

Minutes
Clark County School District
Regular Meeting of the Board of School Trustees
Edward A. Greer Education Center, Board Room
2832 East Flamingo Road, Las Vegas, Nevada 89121

Thursday, September 28, 2023

5:04 p.m.

Roll Call: Members Present
Evelyn Garcia Morales, President
Lola Brooks, Vice President
Irene Bustamante Adams, Clerk
Linda P. Cavazos, Member
Lisa Guzmán, Member
Katie Williams, Member
Brenda Zamora, Member

Jesus F. Jara, Ed.D., Superintendent of Schools

Teleconference Call Connected

Teleconference call with Trustee Bustamante Adams was connected at 5:04 p.m.

Announcements

Trustee Garcia Morales acknowledged that the land on which they are gathered is the territorial homelands of the Nuwu-the Moapa Band of Paiutes and the Las Vegas Band of Paiutes.

Flag Salute

Trustee Garcia Morales led the Pledge of Allegiance with the flag salute led by the Cheyenne High School ROTC.

Adoption of the Agenda

Adopt agenda, except note additional reference material provided for Item 3.01.

Motion: Cavazos Second: Guzmán Vote: Unanimous

Approve Adoption of Consent Agenda

Approval of consent agenda, as submitted, as recommended.

Public Hearing

Autumn Tampa said her experience as a District employee for more than 25 years has allowed her to witness many things. She said unrealistic and unreasonable expectations continue to be set for school administrators, teachers, education support professionals, and students. She spoke about how these expectations affect the climate and culture in CCSD schools and the learning and working environment.

Approve Adoption of Consent Agenda (continued)

Motion to approve the consent agenda.

Motion: Guzmán Second: Zamora Vote: Unanimous

2.01 Approval of the Minutes.

Discussion and possible action on the approval of the minutes from the work session meeting of September 6, 2023, is recommended. **(For Possible Action)** (Ref. 2.01)

2.02 Credit Toward Graduation from High School for Courses Taken Through the Nevada System of Higher Education.

Discussion and possible action to approve requested Dual Enrollment courses, aligned to the Nevada System of Higher Education to improve student achievement, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 2.02)

2.03 Clark County School District Plan for Test Administration and Test Security 2023–2024.

Discussion and possible action on adoption of the Clark County School District Plan for Test Administration and Test Security 2023–2024 and approval to submit the adopted plan to the Nevada Department of Education, as required by Nevada Revised Statutes 390.275, is recommended. **(For Possible Action)** [Contact Person: Dustin Manc] (Ref. 2.03)

2.04 Warrants.

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.04)

2.05 Recap of Budget Appropriation Transfers.

Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning August 1, 2023, through August 31, 2023, in the official Board minutes as required by Nevada Revised Statutes (NRS) 354.598005, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.05)

2.06 Statutory Reserve Account Available Balance Approval Process.

Discussion and possible action on the approval of the Statutory Reserve Account Available Balance Approval Process for the use of an additional \$265 million pay-as-you-go funds from the Statutory Reserve account's available balance for capital modernization projects to be paid from the Capital Replacement Fund 3700000000, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.06)

2.07 Unified Personnel Employment.

Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Carol Tolx] (Ref. 2.07)

Approve Adoption of Consent Agenda (continued)

2.08 Licensed Personnel Employment.

Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Carol Tolx] (Ref. 2.08)

2.09 Licensed Personnel Dismissal Recommendation.

Discussion and resolution to approve the Superintendent's recommendation for dismissal of licensed personnel, as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Carol Tolx] (Ref. 2.09)

2.10 Focus: 2024 Strategic Plan Update Pertaining To Teacher, Recruitment, And Critical Labor Shortage.

Acceptance of a report as presented on Focus: 2024 Indicators and Results pertaining to TPS-1(C). **(For Possible Action)** [Contact Person: Carol Tolx] (Ref. 2.10) *(According to Governance Policy B/SE-3: Board Report and Progress Monitoring, B/SE-4: Board Report Content, B/SE-6: Board Report Schedule, and B/SE- 7: Board Response to Board Reports)*

2.11 Purchasing Awards.

Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$15,981,869.91 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 2.11)

2.12 Purchase Orders.

Discussion and possible action on ratification of the purchase orders in the total amount of \$2,438,281.19 as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 2.12)

2.13 Focus: 2024 Strategic Plan Update - Competitive Procurement and Catalog Utilization.

Acceptance of a report as presented on Focus: 2024 Indicators and Results pertaining to SFMO-1(J): Competitive Procurement Ratio; SFMO-1 (K): Catalog Utilization. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 2.13) *(According to Governance Policy B/SE-3: Board Report and Progress Monitoring, B/SE-4: Board Report Content, B/SE-6: Board Report Schedule, and B/SE- 7: Board Response to Board Reports)*

2.14 Focus: 2024 Strategic Plan Update - Out-Of-Service Bus Rate and Driver Absenteeism.

Acceptance of a report as presented on Focus: 2024 Indicators and Results pertaining to SFMO-1(G): Out-of-Service Buses; SFMO-1 (I): Driver Absenteeism. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 2.14) *(According to Governance Policy B/SE-3: Board Report and Progress Monitoring, B/SE-4: Board Report Content, B/SE-6: Board Report Schedule, and B/SE- 7: Board Response to Board Reports)*

Approve Adoption of Consent Agenda (continued)

2.15 Contract Award: Comprehensive Modernization at Kay Carl Elementary School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the comprehensive modernization at Kay Carl Elementary School in the amount of \$9,304,321.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0015063; and for Richard Baldwin, Director of Comprehensive Planning, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.15)

2.16 Contract Award: Comprehensive Modernization at Brian and Teri Cram Middle School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the comprehensive modernization at Brian and Teri Cram Middle School in the amount of \$31,163,832.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0015066; and for Richard Baldwin, Director of Comprehensive Planning, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.16)

2.17 Engineering Design Services: Roof and Heating, Ventilation, and Air Conditioning Upgrade at Crestwood Elementary School.

Discussion and possible action on approval to select the engineering firm of Precision Design Group, to provide engineering design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction to upgrade the roof and heating, ventilation, and air conditioning at Crestwood Elementary School, in the amount of \$247,070.00, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0016399; and for Richard Baldwin, Director of Comprehensive Planning, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.17)

2.18 Professional Services Agreement: Commissioning Services School Replacement at Frank F. Garside Junior High School.

Discussion and possible action on approval to enter into a professional services agreement for commissioning services with Henderson Building Solutions, LLC, to provide commissioning services in support of the school replacement at Frank F. Garside Junior High School in the amount of \$183,350.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001644; and for Richard Baldwin, Director of Comprehensive Planning, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.18)

Approve Adoption of Consent Agenda (continued)

2.19 Grant Application - Afghan Refugee School Impact Grant, Catholic Charities of Southern Nevada, Subgrant Award.

Discussion and possible action on authorization to implement the Afghan Refugee School Impact Grant, funded by the United States Department of Health and Human Services Office of Refugee Resettlement through Catholic Charities of Southern Nevada, to provide academic and enrichment services for eligible elementary and secondary Afghan refugee students, in the amount of \$81,079.00, from October 1, 2023, through September 30, 2024, to be paid from the Afghan Refugee School Impact Grant, Fund 0280, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Shana Rafalski] (Ref. 2.19)

2.20 Grant Application - Refugee School Impact Grant, Catholic Charities of Southern Nevada, Subgrant Award.

Discussion and possible action on authorization to continue the implementation of the Refugee School Impact Grant, funded by the United States Department of Health and Human Services Office of Refugee Resettlement through Catholic Charities of Southern Nevada, to provide academic and enrichment services for eligible elementary and secondary refugee students, in the amount of \$96,322.50, from October 1, 2023, through September 30, 2024, to be paid from the Refugee School Impact Grant, Fund 0280, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Shana Rafalski] (Ref. 2.20)

2.21 Grant Application - Ukrainian Refugee School Impact Grant, Catholic Charities of Southern Nevada, Subgrant Award.

Discussion and possible action on authorization to implement the Ukrainian Refugee School Impact Grant, funded by the United States Department of Health and Human Services Office of Refugee Resettlement through Catholic Charities of Southern Nevada, to provide academic and enrichment services for eligible elementary and secondary Ukrainian refugee students, in the amount of \$87,921.00, from October 1, 2023, through September 30, 2024, to be paid from the Ukrainian Refugee School Impact Grant, Fund 0280, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Shana Rafalski] (Ref. 2.21)

2.22 Grant Application - Nevada Transportation Alternatives Program (Tap II), Nevada Department of Transportation.

Discussion and possible action on the authorization to continue the Safe Routes to School program to improve safety, reduce traffic and air pollution near schools, and promote healthy behaviors in students and their families, in an amount of \$2,870,012.25 from October 1, 2023, through September 30, 2027, to be paid from the Safe Routes to School TAP II Grant, Fund 0280, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Shana Rafalski] (Ref. 2.22)

School Start Times Presentation

Presentation and discussion regarding school start times as proposed by the Nevada State Board of Education School Start Times draft regulation language.

School Start Times Presentation (continued)

Mike Casey, Chief Operating Officer, Operational Services Unit, and Jennifer Vobis, Executive Director, Transportation, Operational Services Unit, provided a presentation on start times as proposed by the Nevada State Board of Education as shown in Reference 3.01.

Superintendent Jara clarified that this is not a recommendation from CCSD and, in fact, CCSD opposes the recommendation as well as all 17 school districts across the state and the Nevada State Public Charter School Authority. He stated as the proposal is written to date, it poses concerns around the potential tremendous negative impact this could have on families, children, staff, and community.

Trustee Williams stated this is a very serious issue and said if parents want to contact the people responsible for the proposed regulation, they may do so at doe.nv.gov.

Points were discussed regarding concerns related to factors such as bus shortages, bus driver shortages, food insecurity, travel insecurity, and jobs and housing; the imposed timeline for implementation on Nevada compared to other states; addressing potential student transportation issues; the potential financial impact on the District; the timeline being imposed and time and effort needed to conduct a survey; concerns related to the potential impact on afterschool programs; any conversation around the impact this would have on the business community; equity concerns and equal opportunity and access to education; childcare concerns; and the possible impact on additional operations for the District.

Public Hearing On and Possible Approval of the New Memorandum of Agreement between the Clark County School District and the Education Support Employees Association Regarding the Distribution of Funds Allocated through Senate Bill 231 (2023)

This is the time and place to conduct a public hearing on, discussion of, and possible action on approval of the new Memorandum of Agreement between the Clark County School District and the Education Support Employees Association regarding the distribution of funds to Education Support Professionals allocated through Senate Bill 231. Those wishing to address the Board in person at the meeting may sign up to speak by calling the Board Office at 702-799-1072 during regular business hours. Alternatively, speakers may sign up in person immediately prior to the beginning of the meeting, or comments may be submitted in writing by email to BoardMtgComments@nv.ccsd.net at least 8 business hours prior to the scheduled start of the meeting.

David Hall, Assistant General Counsel/Chief Negotiator, Office of the General Counsel, reviewed the new Memorandum of Agreement between the Clark County School District and the Education Support Employees Association as shown in Reference 3.02. He read the public hearing statement.

Trustee Guzmán stated she would be abstaining from voting on this item because she is employed with the Nevada State Education Association (NSEA).

Public Hearing On and Possible Approval of the New Memorandum of Agreement between the Clark County School District and the Education Support Employees Association Regarding the Distribution of Funds Allocated through Senate Bill 231 (2023) (continued)
Public Hearing

Autumn Tampa expressed appreciation for this agreement and thanked the Board for moving it forward so quickly.

Jim Frazee spoke in opposition to the agreement. He stated that the law does not allow for this decision; that this is not the District's money to divide; and that he questions how the District is spending its money.

Trustee Garcia Morales declared the public hearing closed.

Motion to approve.

Motion: Williams Second: Brooks Vote: Yeses – 6 (Brooks, Bustamante Adams, Cavazos, Garcia Morales, Williams, Zamora); Abstain – 1 (Guzmán)

The motion passed.

Public Hearing On and Possible Approval of the New Memorandum of Agreement between the Clark County School District and the Police Officers Association of the Clark County School District Regarding the Distribution of Funds Allocated through Senate Bill 231 (2023)

This is the time and place to conduct a public hearing on, discussion of, and possible action on approval of the new Memorandum of Agreement between the Clark County School District and the Police Officers Association of the Clark County School District regarding the distribution of funds to School Police Officers allocated through Senate Bill 231. Those wishing to address the Board in person at the meeting may sign up to speak by calling the Board Office at 702-799-1072 during regular business hours. Alternatively, speakers may sign up in person immediately prior to the beginning of the meeting, or comments may be submitted in writing by email to BoardMtgComments@nv.ccsd.net at least 8 business hours prior to the scheduled start of the meeting.

Mr. Hall reviewed the new Memorandum of Agreement between the Clark County School District and the Police Officers Association of the Clark County School District as shown in Reference 3.03. He read the public hearing statement.

Trustee Garcia Morales declared the public hearing closed.

Motion to approve.

Motion: Williams Second: Guzmán Vote: Unanimous

Public Comment on Items Not Listed as Action Items on the Agenda

James Bayliss provided information to the Board related to his son and said he believes staff is attempting to cover up what happened and place the blame on a Trustee. He questioned whether the information found in the document was falsifying evidence.

Kimberly Linsday asked the Board to repeal Regulation 5138. She disagreed with the use of a guide supporting transgender students and the supporting science and evidence used. She said this is grooming and parents do not want this for their children.

John Amanchukwu shared what he said were 10 realities of LGBTQ.

Amanda Rael expressed concerns with Exact Path. She said the content was not user-friendly, difficult to enter data, and inconsistent, among other issues. She said this program is stressful for students and a waste of money and instructional time.

Stephen Phillips expressed his concerns and grievances and shared his experience regarding the special education department. He wondered how many other students have had the experience he described.

Karen Wu discussed the walkout that took place at Ed W. Clark High School last week. She addressed the Nevada Board of Education's proposed regulation and expressed her opposition to dropping magnet routes and the expansion of the walk zone.

Gregg Seymore stated he represents thousands of people in voicing his concerns over what is being done to humankind, especially the children. He said as a community they are formally requesting that the Board repeal Policy 5138.

Norma Scurlock spoke about an incident involving her friend, an educator, and a student and said her friend was charged with gender identity bullying. She said her friend was acquitted because it was a lie. She said the District is trying to separate parents from their children.

Dr. Tiffanie Bemoll noted Clark High School starts at 8:04 a.m. She said the utilization of sick days is very specific and the sick day structure should be reviewed and adjusted. She stated they only have one flex day for the entire year and are being discouraged from using their earned sick days.

Jeany Carroll offered many reasons why The Holy Bible should be included as a textbook in schools.

Autumn Tampa expressed sadness that she feels afraid to voice her opinion or concerns in the presence of the other meeting attendees and wondered how children must feel. She said while she agrees with some of what has been said, she does not agree with the bullying tactics.

Public Comment on Items Not Listed as Action Items on the Agenda (continued)

Vicki Kreidel addressed the proposal to change school start times, end bussing for magnet schools, and increase the bussing qualifier to five miles. She spoke about how the way this information was presented worried school staff and parents and how this could impact families.

Derek Sheetz expressed concern regarding Policy 5138 and said it would insert the state, school, or other official in between the parent and the child and would usurp the role of the parent. He disagreed with what is written in the policy related to restrooms, locker rooms, and overnight fieldtrips.

Demetrius Verrette discussed reasons why parents and guardians should be concerned about Policy 5138. He said it is parents' and guardians' duty and responsibility to protect their children and equip them morally, ethically, and spiritually.

Brandon Summers said although giving subsidies to substitute teachers working in vacancies was opposed during the legislative session, CCSD can still ensure that substitute teachers receive the same benefits of licensed teachers. He asked that the District also consider giving substitute teachers a raise.

Leslie Quinn asked why the District is focused on destroying the innocence of children rather than on the core subjects and other topics. She said the focus is on sexualizing children instead of on top-notch education and taking care of quality teachers.

Jamie Tadrzynski commented that it is easy for some to use religion to hurt others and to justify hate. They said what those people have done is directly harm gender diverse students with their hate, lies, and venom.

Robin Carpenter stated librarians want families and students to know that despite the bigoted and hateful rhetoric they may have heard at any Board meeting, all students are safe and respected in their school libraries. She spoke about the positive experiences books and literature can offer.

Jeremy Heckler spoke about the positive impact books and libraries have on students. He said his biggest regret as a librarian is seeing a child who cannot find a book that interests them. He asked the Board for its continued support in providing resources to build a diverse library.

Jenna Robertson stated the gender diversity policy is protected by law. She said the District is doing the bare minimum, however, to protect transgender students, and she gave examples of why she feels Washoe County School District (WCSD) is doing better.

Ceciley said what has taken place here shows that the policy is needed and perhaps that it needs to be strengthened as suggested by the previous speaker. She said it is important to take these concerns seriously.

Public Comment on Items Not Listed as Action Items on the Agenda (continued)

David Chiders said he understands that the side he is on, which opposes Policy 5138, is very vocal. He asked if there is a way he and the Board could have a discussion and come to an agreement that works for both sides. He asked that someone call him.

Grace Trujillo said she wants to focus on the children and their education. She spoke about what education means and said the school is not a mental institution nor a medical facility but is for learning. She discussed data and statistics on education and said the numbers are embarrassing.

John Carlo said he supports the removal of Superintendent Jara. He stated the Board would censor the Confederate flag but would allow the transgender flag. He said God has a wrath and the Board will not get away with this. He shared Bible verses.

Lorena Cardenas said everyone needs to recognize that the youth are experiencing a mental health crisis due to social and environmental influences. She said the Board does not have the right to affirm confusion in their children and said parents are not giving the Board permission to form a gender support plan for their child.

Stephanie Kinsley said through research she has found that most transgender children are on the autism spectrum and most of them have a mother with a mental disorder. She suggested that if the District could go above and beyond in their policy, they should start investigating the homes that the transgender youth come from.

Cristiane Mersch said her group, Clark County Moms for Liberty, was attacked on Twitter by a Board member. She spoke about being a proud American who emigrated from Brazil and said she is seeing things like racism, division, and Marxism playing out here. She said her speech is about repealing Policy 5138.

Andrea Aguilar said it is obvious to her that teaching children reading and writing is not a top priority for the Board. She said teachers have expressed to her why they no longer attend Board meetings. She stated she started learning center in Las Vegas to provide families with a safe, loving space for their children to learn in.

Bella Aguilar stated she is speaking out for all her female peers who do not feel safe at school. She talked about an incident that happened when she was in the third grade when a boy entered the restroom and made her feel uneasy. She asked why she has to sacrifice her privacy in the restroom for biological males.

Howell Shaw asked that the Board repeal Regulation 5138. He said as he understands it, the Board could choose whether or not to have this regulation in place. He acknowledged that people on both sides of this issue are upset. He said he believes there is a path for everyone to come to an understanding.

Public Comment on Items Not Listed as Action Items on the Agenda (continued)

Elizabeth Haro stated, with the assistance of an interpreter, that she was disappointed in how CCSD failed her with regard to her children. She said she eventually placed her children in a Christian school where they received the help and support they needed.

Ean Fenty asked for the law that requires Policy 5138. He said the fact that the adults cannot protect children from making decisions that permanently alter their future is disgusting. He said children do not have the capacity to understand those types of decisions. He said the Board is entrusted to oversee education.

Cameron Roos stated almost none of the students he has interacted with throughout the District feel proud to be a CCSD student. He spoke in support of later school start times and made points related to how later school start times would have a positive impact on the economy and Nevada's reputation.

Kaleb Castro spoke in support of bell schedule option A presented in Reference 3.01. He said he does not agree with any of the other proposed changes to school start times. He expressed that as a heterosexual, biologically male Christian, what was taking place at this meeting was not the right way to prove a point and said it was very embarrassing as a Christian.

Brandon Little stated freedom of religion goes both ways and one cannot apply something to all CCSD students by citing the Bible. He said as a Buddhist the behavior displayed here frightens him. He agreed with later school start times but disagreed with other options, including increasing the walk zone. He said option A is the only right answer.

Daysi Bermudez shared information, with the assistance of an interpreter, about incidents involving the sexual assault of her daughter by another student on a CCSD school campus. She stated there are witnesses and evidence and she has reached out to the principal and has filed a police report, but it is not being adequately or appropriately addressed.

Nancy Maglich gave an account of the sexual assault her daughter witnessed of her friend by another student and said that her daughter reported it to the behavior strategist. She stated she later spoke with the assistant principal because of fears of assault or retaliation her daughter expressed to her. She went on to talk but more inappropriate behavior from this student, including more assaults.

Lila Mahar stated CCSD is spending money on vacations under the pretense of teacher recruitment efforts. She said the public did not address Policy 5138 five years ago because they were busy addressing COVID-19 mandates. She said the parents here are not homophobic or hate gay people but simply want their children to learn the three Rs.

Lydia Dominguez read an excerpt from a book that her son was given in school as part of an assignment that he expressed made him uncomfortable. She shared details of the assignment and said the District needs to look at what is being used in the classroom.

Public Comment on Items Not Listed as Action Items on the Agenda (continued)

Lorna Phegley said many school personnel are supportive of gender diverse students through Policy 5138 and many families are thankful for that support. She thanked the Board for continuing to support state and federal laws as well as existing school policies to support students.

Chy Cristobal spoke about a negative experience she had with a teacher at school recently. She explained how the situation escalated when she and her mother tried to meet with the teacher, which resulted in her being suspended and her mother being trespassed.

Myishia Jeter said this situation with her daughter, Miss Cristobal, is very upsetting for her because she grew up being bullied and being discriminated against. She said because of this she went through the proper protocol to meet with her daughter's teacher but was reminded of how Black people are still treated today by the teacher's claims.

Irina Hansen insisted that Policy 5138 be repealed. She asked how the Nevada equal enjoyment of public accommodations law could be applied to sections in the policy related to restrooms, locker rooms, and overnight fieldtrips. She suggested children should use facilities consistent with the gender they were assigned at birth until gender change is legally recognized.

Virginia Marroquin said her daughter is one of five victims of a student at Ralph Cadwallader Middle School. She said she has been to the school several times to speak with school administration, and she expressed frustration with how this was being handled. She spoke about her daughter's experience and said her daughter is in therapy and having nightmares as a result of this.

Upcoming Meeting of the Board of Trustees – Wednesday, October 4, 2023, 4:00 p.m.

Trustee Garcia Morales announced that the October 4, 2023, work session has been canceled. She stated the next Board meeting is scheduled for Thursday, October 12, 2023, at 5:00 p.m.

Adjourn: 8:56 p.m.

*Motion: Guzmán Second: Brooks Vote: Unanimous
Trustee Bustamante Adams was not present for the vote.*