

Minutes
Clark County School District
Regular Meeting of the Board of School Trustees
Edward A. Greer Education Center, Board Room
2832 E. Flamingo Road, Las Vegas, NV 89121

Thursday, October 17, 2019

5:00 p.m.

Roll Call:	<u>Members Present</u>	<u>Member Absent</u>
	Lola Brooks, President	Linda P. Cavazos, Vice President
	Chris Garvey, Clerk	
	Irene Cepeda, Member	
	Danielle Ford, Member	
	Deanna L. Wright, Member	
	Linda E. Young, Member	

Jesus F. Jara, Ed.D., Superintendent of Schools

Flag Salute

Sierra Vista High School ROTC and Trustee Ford led the Pledge of Allegiance.

Invocation

Chaplain Kevin Jacobson, Chaplain with Major League Baseball and the Oakland A's and Las Vegas Aviators, performed the invocation.

Adoption of the Agenda

Adopt agenda.

Motion: Garvey Second: Wright Vote: Unanimous

Public Comment on Non-Agenda Items

Autumn Tampa expressed gratitude for the salary increase, the increase in the District's contribution to healthcare costs, step increases, and the waiver of the fingerprinting fee. She encouraged the Trustees to vote for the ratification. She offered items related to employee benefits for the Board to consider in the future.

Vicki Kreidel spoke about the need to address the substitute teacher pool shortage. She said it is a crisis and affects student outcomes.

Dr. S. S. Rogers talked about the need for diversity on committees and said there have been no changes. He said the Board of Trustees is a model for students, and it is no wonder racially charged incidents have increased in the District.

Public Comment on Non-Agenda Items (continued)

Alexis Salt said there are 780 teacher vacancies. She said the District is hemorrhaging teachers in large part due to "hypothetical benefits." She talked about teachers having to come to work sick because of the substitute shortage.

Machelle Rasmussen said the Global Community High School School Organizational Team (SOT) is concerned because Global has fallen off of the Capital Improvement Plan and would not be getting the new building that was planned. She asked how they would meet the needs of the students in their current facility.

Melissa Cabada spoke about how Global helps students. She said they are now at their maximum capacity, and she asked the Board to think about how many students they could help and how successful the school could be as a model for other states.

Estella Serrano expressed concerns about the sudden halt of plans to build a new facility at Global and concerns for the students they have to turn away because they do not have room.

Claudia Nava said her daughter is blessed to have the opportunity to attend Global, and she asked what the plan would be for the school moving forward.

Nevada Educator Performance Framework

Presentation and discussion on the 2018-2019 Nevada Educator Performance Framework evaluations.

Dr. Erik Skramstad, Director, Professional Growth System (PGS) and Nevada Educator Performance Framework (NEPF), presented the 2018-2019 NEPF evaluation system as shown in Reference 3.01.

Discussion was held on various topics including, but not limited to, ensuring all administrators conducting evaluations have been adequately trained, the amount of developing administrators and teachers, whether community members are providing input for Standard 4: Family Engagement, oversight to ensure evaluations are being done properly, teacher climate, time spent conducting evaluations, and identifying a possible correlation between highly effective teachers and student achievement.

Trustee Cepeda asked for previous years' data with the weighting.

Trustee Wright asked for information related to how the community is providing input for Standard 4: Family Engagement. She also asked for a list of professional development trainings for administrators on how to conduct the observations.

Trustee Ford requested data that shows the last time an administrator was rated ineffective.

Nevada Educator Performance Framework (continued)

Public Hearing

Alexis Salt said most good teachers do not have the time or energy to prove they are level 4 teachers. She said when teachers consistently perform well and are still not included or considered for a leadership role, it discourages participation. She suggested partnering an exceptional teacher with a developing teacher in a way that does not feel punitive.

Autumn Tampa said she has concerns about this type of rating and said how effective and ineffective are defined should be looked at. She said climate is critical and creating a positive climate at a school is also a part of being effective.

Approve Adoption of Consent Agenda

Approval of consent agenda, as submitted, as recommended.

Motion to approve the consent agenda.

Motion: Garvey Second: Young Vote: Unanimous

4.01 Approval of the Minutes.

Discussion and possible action on the approval of the minutes of the regular meeting of September 12, 2019, is recommended. **(For Possible Action)** (Ref. 4.01)

4.02 International Baccalaureate Diploma Exam Fees.

Discussion and possible action on authorization to purchase exam fees for the International Baccalaureate Diploma Programme for approximately 895 juniors and seniors attending five IB World schools, for a total amount of \$385,410.00, effective October 18, 2019, through June 30, 2020, to be paid from Title IVA, Part A, Fund 0280, G6646000220, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 4.02)

4.03 Testing Fees – College Board.

Discussion and possible action on authorization to purchase a portion of the May 2020 Advanced Placement testing fees from the College Board, for the purpose of student success for approximately 19,500 students, for an amount of \$2,352,000.00, from October 18, 2019, through June 30, 2020, to be paid from the high school Strategic Budgets as listed: 9310001436, 9310001579, 9310001951, 9310001452, 9310001941, 9310001578, 9310001563, 9310001554, 9310001454, 9310001453, 9310001573, 9310001577, 9310001445, 9310001562, 9310001555, 9310001409, 9310001551, 9310001352, 9310001572, 9310001878, 9310001945, 9310001932, 9310001353, 9310001251, 9310001946, 9310001556, 9310001565, 9310001942, 9310001245, 9310001548, 9310001246, 9310001351, 9310001935, 9310001576, 9310001564, 9310001940, 9310001870, 9310001448, 9310001502, 9310001446, 9310001552, 9310001449, 9310001944, 9310001447, 9310001793, 9310001451; College and Career Readiness Advanced Placement Grant, Internal Order G4473000120, Fund 0279; and Title I Grant, Internal Order G6633015320, Fund 0280, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 4.03)

Approve Adoption of Consent Agenda (continued)

4.04 Interlocal Agreement Between the Clark County School District and the Nye County School District — Curriculum Engine.

Discussion and possible action on approval to renew an Interlocal Agreement with the Nye County School District for the Nye County School District's use of a copy of the Clark County School District's Curriculum Engine Web application, from November 1, 2019, through October 31, 2021, with the inclusion of the option to renew the Interlocal Agreement if agreed upon by both parties, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Interlocal Agreement, with no impact to the general fund, is recommended. **(For Possible Action)**

[Contact Person: Brenda Larsen-Mitchell] (Ref. 4.04)

4.05 Professional Services — Columbus Educational Services, LLC.

Discussion and possible action on authorization for the Student Services Division to contract with Columbus Educational Services, LLC, annually for school psychology services due to a labor shortage in this field, for an amount not to exceed \$350,000.00 per year, effective October 18, 2019, through June 30, 2024, to be paid from Special Education, Fund 0250, Unit 0130, Cost Center 1025013130, is recommended. **(For Possible Action)**

[Contact Person: Brenda Larsen-Mitchell] (Ref. 4.05)

4.06 Contract Award: Replace Playground Equipment and Safety Surface at Fay Herron Elementary School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the playground equipment and safety surface for the kindergarten, primary, and intermediate playgrounds at Fay Herron Elementary School, to be paid from the Capital Replacement Fund 3700000000, Project C0014483, and for Kimberly Krumland, Director, Risk and Environmental Services Department, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Jason Goudie] (Ref. 4.06)

4.07 Contract Award: Replace Playground Equipment and Safety Surface at Walter E. Jacobson Elementary School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the playground equipment and safety surface for the kindergarten, primary, and intermediate playgrounds at Walter E. Jacobson Elementary School, to be paid from the Capital Replacement Fund 3700000000, Project C0014482, and for Kimberly Krumland, Director, Risk and Environmental Services Department, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Jason Goudie] (Ref. 4.07)

Approve Adoption of Consent Agenda (continued)

4.08 Contract Award: Replace Playground Equipment and Safety Surface at Lorna J. Kesterson Elementary School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the playground equipment and safety surface for the kindergarten, primary, and intermediate playgrounds at Lorna J. Kesterson Elementary School, to be paid from the Capital Replacement Fund 3700000000, Project C0014485, and for Kimberly Krumland, Director, Risk and Environmental Services Department, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 4.08)

4.09 Contract Award: Replace Playground Equipment and Safety Surface at Frank Kim Elementary School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the playground equipment and safety surface for the kindergarten playground, two primary playgrounds, and intermediate playground at Frank Kim Elementary School, to be paid from the Capital Replacement Fund 3700000000, Project C0014486, and for Kimberly Krumland, Director, Risk and Environmental Services Department, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 4.09)

4.10 Contract Award: Replace Playground Equipment and Safety Surface at D'vorre and Hal Ober Elementary School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the playground equipment and safety surface for the kindergarten, primary, and intermediate playgrounds at D'Vorre and Hal Ober Elementary School, to be paid from the Capital Replacement Fund 3700000000, Project C0014491, and for Kimberly Krumland, Director, Risk and Environmental Services Department, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 4.10)

4.11 Contract Award: Replace Playground Equipment and Safety Surface at Ute Perkins Elementary School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the playground equipment and safety surface for the kindergarten, primary, and intermediate playgrounds at Ute Perkins Elementary School, to be paid from the Capital Replacement Fund 3700000000, Project C0014490, and for Kimberly Krumland, Director, Risk and Environmental Services Department, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 4.11)

Approve Adoption of Consent Agenda (continued)

4.12 Contract Award: Replace Playground Equipment and Safety Surface at Red Rock Elementary School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the playground equipment and safety surface for the kindergarten, primary, and intermediate playgrounds at Red Rock Elementary School, to be paid from the Capital Replacement Fund 3700000000, Project C0014492, and for Kimberly Krumland, Director, Risk and Environmental Services Department, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**
[Contact Person: Jason Goudie] (Ref. 4.12)

4.13 Contract Award: Replace Playground Equipment and Safety Surface at C.C. Ronnow Elementary School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the playground equipment and safety surface for the kindergarten, primary, and intermediate playgrounds at C.C. Ronnow Elementary School, to be paid from the Capital Replacement Fund 3700000000, Project C0014493, and for Kimberly Krumland, Director, Risk and Environmental Services Department, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 4.13)

4.14 Contract Award: Replace Playground Equipment and Safety Surface at Richard J. Rundle Elementary School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the playground equipment and safety surface for the kindergarten, primary, and intermediate playgrounds at Richard J. Rundle Elementary School, to be paid from the Capital Replacement Fund 3700000000, Project C0014511, and for Kimberly Krumland, Director, Risk and Environmental Services Department, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 4.14)

4.15 Contract Award: Replace Playground Equipment and Safety Surface at Helen M. Smith Elementary School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the playground equipment and safety surface for the kindergarten, primary, and intermediate playgrounds at Helen M. Smith Elementary School, to be paid from the Capital Replacement Fund 3700000000, Project C0014519, and for Kimberly Krumland, Director, Risk and Environmental Services Department, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 4.15)

Approve Adoption of Consent Agenda (continued)

4.16 Amendment to the Interlocal Contract Between the State of Nevada, Department of Health and Human Services, Division of Health Care Financing and Policy and the Clark County School District.

Discussion and possible action on the approval of the Amendment to the Interlocal Contract with the State of Nevada, Department of Health and Human Services, Division of Health Care Financing and Policy, for reimbursement for administrative services relating to Medicaid claiming, Fund 100, for an amount not to exceed \$18,630,774.00, from June 30, 2020, to June 30, 2024, and for the Superintendent of the Clark County School District to act as the Board of School Trustees designee to sign the Amendment to the Interlocal Agreement, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 4.16)

4.17 Warrants.

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 4.17)

4.18 Recap of Budget Appropriation Transfers.

Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning September 1, 2019, through September 30, 2019, in the official Board minutes as required by Nevada Revised Statutes (NRS) 354.598005, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 4.18)

4.19 System Integration Between M2 and e-Builder Enterprise Systems – 2015 Capital Improvement Program Fund.

Discussion and possible action on the approval to integrate e-Builder Enterprise with SAP via the Clark County School District's middleware tool, M2, to be paid from the 2015 Capital Improvement Program Fund 3150000000, Cost Center 1031501022, is recommended. **(For Possible Action)**

4.20 Unified Personnel Employment.

Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Jesus F. Jara] (Ref. 4.20)

4.21 Licensed Personnel Employment.

Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Nadine Jones] (Ref. 4.21)

4.22 Purchase Orders.

Discussion and possible action on ratification of the purchase orders in the total amount of \$980,379.48 as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 4.22)

Approve Adoption of Consent Agenda (continued)

4.23 Purchasing Awards.

Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$6,850,000.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 4.23)

4.24 Architectural Design Services to Replace Football Field Turf and Lights at Arbor View High School.

Discussion and possible action on approval to select the architectural firm of Southwick Landscape Architects, to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction in support to replace the football field turf and lights at Arbor View High School, in the amount of \$68,000.00, to be paid from the Statutory Reserve Requirement Excess Funds, Fund 3700000000, Project C0014554; and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: David McKinnis] (Ref. 4.24)

4.25 Architectural Design Services to Replace Roof and Cooling Tower at Theron H. and Naomi D. Goynes Elementary School.

Discussion and possible action on approval to select the architectural firm of IZ Design Studio, to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction in support to replace the roof and cooling tower at Theron H. and Naomi D. Goynes Elementary School, in the amount of \$102,850.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014439; and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 4.25)

4.26 Architectural Design Services to Replace Roof and Cooling Tower at John R. Hummel Elementary School.

Discussion and possible action on approval to select the architectural firm of IZ Design Studio, to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction in support to replace the roof and cooling tower at John R. Hummel Elementary School, in the amount of \$102,850.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014431; and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 4.26)

Approve Adoption of Consent Agenda (continued)

4.27 Architectural Design Service to Replace Football Field Turf and Lights at Indian Springs High School.

Discussion and possible action on approval to select the architectural firm of Southwick Landscape Architects, to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction in support to replace the football field turf and lights at Indian Springs High School, in the amount of \$70,800.00, to be paid from the Statutory Reserve Requirement Excess Funds, Fund 3700000000, Project C0014555; and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 4.27)

4.28 Architectural Design Services: Roof Replacement at Helen M. Jydstrup Elementary School.

Discussion and possible action on approval to select the architectural firm of Ysidro Barron, to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction in support of roof replacement at Helen M. Jydstrup Elementary School, in the amount of \$74,390.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014167; and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 4.28)

4.29 Architectural Design Services: Replacement School at Ruby S. Thomas Elementary School.

Discussion and possible action on approval to select the architectural firm of SH Architecture to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction in support of the replacement school at Ruby S. Thomas Elementary School, in the amount of \$1,106,046.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001635; and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 4.29)

Approve 5.01 Notice of Intent – Clark County School District Board of Trustees Governance Policy, B/SL-5: Formative Superintendent and Board Performance Assessment

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Board of Trustees Governance Policy, B/SL-5: Formative Superintendent and Board Performance Assessment, prior to submission to the Board of School Trustees for approval on November 14, 2019, as recommended in Reference 5.01.

Public Hearing

Dr. S. S. Rogers encouraged the Trustees to represent all communities and all cultures and provide leadership, oversight, and accountability.

Approve 5.01 Notice of Intent – Clark County School District Board of Trustees Governance Policy, B/SL-5: Formative Superintendent and Board Performance Assessment (continued)

Motion to approve.

Motion: Wright Second: Ford Vote: Unanimous

Approve Notice of Intent – Clark County School District Board of Trustees Governance Policy SE-1.1: Superintendent Evaluation Criteria

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Board of Trustees Governance Policy, SE-1.1: Superintendent Evaluation Criteria, prior to submission to the Board of School Trustees approval on Thursday, on November 14, 2019, as recommended in Reference 5.02.

Motion to approve.

Motion: Young Second: Ford Vote: Unanimous

Approve Notice of Intent – Clark County School District Board of Trustees Governance Policy, Appendix, Superintendent Balanced Governance™ Evaluation Manual

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Board of Trustees Governance Policy, Appendix, Superintendent Balanced Governance™ Evaluation Manual, prior to submission to the Board of Trustees for approval on November 14, 2019, as recommended in Reference 5.03.

Motion to approve.

Motion: Wright Second: Ford Vote: Unanimous

Approve Notice of Intent – Clark County School District Board of Trustees Governance Policy B/SE-1: Board and Superintendent Evaluation Methodology

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District B/SE-1: Board and Superintendent Evaluation Methodology, prior to submission to the Board of Trustees for approval on November 14, 2019, as recommended in Reference 5.04.

Trustee Brooks explained the proposed superintendent evaluation process.

Trustee Young suggested the minority opinion of the evaluation should be noted in the final evaluation so that all community concerns could be reflected.

Motion to approve Item 5.04.

Motion: Ford Second: Cepeda Vote: Unanimous

Approve Notice of Intent – Clark County School District Board of Trustees Governance Policy B/SE-2: Board Evaluation Methodology

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Board of Trustees B/SE-2: Board Evaluation Methodology, prior to submission to the Board of Trustees for approval on November 14, 2019, as recommended in Reference 5.05.

Trustee Brooks briefly explained the Board evaluation process.

Motion to approve.

Motion: Ford Second: Young Vote: Unanimous

Approve Statutory Reserve Account Available Balance Approval Process

Approval of the Statutory Reserve Account Available Balance Approval Process for the use of the approximately \$112 million pay-as-you-go funds from the Statutory Reserve account's available balance for capital modernization projects to be paid from the Capital Replacement Fund 3700000000, as recommended in Reference 6.01.

Jason Goudie, Chief Financial Officer, Business and Finance Unit, explained the required reserves the District must maintain under Nevada Revised Statutes (NRS) as it relates to bonds and the District's position in terms of bond ratings. He said he, David McKinnis, Chief of Facilities, Facilities Services Unit, and Superintendent Jara have identified the critical projects that would be completed with the available funds.

Trustee Garvey asked about the timeline for utilizing these funds to repair playgrounds.

Mr. McKinnis said with the contract that was approved by the Board, staff would be able to address the playgrounds that need attention much more quickly than with the process staff has been going through for the past several months.

Motion to approve Item 6.01.

Motion: Garvey Second: Cepeda

Trustee Cepeda requested regular updates to the Board on the list of schools being included in this project.

Mr. Goudie said Mr. McKinnis would give a quarterly update to the Trustees, which would include completed projects for that quarter and future projects. He stated that if there are projects outside of the scope of the approved projects, those would be brought back to the Board through a normal process.

Trustee Brooks suggested that the list of completed projects be publicly posted.

Trustee Young asked if there would be a priority ranking of the projects.

Approve Statutory Reserve Account Available Balance Approval Process (continued)

Mr. McKinnis said the facilities that have been closed down the longest are the ones being addressed first. He said staff could send a list to principals with target dates for playground repairs going out six months as they have for the replacement of carpet in schools.

Trustee Brooks said she thinks it would be helpful for those lists to also be made public.

Trustee Wright said she previously asked for a running list of money spent and projects completed to be included in the quarterly briefings to Trustees but said she agreed with the requests for the priority lists and making those public.

Vote on Trustee Garvey's motion was unanimous.

Board Member Leaves

Trustee Wright left the dais.

Approve Amendment of Clark County School District Regulation 3520

Approval of the amendment of Clark County School District Regulation 3520, Food Service Programs, as recommended in Reference 6.02.

Motion to approve Item 6.02.

Motion: Garvey Second: Young Vote: Unanimous

Trustee Wright was not present for the vote.

Approve Amendment of Clark County School District Policy 7223

Approval of the amendment of Clark County School District Policy 7223, Naming of Schools and Education-Related Facilities, as recommended in Reference 6.03.

Motion to approve Item 6.03.

Motion: Young Second: Ford Vote: Yeses – 4 (Brooks, Cepeda, Ford, Young); No – 1 (Garvey)

Trustee Wright was not present for the vote.

Board Member Returns

Trustee Wright returned to the dais.

Trustee Reports

Trustee Garvey said she, Trustee Brooks, and Cindy Krohn, Director, Board Office, would be reviewing the Board's professional development requirements, and an update would come back to the Board to discuss how they would achieve those trainings and meet the requirements. She shared that the Nevada Association of School Boards (NASB) would be meeting on November 22-23, 2019, so there will be an opportunity to earn credits there.

Trustee Reports (continued)

Trustee Young shared that Vegas PBS would be partnering with Las Vegas Book Festival for an event on Saturday, October 19, 2019.

Board and Superintendent Communication

Superintendent Jara shared that he was invited by Clark County Commissioner Marilyn Kirkpatrick to serve on a planning committee with the Office of Family Assistance and Workforce Connections to represent CCSD.

Trustee Garvey said people have expressed concerns to her with regard to the recruitment efforts with the expansion of magnet programs. She asked for an update on the number of students coming into a magnet school, where they are coming from, what recruitment efforts are being done with each school within the transportation zone of those schools, and how the recruitment efforts are structured.

Trustee Requests for Agenda Items or Information

Trustee Brooks reminded Board members of the upcoming community linkage in November with the Paiute Tribe.

Mrs. Krohn said that community linkage meeting would take place at the Las Vegas Paiute reservation.

Trustee Brooks said the Board would also have the Superintendent evaluation so each Trustee would meet separately with the Superintendent. She stated the special meeting for the evaluation of the Superintendent and of the Board would be held on December 5, 2019, and a Board retreat was scheduled for January 24, 2020, to discuss improving next year's evaluation process and to finalize next year's evaluation metrics.

Trustee Cepeda asked if a breakdown of CCSD teachers and administrators by ethnicity could be posted on the CCSD website annually.

Superintendent Jara said staff could prepare that report to include teachers, staff, and administrators and share it with the Board and with the public.

Trustee Young said she had concerns regarding the protocol for alerting District principals, teachers, support staff, and school police of their termination or demotion. She requested an agenda item to discuss it.

Superintendent Jara said CCSD follows due process rights under the collective bargaining agreement.

Trustee Requests for Agenda Items or Information (continued)

Trustee Young said her concern is that she does not have an answer for community members when they contact her about such matters. She asked for an agenda item for the update on guest teachers and substitute teachers as it relates to the application process. She asked for an update on the higher education institutes' strategies for addressing the teacher shortage.

Trustee Ford said she has requested information or possible agenda item to review Board policies and state and federal law related to service animals and emotional support animals in schools.

Public Comment on Non-Agenda Items

Terri Shuman thanked Mr. McKinnis for addressing the concerns she expressed regarding the lighting in the schools for the safety of custodial staff. She shared that at an SOT meeting she attended, they discussed that during a schoolwide collaboration, the school was only able to secure three substitute teachers and the issues associated with that.

Dr. S. S. Rogers said District C would like to be included in the process of different things going on in the District. He asked if the community has the opportunity to attend the professional development trainings for the Board.

Adjourn: 7:32 p.m.

Motion: Cepeda Second: Garvey Vote: Unanimous