

Minutes
Clark County School District
Regular Meeting of the Board of School Trustees
Edward A. Greer Education Center, Board Room
2832 E. Flamingo Road, Las Vegas, NV 89121

Thursday, November 14, 2019

5:03 p.m.

Roll Call: Members Present
Lola Brooks, President
Linda P. Cavazos, Vice President
Chris Garvey, Clerk
Irene Cepeda, Member
Danielle Ford, Member
Deanna L. Wright, Member
Linda E. Young, Member

Jesus F. Jara, Ed.D., Superintendent of Schools

Flag Salute

Trustee Brooks and the Cimarron-Memorial High School ROTC led the Pledge of Allegiance.

Invocation

Imam Mustafa Yunus Richards of Masjid As'Sabur performed the invocation.

Adoption of the Agenda

Adopt agenda, except delete Item 6.01 and note revised reference material provided for Item 4.24.

Motion: Garvey Second: Wright Vote: Unanimous

Trustee Cavazos was not present for the vote.

Public Comment on Non-Agenda Items

Autumn Tampa talked about the pressures felt by support professionals and teachers because of CCSD expectations that are often unfair.

Karyn Gramando said she was informed that support staff employees who had not yet reached longevity on the pay scale are assigned new anniversary dates each time they promote to a new position and pass probation. She said because she was promoted and passed probation in June 2018, she would now have to wait until June 2020 to receive her step increase, and this is unfair as others who have started after her are receiving their increases now.

Public Comment on Non-Agenda Items (continued)

Stephanie Patton said CCSD students are receiving inadequate psychological and mental health services. She spoke about the shortage of school psychologists in CCSD and stated Senate Bill (SB) 89 requires Nevada school districts to create strategic plans to meet the nationally recommended ratio for mental health providers of one psychologist for 500-700 students.

Linda Jones gave an update on School Organizational Teams (SOTs). She offered to provide training for administrators.

Alison Clark said CCSD needs more school psychologists. She asked when the well-being of students would be made a priority in addressing school safety issues. She talked about the work school psychologists do and how they support students.

Michael Rube said the high ratios of school psychologists to students in CCSD are the direct result of the shortage of school psychologists. He said there are also many issues in CCSD that make their job more difficult, such as English Language Learner (ELL) percentage, socioeconomic status, and mental health concerns among other factors.

Michelle Nathan said being a school psychologist for three schools and over 2,000 students makes it impossible to do her job effectively. She said the school psychologist-to-student ratios needs to be lowered and the number of psychologists needs to be increased in order to provide the care that students deserve.

Vicki Kreidel said the substitute teacher pool is inadequate, and the system used to secure substitute teachers is not currently working properly. She talked about the impact this has on students, teachers, support professionals, and substitutes.

David Gomez spoke on Item 4.24. He said Traci Davis is not suitable to be principal at West Preparatory Institute. He said Trustee Cepeda has not had a parent or community meeting since being elected to serve on the Board. He said the parents and community members who voted for her are relying on her regardless of how much work she has.

Dr. S. S. Rogers said he has been coming to Board meetings and speaking on the same issues for many years. He said Anthony Marentica applied for the principal position as West Prep and was not interviewed. He asked that the Superintendent place at least one Black principal.

Terri Shuman said nothing has been done to address safety concerns for custodial staff. She said this needs to be addressed.

Kristy Abbott volunteered her K-9 services to conduct sweeps at certain schools once a week and to work alongside CCSD police.

Alex X agreed with comments made by Dr. S. S. Rogers.

Public Comment on Non-Agenda Items (continued)

Joshua Dowden expressed concern with the funding formula. He said the school district does not have the funding it needs to be successful. He announced that he is running for Nevada State Senate and said education is his top priority.

Jaime Cruz, Workforce Connections, spoke about the partnership and collaboration between Workforce Connections, the Las Vegas Global Economic Alliance, and the Las Vegas Metro Chamber of Commerce in releasing Workforce Blueprint 2.0. He said they have been working with the Superintendent and his team on how to bring resources to the District and said they are proud of the partnership.

Jonas Peterson, Las Vegas Global Economic Alliance, spoke about Workforce Blueprint 2.0, which he said identifies in-demand occupations needed to support the economy today through 2026. He thanked Superintendent Jara and the leadership team for their efforts.

3.01 Focus: 2024 Strategic Plan Update

Presentations and discussion on Focus: 2024 Indicators and Results pertaining to SS-1(A): English language arts; SS-1(B): Grade 3 reading; SS-1(C): Mathematics; SS-1(D): Science; SS-2(A): Proficiency gaps in English language arts; SS-2(B): Proficiency gaps in mathematics; SS-2(C): Proficiency gaps in science; SS-3(B): Advanced coursework diversity and achievement; and SS-4(B): Chronic absenteeism.

Dr. Diane Gullett, Deputy Superintendent, Office of the Deputy Superintendent, presented Focus: 2024 Student Achievement as shown in Reference 3.01.

Trustee Cepeda said it is important to also note the strategies that the District cannot implement because of inadequate funding.

Trustee Brooks suggested that Trustee Cepeda bring that suggestion forward during the January work session.

Board Member Arrives

Trustee Cavazos arrived at the Board meeting.

3.01 Focus: 2024 Strategic Plan Update (continued)

Trustee Ford asked that the presentation include longitudinal data.

Trustee Brooks suggested that Trustee Ford bring her request to the January work session.

Approve Adoption of Consent Agenda

Approval of consent agenda, as submitted, as recommended.

Approve Adoption of Consent Agenda (continued)

Public Hearing

Stephanie Patton spoke in support of Item 4.03, and she listed the many other duties and services school psychologists are trained and equipped to do, but are unable to provide due to the current psychologist-to-student ratios. With relation to Item 4.14, she said school psychologists can help promote positive discipline strategies and would be able to do so effectively if they were assigned to one school. Regarding Item 4.25, she noted that there are only two psychologists on the list. She talked about the education school psychologists must attain for licensing and said the starting salary in CCSD is less than \$45,000.00. She spoke in favor of Item 4.28.

Motion to approve the consent agenda.

Motion: Garvey Second: Young Vote: Unanimous

4.01 Approval of the Minutes.

Discussion and possible action on the approval of the minutes of the regular meetings of April 9, 2015, and September 26, 2019, is recommended. **(For Possible Action)** [Contact Person: Lola Brooks] (Ref. 4.01)

4.02 Computer Hardware, Software, and Support – Digitability.

Discussion and possible action on authorization to contract with Digitability, Inc., to provide Digitability, a Web-based transition curriculum that teaches digital literacy and work-ready skills to students with cognitive disabilities as a tool to prepare them for a technology-driven workplace, at a cost not to exceed \$100,000.00, effective November 15, 2019, through June 30, 2020, to be paid from Federal Projects, Fund 0280, Internal Order G6639009520, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Brenda Larsen-Mitchell] (Ref. 4.02)

4.03 Assessment Supplies – Riverside Insights.

Discussion and possible action on the request to purchase a combination of assessment batteries and testing protocols from Riverside Insights™, for use by licensed school psychologists and psychological services assistants to assess students for special education, effective November 15, 2019, through June 30, 2020, for an amount not to exceed \$120,000.00, to be paid from Local Plan, Fund 0280, Grant 6639020, Internal Order G6639090620, Cost Center 1000010137, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Brenda Larsen-Mitchell] (Ref. 4.03)

4.04 Instructional Supplies and Services – NUMBERS.

Discussion and possible action on authorization for the Student Services Division to contract with Voyager Sopris Learning for the purchase of the NUMBERS mathematics professional learning, designed for teachers that support instruction of elementary and middle school level mathematics, for an amount not to exceed \$130,000.00, effective November 15, 2019, through June 30, 2020, to be paid from Local Plan, Fund 0200, Internal Order G6639092620, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Brenda Larsen-Mitchell] (Ref. 4.04)

Approve Adoption of Consent Agenda (continued)

4.05 Instructional Supplies – Core Curriculum Solutions.

Discussion and possible action on the request to contract with Attainment Company for the purchase of Core Curriculum Solutions materials that are designed for students with significant intellectual disabilities in self-contained classrooms, for an amount not to exceed \$125,000.00, effective November 15, 2019, through June 30, 2020, to be paid from Local Plan, Fund 0200, Internal Order G6639092620, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Brenda Larsen-Mitchell] (Ref. 4.05)

4.06 Educational Testing Service.

Discussion and possible action on the authorization to contract with Educational Testing Service to administer and score the High School Equivalency Test Exam, for the purpose of awarding high school equivalency certificates, from November 15, 2019, through June 30, 2021, at a cost of \$110,060.00, to be paid from Adult Education, Fund 0170, Internal Order 500606, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 4.06)

4.07 AZTECH Educational Resources.

Discussion and possible action on the authorization to purchase computer-controlled equipment, bench, and Web-based programs from AZTECH Educational Resources, for the purpose of student instruction, from November 15, 2019, through June 30, 2020, in an amount of \$78,780.00, to be paid through the State Competitive Grant, Fund 0279, Internal Order G4914102220; and the State Allocation Grant, Fund 0279, Internal Order G4447008320, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 4.07)

4.08 Snap-on Tools.

Discussion and possible action on the authorization to purchase automotive training equipment from Snap-on Tools, for the purpose of student instruction, from November 15, 2019, through June 30, 2020, in an amount of \$74,848.25, to be paid through the State Allocation Grant, Fund 0279, Internal Order G4447008320, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 4.08)

4.09 Credit Toward Graduation from High School for Courses Completed Through the Nevada System of Higher Education.

Discussion and possible action to approve high school dual credit coursework, aligned to the Nevada System of Higher Education, for the purpose of articulation, with no impact to the general budget, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 4.09)

Approve Adoption of Consent Agenda (continued)

4.10 Memorandum of Understanding Between Jobs for Nevada's Graduates, Inc., and the Clark County School District.

Discussion and possible action on approval to enter into a Memorandum of Understanding between Jobs for Nevada's Graduates, Inc., and the Clark County School District to create a partnership to promote college and career readiness, from November 15, 2019, through June 30, 2022, for a total amount of \$450,000.00, to be paid from Fund 170, Internal Order 501138, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Memorandum of Understanding, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 4.10)

4.11 Memorandum of Understanding Between the Board of Regents of the Nevada System of Higher Education on Behalf of the College of Southern Nevada, and the Clark County School District Regarding Jumpstart Dual Credit/Concurrent Enrollment Courses.

Discussion and possible action on approval to establish a partnership through a Memorandum of Understanding between the Board of Regents of the Nevada System of Higher Education on behalf of the College of Southern Nevada, and the Clark County School District, to offer the Jumpstart Dual Credit/Concurrent Enrollment Study program from January 1, 2020, through August 31, 2024, for the purpose of dual credit opportunities, with no impact to the general fund, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School Board of Trustees, to sign the Memorandum of Understanding, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 4.11)

4.12 Grant Application: Financial Literacy Education, Nevada Department of Education.

Discussion and possible action on authorization for the Clark County School District to accept a subaward funded through the Nevada Department of Education to provide professional learning, purchase instructional materials and textbooks, and to revise social studies coursework to include financial literacy and economics education in Grades 3-12, in an amount not to exceed \$500,000.00, with an anticipated funding period of November 15, 2019, through June 30, 2020, to be paid from State Grants/Projects Fund, Fund 0279, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Brenda Larsen-Mitchell] (Ref. 4.12)

4.13 Grant Application: Title I, 1003(a): Multi-Grant Competitive Application Nevada Department of Education.

Discussion and possible action on authorization to implement the Title I, 1003(a) Multi-Grant Competitive application to provide professional learning services to the 100 Academy of Excellence Elementary School, from November 15, 2019, through June 30, 2020, in the amount of \$208,037.50, to be paid from the Title I, 1003(a) Multi-Grant Competitive application, Fund 0280, from November 15, 2019, through June 30, 2020, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 4.13)

Approve Adoption of Consent Agenda (continued)

4.14 Student Expulsions.

Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 4.14)

4.15 Travel and Registration: Nevada Future Business Leaders of America.

Discussion and possible action on authorization to contract with the Nevada Future Business Leaders of America for registration and lodging fees for students and advisors to attend the Nevada Future Business Leaders of America State Business Leadership Conference on April 5-7, 2020, at the Nugget Casino Resort in Reno, Nevada, for the purpose of improving student leadership skills, from November 15, 2019, through June 30, 2020, in an amount of \$145,000.00, to be paid from the Nevada Department of Education Career and Technical Education Grant program, Fund 0279, Internal Order G4447007720, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 4.15)

4.16 Travel and Registration: Nevada Distributive Education Clubs of America.

Discussion and possible action on authorization to contract with Nevada Distributive Education Clubs of America for registration and lodging fees for students and advisors to attend the Nevada Distributive Education Clubs of America State Career Development Conference on February 9-11, 2020, at the Rio All-Suite Las Vegas Hotel and Casino, in Las Vegas, Nevada, for the purpose of improving student leadership skills, from November 15, 2019, through June 30, 2020, in an amount of \$200,000.00, for the purpose of student leadership skills, to be paid from the Nevada Department of Education Career and Technical Education Grant program, Fund 0279, Internal Order G4447007720, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 4.16)

4.17 Travel and Registration: Nevada Health Occupations Students of America.

Discussion and possible action on authorization to contract with the Nevada Health Occupations Students of America, for registration and lodging fees for students and advisors to attend the Nevada Health Occupations Student of America State Leadership and Skills Conference on March 15-18, 2020, at the Nugget Casino Resort Hotel Casino in Reno, Nevada, for the purpose of improving student leadership skills, from November 15, 2019, through June 30, 2020 in an amount of \$145,000.00, from November 15, to be paid from the Nevada Department of Education Career and Technical Education Grant program, Fund 0279, Internal Order G4447007720, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 4.17)

Approve Adoption of Consent Agenda (continued)

4.18 Travel and Registration: Nevada Association of SkillsUSA.

Discussion and possible action on authorization to contract with the Nevada Association of SkillsUSA, for registration and lodging fees for students and advisors to attend the Nevada Association of SkillsUSA State Leadership and Skills Conference on April 7-10, 2020, at the Circus Circus Reno, in Reno, Nevada, for the purpose of improving student leadership skills, from November 15, 2019, through June 30, 2020, in an amount of \$150,000.00, to be paid from the Nevada Department of Education Career and Technical Education Grant program, Fund 0279, Internal Order G4447007719, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 4.18)

4.19 Travel and Registration: Nevada Family, Career, and Community Leaders of America.

Discussion and possible action on authorization to contract with the Nevada Family, Career, and Community Leaders of America for registration and lodging fees for students and advisors to attend the Nevada Family, Career, and Community Leaders of America State Leadership Conference on March 10-12, 2020, at the Grand Sierra Resort and Casino in Reno, Nevada, for the purpose of improving student skills, from November 15, 2019, through June 30, 2020 in an amount of \$95,000.00, to be paid from the Nevada Department of Education Career and Technical Education Grant program, Fund 0279, Internal Order G4447007720, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 4.19)

4.20 Grant Application: National Football League Foundation Grassroots Program.

Discussion and possible action on authorization to apply for and utilize funds made available through National Football League Foundation Grassroots Program and the Local Initiatives Support Corporation (LISC) with a Field Surface matching grant and a General Field Support matching grant funded by the National Football League to help fund the resurfacing of the Rancho High School football field and to retrofit existing lights at the Rancho High School football stadium, in an amount not to exceed \$300,000.00, to be paid from Fund 0279, from November 15, 2019, through June 30, 2020, is recommended. **(For Possible Action)** [Contact Person: Karla Loria] (Ref. 4.20)

4.21 Grant Application: Preschool Development Grant Birth through Five Classroom Improvement Project, Nevada Department of Education.

Discussion and possible action on authorization to submit and implement the Preschool Development Grant Birth through Five Classroom Improvement Project to enhance established, pre-kindergarten classrooms with instructional materials, in an amount not to exceed \$1,200,000.00, to be paid from Fund 0280, effective from November 15, 2019, through December 31, 2019, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Brenda Larsen-Mitchell] (Ref. 4.21)

Approve Adoption of Consent Agenda (continued)

4.22 Warrants.

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 4.22)

4.23 Recap of Budget Appropriation Transfers.

Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning October 1, 2019, through October 31, 2019, in the official Board minutes as required by Nevada Revised Statutes (NRS) 354.598005, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 4.23)

4.24 Unified Personnel Employment.

Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Jesus F. Jara] (Ref. 4.24)

4.25 Licensed Personnel Employment.

Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Nadine Jones] (Ref. 4.25)

4.26 Purchase Orders.

Discussion and possible action on ratification of the purchase orders in the total amount of \$3,568,096.38 as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Cassey] (Ref. 4.26)

4.27 Purchasing Awards.

Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$7,299,060.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 4.27)

4.28 Architectural Design Services: Replace Heating, Ventilation, and Air Conditioning Components and Roof Systems at Clifford J. Lawrence Junior High School

Discussion and possible action on approval to select the architectural firm of JCJ Architecture, P.C., to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction in support to replace the heating, ventilation, and air conditioning components, and roof systems at Clifford J. Lawrence Junior High School in the amount of \$456,000.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014173; and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 4.28)

Approve Adoption of Consent Agenda (continued)

4.29 Architectural Design Services: Roof Covering Replacement at Laughlin Senior High School.

Discussion and possible action on approval to select the architectural firm of JCJ Architecture, to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction to support the roof covering replacement at Laughlin Senior High School, in the amount of \$302,500.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014432; and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 4.29)

4.30 Grant of Easement to City of North Las Vegas at Manuel J. Cortez Elementary School.

Discussion and possible action on approval to grant and convey a perpetual access easement to the City of North Las Vegas generally located along a portion of the southeast property line of Manuel J. Cortez Elementary School, for the construction, operation, use, maintenance, repair, replacement, reconstruction, and removal of pipelines, all underground and surface appurtenances for conducting water, and any facilities ancillary thereto, such as electric power, fiber optic, and the rights of ingress and egress, over, on, above, across, and under, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 4.30)

4.31 Release of Conservation Easement Between the Clark County School District and the Southern Nevada Water Authority for C.H. Decker Elementary School for Turf Removal in April, 2016.

Discussion and possible action on approval to Release of Conservation Easement between the Clark County School District and Southern Nevada Water Authority for the C.H. Decker Elementary School, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the releasing document, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 4.31)

4.32 Access to Equipment Easement Agreement to NV Energy at Jo Mackey Elementary School.

Discussion and possible action on approval to enter into an agreement between the Clark County School District and NV Energy for access to equipment easement at Jo Mackey Elementary School, to grant a perpetual right and easement to access the electric meter room, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 4.32)

Approve Adoption of Consent Agenda (continued)

4.33 Access to Equipment Easement Agreement to NV Energy at Seigle Diagnostic Center.

Discussion and possible action on approval to enter into an agreement between Clark County School District and NV Energy for access to equipment easement at Seigle Diagnostic Center, to grant a perpetual right and easement to construct, operate, add to, modify, maintain, and remove the Facilities within, on, over, and across the Utility Yard, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 4.33)

4.34 Grant of Roadway Easement to City of North Las Vegas at Jo Mackey Elementary School.

Discussion and possible action on approval to grant and convey four perpetual access easements to the City of North Las Vegas generally located along a portion of the east, south, and west property lines of Jo Mackey Elementary School, for vehicular ingress and egress, and pedestrian crossing along the driveway entrances to the property, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 4.34)

4.35 Grant of Utility Easement to City of North Las Vegas at Jo Mackey Elementary School.

Discussion and possible action on approval to grant and convey a utility easement along the street frontage and a water utility along the west property line of Jo Mackey Elementary School, for the construction, operation, use, maintenance, repair, replacement, reconstruction, and removal of pipelines, all underground and surface appurtenances for conducting water, and any facilities ancillary thereto, such as electric power, fiber optic, and the rights of ingress and egress, over, on, above, across, and under, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 4.35)

4.36 Right-of-Entry to NV Energy at Jo Mackey Elementary School.

Discussion and possible action on approval for a right-of-entry to NV Energy at Jo Mackey Elementary School, to construct, operate, add to, modify, maintain, and remove communication and electrical facilities as delineated by NV Energy, upon over, under, and through the property, and provide unrestricted passage of employees, contractors and subcontractors, and their vehicles, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 4.36)

Approve Adoption of Consent Agenda (continued)

4.37 Right-of-Entry to NV Energy at Seigle Diagnostic Center.

Discussion and possible action on approval for a right-of-entry to NV Energy at Seigle Diagnostic Center, to construct, operate, add to, modify, maintain, and remove communication and electrical facilities as delineated by NV Energy, upon over, under, and through the property, and provide unrestricted passage of employees, contractors and subcontractors, and their vehicles, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 4.37)

4.38 Contract Award: Cooling Tower Replacement, Eva G. Simmons Elementary School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the cooling tower replacement at Eva G. Simmons Elementary School to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014416; and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 4.38)

4.39 Landscape Conversion Agreement between the Clark County School District and the Southern Nevada Water Authority for James Cashman Middle School.

Discussion and possible action on approval to enter into a Landscape Conversion Agreement and Conservation Easement between the Clark County School District and Southern Nevada Water Authority at James Cashman Middle School, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees, designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref.4.39)

4.40 Landscape Conversion Agreement Between the Clark County School District and the Southern Nevada Water Authority for C. H. Decker Elementary School.

Discussion and possible action on approval to enter into a Landscape Conversion Agreement between the Clark County School District and Southern Nevada Water Authority for the C.H. Decker Elementary School, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 4.40)

4.41 Landscape Conversion Agreement Between the Clark County School District and the Southern Nevada Water Authority for Durango High School.

Discussion and possible action on approval to enter into a Landscape Conversion Agreement and Conservation Easement between the Clark County School District and Southern Nevada Water Authority at Durango High School, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees, designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 4.41)

Approve Adoption of Consent Agenda (continued)

4.42 Landscape Conversion Agreement Between the Clark County School District and the Southern Nevada Water Authority for Frank Kim Elementary School.

Discussion and possible action on approval to enter into a Landscape Conversion Agreement and Conservation Easement between the Clark County School District and Southern Nevada Water Authority at Frank Kim Elementary School, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees, designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 4.42)

Approve Adoption of Consent Agenda (continued)

4.43 Landscape Conversion Agreement Between the Clark County School District and the Southern Nevada Water Authority for K.O. Knudson Middle School.

Discussion and possible action on approval to enter into a Landscape Conversion Agreement and Conservation Easement between the Clark County School District and Southern Nevada Water Authority at K.O. Knudson Middle School, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees, designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 4.43)

4.44 Landscape Conversion Agreement Between the Clark County School District and the Southern Nevada Water Authority for Ed Von Tobel Middle School.

Discussion and possible action on approval to enter into a Landscape Conversion Agreement and Conservation Easement between the Clark County School District and Southern Nevada Water Authority at Ed Von Tobel Middle School, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees, designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 4.44)

4.45 Quitclaim Deed to the City of Henderson.

Discussion and possible action on approval to record a corrected Grant, Bargain, Sale Deed from the Clark County School District to the City of Henderson for the City Hall property, and for Lola Brooks, President of the Board of Trustees of the Clark County School District, to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 4.45)

4.46 Change Orders.

Discussion and possible action on ratification of total change order for a net increase of \$132,700.93 to the construction contracts for Canyon Springs High School (\$3,897.39) (Starke Enterprises, LLC, - Governmental Service Tax); Mojave High School (\$10,075.51) (Trade West Construction, Inc., Governmental Service Tax); Ortwein Elementary School (\$11,670.95) (Martin Harris Construction, Inc. – 2015 Capital Improvement Program); Twin Lakes Elementary School (\$107,057.08) APCO Construction – 2015 Capital Improvement Program), is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 4.46)

Approve Adoption of Consent Agenda (continued)

4.47 Approval of Settlement.

Discussion and possible action on settlement of District Court Case No. A-19-795862-C in the total amount of \$100,000.00, and to authorize Eleissa Lavelle, General Counsel, to execute the appropriate settlement agreements, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Eleissa Lavelle] (Ref. 4.47)

Approve Items 5.01 Through 5.06

Approval of Item 5.01, 5.02, 5.03, 5.04, 5.05, and 5.06, respectively, as follows:

Approve Repeal of Clark County School District Board of Trustees' Governance Policy, B/SL-5: Formative Superintendent and Board Performance Assessment

Approval to repeal Clark County School District Board of Trustees' Governance Policy, B/SL-5: Formative Superintendent and Board Performance Assessment, as recommended in Reference 5.01.

Approve Repeal of Clark County School District Board of Trustees' Governance Policy SE-1.1: Superintendent Evaluation Criteria

Approval to repeal Clark County School District Board of Trustees' Governance Policy, SE-1.1: Superintendent Evaluation Criteria, as recommended in Reference 5.02.

Approve Repeal of Clark County School District Board of Trustees' Governance Policy, Appendix, Superintendent Balanced Governance™ Evaluation Manual

Approval to repeal Clark County School District Board of Trustees' Governance Policy, Appendix, Superintendent Balanced Governance™ Evaluation Manual, as recommended in Reference 5.03.

Adopt Amendment of Clark County School District Board of Trustees' Governance Policy B/SE-1: Board and Superintendent Evaluation Methodology

Adoption of Clark County School District Board of Trustees' Governance Policy B/SE-1: Board and Superintendent Evaluation Methodology, as recommended in Reference 5.04.

Adopt Amendment of Clark County School District Board of Trustees' Governance Policy B/SE-2: Board Evaluation Methodology

Adoption of Clark County School District Board of Trustees' Governance Policy B/SE-2: Board Evaluation Methodology, as recommended in Reference 5.05.

Approve 5.06 Notice of Intent – Clark County School District Board of Trustees Governance Policy, GP-10: Construction of the Agenda

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Governance Policy, GP-10: Construction of the Agenda, prior to submission to the Board of Trustees for approval on December 12, 2019, as recommended in Reference 5.06.

Approve Items 5.01 Through 5.06 (continued)

Motion to approve Items 5.01 through 5.06.

Motion: Garvey Second: Young Vote: Unanimous

Approve Naming of Portions of Facilities

Approval to name the baseball field at Cheyenne High School, the Chad W. Parque Memorial Baseball Field, as recommended in Reference 6.02.

Kori Kloberdanz, Director, Strategic Projects Department, Community and Government Relations Unit, acknowledged Chad Parque for his contributions to the community in presenting the School Name Committee's recommendation to name the baseball field at Cheyenne High School, the Chad W. Parque Memorial Baseball Field.

Public Hearing

Delen Goldberg, Chief of Staff for the City of North Las Vegas, expressed support and appreciation for this tribute to Chad Parque.

Jerry Van Aken (phonetic) expressed appreciation on behalf of the family for the effort in bringing this forward and for the Board's consideration.

Dr. S. S. Rogers said he has been in North Las Vegas for 33 years and has worked with Detective Parque.

Dr. Zachary Robbins, Cheyenne High School principal, shared how everyone expressed to him how much Detective Parque meant to them, including his family, Cheyenne High School students, former and current Cheyenne High School staff, and his comrades in the police department.

Motion to approve.

Motion: Young Second: Wright Vote: Unanimous

Approve Capital Improvement Program, Revision 4

Approval of the proposed 2015 Capital Improvement Program, Revision 4, as recommended by the Bond Oversight Committee on September 19, 2019, as recommended in Reference 6.03.

David McKinnis, Chief of Facilities, Facilities Services Unit, and Jeff Wagner, Director IV, Construction Management, Operational Services Unit, presented the 2015 Capital Improvement Program, Revision 4 as shown in Reference 6.03.

Public Hearing

Chris Whitney said building two new career and technical academies (CTAs) would not solve the issues of equity and access to these programs for all students. He suggested establishing career and technical education (CTE) programs within comprehensive high schools would allow the District to serve more students.

Approve Capital Improvement Program, Revision 4 (continued)

Yvette Williams provided a map of the CTAs that shows the access gap that exists and the location of the proposed North CTA, which would address the gap. She said the Clark County Black Caucus is in support of the proposed North CTA. She said they have concerns regarding how the District would provide access to the CTA programs moving forward and would like to have community discussions.

Dr. S. S. Rogers said years ago all comprehensive high schools had different types of vocational programs such as mechanics, culinary, and nursing. He said that is needed to provide more access to more students.

David Tatlock provided a map and said he wanted to emphasize the need for a CTA in North Las Vegas. He explained the difference between the terms CTA, CTE, and magnet. He said it is much more difficult to run a CTE program in a comprehensive high school.

Machelle Rasmussen said the staff, students, and parents of Global Community High School were promised a meeting to discuss plans for Global, but District leaders did not meet with them. She asked what would be done to support newcomer students.

Melany Castillo spoke positively about her experience as a student at Global Community High School. She said they could provide more opportunities for more students if they had a bigger facility.

Claudia Nava spoke about the need for Global Community High School to have a larger campus to be able to help more students. She said Global is a wonderful school.

Kerry Larnerd said she provided options that could expand CTE opportunities for students in Henderson and particularly in North Las Vegas. She talked about the need for a CTA in North Las Vegas.

Gayle Miller expressed concern with the lack of clarity regarding Global Community High School. She said the chance for success for a newcomer student is made more difficult at a comprehensive high school than at Global. She said at Global they address the whole student.

Isaac Barron expressed support of considering Global Community High School. He spoke in support of a CTA in North Las Vegas. He said he wants these opportunities to actually go to students in North Las Vegas. He requested that a portion of seats at the CTA be reserved for students who actually live in North Las Vegas.

Scott Black said he is excited about the prospect of having a CTA in North Las Vegas and the opportunities that would bring to students. He said the positive outcomes of a CTE for students are real.

Approve Capital Improvement Program, Revision 4 (continued)

Delen Goldberg asked the Board to support the building of a CTA in North Las Vegas. She said their community has been asking for this for many years, and it is needed.

David Cherry spoke about the benefits of CTAs for students. He said he represents the City of Henderson in strong support of the recommendations before the Board to build a CTA in Henderson and in North Las Vegas.

David Dazlich spoke on behalf of the Las Vegas Metro Chamber of Commerce in support of the Capital Improvement Program, Revision 4. He said they believe the CTAs would provide the best outcomes for underserved areas.

Fernando Romero spoke in support of Global Community High School. He talked about the need for ELL services and the great job Global does in providing this service. He said the Global students, staff, and community want the Board to realize the need and fight for Global in getting a new facility.

Trustee Brooks asked Superintendent Jara to address comments made regarding Global Community High School.

Superintendent Jara said what is before the Board this evening is the expenditure of the funds for a building, and in terms of a program, that would have to be something that is determined based on need. He said what they are looking at here is the expansion of Global and the possibility of workforce opportunities. He talked about what the needs are for ELL students and newcomer students and what the original intent of the newcomer program at Global was. He said he has had discussions with staff and some community members on what the future looks like, but that has not been decided yet. He said as they move forward in looking at the programs, that is a discussion and consideration they would have with the community and with the school and the students.

There was continued discussion around meeting the needs of the students, communicating sufficiently and accurately with the community, and looking at ways to offer programs for students.

Trustee Ford asked that if there is a change or expansion in the use of the Global Community High School facility, it be brought before the Board for discussion as its own agenda item before a decision is made.

Superintendent Jara noted that Global currently shares its campus with Morris Sunset East High School.

Trustee Ford expressed concern that it seems as though the school and community were led to believe they would be getting a new facility and that this community did not have a chance to provide input or did not fully understand the possibilities.

Approve Capital Improvement Program, Revision 4 (continued)

Superintendent Jara said it is his responsibility as Superintendent to ensure that the funds are spent efficiently and effectively, and staff has made the best recommendation for the expenditure of bond dollars for the project.

There was continued discussion around the use for the Global Community campus. Other topics of discussion included considering double sessions and other ways to provide relief to overcrowded schools and to provide as much access as possible in the future, the need for a CTA program in North Las Vegas, the need to alleviate overcrowding in the south part of the valley, access and equity for all students in all communities, and recognizing that there are different needs for different communities.

Trustee Ford said she would like more staff and community involvement on Decision 4.

Motion to adopt the seven recommendations as presented.

Motion: Young Second: Garvey

Trustee Garvey asked that if the dollar amount is more than what is presented for the Sandy Valley rebid, that it come back before the Board.

Vote on Trustee Young's motion: Yeses – 5 (Brooks, Cavazos, Garvey, Wright, Young); Noes – 2 (Cepeda, Ford)

The motion passed.

Board Member Leaves

Trustee Cavazos left the Board meeting at 11:03 p.m.

Public Hearing for the Approval of the 2019-2021 Negotiated Agreement Between the Clark County School District and the Clark County Association of School Administrators and Professional Technical Employees

This is the time and place to conduct a public hearing for the approval of the 2019-2021 Negotiated Agreement Between the Clark County School District and the Clark County Association of School Administrators and Professional Technical Employees.

Trustee Garvey read the public hearing statement.

Public Hearing

Stephen Augspurger spoke in support of the 2019-2021 Negotiated Agreement Between the Clark County School District and the Clark County Association of School Administrators and Professional Technical Employees. He urged the Board to vote in favor of the agreement.

Approval of the 2019-2021 Negotiated Agreement Between the Clark County School District and the Clark County Association of School Administrators and Professional Technical Employees

Approval of the 2019-2021 Negotiated Agreement Between the Clark County School District and the Clark County Association of School Administrators and Professional Technical Employees.

Luke Puschnig, Assistant General Counsel, Office of the General Counsel, presented the terms of the agreement and fiscal impact to the District.

Trustee Garvey disclosed that she and her husband are members of the administrators' health insurance and said for that reason she would be abstaining from the vote.

Trustee Young disclosed that she is also a member of the administrators' health insurance but felt she could still vote.

Mary-Anne Miller, Board Counsel, District Attorney's Office, said providing disclosure was sufficient.

Motion to approve.

Motion: Wright Second: Young Vote: Yeses – 5 (Brooks, Cepeda, Ford, Wright, Young); Abstain – 1 (Garvey)

The motion passed.

Trustee Cavazos was not present for the vote.

Approve Items 6.06 and 6.07

Approval of Item 6.06 and 6.07, respectively, as follows:

Approve Notice of Intent – Clark County School District Regulation 3432

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Regulation 3432, District Liability Claim Resolution, prior to submission to the Board of School Trustees for approval on December 12, 2019, as recommended in Reference 6.06.

Approve Notice of Intent – Clark County School District Regulation 3432.1

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Regulation 3432.1, District Workers' Compensation Claim Resolution, prior to submission to the Board of School Trustees for approval on December 12, 2019, as recommended in Reference 6.07.

Jason Goudie, Chief Financial Officer, Business and Finance Unit, explained that the regulation for the litigation claims process has been broken into two regulations, separating workers' compensation and general liability claims.

Motion to approve Items 6.06 and 6.07.

Motion: Wright Second: Garvey Vote: Unanimous

Trustee Cavazos was not present for the vote.

Approve Notice of Intent – Clark County School District Regulation 4231

Approval on the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Regulation 4231, Alcohol and Controlled Substances (Drug) Testing, prior to submission to the Board of School Trustees for approval on Thursday, December 12, 2019, as recommended in Reference 6.08.

Motion to approve.

*Motion: Wright Second: Young Vote: Unanimous
Trustee Cavazos was not present for the vote.*

Approve Notice of Intent – Clark County School District Regulation 4343

Discussion and possible action on approval on the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Regulation 4343, Disciplinary Action: Support Staff and School Police Employees – Causes, prior to submission to the Board of School Trustees for approval on Thursday, December 12, 2019, as recommended in Reference 6.09.

Motion to approve.

*Motion: Wright Second: Young Vote: Unanimous
Trustee Cavazos was not present for the vote.*

Trustee Reports

Trustee Ford reported that she attended the Principal for a Day program at Stuckey Elementary School and said it gave her insight into what it is like to be a principal and to witness some of the details of what teachers do.

Trustee Young reported on the Las Vegas Sun Youth Forum that she attended and said it is a wonderful program.

Trustee Wright shared that she attended the middle school/high school honor choir concert. She reported on her “walk and talk” Facebook Live session in the Food Service Department.

Board and Superintendent Communication

Trustee Garvey asked for information on the status of all the high schools in terms of seniors being on track for graduation.

Trustee Requests for Agenda Items or Information

Trustee Wright requested that Rick Baldwin, Director, Demographics, Zoning, and GIS Information, Operational Services Unit, review the map that was provided by David Tatlock and check the information for accuracy and provide more concrete data.

Trustee Cepeda requested a presentation on the Beginning Teacher Induction program. She requested information on dual use of CTAs.

Trustee Requests for Agenda Items or Information (continued)

Trustee Garvey requested an agenda item to discuss Policy 6161 and Regulation 6150.

Public Comment on Non-Agenda Items

David Tatlock stated that the numbers shown in the map he provided only include high school programs and reflect the number of magnet programs not magnet schools. He noted that the areas that have the most African-American high school students do not have any magnet programs. He asked that consideration for magnet program opportunities be given to Mojave, Legacy, Canyon Springs, and Cheyenne High Schools.

Adjourn: 11:34 p.m.

Motion: Wright Second: Cepeda Vote: Unanimous

Trustee Cavazos was not present for the vote.