarita Urbina, Juan Sclafani, Jorge Sanchez, Josue Israel Zamora, Antonio Cisneros, Jodie Page, Bonnie McDaniel, M. Joseph Miller, Jesus Faz, Gerardo Gonzalez, Erika Whitmore, Elizabeth Povions, Elizabeth Vivas, Ricardo Perez; Lindsey Dalley, Rudy Hernandez, Ariathna Sandoval, Maria Hernandez, George Crossman; Abraham Torres; Juan Poviones, Josue Zamora, Israel Sandoval, Lisa Wolfley, Yoel Pita, Steve Laycock, Irvin Hernandez, Bilmor Andara, Kebin Camarillo

The above listed speakers spoke in opposition to the proposed gender diverse policy for the following reasons: The proposed policy caters to the needs of one specific group; the policy is incomplete as it is currently written and is not a policy that will protect all students; if the Board adopts this policy, they are not taking the law of God into consideration; the majority of people have expressed that this policy is unwanted, and the Board has ignored the majority; parents have repeatedly pointed out the negative consequences this policy will have on their children's lives, but the Board is showing that it has no interest in their children and is abusing its power; the Board is unwilling to protect the morals of the children and is taking away the rights of the students and the parents; the Board has acted against the rights and privacy of children and against the parents' right to parent their children; the voice of the parents is being ignored; concern with privacy of children; no state or federal law requires the District to adopt a new or expanded policy on gender identity and ideology; policy will subject children to a number of negative things; other school districts have been sued over their transgender policies; all children should be protected; this policy does not respect parents' rights; this will have unintended consequences that will adversely affect CCSD; this policy will infringe on students' ability to act consistent with their religious beliefs; this policy puts children at risk of being sexually assaulted; this policy is not right for every family; this process has been disconcerting and feels as if it has been "fixed"; this looks more like an agenda to support a specific group; concern for children's safety; there is already a policy in place to protect students against bullying.

David Gomez said no one should tell parents how to raise their children. He said bullying exists everywhere and other students besides transgender students are bullied also.

Sandy Johnson said she supports a policy but options offered here are concerning. She said the wording for the options for restroom access, locker room access, and overnight fieldtrips leaves the possibility that her daughter will continue to be discriminated against.

Dr. S. S. Rogers said the decision on this policy needs to be concluded tonight because the time and resources being used here need to be used for teachers and students.

David Mendoza said most of the Trustees have become activists catering to the needs of the LGBT community, and he thanked Trustee Young, Trustee Garvey, and Trustee Child for standing with the parents and community members.

Lisa Mayo said she requested that some definitions be included in the policy and was ignored. She said she wanted it on the record for when lawsuits occur because the definitions are very important.

ADOPT CLARK COUNTY SCHOOL DISTRICT POLICY 5138 (continued)

Keshia Phillipenas said since the Board has ignored the parents' voice in opposition to this policy, more and more parents will pull their children out of CCSD.

Chet Miller asked who would decide which option is applied for a specific individual case.

David Jones said God granted free will, and everyone will be judged by their own actions.

Bryan Wachter suggested that items b and c on page 5 of 8 should be eliminated from the options because they are redundant. He also suggested making the effective date of the policy in the future to allow time to notify parents.

Arturo Espino said he was bullied when he was in school, and he did not get any special privileges. He said his only question is should he keep his kids in CCSD or take them out.

Trustee Child said he cannot support this policy because there is already an anti-bullying policy in place that is not working and which needs review. He said he would prefer to have guidelines in place instead.

Motion to accept Item 5.04.

Motion: Edwards Second: Brooks

Trustee Garvey said one of her issues with this is that the District is trying to put policy in place before the state has put out its regulation or policy, which is unusual. She said she also has concerns with the language on page 2 of 8, section III. A. 5. She said there is not a sense of openness about this, there is a sense of secrecy. She said there does not seem to be a lot of language in this policy to protect all students.

Trustee Garvey said she would be voting against this based on representing her constituents, based on the fact that the state does not have a regulation, and based on the fact that the District does not have its own regulation. She said if this policy passes she would push to have as a directive of the Board that all schools must survey parents so that they can gauge whether it is supporting the needs and rights of the student body at large.

Trustee Brooks noted that the proposed policy aligns with proposed state guidelines and aligns with model policies given by the American Psychological Association.

Trustee Young said this needs to include all students. She said there are students in all types of situations that are hurting, not just gender diverse students. She said she has a concern with moving forward with this ahead of the state's guidelines. She said she also has a concern that the training is not inclusive of autism spectrum disorder and disabilities. She said she cannot support this policy as written.

ADOPT CLARK COUNTY SCHOOL DISTRICT POLICY 5138 (continued)

Trustee Cavazos said the teachers, principals, and school staff need policy in place so they know how to handle these situations, and she does not feel this can wait any longer.

Trustee Garvey asked if the suggestions by Lisa Mayo could be reviewed by legal counsel to determine if those should be recommendations. She asked if there was a state timeline by which all schools should have a gender diverse policy in place.

With reference to Ms. Mayo's suggestions for definitions, Mr. Okazaki said he does not think the words "student", "gender", or "classroom teacher" are ambiguous as used in the proposed policy or present any legal concern. He said if the Board chooses to provide a definition of any of those terms, he could work with the Board, but he said he could not approve the definitions as suggested by Ms. Mayo.

Phoebe Redmond, Assistant General Counsel, Office of the General Counsel, Ancillary Support, said there is no timeline at this point for the District to pass this policy.

Trustee Garvey asked that they wait until the state passes their policy before moving forward. She suggested that they look at what type of accommodations could be made for any child that feels uncomfortable in using certain restrooms and locker rooms. She said she also has not seen information on peer-reviewed studies on how this affects children long-term.

Trustee Wright asked someone to speak to what principals and teachers have been requesting.

Deanna Jaskolski, School Associate Superintendent, Performance Zone 9, Academic Unit, said principals and staff overwhelmingly have been asking that a consistent policy be implemented across the District.

Trustee Wright said that is what compels her to make this decision.

Trustee Edwards said she was representing her constituency in the majority and what they have expressed to her.

CALL FOR THE QUESTION

*Motion: Edwards Second: Brooks Vote: Yeses – 4 (Brooks, Cavazos, Edwards, Wright);
Noes – 3 (Child, Garvey, Young)
The motion passed.*

*Vote on Trustee Edwards' motion: Yeses – 4 (Brooks, Cavazos, Edwards, Wright); Noes – 3 (Child, Garvey, Young)
The motion passed.*

AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS

Trustee Garvey requested an agenda item for a presentation on the garden program in the schools.

Trustee Wright said that would be coming forward.

Trustee Young requested an agenda item for an update on Policy 5138 when the state presents its information and to review what is required by the Legislative Counsel Bureau (LCB) and what the state has done as it relates to Senate Bill 225.

TRUSTEE REPORTS

Trustee Garvey reminded everyone that August 15 is the deadline for the Nevada Association of School Boards (NASB) awards nominations.

DISCUSSION AND REQUEST FOR SPECIAL MEETINGS

None.

PUBLIC COMMENT PERIOD

Chet Miller said National Education Association of Southern Nevada (NEASN) urges the Board to move forward and honor the teachers' contract that was mutually agreed upon in 2017. He said it is time that everyone join together to focus on state education funding and ensure appropriate salaries for all bargaining units. He said NEASN urges the Board and Superintendent to "lockbox" salary and benefit funding for all bargaining groups to allow all employee groups to advance through salary steps and columns that were previously agreed upon in negotiations.

Vicki Kreidel said there is a lack of hope amongst staff, and that comes from repeatedly being treated as a last priority. She talked about the different ways in which teachers and support staff help their students. She said they are doing their part and working together as a team, and she asked when the Board would begin treating them like part of the valued team to help students succeed.

Terri Shuman asked if the Board of Trustees denied administrator raises, but former superintendent Pat Skorkowsky authorized the raises anyway. She asked if the Board is the superintendent's boss, how that happened and is it against Board policy and/or a law. She said if it is against policy or law, she would ask that the retirement check that Mr. Skorkowsky collects be stopped immediately and the money be returned so teachers and support staff could be given raises.

David Gomez said Trustee Wright went to a conference and went to Disneyland on taxpayer dollars, which he said is something District employees are unable to do. He said Trustee Wright also helped her husband get a District job. He asked for an investigation. He said Trustee Edwards knew about Trustee Wright's trip and asked if this is an ethics violation.

PUBLIC COMMENT PERIOD (continued)

Adriana Perry said her son has a severe learning disability. She said her son has a behavior intervention plan in place, but said he was retaliated against. She said she filed a formal complaint with the state and a corrective action plan was put into place, and CCSD was found to be in violation of federal law. She talked about an incident in which her son was accused of stealing and repeatedly disciplined when he was a student at West Prep.

Armani Perry-Brown said when he was a student at West Prep he was being mistreated and treated unfairly by school administrators. He said he was being accused of things he did not do. He said he was placed in a classroom by himself and was also made to eat in that classroom by himself.

Carol Sepulveda said she moved her from Colorado to teach three years ago. She said she has three degrees, has been teaching for ten years, and she has to work four jobs to support herself. She said the Board is failing the teachers and therefore failing their students. She asked that the Board give teachers a raise so that she does not have to work four jobs.

Trustee Wright stated that as Board President she requested that the Superintendent review all Trustee travel and make sure all regulations, policies, rules, and guidelines are being followed and report back to the Board.

ADJOURN: 9:51 p.m.

Motion: Brooks Second: Edwards Vote: Unanimous