

MINUTES
CLARK COUNTY SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

Thursday, November 9, 2017

5:01 p.m.

Roll Call: Members Present
Deanna L. Wright, President
Linda E. Young, Vice President
Carolyn Edwards, Clerk
Lola Brooks, Member
Linda P. Cavazos, Member
Kevin L. Child, Member
Chris Garvey, Member

Pat Skorkowsky, Superintendent of Schools

FLAG SALUTE

Sierra Vista High School ROTC led the Pledge of Allegiance.

INVOCATION

Pastor Diego Trujillo, Centro de Victoria, performed the invocation.

ADOPT AGENDA

Adopt agenda, except note reference material provided for Item 5.03, and note revised reference material provided for Items 3.16, 3.17, 3.18, and 3.28.

Motion: Young Second: Child Vote: Unanimous

PUBLIC COMMENT PERIOD

Elena Rodriguez said two weeks ago there was a story on Channel 13 regarding the donations made by employees, parents, and Clark County School District (CCSD) students. She said the donations were not sent to Houston, Texas by September 8, 2017, and remained in the Purchasing Warehouse. She asked that the Board create a policy so that this problem does not occur again.

Autumn Tampa talked about how support staff and substitute teachers are being treated. She stated that the structure and attitudes of CCSD need to be changed. She asked the administrators union to have administrators treat support staff with respect. She spoke about a program called Nevada Ready and said the program is dangerous and feels the program is placing CCSD at a legal risk.

PUBLIC COMMENT PERIOD (continued)

Robert Cowles thought the Employee Labor Relations agenda item was going to be put back on the agenda. He said that 80 percent of support staff has transitioned to the HMO because it is the only affordable plan. He indicated that there is a shortage of qualified teachers in the State of Nevada, and he said there is a problem with how CCSD treats employees.

Guillermo Vazquez talked about the current job freeze and how it is currently impacting employees with additional work because of shortage of staff. He asked that the Board work on removing the job freeze.

Kyle Chamberlain said CCSD has to invest in teachers' healthcare and salaries. He also stated he was running for Nevada Governor.

Yolanda Perkins expressed her concerns regarding her daughter being withdrawn from Las Vegas High School.

Steve Brown talked about the consultant fees paid. He expressed support of a forensic audit.

Trustee Wright recognized Joseph A. Roberts, Coordinator, Department of Student Threat Evaluation and Crisis Response, Instructional Services Unit, and the Crisis Response Team for their assistance with the October 1, 2017, tragedy.

Mr. Roberts recognized his team and the Mental Health Transition team, Instructional Services Unit, for their effort and response to the October 1, 2017, event. He presented the Clark County Board of Commissioners plaque to the Board.

APPROVE ADOPTION OF CONSENT AGENDA

Approval of consent agenda, as submitted, as recommended.

Public Hearing

Elena Rodriguez spoke on Item 3.07 and expressed concern with the amount of money currently being spent on legal counsel.

Robert Cowles spoke on Item 3.07 and stated that CCSD should prevent going to arbitration and paying fees for outside counsel.

Trustee Child asked if money would be saved if CCSD legal counsel was used instead of outside legal counsel.

Carlos McDade, General Counsel, Office of the General Counsel, confirmed that money would be saved.

APPROVE ADOPTION OF CONSENT AGENDA (continued)

Motion to approve the consent agenda.

Motion: Edwards Second: Young Vote: Unanimous

Trustee Garvey asked that information be provided to the public as to why outside special counsel is being requested.

Mr. McDade explained that the special counsel was a real estate attorney and that CCSD does not currently have counsel trained in the area of real estate.

Trustee Garvey asked that Superintendent Skorkowsky look into providing training to CCSD legal counsel. She asked for a written response from Mr. McDade to indicate what kind of internal processes can be put in place to explore whether that is something that needs to happen more.

Mr. McDade agreed.

3.01 APPROVAL OF THE MINUTES. Discussion and possible action on the approval of the minutes of the special meeting of September 6, 2017, is recommended.

(For Possible Action) (Ref. 3.01)

3.02 NEW GRANT APPLICATION: READING RANGERS – ROGERS FOUNDATION.

Discussion and possible action on authorization to submit and implement the Reading Rangers: Transforming Communities through Literacy project to improve reading proficiency by third grade submitted in the amount of \$100,000.00, to be paid from State Grants/Projects, Fund 0279, Cost Center 10000I0137, from November 10, 2017, through November 9, 2018, with no impact to the general fund, is recommended.

(For Possible Action) [Contact Person: Mike Barton] (Ref. 3.02)

Strategic Imperative(s): Academic Excellence (SI-1)

Focus Area(s): Academic Growth (FA-2)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

3.03 MEMORANDUM OF UNDERSTANDING BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND BLACK KNIGHT SPORTS AND ENTERTAINMENT LLC. Discussion and possible action on approval to enter into a Memorandum of Understanding between the Clark County School District (CCSD) and Black Knight Sports and Entertainment LLC, doing business as the Vegas Golden Knights, for the creation of the Golden Knights Academy Hockey Program to implement hockey into the CCSD physical education curriculum, from November 10, 2017, through January 1, 2019, unless modified or terminated sooner by a mutually agreed upon written amendment or termination, and for the Superintendent of Schools, Clark County School District, to sign the Memorandum of Understanding, with no impact to the general fund, is recommended. **(For Possible Action)**

[Contact Person: Greta Peay] (Ref. 3.03)

Strategic Imperative(s): Academic Excellence (SI-1); School Support (SI-3); Clarity and Focus (SI-4)

Focus Area(s): Academic Growth (FA-2); Value/Return on Investment (FA-5)

3.04 MEMORANDUM OF UNDERSTANDING BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE STEM ACADEMY. Discussion and possible action on approval to enter into a Memorandum of Understanding between the STEM Academy and the Clark County School District, to collaborate to provide students with access to the STEM 101 curriculum to enhance career and technical education, enrichment, and Science, Technology, Engineering, and Mathematics (STEM) education opportunities, from November 10, 2017, through July 31, 2020, with the inclusion of the option to renew the Memorandum of Understanding if agreed upon by both parties, and for the Superintendent of Schools, Clark County School District, to sign the Memorandum of Understanding, with no impact to the general fund, is recommended. **(For Possible Action)**

[Contact Person: Greta Peay] (Ref. 3.04)

Strategic Imperative(s): Academic Excellence (SI-1)

Focus Area(s): College and Career Readiness (FA-4)

3.05 NEW GRANT APPLICATION: BUILDING NEVADA'S FUTURE THROUGH WORK-BASED LEARNING, NEVADA DEPARTMENT OF EDUCATION. Discussion and possible action on authorization to submit and implement the Building Nevada's Future Through Work-based Learning project to establish an advisory panel, identify implementation needs, provide professional development, and increase high-quality work-based learning opportunities for high school students throughout the Clark County School District, from November 10, 2017, through June 30, 2018, in an amount not to exceed \$156,601.00, to be paid from State Grants/Projects, Fund 0279, Cost Center 1000010137, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Greta Peay] (Ref. 3.05)

Strategic Imperative(s): Academic Excellence (SI-1)

Focus Area(s): College and Career Readiness (FA-4)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.06 GRANT APPLICATION: NEVADA READY 21 TECHNOLOGY GRANT PROGRAM. Discussion and possible action on authorization to submit an application for Cohort II of the Nevada Ready 21 Technology Competitive Grant Program, funded through the Nevada Department of Education State General Fund, to provide students and teachers with 24-hour access to an individual Wi-Fi-connected, portable technology device, in an amount not to exceed \$3,800,000.00, to be paid from Nevada Ready 21 Grant, Fund 0279, Cost Center 1000010137, from December 1, 2017, through June 30, 2019, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Greta Peay] (Ref. 3.06)
Strategic Imperative(s): Academic Excellence (SI-1); School Support (SI-3); Clarity and Focus (SI-4)
Focus Area(s): Academic Growth (FA-2); Value/Return on Investment (FA-5)
- 3.07 SPECIAL COUNSEL RATE OF COMPENSATION. Discussion and possible action on approval of the rate of compensation of outside or special counsel employed by the District as listed, and as required by NRS 41.0344, is recommended. **(For Possible Action)** [Contact Person: Carlos McDade] (Ref. 3.07)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.08 STUDENT EXPULSIONS. Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Greta Peay] (Ref. 3.08)
Strategic Imperative(s): School Support (SI-3)
Focus Area(s): Disproportionality (FA-6)
- 3.09 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$1,159,871.48 as listed, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.09)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.10 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$1,362,000.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.10)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.11 **WARRANTS.** Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Diane Bartholomew] (Ref. 3.11)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.12 **LICENSED PERSONNEL EMPLOYMENT.** Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)**
[Contact Person: Andre Long] (Ref. 3.12)
Strategic Imperative(s): Academic Excellence (SI-1)
Focus Area(s): Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3); Disproportionality (FA-6)
- 3.13 **VEGAS PBS, STATE TECHNOLOGY IMPLEMENTATION FUNDS GRANT, NEVADA COMMISSION ON EDUCATIONAL TECHNOLOGY (NCET).** Discussion and possible action on authorization to accept and implement the Nevada Commission on Educational Technology (NCET) State Technology Implementation Funds grant, to increase the reach and impact of Vegas PBS statewide distance learning offered in cooperation with the Nevada Learning Academy (NVLA) and the Vegas PBS Described and Captioned Media Center (DCMC) in the amount of \$392,329.00 for an anticipated project period of November 10, 2017, to June 30, 2019, with no impact to the general fund, is recommended.
(For Possible Action) [Contact Person: Thomas Axtell] (Ref. 3.13)
Strategic Imperative(s): Academic Excellence (SI-1); Engagement (SI-2); School Support (SI-3)
Focus Area(s): Academic Growth (FA-2); Achievement Gaps (FA-3); Value/Return on Investment (FA-5); Family/Community Engagement and Customer Service (FA-7)
- 3.14 **2017C BUILDING AND REFUNDING BOND RESOLUTION.** Discussion and possible action on the 2017C Building and Refunding Bond Resolution, authorizing the issuance of General Obligation (Limited Tax) Building and Refunding Bonds, Series 2017C, in the aggregate principal amount not to exceed \$200,000,000.00, for the Improvement Project plus the amount necessary to effect the Refunding Project; and authorization for the Superintendent or the Chief Financial Officer to specify the terms of the bonds, is recommended.
(For Possible Action) [Contact Person: Jason Goudie] (Ref. 3.14)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.15 2017D MEDIUM-TERM BOND RESOLUTION. Discussion and possible action on the 2017D Medium-Term Bond Resolution, authorizing the issuance of General Obligation (Limited Tax) Various Purpose Medium-Term Bonds, Series 2017D, in the aggregate principal amount not to exceed \$26,800,000.00, for the purposes of acquiring, improving, and equipping school facilities of the Clark County School District, including transportation equipment; and authorization for the Superintendent or the Chief Financial Officer to specify the terms of the bonds, is recommended. **(For Possible Action)**
[Contact Person: Jason Goudie] (Ref. 3.15)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.16 CONTRACT AWARD: CLASSROOM BUILDING ADDITION AT CRESTWOOD ELEMENTARY SCHOOL. Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for a new 2-story, 22 classroom building addition at Crestwood Elementary School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013505; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, may be recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.16)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.17 CONTRACT AWARD: CLASSROOM BUILDING ADDITION AND MODERNIZATION AT MARY AND ZEL LOWMAN ELEMENTARY SCHOOL. Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for a new 2-story, 22 classroom building addition and minor modernization of existing buildings at Mary and Zel Lowman Elementary School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013513; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, may be recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.17)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.18 **CONTRACT AWARD: CLASSROOM BUILDING ADDITION AT VEGAS VERDES ELEMENTARY SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for a new 2-story, 18 classroom building addition at Vegas Verdes Elementary School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013672; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, may be recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.18)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.19 **PROFESSIONAL SERVICES AGREEMENT, TEST AND BALANCE SERVICES AT KENNETH DIVICH ELEMENTARY SCHOOL.** Discussion and possible action on approval to enter into a professional services agreement for test and balance services with Penn Air Control, Inc., to provide mechanical air and water systems test and balance services in support of Kenneth Divich Elementary School, in the amount of \$69,000.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001613; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.19)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.20 **PROFESSIONAL SERVICES AGREEMENT, TEST AND BALANCE SERVICES AT SHIRLEY A. BARBER ELEMENTARY SCHOOL.** Discussion and possible action on approval to enter into a professional services agreement for test and balance services with Penn Air Control, Inc., to provide mechanical air and water systems test and balance services in support of Shirley A. Barber Elementary School, in the amount of \$71,800.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001614; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.20)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.21 ENGINEERING SERVICES AGREEMENT – GEOTECHNICAL SERVICES AT BERKELEY L. BUNKER ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into an engineering services agreement with Ninyo & Moore Geotechnical and Environmental Sciences Consultants in support of the classroom building addition at Berkeley L. Bunker Elementary School in the amount of \$66,844.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013503; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.21)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.22 ENGINEERING SERVICES AGREEMENT – GEOTECHNICAL SERVICES AT CRESTWOOD ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into an engineering services agreement with GeoTek, Inc., in support of the classroom building addition at Crestwood Elementary School in the amount of \$55,627.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013505; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.22)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.23 ENGINEERING SERVICES AGREEMENT — GEOTECHNICAL SERVICES AT MARY AND ZEL LOWMAN ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into an engineering services agreement with Construction Testing Services in support of the classroom building addition at Mary and Zel Lowman Elementary School in the amount of \$107,445.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013513; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.23)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.24 **ENGINEERING SERVICES AGREEMENT — GEOTECHNICAL SERVICES AT DORIS M. REED ELEMENTARY SCHOOL.** Discussion and possible action on approval to enter into an engineering services agreement with GeoTek, Inc., in support of the classroom building addition at Doris M. Reed Elementary School in the amount of \$54,161.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013671; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.24)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.25 **ENGINEERING SERVICES AGREEMENT — GEOTECHNICAL SERVICES AT VEGAS VERDES ELEMENTARY SCHOOL.** Discussion and possible action on approval to enter into an engineering services agreement with Geotechnical & Environmental Services, Inc., in support of the classroom building addition at Vegas Verdes Elementary School in the amount of \$87,040.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013672; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.25)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.26 **GRANT OF EASEMENT TO LAS VEGAS VALLEY WATER DISTRICT AT HARVEY N. DONDERO ELEMENTARY SCHOOL.** Discussion and possible action on approval to grant and convey a perpetual access easement to the Las Vegas Valley Water District along the south property line of Harvey E. Dondero Elementary School, for the construction, operation, use, maintenance, repair, replacement, reconstruction, and removal of pipelines, all underground and surface appurtenances for conducting water, and any facilities ancillary thereto, such as electric power, fiber optic, and the rights of ingress and egress, over, on, above, across, and under, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.26)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

3.27 GRANT OF EASEMENT TO LAS VEGAS VALLEY WATER DISTRICT AT BERTHA RONZONE ELEMENTARY SCHOOL. Discussion and possible action on approval to grant and convey a perpetual access easement to the Las Vegas Valley Water District along the south property line of Bertha Ronzone Elementary School, for the construction, operation, use, maintenance, repair, replacement, reconstruction, and removal of pipelines, all underground and surface appurtenances for conducting water, and any facilities ancillary thereto, such as electric power, fiber optic, and the rights of ingress and egress, over, on, above, across, and under, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.27)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

3.28 CHANGE IN SERVICES: ARCHITECTURAL/ENGINEERING SERVICES AGREEMENT. Discussion and possible action on ratification of total change in services to the architectural/engineering services agreements for a total net increase of \$27,968.00 to the agreements for Harvey N. Dondero Elementary School to be paid from the 2015 Capital Improvement Plan, Fund 3150000000, Project C0013208; Robert E. Lake Elementary School to be paid from the 2015 Capital Improvement Plan, Fund 3150000000, Project C0013210; Boulder City High School to be paid from the 1998 Bond Fund 3080000000, Project C0013045; Louis Craig Elementary School to be paid from the 2015 Capital Improvement Program Plan, Fund 3150000000, Project C0013211, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.28)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

APPROVE CLARK COUNTY SCHOOLS ACHIEVE

Approval by the Board of School Trustees on issues related to the plan to reorganize the Clark County School District.

Public Hearing

Autumn Tampa said she has not seen the cost to implement the reorganization. She stated she was angry to see that the administrators union was allowed to receive salary raises and two years of back pay.

ANNOUNCEMENT

Trustee Wright acknowledged dignitaries present in the audience.

FLORENCE MCCLURE WOMEN'S CORRECTIONAL ENRICHMENT PROGRAM

Presentation and discussion regarding the Cultural Enrichment Program to be provided at the Florence McClure Women's Correctional Center.

Trustee Young acknowledge and thanked staff for working with this program.

Tammy Malich, Assistant Superintendent, Education Services Division, gave a presentation of the Florence McClure Women's Correctional Enrichment Program.

APPROVE SUPERINTENDENT SEARCH

Approval regarding options for the selection process for a new Superintendent of Schools for the Clark County School District, including, but not limited to, board agreed upon protocols.

Trustee Wright said interviews for search firms would be held on November 30, 2017. She asked Rick Neal, Chief Operating Officer, Operational Services Unit, how many respondents were received.

Trustee Wright asked Trustees to think of questions they would like to ask the search firms during the interviews. She indicated that one hour would be allowed for each firm.

Trustee Edwards asked if individual search firm information would be available.

Mr. Neal said information would be available to Trustees individually.

Public Hearing

Yvette Williams, Clark County Black Caucus, shared a letter regarding their thoughts on some important indicators to look for when searching for a new superintendent.

Roxanne McCoy asked the Board to consider a superintendent with fresh ideas; familiar with the reorganization process; that understands cultural competency, CCSD's unique diverse climate; and that would increase the number of minority teachers and administration.

Dr. S. S. Rogers thanked the Superintendent for his service over the years. He asked to give Assembly Bill (AB) 469 a chance to improve academic achievement. He said the Ministers Alliance of Southern Nevada opposes Assembly Bill (AB) 448.

Pastor Willie Jacobs Jr. thanked the Superintendent for his service over the years. He indicated that the True Love Missionary Baptist Church does not support proposal for Opportunity 180 or AB 448.

Sylvia Lazos congratulated the Trustees in the superintendent search process. She provided a document that had information on ideas for a possible advisory committee.

APPROVE SUPERINTENDENT SEARCH (continued)

Trustee Garvey shared that at her District parent meeting, School Organizational Team (SOT) members indicated that they would like to see a transparent process when searching for a superintendent. They suggested that three community roundtables be held using teleconference.

Trustee Edwards agreed with Trustee Garvey.

ANNOUNCEMENT

Trustee Wright acknowledged the School Board Student Advisory Committee (SBSAC) students present in the audience.

SCHOOL AND STUDENT SAFETY

Discussion on school and student safety as aligned with Goal 5 of the Clark County School District Pledge of Achievement.

Mike Barton, Chief Academic Officer, Academic Unit, discussed student safety as aligned with Goal 5 of the Clark County School District Pledge of Achievement.

ANNOUNCEMENT

Trustee Wright acknowledged dignitaries present in the audience.

Greta Peay, Chief Instructional Services Officer, Instructional Services Unit, provided information on school and student safety.

Jim Ketsaa, Chief, Police Services, provided highlights of what Police Services are doing to offer school and student safety.

Roy Anderson, Crisis Response, Emergency Management, talked about emergency drills taking place in schools.

Tammy Malich, Assistant Superintendent, Education Services Division, shared how her division has begun to plan a Student Police Advisory Committee. She also spoke about a new electronic system that individuals would be able to use to report bullying.

Trustee Cavazos asked how the existing system would be transferred to the new system.

Dr. Malich indicated they were building a team called the CCSD Safety Team.

Trustee Cavazos asked if there will be training targeted to suicide prevention.

Dr. Malich responded there would be referrals when appropriate.

Trustee Young said everyone should work together to help students.

SCHOOL AND STUDENT SAFETY (continued)

Dr. Peay shared that other states are noticing CCSD's framework. She also said they have established training to establish partnerships with School Police and the Education Services Division.

Trustee Child asked how many officers are needed to keep a safe school environment.

Chief Ketsaa said while he would like to see more officers at schools, it is not possible because the funding is not available.

Trustee Garvey talked about a Las Vegas Review-Journal article regarding statistics on expulsion. She asked what criteria is used for an expulsion and a referral to behavior schools.

Dr. Malich shared the mandatory reasons for expulsion.

Commissioner Lawrence Weekly and Assemblyman Tyrone Thompson spoke on the safe school environment and how everyone should work together.

Dr. Peay shared information on the cultural diversity competency training that took place with School Police.

Ken Young, Captain, Police Services, recognized members of My Brother's Keeper Initiative present in the audience. He thanked everyone for all the assistance that has been provided.

Trustee Cavazos thanked Commissioner Weekly and Assemblyman Thompson for their support. She asked how the information is available to the students.

Dr. Barton stated that after crises, it is managed by the school principal and that the debrief communication process needs to improve.

Roy Anderson, Crisis Response, Emergency Management, said that the crisis plan has been updated to include a three-part process.

Trustee Wright indicated that more counselors are needed at schools and inquired about the Districtwide Survey student responses.

Dr. Barton provided the Districtwide Survey student response percentages.

Trustee Edwards suggested working with community organizations such as the Southern Nevada Regional Planning Coalition (SNRPC) and Southern Nevada Strong, as well as other entities to discuss resources and solutions that would be effective.

SCHOOL AND STUDENT SAFETY (continued)

Trustee Young recognized the work of the school psychologists.

Public Hearing

Yvette Williams pointed out information on students referred to behavioral schools. She indicated that she supports restorative progressive discipline and restorative justice on campuses.

Roxanne McCoy shared information on racial disproportionality.

Stephen Augspurger referenced a statistic that showed students do not feel safe. He proposed immediate intervention take place at schools with most at-risk and with reoccurring problems.

Kyle Rogers spoke about safety for students.

Dr. Lisa Morris Hibbler spoke on the goals for optimal education outcomes for students.

Jason Lamberth talked about the percentage of students that do not feel safe. He also spoke about student suicide and bullying.

Robert Cowles said that there are too many students in the classroom. He mentioned there is a lack of cultural competency training for teachers.

Kasina Douglas-Boone talked about how some students report bullying.

Dr. S.S. Rogers said students should start receiving assistance at a lower grade level.

Robert L. Green said there are only two Black high school principals and said that more Black people need to be placed in leadership roles. He also spoke about student expulsions.

Trustee Edwards thanked the public for their comments and for being present to support a problem in the District and in the community that needs to be addressed. She indicated that the agenda item was requested originally by Trustee Child before the article in the paper was released.

Sylvia Lazos spoke about transparency on statistics, discipline, and expulsions. She indicated there are no male Latino high school principals. She asked that principals be evaluated on the disproportionality statistics.

Jack Martin, Juvenile Justice Services, offered collaboration with the Clark County School District.

APPROVE NOTICE – CLARK COUNTY SCHOOL DISTRICT REGULATION 4359

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Regulation 4359, Employee Family and Medical Leave: All Employees, prior to submission to the Board of School Trustees for approval on November 30, 2017, as recommended in Reference 5.02.

Mr. Neal stated that April Key, Deputy Chief Human Resources Officer, Human Resources Division, Operational Services Unit, would be available if any additional information was necessary.

Public Hearing

Elena Rodriguez expressed concerns with the regulation that states "*may be*" in the following: *When spouses work for the same employer and each spouse is eligible to take Family and Medical Leave (FML), the Family and Medical Leave Act (FMLA) limits the combined amount of leave they may take for some, but not all FMLA-qualifying leave events. This regulation is only a summary and there may be other rules, including definitions, applicable to leave under the Act.*

Autumn Tampa said she had concerns with the regulation and felt it should not be passed. She questioned why a medical certification form, to include information sufficient to establish the medical necessity for intermittent leave, was necessary.

Ms. Key explained that the physician would be contacted to see if the absences are aligned with the illness.

Trustee Child expressed concerns with the Health Insurance Portability and Accountability Act (HIPAA) law requirements.

Ms. Key responded CCSD would be able to ask the physician for information. She said it would just be the ability to only inquire about the pattern of absences.

Public Hearing

Mary-Anne Miller, Board Counsel, District Attorney's Office, said that the CCSD Regulation 4359 accurately states what is in the United States Department of Labor Fact Sheet that the District may, at its expense, request a second opinion if FMLA leave is necessary. She stated a third medical opinion by a doctor, jointly designated by the District and the employee, may be obtained, at the District's expense, if the second opinion conflicts with the first.

Motion to accept Notice of Intent – Clark County School District Regulation 4359

Motion: Edwards Second: Garvey Vote: Unanimous

APPROVE REQUEST FOR PROPOSAL — ENSURING A CLEAN, WELL-MAINTAINED LEARNING ENVIRONMENT AND PILOT PARTICIPATION

Approval to authorize to release a Request for Proposal for ensuring a clean, well-maintained learning environment and for the following sites to participate in a pilot program from July 1, 2018 to June 30, 2019, to utilize their Strategic Budgets to purchase services from identified vendors: Walter Bracken, Howard E. Hollingsworth, Walter V. Long, Aldeane Comito Ries, Stanford, and Gene Ward elementary schools; Sheila Tarr Academy of International Studies; James Cashman Middle School; Eldorado High School; and Northwest Career and Technical Academy, as recommended in reference 5.03.

Steve Staggs, Director, Purchasing Department, reviewed the revisions to the Request for Proposal (RFP) for ensuring a clean, well-maintained learning environment and pilot participation.

Item 5.03 failed due to lack of a motion.

Public Hearing

Elena Rodriguez thanked the Trustees for the clarification on outsourcing.

Tom Wellman said that he was against outsourcing.

Robert Cowles indicated that a pilot program failed in Chicago. He said the school principals should work with CCSD central services regarding custodial services.

Guillermo Vasquez agreed with the decision made. He shared some custodial concerns and thanked the custodians for their hard work.

Trustee Wright recognized the custodians present in the audience.

Public Hearing

Terri Schuman said custodian and student relationships are very important. She also said she was against outsourcing.

Dr. S. S. Rogers said that he was against outsourcing custodians. He said there should be custodial substitute training.

Daniel Zamora mentioned an article published by the Las Vegas Review-Journal. He said a principal was interviewed and he felt the principal was discriminating against one group of people.

Jesus Malfavon said he has a good relationship with students, parents, and teachers.

Nicc Thompson feels that if the RFP comes up again to outsource, it sends a message that staff is not wanted. He thanked the Trustees for their decision.

APPROVE REQUEST FOR PROPOSAL — ENSURING A CLEAN, WELL-MAINTAINED LEARNING ENVIRONMENT AND PILOT PARTICIPATION (continued)

Chuck Scorpiniti said he is against outsourcing jobs in CCSD and mentioned it has not worked out very well in the past.

Ed Gonzalez stated that SOTs need to provide input on transfer of responsibilities.

BOARD AND SUPERINTENDENT COMMUNICATION

Trustee Garvey asked for information on how the volunteer background checks and fingerprinting costs are impacting volunteers. She said volunteers are having a difficult time traveling to the Flamingo building. She asked about going to mobile unit sites.

Trustee Edwards asked about having mobile unit sites available. She suggested looking into background check opportunities at the Back to School Fairs. She asked for a report about what is being messaged to principals in reference to volunteers.

Trustee Child suggested using the District's mobile bus and suggested that the Family and Community Engagement Services (FACES) department could assist.

Trustee Edwards mentioned that many activities may be affected due to the volunteer guidelines.

Trustee Garvey said that Vegas PBS is collaborating with University of Nevada, Las Vegas (UNLV), to provide Camp Med experiences to students at no cost and mentioned that Vegas PBS would like to present at a future high school principal meeting.

Dr. Barton indicated that the next principals' meeting is scheduled for December 2017.

Trustee Child asked how the past diplomas are being taken care of.

Dr. Barton indicated that there is a process. He said that public request for transcripts can be placed online at transcripts.ccsd.net. He indicated that there is a waiting period of 90 days or more to obtain a transcript.

Mr. Neal said there are currently approximately 7,000 transcript requests. He mentioned there is a cost to obtain the transcript.

AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS

Trustee Wright suggested if the Nevada State Board of Education moves their agenda item 10, Achievement School District, forward at the November 16, 2017, state board meeting, that staff includes an agenda item on the partnership network at the December 6, 2017, Board of School Trustees Work Session.

Trustee Young said that she supports the fact that District C opposes any involvement of charter schools, public charter schools, Achievement School District (ASD), and Opportunity 180 that take away from the work that CCSD is doing with public education in District C.

Trustee Wright mentioned that every high school will be adopted by the College Board and will offer free access for learning opportunities before or after school.

Trustee Garvey requested an agenda item to discuss a donation policy.

Dr. Barton said that Dr. Steve Canavero, Superintendent of Public Instruction, Nevada Department of Education, or a representative, will be available to attend the December 6, 2017, Work Session. He recognized individuals that were present in the audience from the Nevada Department of Education.

TRUSTEE REPORTS

Trustee Edwards said she recently judged the CCSD Spelling Bee and said it would not be broadcast but available on ccsd.net.

Trustee Child thanked veterans for their service and wished them a happy Veterans Day.

Trustee Wright also acknowledged veterans and those currently serving in the military who were present in the audience.

DISCUSSION AND REQUEST FOR SPECIAL MEETINGS

None

PUBLIC COMMENT PERIOD

Chet Miller spoke about teachers' health insurance.

ADJOURN: 11:07 p.m.

Motion: Edwards Second: Brooks Vote: Unanimous

Minutes prepared by Norma Herrera.