

Minutes
Clark County School District
Regular Meeting of the Board of School Trustees
Edward A. Greer Education Center, Board Room
2832 East Flamingo Road, Las Vegas, Nevada 89121

Thursday, September 14, 2023

5:00 p.m.

Roll Call: Members Present
Evelyn Garcia Morales, President
Lola Brooks, Vice President
Irene Bustamante Adams, Clerk
Linda P. Cavazos, Member
Lisa Guzmán, Member
Katie Williams, Member
Brenda Zamora, Member

Jesus F. Jara, Ed.D., Superintendent of Schools

Announcements

Trustee Garcia Morales acknowledged that the land on which they are gathered is the territorial homelands of the Nuwu-the Moapa Band of Paiutes and the Las Vegas Band of Paiutes.

Flag Salute

Trustee Zamora led the Pledge of Allegiance with the flag salute led by the Eldorado High School ROTC.

Adoption of the Agenda

Adopt agenda, except note revised reference material provided for Item 8.02.

Motion: Brooks Second: Cavazos Vote: Unanimous

Trustee Williams was not present for the vote.

Approve Adoption of Consent Agenda

Approval of consent agenda, as submitted, as recommended.

Public Hearing

Vicki Kreidel spoke on Items 2.19 and 2.20. She stated some of the lesson plans being required of educators are extremely time consuming and are not being used. She shared comments made by educators in her Facebook group regarding learning intentions and success criteria and the demands placed on teachers. She also shared a letter she received from a special education teacher describing the environment in her classroom since supports have been taken away.

Approve Adoption of Consent Agenda (continued)

Anna Binder expressed frustration with the Board and how she feels the Board has hindered people's ability to conduct business during the meeting.

Ryan Fromoltz spoke on Item 2.19. He said he is teaching five subjects this year and spends all of his free time on lesson plans. He stated the issue is that the District keeps creating new requirements but the programs or materials educators need to use are unreliable or insufficient.

Motion to approve the consent agenda.

Motion: Guzmán Second: Zamora Vote: Unanimous

Trustee Williams was not present for the vote.

2.01 Approval of the Minutes.

Discussion and possible action on the approval of the minutes from the regular meetings of August 10, 2023, and August 24, 2023, is recommended. **(For Possible Action)** (Ref. 2.01)

2.02 Warrants.

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.02)

2.03 Unified Personnel Employment.

Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Carol Tolx] (Ref. 2.03)

2.04 Licensed Personnel Employment.

Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Carol Tolx] (Ref. 2.04)

2.05 Focus: 2024 Strategic Plan Update - Technology Effectiveness and Efficiency.

Acceptance of a report as presented on Focus: 2024 Indicators and Results pertaining to SFMO-1(D): Network Connectivity; SFMO-1 (E): Help Desk "on-hold" wait time. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 2.05) *(According to Governance Policy B/SE-3: Board Report and Progress Monitoring, B/SE-4: Board Report Content, B/SE-6: Board Report Schedule, and B/SE- 7: Board Response to Board Reports)*

2.06 Purchasing Awards.

Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$41,938,000.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 2.06)

Approve Adoption of Consent Agenda (continued)

2.07 Purchase Orders.

Discussion and possible action on ratification of the purchase orders in the total amount of \$5,561,252.47 as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 2.07)

2.08 Contract Award: Construction Services School Replacement at C. W. Woodbury Middle School.

Discussion and possible action on approval of an award of contract to Sletten Construction of Nevada, Inc., for the best qualified construction manager at-risk for construction services in support of the school replacement at C. W. Woodbury Middle School in the amount of \$79,607,820.82, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001645; and for Richard Baldwin, Director of Comprehensive Planning, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.08)

2.09 Professional Services Agreement: Commissioning Services School Replacement at J. Harold Brinley Middle School.

Discussion and possible action on approval to enter into a professional services agreement for commissioning services with TMCx Solutions, LLC., to provide commissioning services in support of the school replacement at J. Harold Brinley Middle School in the amount of \$180,500.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001643; and for Richard Baldwin, Director of Comprehensive Planning, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.09)

2.10 Professional Services Agreement: Test and Balance Services School Replacement at Frank F. Garside Junior High School.

Discussion and possible action on approval to enter into a professional services agreement for test and balance services with Penn Air Control, Inc., to assist in the commissioning process in support of the school replacement at Frank F. Garside Junior High School in the amount of \$110,000.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001644; and for Richard Baldwin, Director of Comprehensive Planning, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.10)

Approve Adoption of Consent Agenda (continued)

2.11 Professional Services Agreement: Test and Balance Services School Replacement at C. W. Woodbury Middle School.

Discussion and possible action on approval to enter into a professional services agreement for test and balance services with RSAnalysis, Inc., to provide testing and balancing services and assist in the commissioning process in support of the school replacement at C. W. Woodbury Middle school in the amount of \$76,680.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001645; and for Richard Baldwin, Director of Comprehensive Planning, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.11)

2.12 Engineering Services Agreement: Geotechnical Services Auxiliary Gymnasium and Elementary School Conversion at Laughlin Junior/Senior High School.

Discussion and possible action on approval to enter into an engineering services agreement with Universal Engineering Sciences in support of the auxiliary gymnasium and elementary school conversion at Laughlin Junior/Senior High School in the amount of \$157,450.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0015935; and for Richard Baldwin, Director of Comprehensive Planning, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.12)

2.13 Interlocal Agreement Between Clark County School District and the Southern Nevada Water Authority for Water Efficient Technology Programs.

Discussion and possible action on approval of an agreement between the Southern Nevada Water Authority and the Clark County School District for the implementation of water efficient technology programs on various District sites, such as converting live turf grass to Alternate Sporting Surfaces in defined functional turf, the procedures for distributing incentive rebate payments from the Program, and for Richard Baldwin, Director of Comprehensive Planning to act as the Board of School Trustees' designee to sign the agreement, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.13)

2.14 Interlocal Agreement Between Clark County School District and the Southern Nevada Water Authority for Water Smart Landscapes Rebate Program.

Discussion and possible action on approval of an agreement between the Southern Nevada Water Authority and the Clark County School District for the implementation of water smart landscape projects on various District sites, such as converting turf grass to drought tolerant landscaping, procedures for distributing incentive rebate payments from the Program, and for Richard Baldwin, Director of Comprehensive Planning to act as the Board of School Trustees' designee to sign the agreement, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.14)

Approve Adoption of Consent Agenda (continued)

2.15 Change Orders.

Discussion and possible action on ratification of the change orders for a total net increase of \$2,833,257.77 to the construction contracts for Sandy Valley High School (\$433,111.06 - Rafael Construction, Inc.); Ruby S. Thomas Elementary School (\$2,400,146.71 - Roche Constructors, Inc.), is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.15)

2.16 Change in Services.

Discussion and possible action on ratification of a change in service to the architectural/engineering services agreement for a net increase of \$82,511.00 to the agreement for Centennial High School to be paid from the Statutory Reserve, Fund 3700000000, Project C0016522, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.16)

2.17 New Grant Application: Bulletproof Vest Partnership, United States Department of Justice, Bureau of Justice Assistance.

Discussion and possible action on the authorization to accept and implement the federally funded United States Department of Justice, Bureau of Justice Assistance's Bulletproof Vest Partnership to enhance the safety of the Clark County School District law enforcement officers by purchasing bulletproof vests from October 11, 2023, through August 31, 2025; to be paid from Unit 0137, Federal Grant Fund 0280, in the approximate amount of \$21,875.00, is recommended. **(For Possible Action)** [Contact Person: Henry M. Blackeye] (Ref. 2.17)

2.18 Approval of Settlement.

Discussion and possible action on the settlement offer for Government Entity claims against Altria Group, Inc., Philip Morris USA, Inc., Altria Client Services LLC, Altria Enterprises LLC, and Altria Group Distribution Company (collectively, Altria) for approximately \$4,410,746.00. There will be attorney's fees, case costs, and the court-ordered Common Benefit Expense costs deducted from that amount. The deductions are established in a Fee Agreement approved by the Clark County School District Board of Trustees on August 11, 2022. Signature on the Consent Letter and Government Entity Release of All Claims is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Luke Puschnig] (Ref. 2.18)

2.19 Amendment of Clark County School District Regulation 6122.

Discussion and possible action on approval of the amendment of Clark County School District Regulation 6122, Instructional Plans, is recommended. **(For Possible Action)** [Contact Person: Dustin Mancl] (Ref. 2.19)

2.20 Amendment of Clark County School District Regulation 6122.1.

Discussion and possible action on approval of the amendment of Clark County School District Regulation 6122.1, Instructional Plans – Special Education Courses, is recommended. **(For Possible Action)** [Contact Person: Monica Cortez] (Ref. 2.20)

Focus: 2024 Strategic Plan Update — Student Discipline

Presentation and discussion on the acceptance of a report as presented on Focus: 2024 Indicators and Results pertaining to SS-4(C): Student Discipline.

Dr. Mike Barton, Chief College, Career, Equity and School Choice Officer, College, Career, Equity and School Choice Unit; Kevin McPartlin, Assistant Superintendent, Education Services Division, College, Career, Equity and School Choice Unit; and Dr. Samuel Scavella, Assistant Superintendent, Equity and Diversity Education Department, College, Career, Equity and School Choice Unit, provided an update on Focus: 2024 Strategic Plan Update — Student Discipline as shown in Reference 3.01.

There was discussion related to monitoring trends of the different points before getting to suspension, professional development to be able to help students before they reach the point of suspension, what staff is doing proactively, reengagement of students who have committed certain violent offenses, how many of these situations might stem from bullying incidents, ensuring that students are aware of SafeVoice, how students are invited to the student town hall meetings, holding hold town hall meetings in every high school, outreach to the community as it relates to the District's restorative justice practices and engaging the community as a partner, whether recent legislation has affected the District's practices, the gender and school level demographics when looking at the increase in rates, the plan for sustainability beyond the grant cycle, how legislation might impact the data currently being presented, and how parents and students are notified of the behaviors that can lead to suspension or expulsion.

Public Hearing

Anna Binder said with regard to SafeVoice students have expressed to her that they report things but feel that they are not heard and not helped and become depressed. She said students have stopped wanting to report to SafeVoice because they feel that no one wants to help them. She commended staff for how this information was put together because she said it appears that the data is correct.

Motion to accept.

*Motion: Brooks Second: Guzmán Vote: Unanimous
Trustee Williams was not present for the vote.*

Approve Notice of Intent - Clark County School District Regulation 5111

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Regulation 5111, Age of Entrance and Enrollment Requirements, prior to submission to the Board of School Trustees for approval on Thursday, September 14, 2023, as recommended in Reference 4.01.

Mike Casey, Chief Operating Officer, Operational Services Unit, presented the Notice of Intent for CCSD Regulation 5111 as shown in Reference 4.01.

Approve Notice of Intent - Clark County School District Regulation 5111 (continued)

Public Hearing

Anna Binder thanked the Board and staff for bringing this forward so quickly. She asked if this would be the final approval.

Motion to accept.

Motion: Guzmán Second: Brooks

Trustee Brooks noted this would come back on the consent agenda for final adoption.

Vote on Trustee Guzmán's motion was unanimous.

Trustee Williams was not present for the vote.

Approve Reappointment of a Member to the Nevada Interscholastic Activities Association Board of Control

Approval to reappoint Deanna Riddle to the Nevada Interscholastic Association Board of Control for a three-year term, effective September 15, 2023, through June 30, 2026, with no impact to the general fund, as recommended in Reference 4.02.

Trustee Garcia Morales noted that there is language in the reference material that needs to be updated but is not substantive or consequential to the outcome.

Trustee Cavazos clarified that the end year of her and Pamela Sloan's terms on the Nevada Interscholastic Association (NIAA) Board of Control should be 2026 instead of 2023.

Public Hearing

David Gomez said he has been told by some coaches that there is a biased environment within the NIAA, that structures have been created that cause restrictions, and that there is a lack of diversity. He encouraged the Board to consider appointing someone from an urban area that could lend another voice and provide a different perspective.

Trustee Cavazos pointed out that the NIAA Board of Directors is a diverse group that includes African American, Latino, and Asian American and Pacific Islander representatives. She stated that Deanna Riddle has been a very active and involved member providing valuable input.

Teleconference Call Connected

Teleconference call with Trustee Williams was connected at 6:15 p.m.

Approve Reappointment of a Member to the Nevada Interscholastic Activities Association Board of Control (continued)

Motion to approve the reappointment of Deanna Riddle as the Region IV parent representative.

Motion: Cavazos Second: Brooks Vote: Unanimous

Approve Sex Education Advisory Committee — Request for Approval of Appointment

Approval of the recommendations made from the Sex Education Advisory Committee Recommending Committee to appoint members to the Sex Education Advisory Committee, as listed, to a two-year term commencing September 15, 2023, through June 30, 2025, as recommended in Reference 4.03.

Dr. Dustin Mancl, Chief Academic Officer, Academic Unit, and Kristoffer Carroll, Director, Science, Health, Physical Education, and Driver Education, Academic Unit, presented the recommendations made from the Sex Education Advisory Committee Recommending Committee as shown in Reference 4.03.

Public Hearing

Anna Binder thanked everyone who applied to be on the Sex Education Advisory Committee (SEAC). She announced that a community coalition has been started that believes Moms for Liberty's actions and beliefs run counter to the interests in public health, social justice, and equality and invited anyone interested to join their coalition.

Kimberly Johnston-Lindsay thanked those who applied to serve on SEAC. She expressed concern with applicant Christopher Brace for counseling because of information she found on his website that she believes is grooming.

Lorena Cardenas said this is the same radical approach to sex education. She stated a member of SEAC was later found to be selling sex toys on YouTube, and the Board seems to be repeating the same thing by trying to appoint someone parents are not comfortable with.

Stephanie Kinsley asked why the Board feels they should teach about multiple genders since they have failed at teaching math and reading. She said she does not think SEAC should exist.

Motion to accept.

Motion: Guzmán Second: Brooks

Trustee Brooks commented that sexual diversity is a fact of life and is based on science and supported by research.

Vote on Trustee Guzmán's motion: Yeses – 6 (Brooks, Bustamante Adams, Cavazos, García Morales, Guzmán, Zamora); No – 1 (Williams)

The motion passed.

Approve Appointment of Bond Oversight Committee Member

Approval to appoint Todd Petersen to the Bond Oversight Committee as the at-large representative of the Superintendent of Schools for a period of two years commencing September 2023, as recommended in Reference 4.04.

Approve Appointment of Bond Oversight Committee Member (continued)

Jason Goudie, Chief Financial Officer, Business and Finance Unit, presented the Superintendent's recommendation for the Bond Oversight Committee (BOC) member as shown in Reference 4.04.

Public Hearing

Anna Binder commented that the service the BOC provides for the District is extraordinary, and she applauded the Committee members for their work.

Motion to appoint Todd Petersen to the Bond Oversight Committee.

Motion: Guzmán Second: Zamora Vote: Unanimous

Public Comment on Items Not Listed as Action Items on the Agenda

Theodore Evans said the Board needs to focus attention on underprivileged students at schools like Canyon Springs High School and other schools on the east side or west side of the valley. He suggested paying attention to what is happening in the homes of students in trying to combat school violence. He suggested paying teachers what they ask for and giving support staff raises.

Evelynn McGuffin said the Board has pledged to protect students and must support teachers in order to do that. She spoke about the level of commitment and the scope of work teachers do and said the salary they earn now is not enough.

Amber Stevenson shared her coaching experience and said being approved to be a coach for CCSD is very difficult. She said the students are impacted because the process to become a coach takes so long.

Dr. Tiffany Bemoll spoke about the numerous responsibilities and the scope of work expected of teachers. She said teachers have to work outside of the classroom beyond school hours in order to get everything done. She said because of this workload they lose amazing teachers every year and retaining teachers should be equally important as hiring new teachers.

Vicki Kreidel talked about how difficult this school year has been and how educators have expressed to her that they are struggling. She said educators should not be spending their time on anything that is not practical and useful in their teaching. She shared comments from educators on her Facebook page expressing why they no longer find joy in teaching.

Margie Minnalez said the situation with her daughter and the class she is in has not been resolved. She read a letter from her daughter's therapist addressed to CCSD administration detailing how being in a class she does not want to be in is affecting her mental health.

Sean Minnalez said the District is not helping his daughter by forcing her to take this class and they have still not received a rational explanation for why she is being forced to take the class. He said instead they have just been told that their daughter should have known and the course catalog lists the classes.

Public Comment on Items Not Listed as Action Items on the Agenda (continued)

Ryan Fromoltz commented that many teachers in attendance have been working during the time they have been at the meeting. He pointed out issues with the ELA curriculum and issues with training and lack of equipment.

Anne English said everyone should be embarrassed that teachers are working under an expired contract. She stated data shows that at least 15,240 students are without a licensed educator because of the number of teacher vacancies. She said morale is at an all-time low and said teachers feel overworked and underpaid again despite funding for raises being provided.

Jacob Parker said the District has not had innovative ideas come forward and be implemented for decades. He shared his educational background and said he wants to bring those ideas to the District. He asked the Board to consider him for Superintendent of Schools for CCSD. He shared some of the successes he has had since leaving the District.

Kilee Kent spoke in support of teachers. She said with the District not meeting the demands of teachers, they are going to eventually leave and go somewhere else to teach or work in a different industry. She suggested the Board remove the unjustified pay raises and the new jobs created and give teachers the raise they are asking for.

Lila Mahar suggested that the violence and the problems in the classroom are a reflection of contentious issues between the Board and the public and teachers. She said the money spent on recruitment efforts out of state was probably money that could have been better spent trying to find teachers locally. She suggested rescinding certification requirements for out-of-state teachers and considering universal certification.

David Gomez shared his background and said he understands what it is to live in a broken home and to have adult responsibilities as a child. He said this is why he continues to fight. He said he conducts investigative tours of District campuses and shared some of the things he has seen.

Kimberly Johnston Linsday said she is passionate about helping children and she cares about the community. She asked that the Board repeal Regulation 5138 because parents are not defined on the gender support team and she has concerns regarding bathroom access and overnight field trips. She said this is grooming.

Billy Mitchell shared his educational and military service and career background. He commented on Item 3.01 and said the Board was asking the appropriate questions regarding the demographics and information. He said in terms of the grant, the District needs to lay out its requirements and have them meet those requirements. He expressed concern that what he read in the grant was reactive.

Public Comment on Items Not Listed as Action Items on the Agenda (continued)

Terolyn Thompson said it is disheartening to see veteran teachers like herself being undervalued and overlooked. She said this is the first time in her career that she has seriously considered leaving the profession because of the toxic environment and the lack of support for teachers. She stated her story is not unique but is the story of countless educators who are being driven out of a profession they love.

Lorena Cardenas stated it has come to the public's attention that this Board authorized transgender Regulation 5138 in 2018, a decision that was made completely void of scientific data. She said this regulation facilitates what amounts to sexual abuse of children. She requested that the Board repeal Regulation 5138, which she said leads to crimes against humanity.

Stephanie Kinsley questioned how a teachers' union who funds Planned Parenthood could request raises, as Planned Parenthood was founded to kill Black people, and this District supports that. She said the teachers that push this are the same teachers who wrongly told children to wear face masks. She said the District is trying to ruin children's futures.

Christiane Mersch said she is excited about her position with Moms for Liberty and shared information about the organization. She spoke about a mother who she said is teaching children and getting them on track and ministering to people who are confused about their gender. She expressed concern Regulation 5138. She said children are being confused with this policy.

Alex Rodrigues addressed the closure of the outdoor basketball and tennis courts at Kenny C. Guinn Middle School and James Cashman Middle School. He said he has brought this to the attention of the County Commissioners and the principal at Guinn Middle School, as well as Trustee Bustamante Adams, but has yet to receive a response. He spoke about the benefits of having access to the courts for children and the community. He said there is also an issue with homeless people in these areas now that the courts and bathrooms are locked.

Derek Sheetz stated he is concerned with Regulation 5138. He said he is calling for the repeal of this regulation. He stated there are only two genders and said a person cannot change their chromosomes. He said adults are indoctrinating children into this idea. He said thoughts and opinions change over time, so why would there be a plan to encouraged children to make permanent changes they may later regret.

Anna Binder said Nevada lawmakers have made it so people can raise their children the way they see fit, and she thanked lawmakers for embedding this in Nevada state law. She said she is in full support of the Board for being in compliance with that law. She reiterated that Not in Our State stands for what is in the best interest of public policy, the wellbeing of everyone.

Upcoming Meeting of the Board of Trustees – Thursday, September 28, 2023, 5:00 p.m.
Trustee Garcia Morales stated the upcoming meeting of the Board would be held on Thursday, September 28, 2023, at 5:00 p.m. in the boardroom.

Adjourn: 7:53 p.m.

Motion: Cavazos Second: Zamora Vote: Unanimous