

MINUTES
CLARK COUNTY SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

Thursday, September 13, 2018

5:00 p.m.

Roll Call:	<u>Members Present</u>	<u>Member Absent</u>
	Deanna L. Wright, President	Linda E. Young, Member
	Carolyn Edwards, Vice President	
	Lola Brooks, Clerk	
	Linda P. Cavazos, Member	
	Kevin L. Child, Member	
	Chris Garvey, Member	

Jesus F. Jara, Ed.D., Superintendent of Schools

ANNOUNCEMENTS

Trustee Edwards noted that Trustee Young was out of town and would not be in attendance.

FLAG SALUTE

Liberty High School ROTC and Trustee Child led the Pledge of Allegiance.

Trustee Edwards asked for a moment of silence in remembrance of the victims of the September 11 attacks.

INVOCATION

Reverend Mary Bredlau of Grace in the Desert Episcopal Church performed the invocation.

ADOPT AGENDA

Adopt agenda, except note revised reference material provided for Item 3.09 and note corrections to reference material for Items 3.09 and 5.01.

Motion: Garvey Second: Brooks Vote: Unanimous

Trustee Wright was not present for the vote.

PUBLIC COMMENT PERIOD

Stephanie Bice said Assistance League Las Vegas' program Operation School Bell is celebrating 40 years. She said Assistance League Las Vegas would like to thank CCSD for its support and contributions.

PUBLIC COMMENT PERIOD (continued)

Autumn Tampa said there have been times that she was disappointed by leaders in the District. She pointed out there may be things in our society that are legal, but that does not make them kind, fair, just, and moral.

Vicki Kreidel said many teachers are forced to decide whether to pay their bills or access their healthcare, and they are not sure if the additional employer healthcare contribution would be enough to ease the burden of those costs to teachers. She shared healthcare issues teachers face.

Steve Sanson said Trustee Wright took a vacation disguised as a business trip paid for by tax dollars and lied about it. He said he could not find any District rules that allow for what Trustee Wright did. He said Trustee Wright needs to resign or step down as president of the Board.

Robert Cowles said there have been seven firearms seized on District campuses so far this school year, and a student was murdered at school. He asked when school safety would be addressed.

Serena Koerner said bullying and retaliation is rampant throughout the District. She said people are afraid to come to the Board and speak about it. She asked that the Board instruct employees to stop the bullying and retaliation.

Michael McDonald said District employees have expressed their concerns to him regarding teacher salary, school safety, and funding education.

Jennifer Steele spoke about recent count day teacher allocations at Doris French Elementary School. She said based on the number of students on count day and four additional students enrolling since that day, they will be over the original allocation but will lose a teacher based on count day. She said the students cannot get the support they need with such large class sizes.

TELECONFERENCE CALL CONNECTED

Teleconference call with Trustee Wright was connected at 5:27 p.m.

APPROVE ADOPTION OF CONSENT AGENDA

Approval of consent agenda, as submitted, as recommended.

Public Hearing

Terri Shuman spoke on Item 3.08. She said 9-month support staff employees are not treated fairly in terms of the calendar because they are forced to take off and use vacation time for certain days. She also asked that a change be made to the surplus process so certain employees are not forced to take a lateral position or a demotion.

APPROVE ADOPTION OF CONSENT AGENDA (continued)

Autumn Tampa spoke on Items 3.09, 3.10, 3.11, and 3.12. She said she supports this action because she believes it is a step in the right direction. She said she hopes the information that staff brings to the Board is being looked at in detail.

Dr. S. S. Rogers spoke on Item 3.09, and he said there are not enough role models in leadership positions for Black males. He also said school staff should be supplied with what they need in order to do their jobs and support students. He said school safety is also an issue.

Serena Koerner asked if Item 3.09 is approved, would a list of employees who are to be compensated be made available. She asked if retired employees would be notified if they would be receiving any back pay.

Michael McDonald spoke on Item 3.09 and suggested that the Board have some type of committee go to schools and address issues of concern with school staff as a means to addressing these issues other than at Board meetings. He also suggested that the District put something in place to address school safety by supporting parental involvement.

Robert Cowles spoke on Items 5.01 and 5.02. He said the number of classrooms to be added to the two campuses is probably not enough to meet the need. He asked why the District does not figure out how many classrooms would be needed before deciding how many classrooms would be built. He said if we had the capacity we needed, it would also keep the Board from having to rezone schools.

Motion to approve the consent agenda, pulling Item 3.27 for separate discussion and vote.

Motion: Garvey Second: Child Vote: Unanimous

- 3.01 APPROVAL OF THE MINUTES. Discussion and possible action on the approval of the minutes of the regular meeting of June 28, 2018, is recommended. **(For Possible Action)**
(Ref. 3.01)
- 3.02 UNIFIED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)**
[Contact Person: Jesus F. Jara] (Ref. 3.02)
Strategic Imperative(s): Academic Excellence (SI-1)
Focus Area(s): Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3); Disproportionality (FA-6)
- 3.03 LICENSED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)**
[Contact Person: Andre Long] (Ref. 3.03)
Strategic Imperative(s): Academic Excellence (SI-1)
Focus Area(s): Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3); Disproportionality (FA-6)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.04 **STUDENT EXPULSIONS.** Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)**
[Contact Person: Tammy Malich] (Ref. 3.04)
Strategic Imperative(s): School Support (SI-3)
Focus Area(s): Disproportionality (FA-6)
- 3.05 **PURCHASE ORDERS.** Discussion and possible action on ratification of the purchase orders in the total amount of \$5,031,567.18 as listed, is recommended. **(For Possible Action)**
[Contact Person: Rick Neal] (Ref. 3.05)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.06 **PURCHASING AWARDS.** Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$7,109,032.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.06)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.07 **WARRANTS.** Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Diane Bartholomew] (Ref. 3.07)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.08 **2018-2019 SCHOOL CALENDAR.** Discussion and possible action on approval to revise the 2018-2019 school calendar for students, and the 2018-2019 school calendar for staff, as recommended. **(For Possible Action)** [Contact Person: Andre Long] (Ref. 3.08)
Strategic Imperative(s): Academic Excellence (SI-1); Engagement (SI-2)
Focus Area(s): Proficiency (FA-1); Academic Growth (FA-2)
- 3.09 **APPROVAL OF SETTLEMENT.** Discussion and possible action on settlement of the contract grievance arbitration on appeal in Clark County School District vs. Education Support Employees Association, Supreme Court Case Nos. 73348 and 74586, for settlement to affected employees for years 2010-2011 through 2014-2015, in the approximate amount of \$6,890,000.00 (including the related Public Employee Retirement System of Nevada contributions/taxes), and to authorize General Counsel to execute the appropriate settlement agreement, is recommended. (CONFIDENTIAL) **(For Possible Action)**
[Contact Person: Jon Okazaki] (Ref. 3.09)
Strategic Imperative(s): Not Applicable
Focus Area(s): Not Applicable

APPROVE ADOPTION OF CONSENT AGENDA (continued)

3.10 APPROVAL OF SETTLEMENT. Discussion and possible action on settlement of the matter of Jason Lamberth, et al. vs. Clark County School District, et al., for settlement in the amount of \$700,000.00, including attorney's fees and costs (the District's portion being the remaining amount under the Self-Insured Retention (SIR) level), and to authorize General Counsel to execute the appropriate settlement agreement, is recommended. (CONFIDENTIAL)

(For Possible Action)

[Contact Person: Jon Okazaki] (Ref. 3.10)

Strategic Imperative(s): Not Applicable

Focus Area(s): Not Applicable

3.11 APPROVAL OF SETTLEMENT. Discussion and possible action on settlement of the matter of Does I and II vs. Clark County School District, et al., for settlement in the amount of \$5,000,000.00, including attorney's fees and costs (the District's portion being the remaining amount under the excess insurance level), and to authorize General Counsel to execute the appropriate settlement agreement, is recommended. (CONFIDENTIAL) **(For Possible**

Action) [Contact Person: Jon Okazaki] (Ref. 3.11)

Strategic Imperative(s): Not Applicable

Focus Area(s): Not Applicable

3.12 APPROVAL OF SETTLEMENT. Discussion and possible action on settlement of the matter of Claimant Doe III related to facts underlying Does I and II vs. Clark County School District, et al., for settlement in the amount of \$2,050,000.00, including attorney's fees and costs (payable from excess insurance carrier), and to authorize General Counsel to execute the appropriate settlement agreement, is recommended. (CONFIDENTIAL) **(For Possible**

Action) [Contact Person: Jon Okazaki] (Ref. 3.12)

Strategic Imperative(s): Not Applicable

Focus Area(s): Not Applicable

3.13 2018 ARCHITECTURAL SELECTION LIST. Discussion and possible action on approval of the proposed 2018 Architectural List, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.13)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.14 **CONTRACT AWARD: REPLACE HEATING, VENTILATION, AND AIR CONDITIONING COMPONENTS AND ROOF SYSTEM AT DESERT PINES HIGH SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the heating, ventilation, and air conditioning components and roof system at Desert Pines High School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013666; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.14)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.15 **CONTRACT AWARD: REPLACE HEATING, VENTILATION, AND AIR CONDITIONING COMPONENTS AT ROBERT O. GIBSON MIDDLE SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the heating, ventilation, and air conditioning components at Robert O. Gibson Middle School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013662; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.15)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.16 **CONTRACT AWARD: REPLACE HEATING, VENTILATION, AND AIR CONDITIONING COMPONENTS AND ROOF SYSTEM AT ADDELIAR D. GUY III ELEMENTARY SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the heating, ventilation, and air conditioning components and roof system at Addeliar D. Guy III Elementary School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013716; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.16)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

3.17 **CONTRACT AWARD: ROOF REPLACEMENT AT ELAINE WYNN ELEMENTARY SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the roof system at Elaine Wynn Elementary School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013499; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.17)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.18 **ARCHITECTURAL DESIGN SERVICES: FEASIBILITY STUDY – 22 CLASSROOM ADDITION AT BASIC ACADEMY OF INTERNATIONAL STUDIES.** Discussion and possible action on approval to select the architectural firm of SH Architecture, to provide architectural design services to develop a feasibility study in support of a new 22 classroom addition at Basic Academy of International Studies, in the amount of \$82,000.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014123; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.18)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.19 **ARCHITECTURAL DESIGN SERVICES: FEASIBILITY STUDY – 22 CLASSROOM ADDITION AT FOOTHILL HIGH SCHOOL.** Discussion and possible action on approval to select the architectural firm of SH Architecture, to provide architectural design services to develop a feasibility study in support of the 22 classroom addition at Foothill High School, in the amount of \$82,000.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014125; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.19)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

3.20 ARCHITECTURAL DESIGN SERVICES: REPLACE ROOF SYSTEM AT ULIS NEWTON ELEMENTARY SCHOOL. Discussion and possible action on approval to select the architectural firm of ATA Architecture, LLC., to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction for the replacement of the roof system at Ulis Newton Elementary School, in the amount of \$66,000.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014160; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.20)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.21 ARCHITECTURAL DESIGN SERVICES: REPLACE ROOF SYSTEM AT HARRIET A. TREEM ELEMENTARY SCHOOL. Discussion and possible action on approval to select the architectural firm of ATA Architecture, LLC., to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction for the replacement of the roof system at Harriet A. Treem Elementary School, in the amount of \$61,500.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014162; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.21)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.22 ENGINEERING SERVICES AGREEMENT — GEOTECHNICAL SERVICES FOR SCHOOL REPLACEMENT AT E. W. GRIFFITH ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into an engineering services agreement with Ninyo & Moore Geotechnical and Environmental Sciences Consultants in support of the replacement of E. W. Griffith Elementary School in the amount of \$195,137.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001621; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.22)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

3.23 PROFESSIONAL SERVICES AGREEMENT: ELEMENTARY SCHOOL REPLACEMENT AT J. M. ULLOM ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into a professional services agreement for test and balance services with R S Analysis Inc., to provide mechanical air and water systems test and balance services and participate in the commissioning process in support of the replacement of J. M. Ullom Elementary School in the amount of \$70,480.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001617; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.23)

Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

3.24 GRANT DEED – DEED OF DEDICATION TO THE CITY OF LAS VEGAS AT HALLE HEWETSON ELEMENTARY SCHOOL. Discussion and possible action on approval to grant and convey to the City of Las Vegas one area for rights-of-way generally located along the south east corner of Halle Hewetson Elementary School for roadway and municipal purposes, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended.

(For Possible Action) [Contact Person: Blake Cumbers] (Ref. 3.24)

Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

3.25 GRANT OF EASEMENT TO CLARK COUNTY WATER RECLAMATION DISTRICT AT CYNTHIA W. CUNNINGHAM ELEMENTARY SCHOOL. Discussion and possible action on approval to grant and convey a perpetual access easement to Clark County Water Reclamation District covering the entire property of Cynthia W. Cunningham Elementary School, for the passage of odoriferous air generated at, emitted by, or emanating from the wastewater treatment plant owned, operated, and/or maintained by the Clark County Water Reclamation District, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.25)

Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

3.26 GRANT OF EASEMENT TO NV ENERGY AT DR. C. OWEN ROUNDY ELEMENTARY SCHOOL. Discussion and possible action on approval to grant and convey permanent, perpetual easements at Dr. C. Owen Roundy Elementary School, for electrical access purposes, including but not limited to the right to construct, operate, add to, modify, maintain, and remove communication facilities and electric line systems for the distribution of electricity underground and appurtenances thereto, upon, over, under, and through that certain real property, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended.

(For Possible Action) [Contact Person: Blake Cumbers] (Ref. 3.26)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

RATIFY CHANGE IN SERVICES: ARCHITECTURAL/ENGINEERING SERVICES AGREEMENT

Ratification of total change in services to the architectural/engineering services agreement for a net increase of \$18,030.00 to the agreements for Harvey N. Dondero Elementary School (\$18,030.00) to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013208, as recommended in Reference 3.27.

Motion to approve.

Motion: Brooks Second: Garvey Vote: Unanimous

APPROVE 2018 ARCHITECTURAL SELECTION LIST (continued)

Approval of the proposed 2018 Architectural List, as recommended in Reference 3.13.

Motion to reconsider.

Motion: Garvey Second: Wright Vote: Unanimous

Trustee Garvey said concerns of the Bond Oversight Committee (BOC) were expressed to her regarding the fact that Cuningham Group Architecture, Inc. predominately builds and designs casinos. She said also that they have not built any schools in Nevada. She said it has been important to the Board that architectural firms who are selected to build CCSD schools have a presence in Nevada. She asked if Cuningham Group would be opening an office locally and bringing in their staff from other states.

Blake Cumbers, Associate Superintendent, Facilities Division, Operational Services Unit, said the District reviews its architect list annually and adds companies who are interested in doing work for the District. He said Cuningham Group is a large firm with offices out of state and a large office in Nevada and are in the process of relocating their offices from West Charleston to the Howard Hughes Center. He said they do a lot of work in hospitality and have a lot of experience in educational facilities.

APPROVE 2018 ARCHITECTURAL SELECTION LIST (continued)

Trustee Garvey asked if they would be moving their architects with educational facilities experience to their local office.

Mr. Cumbers said he does not know.

Trustee Garvey said she was concerned that it would be a long distance partnership that would be difficult. She asked if the Board could add the caveat that Cuningham Group not be added to the list until it is confirmed that they would move their staff with educational facilities experience to the local office.

Mary-Anne Miller, Board Counsel, District Attorney's Office, suggested that the firm remain on the list but that the Board direct Mr. Cumbers to include a requirement in their contract, if one were to be awarded, that they have onsite employees available to answer questions or requests within the appropriate timeframe.

Superintendent Jara said if that is the pleasure of the Board, they could look into including that in the contract.

Trustee Garvey said it would need to be a directive of the Board that any of the architectural firms would have to have local offices with staff with educational facilities experience that would be the primary architects of District projects.

Trustee Edwards said she believes this should be a policy discussion to decide whether or not what Trustee Garvey is asking for should be a requirement of the architectural firms.

Superintendent Jara suggested looking at awarding additional points during their architect and design selection process for those firms with a presence in Nevada.

Trustee Garvey said she wants to make sure there are no personal relationships that would influence this selection process.

Ms. Miller suggested that moving forward a change could be made to the criterion to place more emphasis on local staff and facilities adequate for school projects not just for large projects.

Motion to approve Item 3.13.

Motion: Brooks Second: Edwards Vote: Yeses – 4 (Brooks, Cavazos, Child, Edwards) Wright); No – 1 (Garvey)

The motion passed.

APPROVE APPOINTMENT OF BOND OVERSIGHT COMMITTEE MEMBER

Approval to appoint Robert Gurdison to the Bond Oversight Committee as an at-large Board of School Trustees appointee for a period of two years commencing September 20, 2018, as recommended in Reference 4.01.

Motion: Wright Second: Brooks Vote: Unanimous

APPROVE TRUSTEE TRAVEL

Approval to direct Dr. Jesus F. Jara, Superintendent of Schools, to review Trustee travel and to ensure that all District policies and procedures are being followed.

Trustee Child said he brought this item forward to ask that the Board review trustee travel and forward any suggestions for changes to the policy to Trustee Garvey to make the policy more specific and clearer.

Trustee Edwards said what Trustee Child was suggesting was different from the language of the agenda item and suggested that request could be made during Agenda Planning.

Trustee Child agreed to that suggestion.

Motion that the Board direct the Superintendent to review trustee travel including individual trustee's travel back to 2016.

Motion: Child Second: Garvey

Public Hearing

Michael McDonald said when taxpayer dollars are involved, all travel should be business related and it should be audited.

Trustee Garvey suggested that since this is a Board policy, any input from the Superintendent and staff come back as recommendations to the Board. She said she wants it to be clear that this is a Board policy, and it would be a Board decision on whether any recommendations would be incorporated.

Trustee Cavazos asked that if any areas of concern are identified, those be included in the update at the Board's work session with the final full report being provided at a later date since that will take some time.

Vote on Trustee Child's motion was unanimous.

PUBLIC HEARING FOR THE RATIFICATION OF THE 2018-2021 COLLECTIVELY BARGAINED AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE CLARK COUNTY EDUCATION ASSOCIATION

This is the time and place to conduct a public hearing for the ratification of the 2018-2021 collectively bargained agreement between the Clark County School District and the Clark County Education Association.

Trustee Brooks read the public hearing statement.

Jon Okazaki, Interim General Counsel, Office of the General Counsel, Ancillary Support, read the first two pages of Reference 5.01 and reviewed pages 3 through 9 of Reference 5.01.

Public Hearing

Robert Cowles said in this contract teachers are essentially saying they would take a freeze in pay and not fight the District for additional pay. He expressed concern that there is nothing in the contract that mentions compensation for people who have suffered pay freezes in previous contracts. He said he is very concerned with 42-10 on page 73 of 74 of the contract because it dictates potential earnings for support staff and police officers. He said the District should be budgeting for step increases.

Dr. S. S. Rogers said he supports teachers and all employees, but schools cannot run effectively with teachers only. He said support staff and police are needed as well.

Bryan Wachter said the Retail Association of Nevada is very concerned with this contract as it is currently written. He said this contract is agreeing that the number one funding priority above the Base Minimum Funding (BMF) for CCSD is an increase in current teacher compensation. He said increasing current compensation rates does not provide extra educational opportunities.

Rebecca Taylor said in all her years as a teacher in different school districts, she never had a problem receiving her step increases. She said for CCSD not to budget for step increase if fiscally irresponsible.

Autumn Tampa asked that the Board vote no on this contract. She expressed disappointment that 70 percent of the money is earmarked for teachers when the District's budget crisis was solved on the backs of support staff for years.

Terri Shuman expressed great disappointment over the contract, stating it was a revolt against support staff and police officers. She said this cannot be approved.

APPROVE RATIFICATION OF THE 2018-2021 COLLECTIVELY BARGAINED AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE CLARK COUNTY EDUCATION ASSOCIATION

Approval on ratification of the 2018-2021 collectively bargained agreement between the Clark County School District and the Clark County Education Association, as recommended in Reference 5.02.

There was discussion regarding BMF, working to ensure that there is adequate funding through legislation, and budgeting moving forward.

Public Hearing

Bryan Wachter asked if the Clark County Education Association (CCEA) would be given the ability to agree or disagree with what is built into the BMF. He asked for clarification of other language in the contract. He also pointed out that this would not allow for a decrease in student to teacher ratios.

Vikki Courtney said CCEA is pleased to have this agreement before the Board and said they need to work together now to fight for additional funding to ensure student success.

Theo Small said everyone must work together to secure funding at the state and local levels and other key provisions to improve CCSD.

Autumn Tampa said nothing she has heard has changed her mind. She said this is an agreement with the teachers and does not include all employees. She said if the Board votes for this, she would be very disappointed.

Trustee Child said he has concerns about this as it relates to the District being adequately funded.

Trustee Edwards read a letter from Trustee Young that states the reasons why she does not support the CCEA contract as presented.

Trustee Edwards said although the arbitration states the District must pay into Teachers Health Trust (THT), she does not believe it is a viable entity. She said also that the 70 percent figure was difficult for her to agree to as well, and the union was asked to consider decreasing that amount. She said, however, there were aspects of this contract that she views as a positive.

Trustee Wright agreed with Trustee Edwards' comments regarding the 70 percent.

Trustee Garvey asked the Superintendent and Mr. Goudie for their recommendations.

Superintendent Jara said improving employee morale is a priority for him and at this time in an effort to move forward as an organization, it is his recommendation that the Board support the contract before them.

APPROVE RATIFICATION OF THE 2018-2021 COLLECTIVELY BARGAINED AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE CLARK COUNTY EDUCATION ASSOCIATION (continued)

Mr. Goudie said this is a step in the right direction and provides some financial stability. He said his recommendation would be to approve.

Public Hearing

Bryan Wachter asked for clarification if the BMF would ultimately be the sole discretion of the Board of Trustees.

Mr. Okazaki said yes, the intent of the language is that the District calculates what its BMF is.

Bryan Wachter said he still has a concern with not being able to clarify what "coming to an agreement" means.

Trustee Cavazos said she was also uncomfortable with the 70 percent. She said she believes this is a step in the right direction, but everyone should have common goals when they address the legislature and not go with different agendas or hidden agendas.

Trustee Brooks said this is the only way she sees the District moving forward and she believes this is a step in the right direction.

Motion to approve Item 5.02.

Motion: Brooks Second: Edwards

Trustee Wright said she would be supporting the motion because she wants to support the Superintendent in moving forward.

Vote on Trustee Brooks' motion: Yeses – 5 (Brooks, Cavazos, Edwards, Garvey, Wright); No – 1 (Child)

The motion passed.

RECESS: 7:58 p.m.

RECONVENE: 8:07 p.m.

TELECONFERENCE CALL RECONNECTED

Teleconference call with Trustee Wright was reconnected at 8:07 p.m.

CONSTRUCTION DELIVERY METHOD: COST ANALYSIS CONSTRUCTION MANAGER AT RISK VERSUS DESIGN-BID-BUILD

Presentation and discussion regarding Construction Delivery Method Cost Analysis of Construction Manager at Risk versus Design-Bid-Build.

Mr. Cumbers; Jeff Wagner, Director IV, Construction Management, Operational Services Unit; and Justin Peterson, O'Conner Construction Management, presented the Construction Delivery Method Cost Analysis of Construction Manager at Risk versus Design-Bid-Build as shown in Reference 5.03.

Mr. Wagner said a presentation on value of each of the delivery methods would be given to the Bond Oversight Committee (BOC) on September 20, 2018, as requested by the BOC.

Superintendent Jara stated that the presentation that will be given to the BOC will also be given to the Board at a future meeting.

The Board instructed Superintendent Jara to communicate to the BOC that any areas they identify as important would be communicated directly to the Board.

BOARD AND SUPERINTENDENT COMMUNICATION

Superintendent Jara reviewed a document with the Board which was a flowchart of Board requests for the Board's review as discussed at the previous Board retreat.

Trustee Edwards suggested that the Board should refrain from making the same request multiple times.

Trustee Garvey said Trustees need to be able to make their request clear so they are given the information that was actually requested. She said also the Board should be able to discuss it publicly if it is not being addressed.

Superintendent Jara also shared a calendar he was developing for work sessions.

Trustee Garvey suggested having the Performance Zone (PZ) updates televised.

Superintendent Jara announced that he would be holding Java with Jara open to the public on Monday, September 17, 2018, at East Career and Technical Academy and on Wednesday, September 19, 2018, at Rancho High School.

AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS

Trustee Child requested agenda items to discuss the following: increasing substitute teacher salary, hiring a consultant for renewable energy, possibly using bond funds to upgrade and install security systems in all CCSD schools, and an update on bond funds for building new schools.

Trustee Edwards asked that the iNVEST resolution be brought to the next Board meeting for approval. She also asked for a resolution for Fund Our Future Nevada at a future Board meeting.

Trustee Cavazos requested an agenda item for an update on the Superintendent's school safety committee.

Trustee Brooks asked that the Nevada School Performance Framework (NSPF) star rating update to the Board be presented specifically by Trustee district and show hot spots highlighting achievement gaps between schools and between subgroups within schools, and she said she would like to have a discussion about what is being done to close those achievement gaps.

Trustee Garvey requested an agenda item to receive a presentation from Library Services including information on the impact of Assembly Bill (AB) 469 on schools and curriculum. She also asked for an agenda for discussion and possible action on the criteria for the architect selection process.

TRUSTEE REPORTS

Trustee Edwards reported on the recent Nevada Interscholastic Activities Association (NIAA) meeting where she said they appointed a realignment committee. She said there is a recommendation for the NIAA to raise its dues.

Trustee Garvey shared that the Nevada Association of School Boards (NASB) executive director position is now being flown and will be closing on September 24, 2018. She said a NASB training and meeting was scheduled for September 29, 2018. She announced the next Each One Read One book *Barnacle is Bored* by Jonathan Fenske.

Trustee Cavazos reported on the first Government Relations Committee meeting held on September 6, 2018. She said the next meeting was scheduled for September 20, 2018, and the committee would be working on developing common goals for going to the legislature.

DISCUSSION AND REQUEST FOR SPECIAL MEETINGS

None.

PUBLIC COMMENT PERIOD

Terri Shuman said she struggles with how to relay the news to her coworkers that the Board voted in favor of Item 5.02. She said the doubts and negative feelings she had about Dr. Jara being selected as superintendent have only been confirmed.

TELECONFERENCE CALL DISCONNECTED

Teleconference call with Trustee Wright was disconnected.

ADJOURN: 9:12 p.m.

*Motion: Child Second: Brooks Vote: Unanimous
Trustee Wright was not present for the vote.*