

MINUTES
CLARK COUNTY SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

Thursday, December 8, 2016

6:02 p.m.

Roll Call: Members Present
Linda E. Young, President
Chris Garvey, Vice President
Patrice Tew, Clerk
Kevin L. Child, Member
Erin Cranor, Member
Carolyn Edwards, Member
Deanna L. Wright, Member

Pat Skorkowsky, Superintendent of Schools

FLAG SALUTE

Palo Verde High School ROTC led the Pledge of Allegiance.

INVOCATION

Reverend Bonnie Polley of Christ Church Episcopal, performed the invocation.

ADOPT AGENDA

Adopt the agenda and the addendum, except note additional reference material provided for Items 3.07 and 4.02; note reference material provided for Items 4.01, 4.03, 4.09, 4.10, and 4.11; and note revised reference material provided for Items 3.08 and 3.22.

*Motion: Garvey Second: Child Vote: Unanimous
Trustee Wright was not present for the vote.*

PUBLIC COMMENT PERIOD

Elena Rodriguez asked that the Board and staff respect the public speakers by giving them their full attention. She asked that the Board consider the information that would be given by Georgina Parra-Ureno related to NRS 288.217, Section 9. She said there is a lot of money being wasted in the District so a contract for support staff needs to be considered.

Georgina Parra-Ureno talked about the pay and step freezes and increased medical costs support staff employees have had to endure over the past several years. She cited NRS 288.217, and she asked that CCSD adhere to the law and pay support staff what is due. She requested that if CCSD does not adhere to this, a legal explanation be offered.

PUBLIC COMMENT PERIOD (continued)

Patrick Murphy talked about the history of pay raises for support staff over the past 11 years and the added work the employees are expected to do.

Simone Hall spoke about the support that support staff employees provide to schools and District departments. She said support staff employees are having a difficult time providing for their families.

Michael Hollis talked about issues with the athlete registration system that is making it impossible for students at Del Sol High School to participate in their sport.

Thomas James asked how he could obtain student records. He said in the past he was expelled for possessing a valve stem cover but was able to buy explosives to build and launch rockets as a CCSD middle school student.

Laurnette Person said if the Board and District cared about CCSD support staff employees, they would award a better contract that would include cost of living raises and healthcare insurance cost contributions.

Guillermo Vazquez said CCSD and the Education Support Employees Association (ESEA) must work together to adequately fund education.

John Honey said he is participating in the student teacher program at John C. Fremont Professional Development Middle School, and he spoke against the closing of Fremont and the process by which the decision was made.

APPROVE ADOPTION OF CONSENT AGENDA

Approval of consent agenda, as submitted, as recommended.

Motion: Garvey Second: Tew

Trustee Garvey referred to Item 3.07, and she asked for an explanation of Billie Rayford's role as it relates to the reorganization of the school district.

Superintendent Skorkowsky explained that there would be some restructuring of the Educational Opportunities Division and the development of the instructional services piece. He said this position would actually be flown as part of the reorganization of the District in the near future.

Vote on Trustee Garvey's motion was unanimous.

Trustee Wright was not present for the vote.

APPROVE ADOPTION OF CONSENT AGENDA (continued)

3.01 CAREER AND TECHNICAL EDUCATION STATE SUPPLEMENTAL COMPETITIVE GRANT AND THE NEVADA DEPARTMENT OF EDUCATION. Discussion and possible action on the request for authorization to submit and implement the Career and Technical Education State Supplemental Competitive Grant, through the Nevada Department of Education, for career and technical education programs for virtual-reality labs, virtual welders, equipment to emulate automated-manufacturing production lines, and laptops, in an amount not to exceed \$188,736.00, from December 9, 2016, through June 30, 2017, to be paid from Fund 0279, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.01)

Strategic Imperative(s): Academic Excellence

Focus Area(s): College and Career Readiness

3.02 NEW GRANT APPLICATION: ADVANCED PLACEMENT TEST FEE PAYMENT PROGRAM – UNITED STATES DEPARTMENT OF EDUCATION, TITLE I, PART G. Discussion and possible action on authorization to submit and implement the Advanced Placement Test Fee Payment Program, funded through the United States Department of Education, Title I, Part G to increase International Baccalaureate (IB) test participation for students from households with low socio-economic status effective September 1, 2016, through August 31, 2017, in the amount of \$5,580.00, to be paid from Grant 6640017, Internal Order G640000117, FY 17, Fund 0280 with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Kimberly Wooden] (Ref. 3.02)

Strategic Imperative(s): Academic Excellence

Focus Area(s): Disproportionality

3.03 INSTRUCTIONAL SOFTWARE: NEWS-2-YOU AND UNIQUE LEARNING SYSTEMS. Discussion and possible action on authorization for the Student Services Division to contract with News-2-You for the renewal and purchase of additional licenses for Unique Learning Systems, internet-based instructional software designed for students with significant intellectual disabilities educated in self-contained classrooms, effective February 28, 2017, through February 28, 2018, for an amount not to exceed \$159,267.50, to be paid from Unit 0137, FY17, Grant 6639017, Internal Order G6639095617, Fund 0280, with no impact to the general fund, is recommended. **(For Possible Action)**

[Contact Person: Kimberly Wooden] (Ref. 3.03)

Strategic Imperative(s): Academic Excellence

Focus Area(s): Academic Growth; College and Career Readiness

APPROVE ADOPTION OF CONSENT AGENDA (continued)

3.04 MEMORANDUM OF AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE FOUNDATION FOR POSITIVELY KIDS FOR SCHOOL-BASED HEALTH SERVICES – CYNTHIA CUNNINGHAM ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into an Agreement between the Clark County School District and the Foundation for Positively Kids to provide school-based health services at the school-based health center located on the campus of Cynthia Cunningham Elementary School, for the period of December 12, 2016, through September 30, 2021, at no cost to the Clark County School District, and for Kimberly Wooden, Deputy Superintendent, to sign the Agreement, is recommended. **(For Possible Action)**

[Contact Person: Kimberly Wooden] (Ref. 3.04)

Strategic Imperative(s): School Support

Focus Area(s): Family/Community Engagement and Customer Service

3.05 AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND MATER ACADEMY OF NEVADA. Discussion and possible action on approval of the Agreement between the Clark County School District and Mater Academy of Nevada to provide delivery of, and receive payment for, providing individualized breakfast meals, individualized lunch meals, snacks, bulk food products, bulk meals, and supplies during the 2016-2017 school year, and for Kimberly Wooden, Deputy Superintendent, to sign the Agreement, is recommended. **(For Possible Action)**

[Contact Person: Kimberly Wooden] (Ref. 3.05)

Strategic Imperative(s): School Support

Focus Area(s): Value/Return on Investment

3.06 AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND PINECREST ACADEMY OF NEVADA. Discussion and possible action on approval of the Agreement between the Clark County School District and Pinecrest Academy of Nevada to provide delivery of, and receive payment for, providing individualized breakfast meals, individualized lunch meals, snacks, bulk food products, bulk meals, and supplies during the 2016-2017 school year, and for Kimberly Wooden, Deputy Superintendent, to sign the Agreement, is recommended. **(For Possible Action)**

[Contact Person: Kimberly Wooden] (Ref. 3.06)

Strategic Imperative(s): School Support

Focus Area(s): Value/Return on Investment

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.07 **INSTRUCTIONAL-RELATED OUT-OF-DISTRICT CONSULTANT – BK RAYFORD LLC.** Discussion and possible action on the request to extend the contract with Billie Rayford from BK Rayford LLC to further the work of instructional services within the organizational structure of the Clark County School District in alignment with the focus areas of Disproportionality and Academic Achievement, at a daily rate of \$482.20, from January 1, 2017, through June 30, 2017, for an approximate total amount of \$65,000.00 to be paid from Unit 0001, FY17, Cost Center 1010001001, GL Account 5340000000, Fund 0100, is recommended. **(For Possible Action)** [Contact Person: Pat Skorkowsky] (Ref. 3.07)
Strategic Imperative(s): Academic Excellence; Engagement; School Support; Clarity and Focus
Focus Area(s): Value/Return on Investment; Family/Community Engagement and Customer Service
- 3.08 **UNIFIED PERSONNEL EMPLOYMENT.** Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)**
[Contact Person: Pat Skorkowsky] (Ref. 3.08)
Strategic Imperative(s): Academic Excellence
Focus Area(s): Proficiency; Academic Growth; Achievement Gaps; Disproportionality
- 3.09 **LICENSED PERSONNEL EMPLOYMENT.** Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)**
[Contact Persons: Michael Gentry and Andre Long] (Ref. 3.09)
Strategic Imperative(s): Academic Excellence
Focus Area(s): Proficiency; Academic Growth; Achievement Gaps; Disproportionality
- 3.10 **STUDENT EXPULSIONS.** Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)**
[Contact Person: Billie Rayford] (Ref. 3.10)
Strategic Imperative(s): School Support
Focus Area(s): Disproportionality
- 3.11 **RESOLUTION AGREEMENT.** Discussion and possible action on approval of the Resolution Agreement regarding the U.S. Department of Education, Office for Civil Rights (OCR) Complaint #10111376, and authorization for Pat Skorkowsky, Superintendent of Schools, to sign the necessary document(s) is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Carlos McDade] (Ref. 3.11)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment

APPROVE ADOPTION OF CONSENT AGENDA (continued)

3.12 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$1,965,281.15, as listed, is recommended. **(For Possible Action)**

[Contact Person: Nicole Thorn] (Ref. 3.12)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

3.13 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$4,627,400.00, in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Nicole Thorn] (Ref. 3.13)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

3.14 WARRANTS. Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Nicole Thorn] (Ref. 3.14)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

3.15 RECAP OF BUDGET APPROPRIATION TRANSFERS. Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning November 1, 2016, through November 30, 2016, in the official Board minutes as required by NRS 354.598005, is recommended.

(For Possible Action) [Contact Person: Nicole Thorn] (Ref. 3.15)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

3.16 AMENDMENT, ENGINEERING DESIGN SERVICES – HEATING, VENTILATION, AND AIR-CONDITIONING AIR-HANDLING UNITS AND CONTROLS REPLACEMENT, LAUGHLIN JUNIOR/ SENIOR HIGH SCHOOL. Discussion and possible action on approval of an amendment to the original agreement with the engineering firm of Sigma Mechanical Engineering Consultants for construction administration services in support of the heating, ventilation, and air-conditioning air-handling units and controls replacement at Laughlin Junior/Senior High School in the amount of \$55,000.00, for a total revised contract amount of \$440,740.00, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013005; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended.

(For Possible Action) [Contact Person: Blake Cumbers] (Ref. 3.16)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

APPROVE ADOPTION OF CONSENT AGENDA (continued)

3.17 PROFESSIONAL SERVICES – METHOD360, INC. Discussion and possible action on authorization to increase the current contract with Method360, Inc. to provide professional technical services in support of the District’s SAP Business Warehouse. Expenditures in the amount of \$28,080.00 have been completed; additional professional services of approximately \$209,560.00 are proposed, for an approximate total cost of \$237,640.00, effective December 12, 2016, through June 30, 2018, to be paid from Fund 0100, Cost Center 1010003058, is recommended. **(For Possible Action)**

[Contact Person: Nicole Thorn] (Ref. 3.17)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

3.18 AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE NEVADA DEPARTMENT OF CORRECTIONS. Discussion and possible action on approval to enter into an Agreement for the donation of surplus property between the Clark County School District and the Nevada Department of Corrections, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees’ designee to sign the Agreement, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers]

(Ref. 3.18)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

3.19 ARCHITECTURAL DESIGN SERVICES – REPLACE HEATING, VENTILATION, AND AIR-CONDITIONING COMPONENTS AND ROOF, ARTURO CAMBEIRO ELEMENTARY SCHOOL. Discussion and possible action on approval to select the architectural firm of George M. Rogers, Architect, to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction for the replacement of the heating, ventilation, and air- conditioning components and roof at Arturo Cambeiro Elementary School in the amount of \$179,581.00, to be paid from the 1998 Capital Improvement Program, Fund 3080000000, Project C0013435; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees’ designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.19)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

APPROVE ADOPTION OF CONSENT AGENDA (continued)

3.20 ARCHITECTURAL DESIGN SERVICES – REPLACE HEATING, VENTILATION, AND AIR-CONDITIONING COMPONENTS AND ROOF, ROBERTA C. CARTWRIGHT ELEMENTARY SCHOOL.

Discussion and possible action on approval to select the architectural firm of Ysidro Barron Architecture, to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction for the replacement of the heating, ventilation, and air-conditioning components and roof at Roberta C. Cartwright Elementary School in the amount of \$201,400.00, to be paid from the 1998 Capital Improvement Program, Fund 3080000000, Project C0013436; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended.

(For Possible Action) [Contact Person: Blake Cumbers] (Ref. 3.20)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

3.21 ARCHITECTURAL DESIGN SERVICES – MIDDLE SCHOOL REPLACEMENT, J. D. SMITH MIDDLE SCHOOL.

Discussion and possible action on approval to select the architectural firm of Simpson Coulter Studio, to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build delivery method of construction in support of the replacement of J. D. Smith Middle School, in the amount of \$2,128,626.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001616; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended.

(For Possible Action) [Contact Person: Blake Cumbers] (Ref. 3.21)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

3.22 CONTRACT AWARD: CLASSROOM BUILDING ADDITION, BERTHA RONZONE ELEMENTARY SCHOOL.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for a new two-story 18 classroom building addition at Bertha Ronzone Elementary School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013445; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, may be recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.22)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

NEVADA ACHIEVEMENT SCHOOL DISTRICT PRESENTATION – ASSEMBLY BILL 448

Presentation by Jana Wilcox Lavin, Superintendent, Nevada Achievement School District, regarding the Nevada Achievement School District, including its proposed list of schools. Discussion by the Board of School Trustees regarding the presentation, and proposed list of schools provided by the Nevada Achievement School District.

NEVADA ACHIEVEMENT SCHOOL DISTRICT PRESENTATION – ASSEMBLY BILL 448

(continued)

Jana Wilcox Lavin, Nevada Achievement School District (NV ASD) superintendent, and Rebecca Feiden, NV ASD deputy director, presented an overview of the NV ASD.

Trustee Edwards asked why a magnet middle school was selected for comparison.

Ms. Feiden said the school was identified because it was a Title I school with a relatively significant free and reduced lunch population.

Trustee Edwards said it is not a fair comparison and suggested that ASD identify another middle school that meets those criteria that is not a magnet school.

Trustee Cranor asked what the ASD's plan would be for refugee children, to communicate to feeder elementary schools, and what supports does the ASD have for those families.

Ms. Lavin said as an agency under the Nevada Department of Education (NDE), the ASD does not provide direct support to schools. She explained that it is their job to put a plan in place to hold the charter school operators accountable to ensure that they provide those supports.

Trustee Child raised concerns regarding the schools that have been identified that have Victory School dollars.

Ms. Lavin said that money did not play a role in their analysis of the schools.

Trustee Tew asked about how the chosen charter schools employ their staff.

Ms. Lavin said the charter school operators would want to learn from the teachers and the community about which teachers are doing the best for their students, and they would interview teachers and recruit more broadly and potentially bring in outside teachers.

Trustee Tew asked about the charter schools that have been approved.

Ms. Lavin talked about the charter schools' performance and the professional development that they provide.

Trustee Garvey expressed concern with Democracy Prep's student performance data for their school in New York. She asked about the conditional terms put in place by the ASD regarding Celerity Schools.

Ms. Lavin said Celerity Schools was given a conditional approval in order for them to first develop a plan with the California Department of Education and Los Angeles Unified School District (LAUSD).

NEVADA ACHIEVEMENT SCHOOL DISTRICT PRESENTATION – ASSEMBLY BILL 448

(continued)

Trustee Young asked Ms. Lavin and Ms. Feiden what their education backgrounds were. She said in a transient state, the testing data would not be the same as in a state where the same students attend the school for the entire school year. She said a community's financial status also affects a school's performance.

Ms. Lavin said she has seen in her experience that students who live in poverty and come from backgrounds similar to the students here are able to achieve at the same rate as their peers who are not in the free and reduced lunch program. She said she has never been a principal or a teacher in a public school.

Ms. Feiden said she was a teacher at a high school in Philadelphia for three years and an assistant principal of a charter neighborhood high school.

Trustee Garvey asked about the ASD's unattended or poorly attended community meetings. She asked how that speaks to ASD's success of reaching out to communities and families.

Ms. Lavin said ASD was not invited to participate jointly with the Board at any of the Board's community input meetings. She said they are waiting for the outstanding request for information from the District to be able to reach out to families directly, and for the time being are reaching out to families in a more "narrow form."

Trustee Edwards said not one of the schools identified by ASD has more than 10 percent Caucasian students.

Ms. Lavin said their focus is performance.

Trustee Edwards suggested that they also need to take demographics into account. She said the black and brown communities feel targeted, and the ASD would likely see resistance from those communities. She asked how many years the ASD anticipates getting a two-star school to three stars, how many annual targets do they anticipate would be necessary.

Ms. Lavin said ASD would be using the Every Student Succeeds Act (ESSA) to make changes to the State's accountability system including setting a criterion-based target and expect that the schools should be moving on track to three stars by the four-year performance review.

Trustee Cranor asked about ASD's provisions and expectations for students living under the definition of homeless.

Ms. Feiden said homeless students have the provision to be able to enroll in school right away if they are missing a component of documentation, and students that are living in temporary housing have the right to remain at their school in the case that they move.

NEVADA ACHIEVEMENT SCHOOL DISTRICT PRESENTATION – ASSEMBLY BILL 448
(continued)

Trustee Cranor asked about students coming into the school after the start of the school year.

Ms. Feiden said the schools are responsible for taking students as they come.

Ms. Lavin added that ASD has committed to ensuring that enrollment information would be provided to CCSD on a regular basis.

Trustee Garvey asked what specific supports are in place in each of the charter schools to ensure that special needs students and families receive the same level of support that CCSD provides.

Ms. Lavin said ASD would serve every student and would be held accountable for providing reports on enrollment and performance of students with individualized education plans (IEPs) on an ongoing basis. She said they would also ensure that those students are being served fully. She added that the law provides for the ASD to work with the District to provide placement for medically fragile students, to cover the full cost of the student's placement and to work to find the right placement for the student.

Trustee Garvey asked Ms. Lavin to share the regulations that ASD plans to propose at the next Legislative Commission meeting.

Ms. Lavin said she was not prepared to discuss those at this meeting. She said she is currently working with the Superintendent's office.

Trustee Garvey asked principals to share information about their schools.

Gregory Cole, Dr. William Bailey Middle School, asked for time to incorporate systems that have been put in place. He talked about the school's progress, and he addressed what he views as inequities in ASD's system.

Fred Watson, H. P. Fitzgerald Elementary School, said the schools have been identified based on outdated or baseline data. He shared the gains his school has made since becoming a Turnaround School.

Jaime Ditto, Ed Von Tobel Middle School, talked about the progress her school has made as a Zoom School. She said Von Tobel is classified as a three-star school. She said they are asking that they be allowed the time show progress.

Brett Booth, J. Harold Brinley Middle School, said Brinley has always been a three-star school, and he shared the progress his school has made in the year that he has been principal there.

NEVADA ACHIEVEMENT SCHOOL DISTRICT PRESENTATION – ASSEMBLY BILL 448

(continued)

Alaina Criner, Matt Kelly Elementary School, said they are working toward their vision and goals at Matt Kelly and are establishing partnerships within the community, and she shared the progress they have been making.

TELECONFERENCE CALL CONNECTED

Teleconference call with Trustee Wright was connected at 7:59 p.m.

NEVADA ACHIEVEMENT SCHOOL DISTRICT PRESENTATION – ASSEMBLY BILL 448

(continued)

Randy Cheung, Lois Craig Elementary School, said Craig Elementary School is the hub of the community. He stated that this is his first year as principal at Craig, and he asked for the opportunity to make a difference. He shared some of the progress being made and positive things happening at Craig Elementary School.

Roxanne James, Jerome Mack Middle School, said as a Focus School, they asked for interventions from the State and were denied. She shared the successful programs and efforts of students and staff at Mack Middle School.

Pamela Simone, Arturo Cambeiro Elementary School, said she chose to go to Cambeiro knowing that it was a low-performing school, and her priority was to increase student achievement, but the culture and the climate had to change for students to be successful. She talked about what they are doing at Cambeiro toward those goals.

Trustee Young asked what professional develop would occur in the ASD schools to ensure cultural competency.

TELECONFERENCE CALL DISCONNECTED

Teleconference call with Trustee Wright was disconnected at 8:25 p.m.

BOARD MEMBER ARRIVES

Trustee Wright arrived at the Board meeting at 8:25 p.m.

NEVADA ACHIEVEMENT SCHOOL DISTRICT PRESENTATION – ASSEMBLY BILL 448

(continued)

Trustee Cranor respectfully declined the NDE's request for the Board to rank CCSD schools. She said that is an inappropriate request. She said she is not confident that ASD is the best for William E. Orr Middle School or Nate Mack Elementary School.

Board members expressed their lack of confidence in the ASD's process.

Trustee Tew said she would not be ranking the schools.

NEVADA ACHIEVEMENT SCHOOL DISTRICT PRESENTATION – ASSEMBLY BILL 448

(continued)

Trustee Edwards asked if special education students would be served in-house by the charter school operator.

Ms. Lavin said the plan would be for the majority of special education students to be served in-house by the charter school operator. She stated that if for some reason that is not possible, the charter school operator could seek to partner with the District to ensure that the student receives what they need and would be financially and programmatically responsible for the student.

Trustee Edwards asks what would take place if the charter school shows no improvement or is unsuccessful.

Ms. Lavin explained that the regulations would allow for closure of the school for performance or operational challenges and allows the opportunity for the community to consider different options.

Trustee Edwards said she would not be ranking the schools.

Trustee Child asked about the ASD's plan for wraparound services.

Ms. Lavin Celerity was offered a potential grant to support their launch, and Democracy Prep has received a federal grant to support their expansion. She said these schools would work within their allocated budget and other resources and work with local partners to provide services to students.

Trustee Garvey asked how the ASD charter schools would address disciplinary issues, and she asked who would be responsible for students who are expelled.

Ms. Lavin said the ASD does not instruct the charter schools on what programs to use but instead set parameters for what is not acceptable in terms of suspension rates or reasons for expulsion. She said the charter school operators use a positive behavior incentive system that focuses on keeping students in school.

Trustee Garvey asked where the students would go if they are expelled.

Ms. Lavin said the ASD is not a school district and would not provide those direct services.

Trustee Young said she would not be identifying any schools to go into the ASD.

Public Hearing

Dr. Robert Green said research he and his colleagues conducted on charter schools found that in many cases charter schools have increased racial segregation, have made insignificant academic improvements, and have higher rates of suspensions and expulsions for high risk students and minority students.

NEVADA ACHIEVEMENT SCHOOL DISTRICT PRESENTATION – ASSEMBLY BILL 448

(continued)

Jessica Purney, Mack Middle School, shared the issues her students face and the gains the school and community have made.

Dionne Lawson said she switched her daughter from a charter school to a traditional public school. She said it was alarming to see the rate at which teachers were fired from the charter school. She said she wanted to be able to make the choice about her daughter's education.

Michael Hollis said something needs to change. He said the ASD may not be the answer, but something does need to be done. He said CCSD has had many problems for many years.

Autumn Tampa expressed disapproval of AB448. She said she is not confident that this law is right. She encouraged everyone to keep expressing their opinion and giving input and having discussions.

Bishop Leon Smith spoke positively about the information the principals shared. He said he does not believe the District should allow the schools to become part of ASD. He said we cannot look at what the school district did not do 30 years ago because there have been advances in technology and professional development. He said the District, Board, schools, and community need to fight together to maintain our schools.

Brenda McKinney talked about the progress in academic achievement the schools have made, and she commended teachers, administrators, community, and parents for making a difference in the lives of children.

Melinda Schneider expressed doubt that a charter school could accomplish what CCSD does. She said she attended the ASD meetings, and ASD did not provide answers or comments. She said she is concerned that ASD has not provided a solid plan.

Suynn Davis shared her children's and grandchildren's education careers as CCSD students, and she talked about the reason why she chose to place her children in a traditional public school system. She said she would like ASD to have a conversation with the parents and grandparents of CCSD students.

Stephanie Terry thanked the Board for being a voice for the parents. She disagreed with ASD taking over CCSD schools.

Shelley Camillo shared information about the students at Brinley Middle School, and she disagreed with Smarter Balanced Assessment Consortium (SBAC) results being the deciding factor here.

NEVADA ACHIEVEMENT SCHOOL DISTRICT PRESENTATION – ASSEMBLY BILL 448

(continued)

Kyle Yasso said we as a state and a nation further hurt the economically disadvantaged children who also happen to be children of color. She said what ASD is proposing is an experiment and a gamble.

Dr. Sylvester Rogers commended the Board for taking a stand against AB448 and allowing the principals to speak. He said the school district does not need to have another entity come in and take over. He said it would dismantle our schools and our communities.

MaryAnn Malkusz spoke about the expertise and knowledge CCSD teachers have to increase student achievement. She talked about the progress the teachers and administration have made at Matt Kelly Elementary School and the many initiatives they have there to help students achieve.

Pastor William McCurdy spoke against AB448. He said this is simply another way for the “rich to get richer,” and it gets rid of the public system and creates a private system. He encouraged the Board to lobby to get this bill modified.

Jennifer Cambria talked about her teaching career and said teaching at Lois Craig Elementary School has been the highlight of her career. She shared positive things happening at Craig Elementary School.

Robert Cowles said he began his teaching career at Brinley Middle School. He said the legislature did not take into account that the public school system would benefit greatly from adequate funding, how the recession impacted funding for the District, or the instability some of these students face at home before passing AB448.

Chuck Scorpiniti asked what happens to students who opt out of the charter school, what happens to transportation, and what happens to funding. He applauded the Board for not ranking schools. He said Sunrise Mountain High School is an example that Turnaround can work.

Jose Solorio said our schools that are populated with poor students and Black and Latino students are underperforming, and we need to find solutions because there are legislators trying to step in and solve the problems for us. He said we need to look at the way we are funding our schools.

Sylvia Lazos said there have been many concerns raised here about AB448 that should be raised in front of legislators. She said that the middle schools that are on the list have very high English language learner (ELL) populations and said the ELL master plan needs to be put in place expeditiously. She noted the importance of EL to the overall improvement of these schools.

NEVADA ACHIEVEMENT SCHOOL DISTRICT PRESENTATION – ASSEMBLY BILL 448

(continued)

Andrew Yasso said his wife shares her concerns as a teacher with him about her students and her colleagues, and she talks about the efforts the school has made and how she feels threatened by ASD. He spoke about the reasons why his wife decided to be a teacher and why she chose Las Vegas as her home.

RECESS: 9:54 p.m.

RECONVENE: 10:03 p.m.

APPROVE ESTABLISHMENT OF WEIGHTED FUNDING FOR STUDENTS

Approval regarding the Nevada Department of Education's establishment of weighted funding for students pursuant to the Legislative Counsel Bureau File Number Regulation 142-16, as recommended in Reference 4.02.

Superintendent Skorkowsky gave an update on the status of the establishment of a weighted funding formula.

Board members expressed concern regarding the lack of funding to the District.

Public Hearing

John Vellardita explained that the District is not prohibited from proposing a weight for another category other than what the State has established and seeking a variance. He said the District could also move forward a proposal on a weight contingent on what is budgeted in the next biennium. He said it is not the intent of the legislation to have an unfunded mandate.

Jose Solorio said there needs to be equality of funding.

APPROVE REVISION OF THE 2017 BOARD MEETING SCHEDULE

Approval to revise the date of the 2017 Oath of Office meeting currently scheduled on January 2, 2017, to January 3, 2017, as requested in Reference 4.03.

Trustee Edwards suggested adding a Board meeting to take place on November 30, 2017.

The Trustees agreed with Trustee Edwards suggestion.

Mary-Anne Miller, Board Counsel, District Attorney's Office, advised that staff should notice the Oath of Office meeting on January 3, 2017, and bring back a revised 2017 calendar of meetings for action.

APPROVE START TIME OF REGULAR BOARD MEETINGS OF THE CLARK COUNTY SCHOOL DISTRICT

Approval to change the start time of regular meetings of the Board of School Trustees from 4:00 p.m. to 6:00 p.m. as suggested with the Balanced Governance Model, as requested in Reference 4.04.

Public Hearing

Elena Rodriguez disagreed with the Board meetings beginning at 6:00 p.m. but said she does like that the presentations and recognitions are held separately. She said the late start time could be hard on parents and on employees and on students who get up very early in the morning to start their day. She suggested a start time of 5:00 p.m.

Trustee Edwards said she would like to try having the meetings begin at 5:00 p.m., and she suggested evaluating that in six months.

Trustee Cranor agreed with Trustee Edwards' suggestion.

Trustee Young said 5:00 and 6:00 are both acceptable to her. She said the people she has spoken to find it easier to get to the meetings that begin at 6:00 p.m.

Trustee Wright agreed with Trustee Edwards' suggestion.

Motion to have the Board meetings begin at 5:00 p.m. beginning with the first regular meeting in January through June 29, 2017, and reevaluate at that time.

Motion: Edwards Second: Tew Vote: Unanimous

APPROVE ITEM 4.05 AND 4.06

Approval of Items 4.05 and 4.06, respectively, as follows:

APPROVE SOUTHERN NEVADA REGIONAL PLANNING COALITION REPRESENTATIVE

Approval to appoint a Clark County School District Trustee as representative to the Southern Nevada Regional Planning Coalition whose term will be coterminous with his or her elected term, in accordance with the Southern Nevada Regional Planning Coalition Act, Chapter 489, Statutes of Nevada 1999, as recommended in Reference 4.05.

APPROVE DEBT MANAGEMENT COMMISSION REPRESENTATIVE

Approval to appoint a Clark County School District Trustee as representative to the Debt Management Commission whose term will be coterminous with his or her elected term, in accordance with NRS 350.0115, as recommended in Reference 4.06.

Motion to appoint Trustee Child to the positions of Southern Nevada Regional Planning Coalition representative and Debt Management Commission representative for a term of two years.

Motion: Garvey Second: Tew Vote: Unanimous

APPROVE REORGANIZATION

Approval on the retention by the Board of School Trustees of an agent to represent the Board of School Trustees and the Clark County School District on issues relating AB 394 and AB 448 of the Nevada Legislature and related administrative matters, allowing the Superintendent to focus on traditionally delegated duties related to student achievement.

Trustee Garvey said she has considered the previous conversation held at the Board work session and what is needed to help the Superintendent and the Board move forward with the implementation of AB394. She said she has learned that the Superintendent still believes that moving forward with any action at this time would be a breach of his contract. She stated that she has decided to reach out to the community for volunteers to help the Board with these issues and said she would bring this item back property noticed at a later date.

Superintendent Skorkowsky said he appreciated that decision and looks forward to working with the Board on this.

Trustee Edwards said the item needs to be written more clearly, and she said she would appreciate having a discussion item separate from an action item to be able to have the conversation first to work out the details before taking action.

Trustee Garvey said she would reach out to an individual whom she spoke with previously and perhaps others who may be interested. She said her intent is to have someone who could act as a mentor to the Board and help the Board with policy development, advocating at the legislative session, being a voice for the Board in the community, and helping to build relationships in the business community.

Trustee Edwards disagreed with Trustee Garvey reaching out to a particular individual. She said the discussion should be had first.

Trustee Garvey asked legal counsel to weigh in.

Ms. Miller said an individual Trustee can have that conversation with someone.

Trustee Cranor said she needs clarity on the concept. She said if the Board does not reach consensus on the concept of this, she would not want that to be interpreted as a rejection of an individual by the Board. She said it should first be decided what the roles and relationships of the individual would be.

Trustee Wright said she is uncomfortable with the way the item is currently written. She said she felt there were some viable ideas shared in the previous discussion. She said she would be open to having more training with the Nevada Association of School Boards (NASB) if the location were more centralized. She said she felt there were more productive ways to work as a team without hiring someone.

APPROVE REORGANIZATION (continued)

Trustee Garvey explained that these services would be provided at no cost, and this would only be in place for a period of time during the transition.

Trustee Young expressed that she wants the Board to be a full partner in this and be able to have a discussion and share their thoughts and ideas.

Superintendent Skorkowsky said the way this was originally presented to him cannot happen, and he said he wants to work with the Board and make this successful.

Trustee Tew said she views this as a way for the Board to enhance the way they work with legislators.

Trustee Garvey said she would work with counsel to write an agenda item that is clear and concise.

Public Hearing

Elena Rodriguez stated that Break Free CCSD is in full support of the Superintendent and feels that the Board does not need to spend money unnecessarily.

Annette Dawson Owens said in some states legislators do work with their school boards, and in some states charters do work well with school district. She spoke about the work of Break Free CCSD and the things they are excited for moving forward.

John Vellardita said what he believes is missing from the reorganization of the District is the question of what the role of the Board of School Trustees would be. He said there has not been any significant discussion or clear guidance in this area. He said there needs to be an assessment of what the Board needs.

Ed Gonzalez expressed support of Superintendent Skorkowsky and said everyone should work together as a team. He said we have to move forward on AB394.

John Guedry raised concerns with the concept of the Board bringing someone into the District who would have an operational role and be responsible for directing the District in the implementation of AB394. He encouraged the Board to look over the consultant contract, identify the scope and performance measurements and timeframes and then note the performance clauses in the contract.

Felicia Ortiz shared her role as a member of the Community Implementation Council (CIC).

APPROVE COMMUNITY IMPLEMENTATION COUNCIL

Approval by the Board of School Trustees on issues related to the Community Implementation Council, including, but not limited to, requests for assistance and recommendations to the Community Implementation Council, as it pertains to the Reorganization of the Clark County School District.

APPROVE COMMUNITY IMPLEMENTATION COUNCIL (continued)

Superintendent Skorkowsky said the CIC meeting is scheduled for December 14, 2016, at 1:00 p.m. and said the Board would be receiving an electronic copy of the agenda.

Trustee Garvey asked the Superintendent to share what is on that agenda so the Board may give direction to Trustee Cranor as she serves on that committee.

Superintendent Skorkowsky said his participation in the meeting would include providing an update on the hiring of school associate superintendents and the status of the School Organizational Teams.

Trustee Cranor said her understanding is that at this meeting they would be listening to reports.

Trustee Garvey asked Glenn Christenson, chair of the CIC, to give some insight on the upcoming meeting.

Mr. Christenson stated that the purpose of this meeting would be to review the evaluation of the work that has taken place over the last 45 days.

Trustee Garvey asked the Superintendent to comment on any information from the consultant, TSC² Group, and the District's involvement in the work of the consultant since the Board would not be receiving the report.

Mr. Christenson said the report is still being written, and they are not in a position to share that at this point.

Trustee Garvey asked the Superintendent how many interviews were conducted and who was interviewed for this report.

Superintendent Skorkowsky said 29 District staff members were interviewed. He said among those interviewed were staff members that are part of the internal AB394 team, current assistant chiefs, and staff from the finance department. He said the interviews had to do with barriers, what is needed to implement AB349, and readiness. He reported that surveys went out to principals and central office this week, and a focus group was held on Monday and discussion was had there about the needed systems that are not in place and the challenges in that area and concerns related to the employee groups and getting their School Organizational Teams in place.

Trustee Tew asked about the scope of the CIC's work, including timelines and markers for performance, deliverables and assessment of measurements.

Mr. Christenson said the contract is and has been available on the website of the Legislative Counsel Bureau (LCB) since it was awarded.

APPROVE COMMUNITY IMPLEMENTATION COUNCIL (continued)

Public Hearing

Mr. Christenson shared his experience and background and involvement in education issues. He talked about the work of the CIC in relation to AB394.

APPROVE ASSEMBLY BILL 394

Approval by the Board of School Trustees on issues related to the plan to reorganize the Clark County School District.

Superintendent Skorkowsky gave a brief update on the status of the School Organizational Teams.

Trustee Garvey asked about business mentors being assigned to principals and school associate superintendents.

Superintendent Skorkowsky said as he stated in yesterday's meeting, the mentor process for the school associate superintendents is beginning, which is part of the Public Education Foundation's work. He said the next step would be to identify principals who are mentors, and that would begin in March or April.

Trustee Garvey asked about the training and support being provided to the principals.

Superintendent Skorkowsky said the training is the role of the School Organizational Teams, and this topic would be discussed at the upcoming level meetings.

Trustee Garvey asked if the Superintendent has budgeted for the cost of the consultant contract.

Superintendent Skorkowsky said that has not been budgeted at this time.

Trustee Garvey asked that the Board be made aware of any decisions that are made regarding payment of this contract.

Trustee Edwards asked about the union membership requirement for serving on the School Organizational Teams and whether any waivers have been given.

Kim Wooden, Deputy Superintendent, Instruction Unit, said the District has made a written request to Clark County Education Association (CCEA) and ESEA for that information and information related to the election processes and any issues related to the processes.

Motion to request that Ms. Miller submit a records request to the NDE concerning the waiver that was granted to CCEA for the requirement that 50 percent of teachers on the School Organizational Team be union members and a records request to the Advisory Committee for the contract for TSC² Group.

Motion: Garvey Second: Edwards

APPROVE ASSEMBLY BILL 394 (continued)

Trustee Edwards asked that the motion not be restricted to CCEA.

Trustee Garvey agreed.

Trustee Edwards asked the Superintendent if the District had received anything in writing about a waiver.

Deputy Superintendent Wooden said the District received written notification that CCEA and ESEA indicated that they would provide waivers. She said this was also part of the petition the Board sent to the NDE.

BOARD MEMBER LEAVES

Trustee Child left the dais at 12:09 a.m.

APPROVE ASSEMBLY BILL 394 (continued)

Trustee Edwards asked that the Board be provided with a copy of the written notification. She asked where the authority comes from to grant waivers.

Public Hearing

John Vellardita said there was no request of a waiver of regulations. He explained that their commitment was that if there was an issue in any building where membership became an issue of someone who was elected by their colleagues, they would ask that teachers voluntarily step aside.

Senator Michael Roberson said Brenda Erdoes, Director of the Legislative Counsel Bureau, is present and was emailing a copy of the signed consultant contract to Carlos McDade, General Counsel, Office of the General Counsel. He said he received the Board's petition that was sent to the NDE but has not reviewed it yet, but he said that he is open to working with the Board on their concerns with the regulations.

Jose Solorio asked if the District is keeping track of diversity on a Districtwide basis and on a school site basis to ensure that the School Organizational Teams reflect the school community.

Trustee Garvey amended her motion that a records request be submitted to the NDE concerning any waiver that was granted to CCEA and ESEA.

Trustee Edwards agreed to the amendment.

Vote on Trustee Garvey's motion was unanimous.

Trustee Child was not present for the vote.

APPROVE ASSEMBLY BILL 448

Approval by the Board of School Trustees on issues related to the Achievement School District, as enacted in Assembly Bill 448, including, but not limited to, development of a Board position on Assembly Bill 448.

None.

UPDATE ON THE TEACHERS HEALTH TRUST

Presentation and discussion on an update of the Teachers Health Trust.

Trustee Edwards read a statement clarifying that CCSD does not have any governance or oversight role in the Teachers Health Trust (THT).

Michael Steinbrink, Chairperson of the Teachers Health Trust Board of Trustees, and Isela Stellato, Vice-Chairperson of the Teachers Health Trust Board of Trustees, gave a brief update on the state of the THT. They requested to be placed on the next Board meeting agenda to be able to make a full presentation.

BOARD MEMBER RETURNS

Trustee Child returned to the dais at 12:34 a.m.

UPDATE ON THE TEACHERS HEALTH TRUST (continued)

Public Hearing

David Tatlock, Teachers Health Trust Board of Trustees, discussed the new model the THT has implemented, and he provided studies that support that model. He also asked why the District's contribution to its employees' health insurance plan is only at 45 percent of the national average.

APPROVE WAIVER OF UNASSIGNED ENDING FUND BALANCE FOR FISCAL YEAR 2016-2017

Approval of a waiver of the 2 percent ending fund balance required by Regulation 3110 for the 2016-2017 budget, as recommended in Reference 5.01.

Motion to approve the waiver of the 2 percent ending fund balance to a 1.75 percent ending fund balance.

Motion: Tew Second: Garvey

Trustee Edwards said she would support the motion but stated that she does not believe this is good practice for the District.

Vote on Trustee Tew's motion was unanimous.

ADOPT 2016-2017 AMENDED FINAL BUDGET

Adoption of the 2016-2017 Amended Final Budget and authorization for members of the Board of School Trustees to sign and file, as required by NRS 354.598005, as recommended in Reference 5.02.

BOARD PRESIDENT RELINQUISHED THE CHAIR

Trustee Young relinquished the chair at 12:48 a.m.

ADOPT 2016-2017 AMENDED FINAL BUDGET (continued)

Nicole Thorn, Chief Financial Officer, Business and Finance Division, gave a brief presentation on the 2016-2017 Amended Final Budget as shown in Reference 5.02.

Motion to accept.

Motion: Edwards Second: Wright Vote: Unanimous

Trustee Young was not present for the vote.

BOARD MEMBER LEAVES

Trustee Cranor left the dais at 1:00 a.m.

EMPLOYEE LABOR RELATIONS AND CLOSED SESSION

Approval of closed session pursuant to NRS 288.

Motion: Edwards Second: Tew Vote: Unanimous

Trustee Young and Trustee Cranor were not present for the vote.

RECESS: 1:02 a.m.

RECONVENE: 1:27 a.m.

BOARD PRESIDENT RESUMES THE CHAIR

Trustee Young resumed the chair at 1:26 a.m.

BOARD MEMBER RETURNS

Trustee Cranor returned to the dais at 1:26 a.m.

APPROVE ITEMS 5.03 THROUGH 5.05

Approval of Items 5.03, 5.04, and 5.05, respectively, as follows:

APPROVE EMPLOYMENT AGREEMENT – CHIEF FINANCIAL OFFICER

Approval of an employment agreement with a confidential employee assigned as Chief Financial Officer; the Board may recess into a closed session to consider this item.

APPROVE EMPLOYMENT AGREEMENT – CHIEF HUMAN RESOURCES OFFICER

Approval of an employment agreement with a confidential employee assigned as Chief Human Resources Officer; the Board may recess into a closed session to consider this item.

APPROVE EMPLOYMENT AGREEMENT – DEPUTY SUPERINTENDENT

Approval of an employment agreement with a confidential employee assigned as Deputy Superintendent; the Board may recess into a closed session to consider this item.

Motion to accept the employment agreements in Items 5.03, 5.04, and 5.05.

Motion: Tew Second: Edwards Vote: Unanimous

BOARD AND SUPERINTENDENT COMMUNICATION

Trustee Garvey asked to have a motion that all budget requests that have come forward from last year and the coming year to be provided in the reports to the Trustees so there is informed oversight.

Ms. Thorn stated that all of those items come forward in each budget cycle.

Trustee Garvey said she is asking for additional information of each particular budget request.

Motion to have all budget requests, including the maker of the request, the amount of the request, the reason for the request, and who approved the request, that have come forward from last year and the coming year to be provided in the reports to the Trustees.

Motion: Garvey Second: Cranor

Trustee Edwards asked how much time and how much money it would take to fulfill this request. She asked if there is a dollar amount attached to the motion or is it for any and all budget requests.

Trustee Garvey asked what the typical budget request limits are.

Superintendent Skorkowsky explained that there is no dollar amount limit, but it is anything that changes the budget. He said this would have to be manually entered into the computer to create the report.

Trustee Young suggested that it should be limited to approved budget requests.

Superintendent Skorkowsky said many schools and departments make requests without an explanation.

Trustee Edwards said she would not be in support of the motion. She requested that the Board discuss this type of request with Dr. Thomas Alsbury, Balanced Governance™.

Trustee Cranor suggested providing a high level of information first as a sort of rough draft so the Board can review and determine if it is sufficient and the Superintendent could let the Board know if he found the work to be valuable.

Trustee Garvey agreed with that suggestion and added that to her motion.

BOARD AND SUPERINTENDENT COMMUNICATION (continued)

Vote on Trustee Garvey's motion: Yeses – 6 (Garvey, Cranor, Young, Wright, Child, Tew); No – 1 (Edwards)

The motion passed.

AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS

Trustee Garvey requested an agenda item to discuss hiring a Board attorney and an agenda item to discuss the components of the superintendent's evaluation.

TRUSTEE REPORTS

None.

DISCUSSION AND REQUEST FOR SPECIAL MEETINGS

None.

PUBLIC COMMENT PERIOD

None.

ADJOURN: 1:56 a.m.

Motion: Edwards Second: Child Vote: Unanimous