

MINUTES
CLARK COUNTY SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

Thursday, October 11, 2018

5:00 p.m.

Roll Call: Members Present
Deanna L. Wright, President
Carolyn Edwards, Vice President
Lola Brooks, Clerk
Linda P. Cavazos, Member
Kevin L. Child, Member
Chris Garvey, Member
Linda E. Young, Member

Jesus F. Jara, Ed.D., Superintendent of Schools

Flag Salute

Chaparral High School ROTC led the Pledge of Allegiance.

Invocation

Pastor Diego Trujillo, Centro de Victoria, performed the invocation.

Adoption of the Agenda

Adopt agenda.

Motion: Brooks Second: Young Vote: Unanimous

Trustee Wright was not present for the vote.

Public Comment Period on Non-Agenda Items

Robert Cowles said the District has a serious morale problem and has an image problem. He said that image problem is exacerbated when the Board takes certain action as well as the timing of that action, and they should consider that.

Autumn Tampa said she has been contemplating her experience in CCSD, and she said she hopes her positive experience continues. She said there are many things that need to be addressed in the District though, and she is open to having conversations with anyone on any topic.

Ned Ross talked about how the District could benefit from energy choice and competition.

Board Member Arrives

Trustee Wright arrived at the Board meeting at 5:12 p.m.

Public Comment Period on Non-Agenda Items (continued)

Kathleen Saludares said Superintendent Jara and Trustee Wright have been emailed several times requesting that they visit the Maintenance Department so employees could address their concerns.

Approve Adoption of Consent Agenda

Approval of consent agenda, as submitted, as recommended.

Motion to approve.

Motion: Edwards Second: Brooks Vote: Unanimous

3.01 Approval of the Minutes.

Discussion and possible action on the approval of the minutes of the regular meeting of August 9, 2018, is recommended. **(For Possible Action)** (Ref. 3.01)

3.02 Student Expulsions.

Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Brenda Larsen-Mitchell] (Ref. 3.02)

Strategic Imperative(s): School Support (SI-3)

Focus Area(s): Disproportionality (FA-6)

3.03 Discovery Children's Museum.

Discussion and possible action on authorization for the Title I Department to contract with the Discovery Children's Museum to provide field trips for approximately 21,000 third-grade students in Title I schools, at a per-student cost of \$7.00, in an amount not to exceed \$147,000.00, effective October 12, 2018, through May 21, 2019, to be paid from Title I Set-Aside Budget, Fund 0280, Internal Order G6633015319, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Kirsten Searer] (Ref. 3.03)

Strategic Imperative(s): Engagement (SI-2); School Support (SI-3)

Focus Area(s): Academic Growth (FA-2); Achievement Gaps (FA-3)

3.04 Licensed Personnel Employment.

Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Andre Long] (Ref. 3.04)

Strategic Imperative(s): Academic Excellence (SI-1)

Focus Area(s): Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3); Disproportionality (FA-6)

Approve Adoption of Consent Agenda (continued)

3.05 Warrants.

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Diane Bartholomew] (Ref. 3.05)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.06 Purchase Orders.

Discussion and possible action on ratification of the purchase orders in the total amount of \$2,396,079.07 as listed, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref.3.06)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.07 Purchase Awards.

Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$145,000.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.07)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.08 Cyber Liability Insurance – Travelers Casualty and Surety Company.

Discussion and possible action on approval to renew cyber liability coverage with limits of \$5,000,000.00 per claim with a self-insured retention of \$100,000.00 from Travelers Casualty and Surety Company for a total premium of \$121,000.00, to be paid from the General Liability Cost Center 5070001769, Fund 7000000000; for a total amount of \$121,000.00; covering the period of October 14, 2018, to October 14, 2019, is recommended. **(For Possible Action)**

[Contact Person: Rick Neal] (Ref. 3.08)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.09 Architectural Design Services: Classroom Building Addition and Modernization at Tony Alamo Elementary School.

Discussion and possible action on approval to select the architectural firm of KGA Architecture, to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction for the new 2-story classroom building addition, modernization of existing school systems, and roof replacement at Tony Alamo Elementary School in the amount of \$811,231.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014116; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.09)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

Approve Adoption of Consent Agenda (continued)

3.10 Architectural Design Services: Roof Replacement at Patricia A. Bendorf Elementary School.

Discussion and possible action on approval to select the architectural firm of KGA Architecture to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction for the replacement of the roof system at Patricia A. Bendorf Elementary School, in the amount of \$70,438.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014147; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.10)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.11 Architectural Design Services: Classroom Building Addition and Modernization at Manuel J. Cortez Elementary School.

Discussion and possible action on approval to select the architectural firm of Gensler Architecture, Design & Planning, P.C., to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction for the new 2-story classroom building addition and modernization of existing school systems at Manuel J. Cortez Elementary School in the amount of \$795,022.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014118; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers]

(Ref. 3.11)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.12 Architectural Design Services: Classroom Building Addition and Modernization at C. H. Decker Elementary School.

Discussion and possible action on approval to select the architectural firm of Gensler Architecture, Design & Planning, P.C., to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction for the new 2-story classroom building addition, modernization of existing school systems, and roof replacement at C. H. Decker Elementary School in the amount of \$716,621.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014119; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers]

(Ref. 3.12)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

Approve Adoption of Consent Agenda (continued)

3.13 Architectural Design Services: Classroom Building Addition and Modernization at Frank Lamping Elementary School.

Discussion and possible action on approval to select the architectural firm of Gensler Architecture, Design & Planning, P.C., to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction for the new 2-story classroom building addition, modernization of existing school systems, and roof replacement at Frank Lamping Elementary School in the amount of \$824,504.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014120; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.13)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.14 Architectural Design Services: Classroom Building Addition and Modernization at J. T. McWilliams Elementary School.

Discussion and possible action on approval to select the architectural firm of KGA Architecture, to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction for the new 2-story classroom building addition, modernization of existing school systems, and roof replacement at J. T. McWilliams Elementary School in the amount of \$685,443.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014121; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.14)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.15 Architectural Design Services: Roof Replacement at Vegas Verdes Elementary School.

Discussion and possible action on approval to select the architectural firm of KGA Architecture to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction for the replacement of the roof system at Vegas Verdes Elementary School, in the amount of \$63,700.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014168; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.15)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

Approve Adoption of Consent Agenda (continued)

3.16 Architectural Design Services: Feasibility Study - 22 Classroom Addition at Coronado High School.

Discussion and possible action on approval to select the architectural firm of SH Architecture, to provide architectural design services to develop a feasibility study in support of the 22 classroom addition at Coronado High School, in the amount of \$82,000.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014124; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.16)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.17 Architectural Design Services: Feasibility Study - School Replacement at Ruby S. Thomas Elementary School.

Discussion and possible action on approval to select the architectural firm of SH Architecture, to provide architectural design services to develop a feasibility study in support of the replacement of Ruby S. Thomas Elementary School, in the amount of \$70,000.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001635; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.17)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.18 Professional Services Agreement: Building Commissioning Services, Replace Heating, Ventilation, and Air Conditioning Components and Roof Replacement at Duane D. Keller Middle School.

Discussion and possible action on approval to enter into a professional services agreement for building commissioning services with TMCx Solutions, LLC., to provide third-party commissioning services in support of the replacement of the heating, ventilation, air conditioning components, and roof replacement at Duane D. Keller Middle School in the amount of \$145,190.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013663; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.18)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

Approve Adoption of Consent Agenda (continued)

3.19 Engineering Services Agreement—Geotechnical Services, Classroom Building Addition at John W. Bonner Elementary School.

Discussion and possible action on approval to enter into an engineering services agreement with Ninyo & Moore Geotechnical & Environmental Sciences Consultants in support of the classroom building addition and modernization at John W. Bonner Elementary School in the amount of \$90,723.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013529; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.19)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.20 Engineering Services Agreement—Geotechnical Services, Classroom Building Addition at Edythe and Lloyd Katz Elementary School.

Discussion and possible action on approval to enter into an engineering services agreement with Ninyo & Moore Geotechnical & Environmental Sciences Consultants in support of the classroom building addition and modernization at Edythe and Lloyd Katz Elementary School in the amount of \$74,541.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013512; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.20)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.21 Grant of Easement to Clark County at C. W. Woodbury Middle School.

Discussion and possible action on approval to grant a temporary construction easement to Clark County along the northwest corner of the property line of C. W. Woodbury Middle School, for the purpose of facilitating related construction and grading work, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.21)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.22 Change in Services: Architectural/Engineering Services Agreement.

Discussion and possible action on ratification of total change in services to the architectural/engineering services agreement for a net increase of \$396.00 to the agreements for Harvey N. Dondero Elementary School (\$396.00) to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013208, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.22)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

Approve Resolution to Support Fund Our Future Nevada

Approval of resolution of the Board of School Trustees in support of Fund Our Future Nevada, and for the Board President and Board Clerk to sign the necessary document; to be submitted to the Nevada Association of School Board, as recommended in Reference 4.01.

Caryne Shea, Vice President, HOPE for Nevada, and Amanda Morgan, Legal Director, Educate Nevada Now, gave a presentation of Fund our Future Nevada as shown in Reference 4.01.

Public Hearing

Bryan Wachter spoke positively about the resolution but said he believes there is a type of contradiction between the goals in the resolution and the recent contract negotiations and contract agreement.

Chet Miller said the National Education Association of Southern Nevada (NEA-SN) supports the resolution because they realize there is a flaw in the funding formula and they recognize that it is a statewide issue, not just a Clark County issue.

Autumn Tampa said the funding formula has been a problem for many years, and she views this resolution as a great beginning. She said getting this information out to the community and businesses and educating them on the funding issues is a problem.

Robert Cowles spoke in support of the resolution. He said there is a serious problem in the State of Nevada and in the country with adequately funding education.

Motion to adopt the resolution in support of Fund Our Future Nevada.

Motion: Edwards Second: Brooks Vote: Unanimous

Approve Recommended Resolution - Performance Evaluation and Compensation Plan

Approval of a resolution stipulating the conditions of a Performance Evaluation and Compensation Plan for the Superintendent's Executive Cabinet, as recommended in Reference 5.01.

Superintendent Jara said he was bringing this forward as he previously committed to do and in an effort to continue to be transparent.

Public Hearing

Dr. S.S. Rogers shared concerns that support professionals continue to be left behind. He said the District budget should be reviewed before putting this proposal forward.

Trustee Young suggested that since this is tied to the settlement of all bargaining units, among other factors, it would be nice to have the support staff bargaining unit settled first since support staff has always been last.

Approve Annual Report of Charter School Performance

Approval on acceptance of Nevada Revised Statutes (NRS) 388A.351, Annual Report of Charter School Performance, to submit to the Nevada Department of Education (NDE), as required by NRS 388A.351, as recommended in Reference 5.02.

There was some discussion regarding the options for addressing District sponsored charter schools that are underperforming.

Motion to accept Item 5.02, Annual Report of Charter School Performance.

Motion: Young Second: Child Vote: Unanimous

Trustee Reports

Trustee Edwards reported on the process for filling the Nevada Association of School Boards (NASB) executive director position as Dotty Merrill would be retiring at the end of the year.

Board and Superintendent Communication

Superintendent Jara shared that a tentative agreement has been reached with all five employee bargaining units.

Trustee Child asked about issues related to late school busses and bus availability on Friday nights.

Superintendent Jara said he would be having a discussion regarding the bus issues with Rick Neal, Chief Operating Officer, Operational Services Unit, during their meeting tomorrow.

Mr. Neal said the issue of only one bus being assigned to athletics is not a transportation policy and would be addressed.

Trustee Garvey asked that as staff reviews the data for the 1- and 2-star schools, that staff also look into those operational issues that are potentially influencing those schools' data.

Trustee Requests for Agenda Items or Information

Trustee Edwards said the previously made requests for sex education curriculum to be developed and brought back to the Board for review and a report to be brought forward as a follow-up to a pilot energy savings program have never come back to the Board. She said she would like to see those begin to move forward.

Superintendent Jara said he would bring information back to the Board regarding those requests.

Trustee Young requested an agenda item to review the policy for utilization of school facilities. She asked for information related to schools that lose funding once student performance increases, the shortage of guest teachers, the need for custodians and bus drivers, and a discussion of Policy 7223 to address older schools with names that may not reflect the community.

Trustee Requests for Agenda Items or Information (continued)

Trustee Garvey asked that Superintendent Jara reach out principals whose schools are impacted by lower enrollment numbers due to losing enrollment to charter schools and discuss the challenges they are having. She asked that he then bring that information back to the Board so they can have a discussion on what could be addressed in policy to possibly make improvements in those areas.

Superintendent Jara said staff has already begun to analyze the data of those schools that have lost enrollment to charter schools.

Trustee Child requested that staff look at possibly utilizing the District's Family and Community Engagement Services (FACES) department to provide services and programs instead of Communities In Schools as their prices have increased.

Superintendent Jara said they can look at costs and decide whether the District can provide those services and programs with its own resources.

Public Comment Period on Non-Agenda Items

Chet Miller raised the issue of teacher workload and stated it is being said that some principals are actually grading teachers' lesson plans. He said it is stated in contract that all policies and regulations will be applied uniformly across the District, and that is not happening. He asked that this be addressed so teachers are not overburdened with administrative goals.

Adjourn: 6:46 p.m.

Motion: Edwards Second: Brooks Vote: Unanimous