

Minutes
Clark County School District
Regular Meeting of the Board of School Trustees
Edward A. Greer Education Center, Board Room
2832 East Flamingo Road, Las Vegas, Nevada 89121

Thursday, August 11, 2022

5:03 p.m.

Roll Call: Members Present
Irene Cepeda, President
Evelyn Garcia Morales, Vice President
Lola Brooks, Clerk
Linda P. Cavazos, Member
Danielle Ford, Member
Lisa Guzmán, Member
Katie Williams, Member

Jesus F. Jara, Ed.D., Superintendent of Schools

Teleconference Call Connected

Teleconference call with Trustee Ford was connected at 5:03 p.m.

Flag Salute

Trustee Cavazos led the Pledge of Allegiance with the flag salute led by the Rancho High School ROTC.

Adoption of the Agenda

Adopt agenda and addendum, except note reference material provided for Item 4.02.

Motion: Guzmán Second: Garcia Morales Vote: Unanimous

Public Comment on Non-Agenda Items

Autumn Tampa said she was sad that the District now has to use metal detectors and said it makes her nervous because of a past experience she had in which she was traumatized. She shared her definition of professionalism and said there is an emphasize on attire, which some are upset about. She said the District needs to provide benefits to substitute teachers.

Jose Solorio shared his time with his granddaughter who said she loves her school but would like to change the food they are served and to stop bullying. Mr. Solorio said communication with the community is crucial and said the community needs to be made aware of budget restrictions for the Board and the process for community members to get their issues resolved.

James Bayliss shared with the Board what has been happening with his due process. He said his son is still not attending school, and no one has addressed the issue.

Public Comment on Non-Agenda Items (continued)

Rebecca Bond spoke about a lack of transparency with respect to teacher hiring practices, and she shared her experience applying to be a teacher in CCSD after retiring from the District after 30 years. She said her application was rejected.

Danielle Goodwin shared her experience applying to teach in CCSD. She said she was a teacher in CCSD and was nonrenewed in 2018 after being targeted by an administrator, and when applying recently her application was rejected.

Tom Zumtobel provided an update on the work Teachers Health Trust (THT) is doing to resolve issues related to eliminating debt, rebuilding relationships with community providers, rebuilding credibility in the community, and billing. He also addressed premium increases.

Diana Battista said she has made several attempts to get an issue involving her son resolved regarding compensatory education services that were ordered and are still owed. She stated the Board, Superintendent Jara, and legal counsel would be receiving a copy of her demand letter and they would have until September 1, 2022, to meet the demands, or she would be taking them to court for enforcement.

Stephanie Kinsley said she wanted someone to explain the common denominator to her and said she did not know if it was a democrat thing. She said there are educated professionals intentionally doing things that are harmful. She said the teachers' union spends five times the amount on democratic donations than they do teacher retirement. She asked that someone explain the Board's policies and how they vote and to be shown one study that says masks are not harmful.

Yesenia Gonzalez expressed concerns regarding her son's school losing his EpiPen® and the school's response and said she has learned that hers is not the only family this has happened to. She said she would like to see better communication between schools and families.

Dr. Kyle Rogers spoke about issues related to the school-to-prison pipeline. He provided the form he was given when he was sent to The Harbor as a parent. He pointed out that the form states that The Harbor will sell protected health information. He stated three of the five Harbor locations are operated by the for-profit foster organization Eagle Quest, and he said he has deep concerns about The Harbor.

Lorena Cardenas stated nothing has changed in the past year, which is why her children did not attend CCSD. She said the District was not allowed confuse and distort the minds of her children and their impressions of what a man and a woman are. She said academics has nothing to do with sexuality or sexual preference.

Public Comment on Non-Agenda Items (continued)

Aidan Davie addressed the change in school start times and said as a teenager the amount of sleep he would get with this new start time would not be optimal for learning. He said he feels there are solutions to help better the situation.

Sherry Liu played a recording of her sister, Amy Liu, sharing her concerns regarding the implementation of the GPA cap. She said it is unfair to change the rules at this time, and the GPA cap could be counterproductive as students will only take the minimum number of classes need to reach the cap. She asked the Board to consider pushing back implementation of the GPA cap.

Kamilah Bywaters talked about the shared housing operational procedure in CCSD and said it is denying students a free and appropriate education and is preventing students from being ready for school on day one. She said this example shows the failure of equity in the District. She said the Office of Civil Rights will be contacted about this issue. She stated all students who have been denied their education since Monday need to be in school tomorrow, Friday, August 12, 2022.

Approve Adoption of Consent Agenda

Approval of consent agenda, as submitted, as recommended.

Public Hearing

James Bayliss signed up to speak on Items 3.01 through 3.29. Regarding Item 3.06, he shared his experience reaching out to The Harbor and District staff following his son's arrest. He questioned why the District is asking for money and not providing the services.

Jamie Tadrzynski spoke on Items 3.08, 3.09, 3.12, 3.13, and 3.25. She said the document in Reference 3.08 does not seem to address the reasons why students might be out of school, such as having to help support their families. She said she would like to see data on the success rate of The Harbor and would like to see an alternative program. Regarding Item 3.09, she said the Sex Education Advisory Committee approves some materials and rejects other materials they deem unnecessary for students. She said although some groups believe otherwise, students are not being indoctrinated on the gay agenda and are not being forced to be transgender. She encouraged people to spend more time reading the documents.

Regarding Item 3.12, Ms. Tadrzynski said the number of teachers hired is not nearly enough. She spoke about decisions being made to cut certain classes and programs resulting in students not wanting to be in school anymore. Regarding Item 3.13, she said with class sizes of 40 or more and 50 or more and schools missing upwards of 22 teachers, that is not what equality or equity looks like. On 3.25, she said she is not surprised by these changes but asked the Board why it does not care about what speakers have to say. She stated placing all public comment on non-agenda items at the end of the meeting disenfranchises students and teachers who wake up early.

Approve Adoption of Consent Agenda (continued)

Autumn Tampa spoke on Item 3.25. She said she was grateful for the opportunity to speak and to hear from other speakers. She spoke in opposition to the changes and said she is angered and saddened by them because she feels the Board is trying to silence people. She said to make everyone wait until the end of the meeting to speak is an act of disrespect and said she will actively campaign against every Trustee who votes in favor of this item.

Jose Solorio signed up to speak on Item 3.29. He commented on Item 3.25 that he believes the Board is moving in the right direction and is considering the best interests of the students. He said he believes in public comment but that there needs to be a process where that can take place. With regards to Item 3.29, he said he is in support of the agreement as a citizen and as a voter. He said he appreciates every Board member and their passion and wants it focused on students.

Dr. Kyle Rogers spoke on Items 3.02 and 3.25. He asked the Board to oppose Item 3.02. He stated the Anti-Defamation League (ADL) has a history of denying the apartheid that Palestinians experience and said he believes it sends a clear message to Palestinian students when the District hires an organization that denies those facts. He spoke in opposition to Item 3.25, stating he believes these changes would result in worse dialogue.

David Gomez spoke on Items 3.15 and 3.16. He talked about the Board's ability to monitor purchase orders. He said the Board does have some responsibility regarding the purchasing. He questioned the cost and purpose of some of the Items and said the Board has the ability to question and investigate the purchasing awards.

Diana Battista spoke on Item 3.25 and expressed disappointment in the proposed changes to the Board's public speaking policy. She said every Trustee had someone who fought for their right to be in their position and to have a voice. She asked the Board to consider whether they are willing to restrict the voices of everyone including themselves and to what extent.

Julie Leslie signed up to speak on Item 3.09. She recalled long ago when the District was a joy to be in and said she realizes it was much smaller then and said that is why she feels the District should be broken up. She stated she does not feel any of the Trustees are qualified to decide what students learn in terms of sex education. She said she hopes the Trustees' names are on the 4,000 sealed indictments for Nevada.

Kamilah Bywaters spoke on Items 3.12 and 3.25. She said the Historic West Las Vegas community is hoping that the newly hired staff member at the Academic Support and Community Service Center is given an opportunity to build camaraderie with the community and understand their needs and to be able to meet with the Las Vegas Alliance of Black School Educators (LVABSE) and have a collaborative working relationship. She spoke in opposition to Item 3.25 and said as elected officials it is important to always be open to what the community has to say. She stated the community's input and voice matters and to make these changes is a slap in the face to the community. She spoke about the important role public comment plays.

Approve Adoption of Consent Agenda (continued)

Lorena Cardenas spoke on Item 3.09 and said the proposed sex education curriculum is pornographic. She asked how much longer before there is a Planned Parenthood facility on CCSD campuses. She said Trustees are on a mission to change the values parents have chosen to raise their children with.

Stephanie Kinsley spoke on Item 3.09. She accused the Board of voting to hurt children. She asked the Board to prove that their motives are not nefarious. She said there is a lot of harm to children coming from the democratic party.

David Mendoza spoke on Item 3.09. He said he reviewed the proposed material and said it makes sense, but he suggested the better solution to addressing teen pregnancy and sexually transmitted infections (STIs) would be to get parents more involved. He said as elected officials the Board should give back to the community by reaching out to parents.

Yesenia Gonzales spoke in opposition to Item 3.25. She stated freedom of speech is a constitutional right. She said not all parents have a great relationship with their children's school, and she would hate to see this avenue of communication stripped away. She said this is the only way the Board gets to hear directly from the public when there is an issue, and they can then come together to find a solution.

Trustee Cavazos requested that an explanation be given to the public of how consent agenda items are voted on. She stated she was opposed to the changes to GP-11: Public Comment but said if she were to vote on it as part of the consent agenda, she would be voting no for the entire consent agenda.

Ms. Malich briefly reviewed to GP-10: Construction of the Agenda.

Motion to accept the consent agenda, pulling Items 3.25, 3.28, and 3.29 for separate discussion and vote.

Motion: Cavazos

Trustee Garcia Morales disclosed that she serves on a committee of the organization in Item 3.07 but said she does not believe her association would impact her decision-making.

Trustee Cepeda offered a friendly amendment to the motion to only pull Items 3.25 and 3.29.

Trustee Cavazos accepted the friendly amendment.

Trustee Cepeda seconded the motion.

Vote on Trustee Cavazos's motion: Yeses – 5 (Brooks, Cepeda, Cavazos, Ford, Guzmán); Noes – 2 (Garcia Morales, Williams)

The motion passed.

Approve Adoption of Consent Agenda (continued)

3.01 Approval of the Minutes.

Discussion and possible action on the approval of the minutes from the special meeting of June 16, 2022, is recommended. **(For Possible Action)** (Ref. 3.01)

3.02 Memorandum of Agreement Between the Clark County School District and the Anti-Defamation League, Nevada Regional Office.

between the Clark County School District and the Anti-Defamation League, Nevada Regional Office to design, offer, and manage a comprehensive, anti-bias professional learning for students and educators, with the inclusion for termination by either parties by written notice, effective August 12, 2022, through May 30, 2025, in a total amount of \$75,000.00, to be paid from Federal Projects, Fund 0280, and for the Superintendent of Schools, Clark County School District, and President and Clerk, Clark County School District Board of Trustees, to sign the Memorandum of Agreement, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.02)

3.03 Non-Clark County School District Student Participation with Clark County School District Nevada Interscholastic Activities Association Sponsored Teams.

Discussion and possible action for the Clark County School District Board of Trustees to require payment associated with pupils not enrolled in the Clark County School District participating in any Nevada Interscholastic Activities Association sanctioned sport and to implement a fee schedule beginning November 12, 2022, to be reviewed annually, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.03)

3.04 Grant Application: Elementary and Secondary School Emergency Relief Fund III — SafeVoice, Nevada Department of Education.

Discussion and possible action on authorization to accept and utilize grant funds made available through the Nevada Department of Education, Elementary and Secondary School Emergency Relief Fund III, United States Department of Education under the federal Coronavirus Aid, Relief, and Economic Security Act to support the coordination and provision of SafeVoice services to schools and students, in an amount of \$91,646.88, to be paid from Federal Projects, Fund 0280, from July 1, 2022, through June 30, 2023, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.04)

3.05 Grant Application: Congressionally Funded Community Projects Grant, United States Department of Education.

Discussion and possible action on authorization to accept and utilize funds made available through the United States Department of Education, Congressionally Funded Community Projects Grant under the Omnibus Appropriations Act of 2022, to provide social work services to schools, from August 1, 2022, through June 30, 2024, in an amount of \$950,000.00, to be paid from the Congressionally Funded Community Projects Grant, Fund 0280, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.05)

Approve Adoption of Consent Agenda (continued)

3.06 Interlocal Agreement Between the Clark County School District and the Clark County Department of Juvenile Justice Service for Summer Education Services.

Discussion and possible action on approval to renew an Interlocal Agreement between the Clark County School District and the Clark County Department of Juvenile Justice Services to provide summer education services for students at Juvenile Detention and Spring Mountain Youth Camp, from August 12, 2022, through June 30, 2027, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Interlocal Agreement, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.06)

3.07 Memorandum of Agreement Between the Clark County School District and Workforce Connections.

Discussion and possible action on approval to enter into a Memorandum of Agreement between the Clark County School District and Workforce Connections to allow Workforce Innovation and Opportunity Act certified career coaches to meet with eligible Clark County School District students and their families at select high schools, from August 12, 2022, through June 30, 2024, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Memorandum of Agreement, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.07)

3.08 Interlocal Agreement Between the Clark County School District and Clark County for the Chronic Absenteeism Collaborative.

Discussion and possible action on approval to enter into a data sharing Interlocal Agreement between the Clark County School District and Clark County, on behalf of the Department of Juvenile Justice Services, related to the chronic absenteeism collaborative for the purpose of providing interventions and resources to students to eliminate barriers to school attendance, from August 12, 2022, through August 12, 2027, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Interlocal Agreement, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.08)

3.09 Sex Education Advisory Committee — Request for Approval of Sex Education Materials.

Discussion and possible action on approval to accept the recommendation of the Sex Education Advisory Committee for items 1333, 1334, 1335, and 1336, is recommended. **(For Possible Action)** [Contact Person: Dustin Mancl] (Ref. 3.09)

3.10 Warrants.

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.10)

Approve Adoption of Consent Agenda (continued)

3.11 Unified Personnel Employment.

Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Carol Tolx] (Ref. 3.11)

3.12 Licensed Personnel Employment.

Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Carol Tolx] (Ref. 3.12)

3.13 Class-Size Reduction Plan.

Discussion and possible action on authorization to submit a plan for class-size reduction to the Nevada Department of Education in compliance with NRS 388.720, is recommended. **(For Possible Action)** [Contact Person: Carol Tolx] (Ref. 3.13)

3.14 Employment Agreement - Assistant Superintendent, Education Services.

Discussion and possible action on approval of an employment agreement for Yolanda Flores, assigned as Assistant Superintendent, Education Services. **(For Possible Action)** [Contact Person: Carol Tolx] (Ref. 3.14)

3.15 Purchase Orders.

Discussion and possible action on ratification of the purchase orders in the total amount of \$3,348,238.35 as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 3.15)

3.16 Purchasing Awards.

Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$35,437,379.50 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 3.16)

3.17 Contract Award: Preconstruction Services School Replacement at J. Harold Brinley Middle School.

Discussion and possible action on approval of an award of contract to the best qualified construction manager at-risk for preconstruction services for school replacement at J. Harold Brinley Middle School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001643; and for Nathan Miller, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Nathan Miller] (Ref. 3.17)

Approve Adoption of Consent Agenda (continued)

3.18 Contract Award: Preconstruction Services School Replacement at Frank F. Garside Junior High School.

Discussion and possible action on approval of an award of contract to the best qualified construction manager at-risk for preconstruction services for the school replacement at Frank F. Garside Junior High School, to be paid from the 2015 Capital Improvement Program, Fund 31500000000, Project C0001644; and for Nathan Miller, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Nathan Miller] (Ref. 3.18)

3.19 Contract Award: Preconstruction Services School Replacement at C. W. Woodbury Middle School.

Discussion and possible action on approval of an award of contract to the best qualified construction manager at-risk for preconstruction services for school replacement at C.W. Woodbury Middle School, to be paid from the 2015 Capital Improvement Program, Fund 31500000000, Project C0001645; and for Nathan Miller, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Nathan Miller] (Ref. 3.19)

3.20 Contract Award: Install Pre-Kindergarten Playground at Southeast Career and Technical Academy.

Discussion and possible action on approval of award to the lowest responsive and responsible bidder to install a pre-kindergarten playground at Southeast Career and Technical Academy in the amount of \$114,058.76 to be Site Funded, Fund 10000000000, Project C0015970; and for Nathan Miller, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Nathan Miller] (Ref. 3.20)

3.21 Change in Services.

Discussion and possible action on ratification of total change in services to the architectural/engineering services agreement for a net increase of \$417,160.00 to the agreements for Bonanza High School (\$417,160.00) to be paid from the 2015 Capital Improvement Program, Fund 31500000000, Project C0014823, is recommended. **(For Possible Action)** [Contact Person: Nathan Miller] (Ref. 3.21)

3.22 Grant of Easement to Southwest Gas Corporation at Green Valley High School.

Discussion and possible action on approval to allow Southwest Gas Corporation a grant of easement at Green Valley High School, to install and maintain a natural gas pipeline or pipelines and appurtenances, and for Nathan Miller, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Nathan Miller] (Ref. 3.22)

Approve Adoption of Consent Agenda (continued)

3.23 Appointment of Bond Oversight Committee Member.

Discussion and possible action on approval to appoint David Flatt to the Bond Oversight Committee as an at-large Board of School Trustees appointee commencing August 12, 2022, is recommended. **(For Possible Action)** [Contact Person: Nathan Miller] (Ref. 3.23)

3.24 Authorization of Outside Counsel to Conduct Litigation Against Juul Labs, Inc. and Altria on behalf of the Clark County School District

Discussion and possible action to authorize the following law firms: Baron & Budd, P.C., and its co-counsel, Panish Shea & Boyle LLP; Walkup Melodia Kelly & Schoenberger, P.C.; Wagstaff & Cartmell, LLP; Beasley Allen Crow Methvin Portis & Miles, P.C.; Goza & Honnold, LLC; and Kirton McConkie PC (Attorneys) to conduct litigation on behalf of the Clark County School District against Juul Labs, Inc. and Altria (formerly Phillip Morris) based on theories of nuisance and RICO, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Attorney-Client Engagement Agreement, is recommended. **(For Possible Action)** [Contact Person: Luke Puschnig] (Ref. 3.24)

3.26 Amendment of Clark County School District Regulation 3312.

Discussion and possible action on approval of the amendment of Clark County School District Regulation 3312, Purchasing Authorization and Nepotism--All Funds, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 3.26)

3.27 Annual Membership Renewal - Nevada Association of School Boards (NASB).

Discussion and possible action on approval to pay the annual membership of the Clark County School District in the Nevada Association of School Boards (NASB), for a total not to exceed \$29,874.23, to be paid from FY23, Cost Center 1010001002, G/L Account 5810000000 Dues and Fees, Fund 1000000000, effective July 1, 2022, for the 2022-2023 school year, is recommended. **(For Possible Action)** [Contact Person: Irene A. Cepeda] (Ref. 3.27)

3.28 Appointment of a Member to the Nevada Interscholastic Activities Association Board of Control.

Discussion and possible action to appoint a new member to the Nevada Interscholastic Activities Association (NIAA) Board of Control to replace Joe Petrie whose NIAA term expired June 30, 2022. It is recommended that Principal Kevin McPartlin be appointed to this position for a three-year term, is recommended. **(For Possible Action)** [Contact Person: Irene A. Cepeda] (Ref. 3.28)

Approve Adoption of the Clark County School District Board of Trustees Governance Policy GP-11: Public Comment

Approval on the adoption of the Clark County School District Board of Trustees' Governance Policy GP-11: Public Comment, as recommended in Reference 3.25.

Trustee Guzmán asked if the proposed changes are in line with Open Meeting Law (OML).

**Approve Adoption of the Clark County School District Board of Trustees Governance Policy
GP-11: Public Comment (continued)**

Ms. Malich stated yes, everything in the newly written policy is in compliance with OML.

Trustee Guzmán asked if the changes were being made because they were out of compliance.

Trustee Cepeda stated they would now be in compliance to the letter of the law.

Trustee Guzmán stated that the changes are not being made to stop people from being heard but that it has to do with placement on the agenda. She asked Ms. Malich to explain why public comment on non-agenda items is being moved to the end of the meeting.

Ms. Malich said she believed the intent was to consolidate the public comment periods. She said Nevada Revised Statutes (NRS) 241 only requires that it be held prior to the adjournment of the meeting.

Trustee Cepeda added this would put the emphasis on action items, and then having public comment on non-action items after that would align the Board to what other municipalities in the state are doing.

Trustee Guzmán said she was concerned about the student voice.

Trustee Cepeda asked Ms. Malich to explain why they would no longer be prioritizing student public comment.

Ms. Malich stated restrictions should only be allowed based on time, place, and manner, not viewpoint, and allowing students to speak first could be seen as a viewpoint.

Trustee Cavazos asked for clarification that there must be one public comment period on non-agenda items and by placing that at the end of the meeting, the Board would still be in compliance with OML.

Ms. Malich said yes, and if they were to place that public comment period at the beginning of the meeting, those who are unable to make it in time would not have the opportunity to speak.

Trustee Cepeda added that they also discussed starting the meeting earlier.

Trustee Williams stated that while this policy is in compliance with the law, it is a difficult decision to make as elected officials; however, she does not feel the current policy is productive for anyone.

Trustee Brooks stated that in her opinion the Board has thoroughly discussed this; that the changes are based on sound reasoning; and that it is a shift away from allowing a small group of people to monopolize everyone else in the community's time.

Approve Adoption of the Clark County School District Board of Trustees Governance Policy GP-11: Public Comment (continued)

Trustee Brooks offered this is not meant to stifle voices but meant to make sure everyone has an equal opportunity to be heard. She said she thinks the Board needs to spend more time engaging in the community and engaging in two-way dialogues outside of the boardroom.

Motion to approve Item 3.25.

Motion: Brooks Second: Garcia Morales

Trustee Ford asked if this item did not pass, how the Board would be out of compliance under their current policy moving forward.

Ms. Malich stated it is not appropriate for her to admit fault of the Board.

Trustee Ford asked if the Board votes this item down, would they absolutely be out of compliance in the current policy.

Ms. Malich alluded to her earlier response.

Trustee Ford said she is in agreement with the concept of making the business meeting of the Board more efficient and ending the meetings earlier and being respectful to everyone attending the meeting. She said during the work session when she expressed her concerns, comments were made that the Board would be implementing other ways to communicate with the public, but nothing has been established to accomplish that, such as townhall meetings.

Trustee Cepeda stated they did widen the definition in policy of what Trustees could do in terms of community meetings.

Vote on Trustee Brooks's motion: Yeses – 4 (Brooks, Cepeda, Garcia Morales, Guzmán);

Noes – 3 (Cavazos, Ford, Williams)

The motion passed.

Approve Settlement Agreement and Release of Claims between the Clark County School District Board of Trustees and Jesus F. Jara

Approval of the Settlement Agreement and Release of Claims between the Clark County School District Board of Trustees and Jesus F. Jara, effective upon full execution of remaining signatures, in a total amount not to exceed \$95,000 to be paid from the Board Office Budget, and for the President and Clerk, Clark County School District Board of Trustees, and Board Counsel and Deputy District Attorney Nicole R. Malich to sign the Agreement, with no impact to the general fund, as recommended in Reference 3.29.

Motion to approve.

Motion: Williams Second: Brooks

Approve Settlement Agreement and Release of Claims between the Clark County School District Board of Trustees and Jesus F. Jara (continued)

Trustee Cavazos asked for confirmation that there is an itemization of charges.

Mrs. Malich stated there is a line-by-line itemization and said she has reviewed every line.

Vote on Trustee Williams's vote was unanimous.

Public Hearing On and Possible Approval of the Memorandum of Agreement between the Clark County School District and the Education Support Employees Association Regarding COVID-19 Sick Leave Donations

This is the time and place to conduct a public hearing on, discussion of, and possible action on approval of the Memorandum of Agreement between the Clark County School District and the Education Support Employees Association to allow for COVID-19 related direct donations of sick leave. Those wishing to address the Board in person at the meeting may sign up to speak by calling the Board Office at 702-799-1072 during regular business hours. Alternatively, speakers may sign up in person immediately prior to the beginning of the meeting, or comments may be submitted in writing by email to BoardMtgComments@nv.ccsd.net by 2:00 p.m., Thursday, August 11, 2022.

Trustee Cepeda read the public hearing statement.

David Hall, Assistant General Counsel/Chief Negotiator, Office of the General Counsel, reviewed the Memorandum of Agreement between the Clark County School District and the Education Support Employees Association to allow for COVID-19 related direct donations of sick leave, as shown in Reference 4.01.

Public Hearing

Autumn Tampa expressed gratitude for this agreement being extended and her strong support of the agreement.

James Bayliss spoke in support of this agreement, stating many employees need this support and said teachers are not being taken care of. He said the Board keeps asking for money but is not using it appropriately.

Trustee Cepeda declared the public hearing closed.

Trustee Guzmán stated she is employed by the Nevada State Education Association (NSEA) and will be abstaining from the vote.

Motion to approve.

Motion: Williams Second: Cavazos Vote: Yeses – 6 (Brooks, Cavazos, Cepeda, Ford, Garcia Morales, Williams); Abstain – 1 (Guzmán)

The motion passed.

Multi-Tiered System of Supports – Tier I Expectations

Presentation and discussion on the Multi-Tiered System of Supports – Tier I Expectations.

Dr. Brenda Larsen-Mitchell, Deputy Superintendent, Office of the Deputy Superintendent; Dr. Dustin Mancl, Chief Academic Officer, Academic Unit; Melissa Gutierrez, Region Superintendent, Region 2; and RoAnn Triana, Region Superintendent, Region 1, provided a presentation on the Multi-Tiered System of Supports (MTSS) – Tier I Expectations, as shown in Reference 4.02.

Public Hearing

Autumn Tampa said she was impressed with this work. She said that while data is important, educator observations and experience can provide valuable insights. She said it is important to remember the human element to teaching and to be aware of what is going on when educators are not being monitored.

Jose Solorio said he was excited about the information that has been presented and said he was looking forward to the implementation and the results.

Discussion was held regarding schools being able to successfully implement MTSS with the individual resources they have; options for schools regarding instructional materials; how student instruction is being monitored; leadership teams and teacher collaboration; the use of Measures of Academic Progress® (MAP®) and other data; how this work differs from how CCSD has historically engaged; challenges such as staffing; how teachers can see the amount in carryover funds their school has for supplies; how the teacher and substitute teacher shortage might affect this plan; whether this would take away principals' ability to make other creative, independent decisions for their schools; ensuring instructional material is culturally responsive; the process for course correction and informing the Board; and what success looks like and what can be expected from this system.

Public Comment on Non-Agenda Items

(Parts of public comment were inaudible due to technical issues.)

Jamie Tadrzynski stated the previous presentation was the only thing she enjoyed at tonight's meeting. She said she feels that the Board did the public a great disservice; that she is not heard; and that she is belittled. She said if the District does not listen to its teachers, it would continue to see the same issues.

Upcoming Meeting of the Board of Trustees – Thursday, August 25, 2022, 5:00 p.m.

Trustee Cepeda stated the upcoming Board meeting was scheduled for Thursday, August 25, 2022, at 5:00 p.m. in the boardroom.

Adjourn: 7:39 p.m.

Motion: Williams Second: Guzmán Vote: Unanimous