

Minutes  
Clark County School District  
Regular Meeting of the Board of School Trustees  
Edward A. Greer Education Center, Board Room  
2832 East Flamingo Road, Las Vegas, Nevada 89121

Thursday, September 22, 2022

5:02 p.m.

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Roll Call: Members Present  
Irene Cepeda, President  
Evelyn Garcia Morales, Vice President  
Lola Brooks, Clerk  
Linda P. Cavazos, Member  
Danielle Ford, Member  
Lisa Guzmán, Member  
Katie Williams, Member

Jesus F. Jara, Ed.D., Superintendent of Schools

**Teleconference Call Connected**

Teleconference call with Trustee Williams was connected at 5:02 p.m.

**Announcements**

Trustee Cepeda acknowledged that the land on which they are gathered is the territorial homelands of the Nuwu-the Moapa Band of Paiutes and the Las Vegas Band of Paiutes.

**Flag Salute**

Trustee Brooks led the Pledge of Allegiance with the flag salute led by the Cimarron-Memorial High School ROTC.

**Adoption of the Agenda**

*Adopt agenda.*

*Motion: Guzmán    Second: Ford    Vote: Unanimous*

**Approve Adoption of Consent Agenda**

Approval of consent agenda, as submitted, as recommended.

*Motion to approve the consent agenda.*

*Motion: Garcia Morales    Second: Guzmán    Vote: Unanimous*

**Approve Adoption of Consent Agenda** (continued)

**2.01 Clark County School District Plan for Test Administration and Test Security 2022–2023.**

Discussion and possible action on adoption of the Clark County School District Plan for Test Administration and Test Security 2022–2023 and approval to submit the adopted plan to the Nevada Department of Education, as required by Nevada Revised Statutes 390.275, is recommended. **(For Possible Action)** [Contact Person: Dustin Mancl] (Ref. 2.01)

**2.02 Grant Application: Science, Technology, Engineering, and Mathematics Leaders Academy, Jim Bridger Middle School, Nevada Governor’s Office of Science, Innovation and Technology.**

Discussion and possible action on authorization to apply for and utilize funds made available through the Nevada Governor’s Office of Science, Innovation and Technology with a Science, Technology, Engineering, and Mathematics (STEM) Leaders Academy Grant to provide opportunities for Jim Bridger Middle School, a STEM Leaders Academy school, to implement a site-specific, STEM strategic plan, in an amount not to exceed \$19,970.10, to be paid from the STEM Leaders Academy Grant, Fund 0279, from September 23, 2022, through June 30, 2023, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: RoAnn Triana] (Ref. 2.02)

**2.03 Warrants.**

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.03)

**2.04 Recap of Budget Appropriation Transfers.**

Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning August 1, 2022, through August 31, 2022, in the official Board minutes as required by Nevada Revised Statutes (NRS) 354.598005, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.04)

**2.05 Unified Personnel Employment.**

Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Carol Tolx] (Ref. 2.05)

**2.06 Licensed Personnel Employment.**

Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Carol Tolx] (Ref. 2.06)

**2.07 Purchasing Awards.**

Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$4,722,170.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 2.07)

## **Approve Adoption of Consent Agenda (continued)**

### **2.08 Purchase Orders.**

Discussion and possible action on ratification of the purchase orders in the total amount of \$2,436,957.69 as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 2.08)

### **2.09 Engineering Design Services Building One Roof and Heating, Ventilation, and Air Conditioning Upgrade at Edward A. Greer Education Center.**

Discussion and possible action on approval to select the engineering firm of Precision Design Group, Inc., to provide engineering design services to prepare plans, specifications and other construction documents for a design, bid, and build method of construction in support of the building one roof and heating, ventilation, and air conditioning upgrade at Edward A. Greer Education Center, in the amount of \$115,500.00, to be paid from the Governmental Services Tax, Fund 340000000, Project C0015855; and for Nathan Miller, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Nathan Miller] (Ref. 2.09)

### **2.10 Professional Services Agreement Constructability Review Comprehensive Modernization at Cheyenne High School.**

Discussion and possible action on approval to enter into a professional services agreement for constructability review services with GMRA, LLC, to provide constructability review services of the comprehensive modernization at Cheyenne High School in the amount of \$70,900.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project; C0015064, and for Nathan Miller, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Nathan Miller] (Ref. 2.10)

### **2.11 Professional Services Agreement Constructability Services Comprehensive Modernization at Cimarron-Memorial High School.**

Discussion and possible action on approval to enter into a professional services agreement for constructability services with GMRA, LLC, to provide constructability services in support of the comprehensive modernization at Cimarron-Memorial High School in the amount of \$70,900.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project; C0015065, and for Nathan Miller, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Nathan Miller] (Ref. 2.11)

### **2.12 Professional Services Agreement Constructability Review Comprehensive Modernization at Jerome D. Mack Middle School.**

Discussion and possible action on approval to enter into a professional services agreement for constructability review services with GMRA, LLC, to provide constructability review services of the comprehensive modernization at Jerome D. Mack School in the amount of \$76,600.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project; C0015080, and for Nathan Miller, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Nathan Miller] (Ref. 2.12)

**Approve Adoption of Consent Agenda** (continued)

**2.13 First Amendment to Memorandum of Agreement between the Clark County School District and KBS SOR Park Highlands TRS, LLC, Regarding School Sites.**

Discussion and possible action on approval of the First Amendment to Memorandum of Agreement between the Clark County School District and KBS SOR Park Highlands TRS, LLC, for school sites within the master planned community of the Villages of Tule Springs, and for Nathan Miller, Chief of Facilities, to act as the Board of School Trustees' designee to sign the amended Memorandum of Agreement, is recommended. **(For Possible Action)** [Contact Person: Nathan Miller] (Ref. 2.13)

**Grading Reform Update**

Presentation and discussion on the Grading Reform Update.

Dr. Dustin Mancl, Chief Academic Officer, Academic Unit; Greg Manzi, Assistant Superintendent, Assessment, Accountability, Research and School Improvement Division, Academic Unit; and Rebecca Meyer, Director III, Assessment, Academic Unit, presented an update on CCSD's grading reform, as shown in Reference 3.01.

There was discussion regarding the guidelines for reassessments; feedback from stakeholders and misconceptions; guidance and support for administrators and educators; accountability and expectations for student behavior; and the research and information gathered that has gone into the development of the grading reform plan and that helps guide the work.

Trustee Ford suggested the Board have a deeper conversation around grading reform and include parents, community, and staff to build on what has been established. She suggested having administrators and teachers present at a future update to share their experiences.

**Teleconference Call Disconnected**

Teleconference call with Trustee Williams was disconnected at approximately 5:40 p.m.

**Public Hearing on and Possible Approval of the New Memorandum of Agreement between the Clark County School District and the Clark County Education Association to Incorporate Language to Clarify the Intent of the Differentiated Salary Program in the 2021-2023 Negotiated Agreement**

This is the time and place to conduct a public hearing on, discussion of, and possible action on approval of the new Memorandum of Agreement to clarify the intent of the Differentiated Salary Program contained in Article 26 of the 2021-2023 Negotiated Agreement. Those wishing to address the Board in person at the meeting may sign up to speak by calling the Board Office at 702-799-1072 during regular business hours. Alternatively, speakers may sign up in person immediately prior to the beginning of the meeting, or comments may be submitted in writing by email to [BoardMtgComments@nv.ccsd.net](mailto:BoardMtgComments@nv.ccsd.net) by 2:00 p.m., Thursday, September 22, 2022.

Trustee Cepeda read the public hearing statement.

**Public Hearing on and Possible Approval of the New Memorandum of Agreement between the Clark County School District and the Clark County Education Association to Incorporate Language to Clarify the Intent of the Differentiated Salary Program in the 2021-2023 Negotiated Agreement** (continued)

David Hall, Assistant General Counsel/Chief Negotiator, Office of the General Counsel, reviewed new Memorandum of Agreement to clarify the intent of the Differentiated Salary Program contained in Article 26 of the 2021-2023 Negotiated Agreement, as shown in Reference 4.01.

Trustee Guzmán stated she would be abstaining from the vote on this item, as she is employed by the Nevada State Education Association (NSEA).

**Public Hearing**

Jordan Wenger spoke in support of the adoption of the Memorandum of Agreement (MOA). She talked about the services mental health professionals provide and the overwhelming caseloads for school psychologists and staffing shortages for school nurses.

Heather Gaylord stated the proposed differentiated pay scale is biased against older therapists who obtained the entry-level degree that was required at that time and said these therapists have since earned graduate degrees in related fields. She said awarding a column advancement to younger therapists who needed to have a master's degree to enter their field seems like agism. She asked that CCSD return to the practice of including, "in a field pertinent to the position" in their salary schedules.

**Board Member Arrives**

Trustee Williams arrived at the Board meeting at approximately 5:50 p.m.

**Public Hearing on and Possible Approval of the New Memorandum of Agreement between the Clark County School District and the Clark County Education Association to Incorporate Language to Clarify the Intent of the Differentiated Salary Program in the 2021-2023 Negotiated Agreement** (continued)

Trustee Ford asked what the process would be if the Board wanted to revise this MOA because of something said during public comment.

Superintendent Jara stated if there were any amendments to the agreement, they would have to return to bargaining.

Trustee Ford said the concern voiced by Ms. Gaylord is valid. She pointed out that it occurs often that the Board receives new information through public comment, which is meant to advise the Board, but then the Board's hands are tied as far as making changes at that time. She said she hopes that the issue brought forward by Ms. Gaylord could be addressed in the future.

*Motion to approve.*

*Motion: Brooks*

**Public Hearing on and Possible Approval of the New Memorandum of Agreement between the Clark County School District and the Clark County Education Association to Incorporate Language to Clarify the Intent of the Differentiated Salary Program in the 2021-2023 Negotiated Agreement** (continued)

Trustee Brooks acknowledged that there is a reason they have negotiations with recognized bargaining units and noted that the appropriate time for that conversation is during negotiations and said not doing so undermines the strength of the union.

*Trustee Cavazos seconded the motion.*

Trustee Cavazos stated the concerns brought forward by Ms. Gaylord are in line with recent comments around public perception and educator perception of the District ignoring their most veteran employees.

Trustee Cepeda declared the public hearing closed.

*Vote on Trustee Brooks's motion: Yeses – 6 (Brooks, Cavazos, Cepeda, Ford, Garcia Morales, Williams); Abstain – 1 (Guzmán)*

*The motion passed.*

**Public Comment on Items Not Listed as Action Items on the Agenda**

MaryAnn Powley said there may be a correlation between the new grading policy and the improvement in students' grades; however, the grading policy did not cause the improvements. She spoke about how the grading policy affects students and teachers. She suggested it would help solve some issues if more emphasis was placed on classwork and homework, which would incentivize students to do the work, which would prepare them for the tests.

Chloe Ludtke shared that her childhood friend, a student at Sig Rogich Middle School, died of a fentanyl overdose one year ago. She said one month later students at Marvin M. Sedway Middle School took fentanyl, which led to another student's death. She stated Nevada legislation was passed prior to this to allow NARCAN® in schools that could have saved lives, but the student body is unaware that their nurse may have NARCAN®. She asked that CCSD educate students and staff on fentanyl and direct every secondary campus to have NARCAN® on site and to train staff members to use it and how to recognize the symptoms of an overdose.

Nichole Beer said she has been a librarian for 23 years, and she acknowledged her colleague Robin Carpenter (phonetic) for her work on CCSD Regulations 6161 and 6150 and Dr. Mancl for his advocacy. She commented on the September 3, 2022, Las Vegas Review Journal's opinion column written by Victor Joecks titled "Sexually explicit books available at middle school libraries in CCSD." She stated that students were given access at home to eBooks from the Las Vegas-Clark County Library District (LVCCLD) during the COVID-19 pandemic, and books with salacious titles mentioned in the column are not books curated by CCSD but are part of the LVCCLD.

**Public Comment on Items Not Listed as Action Items on the Agenda** (continued)

Yesenia Gonzales expressed concern that students are not presented with a letter for their participation in clubs or performing arts. She said the club her son started to support students was not represented nor was he given a letter for the four years he participated in orchestra. She asked what CCSD could do to help. She said there is funding available to make this possible.

David Gomez said Superintendent Jara has done a lot of good work. He said although some of the Trustees might have issues with the Superintendent, he must look at things as a parent, then as a nonprofit organization and then as a legislative lobbyist. He said he is working with different organizations to introduce curriculum and address some issues. He said the work Superintendent Jara has done so far has been in the best interests of children.

William Graham Carter spoke about his educational experience in CCSD and in college. He said in 1998 he started selling on eBay and said he did not need six years of college to do that. He spoke about the benefit of vocational education and said education should be tailored to a person's needs.

Jessica Ally (phonetic) expressed frustration and concern regarding the short timeframe designated to hold Individualized Education Program (IEP) meetings that she experienced when she was a special education teacher in the District. She said the District overlooks processes like this that ensure equity for students with disabilities. She said it costs the District money in litigation fees when parents realize they are not getting equitable or adequate services, and it causes disruption in serving the students.

**Upcoming Meeting of the Board of Trustees - Wednesday, October 5, 2022, 9:00 a.m.**

Trustee Cepeda announced that the upcoming Board meeting would be held on Wednesday, October 5, 2022, at 9:00 a.m. in the boardroom.

**Adjourn:** 6:21 p.m.

*Motion: Williams    Second: Guzmán    Vote: Unanimous*