

Minutes  
Clark County School District  
Regular Meeting of the Board of School Trustees  
Edward A. Greer Education Center, Board Room  
2832 East Flamingo Road, Las Vegas, Nevada 89121

Thursday, December 9, 2021

5:00 p.m.

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Roll Call: Members Present  
Linda P. Cavazos, President  
Irene Cepeda, Vice President  
Evelyn Garcia Morales, Clerk  
Lola Brooks, Member  
Danielle Ford, Member  
Lisa Guzmán, Member  
Katie Williams, Member

Jesus F. Jara, Ed.D., Superintendent of Schools

**Flag Salute**

Trustee Cavazos led the Pledge of Allegiance with the flag salute led by the Eldorado High School ROTC.

**Adoption of the Agenda**

*Adopt agenda, except note reference material provided for Item 3.13 and note revised confidential reference material provided for Item 3.26.*

*Motion: Ford Second: Guzmán Vote: Unanimous*

**Public Comment on Non-Agenda Items**

Diana Battista spoke about issues related to CerpaxRx, such as certain medications no longer being covered. She demanded that the Teachers Health Trust (THT) take action.

Desiree Rodriguez spoke against the use of pepper spray on students, expressing concerns of the affects and potential dangers of pepper spray on children. She asked CCSD to ban the use of pepper spray on students.

Rory Wright provided an update on THT pharmacy benefits.

Tom Zumtobel provided an update on THT and addressed issues and challenges expressed by many.

**Public Comment on Non-Agenda Items** (continued)

Don Bradley spoke about how significant staffing shortages at Theron L. Swainston Middle School have affected remaining staff and how that affects students.

Quincey Williams stated students at Canyon Springs High School are suffering under the leadership of the current principal. He expressed hope that the Board could solve the problems of teacher shortages and medication issues.

Vicki Kreidel spoke about how recent changes to THT have made it difficult to manage medical conditions.

Jill-Anna Myers shared challenges she has faced since being recruited as a highly-qualified teacher, resigning from her previous school district and coming to CCSD. Issues she described included symptom monitoring and COVID-19 testing and inconsistent reopening guidelines.

Suynn Davis spoke in support of Superintendent Jara and in favor of moving forward and supporting the students. She expressed appreciation for improving and rebuilding Jo Mackey iLead Academy for the Digital Sciences.

Dr. S. S. Rogers said the Ministers Alliance has been attending Board meetings and speaking about things happening in the West Las Vegas community for over 30 years and has not been recognized and has been discriminated against. He said they now have no representation on the Board and need to work together with the Trustees, the principals, and the Superintendent.

Samuel Hwang stated the District's goal should not just be to ensure that all students simply graduate but to ensure that all students have a solid plan for their future upon graduation. He named several fundamental issues students face that are not being addressed.

Hans Gottschaldt spoke about an incident involving his daughter, who is on a competitive cheerleading team, in which she was injured and lost her spot on the team and is now having to compete for the position. He asked that someone look into this.

Sharon Wheeler said she was recruited to come to the District from Texas in 2004. She stated that elementary school teachers should have been given a raise this year because those teachers give parents the opportunity to return to work.

Kathia Sotelo asked that a meeting be scheduled for the Make the Road Nevada Youth Power Project for them to speak with the Board.

Suynn Davis asked that the District and the community recognize issues that need to be addressed and fixed and move forward.

## **Approve Adoption of Consent Agenda**

Approval of consent agenda, as submitted, as recommended.

Diana Battista spoke on Item 3.27 and said it is important to have the information related to the agenda item for review.

Anna Binder signed up to speak on Items 3.01, 3.03, 3.05, 3.07, 3.10, 3.11, 3.17, and 3.19. She said with regard to the minutes of the September 30, 2021, joint meeting with the Nevada State Board of Education, she stated at that meeting that this District was worth saving and said she still believes that. Regarding Item 3.05, she noted only 80 Nevada Learning Academy students are enrolled in dual credit Career and Technical Education (CTE) classes. She commented on Item 3.10, stating that a student in her truancy program improved his MAP scores in mathematics by 40 points and in reading by almost 90 points. She stated there is \$800,000.00 going into proficiency when many students just need someone to believe in them and have access to wraparound services.

Anna Binder spoke on Item 3.17 and expressed concern that the District is partnering with Prado Corp, the same corporation used for the building and implementation of the Human Capital Management System (HCMS), which she said is still deficient and has other issues. She spoke in support of Item 3.19 and the Global Community High School community. With regard to Items 3.03 and 3.11, she spoke about wraparound services to be provided by Boys Town Nevada and said she worked with the District and with Boys Town to expedite the process to get Boys Town onto campuses. She pointed out that it took until mid-October to get a Boys Town counselor onto a middle school campus. She said it is important to continue investing in wraparound services for students.

Anna Binder shared information regarding escalated bullying against her son in which he was injured and said she has had to remove him from his self-contained classroom for his safety because school staff did nothing to help him.

Kamilah Bywaters spoke on Item 3.09 and said this is an opportunity for the District to reevaluate its leadership at the principal level. She said it is important that school leaders are prepared to work through challenges that are part of the education system, including working with culturally and linguistically diverse students and students with disabilities and engage with and support parents.

Sharon Wheeler spoke on Item 3.14 and talked about teachers being harassed and not renewed in this school district and said the District needs teachers.

Sarah Comroe spoke on Item 3.15. She stated the issues with THT and the THT pharmacy benefits are issues that are deterring teachers from coming to the District. She said part of the reason there are more teachers leaving than coming to the District is how educators are treated.

Brione Minor-Mitchell spoke in support of Item 3.07 and asked that the Board consider approving the grant application.

## **Approve Adoption of Consent Agenda (continued)**

*Motion to approve the consent agenda.*

*Motion: Williams Second: Cepeda Vote: Unanimous*

### **3.01 Approval of the Minutes.**

Discussion and possible action on the approval of the minutes from the special meeting of September 30, 2021, and the regular meeting of September 9, 2021, is recommended. **(For Possible Action)** (Ref. 3.01)

### **3.02 College Board Advanced Placement Exam Fees.**

Discussion and possible action on authorization to purchase a portion of the May 2022 Advanced Placement exam fees from the College Board, for the purpose of student success for approximately 20,500 students, effective December 10, 2021, through June 30, 2022, in an amount of \$2,352,000.00, to be paid from the high school Strategic Budgets as listed: 9310001436, 9310001579, 9310001951, 9310001452, 9310001941, 9310001578, 9310001563, 9310001554, 9310001454, 9310001453, 9310001573, 9310001577, 9310001445, 9310001562, 9310001555, 9310011409, 9310001551, 9310001352, 9310001572, 9310001878, 9310001945, 9310001932, 9310001353, 9310001251, 9310001946, 9310001556, 9310001565, 9310001942, 9310001245, 9310001875, 9310011548, 9310001246, 9310001351, 9310001935, 9310001576, 9310001564, 9310001940, 9310001870, 9310001448, 9310001502, 9310001446, 9310001552, 9310001449, 9310001944, 9310001447, 9210001793, 9310001451, 9410002875; Title IV, Part A Grant, Internal Order G6646063421, Fund 0280; and Title I Grant, Internal Order G6633015322, Fund 0280, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.02)

### **3.03 Student Expulsions.**

Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.03)

### **3.04 International Baccalaureate Diploma Programme Exam Fees.**

Discussion and possible action on authorization to purchase exam fees for the International Baccalaureate Diploma Programme for 369 juniors and seniors attending five International Baccalaureate World Schools, effective December 10, 2021, through June 30, 2022, in an amount of \$170,408.00, to be paid from Title IV, Part A, Fund 0280, G6646000220, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.04)

### **3.05 Klein Educational Systems.**

Discussion and possible action on the authorization to purchase an e-Learning system, professional learning, and computer-controlled training equipment from Klein Educational Systems for the purpose of student success, in an amount of \$780,000.00, from December 10, 2021, through June 30, 2022, to be paid through the State Competitive Grant, Internal Order G4914102922 and G4914103022; and the Carl D. Perkins Basic Grant, Internal Order G6631002222, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.05)

**Approve Adoption of Consent Agenda** (continued)

**3.06 Grant Application: State of Nevada Commission on Construction Education Grant, Lied STEM Academy, State of Nevada Commission on Construction Education.**

Discussion and possible action on authorization to apply for and utilize funds made available through the State of Nevada Commission on Construction Education Grant to purchase equipment and materials to support instruction in the Architecture and Construction Technology program at Lied STEM Academy, in an amount not to exceed \$26,739.23, to be paid from the State of Nevada Commission on Construction Education Grant, Fund 0279, from December 10, 2021, through August 30, 2022, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: RoAnn Triana] (Ref. 3.06)

**3.07 Grant Application: Cynthia Cunningham Elementary School – Prevention, Advocacy, Choices, and Teamwork (PACT) Coalition.**

Discussion and possible action on authorization to submit and implement the Prevention, Advocacy, Choices, and Teamwork (PACT) grant at Cynthia Cunningham Elementary School, funded by the PACT Coalition and the Nevada Division of Mental Health and Developmental Services, to implement the Leader in Me program, for an amount not to exceed \$26,587.00, to be paid from Federal Fund 0280, from December 10, 2021, through September 30, 2022, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Deanna Jaskolski] (Ref. 3.07)

**3.08 Grant Application: American Rescue Plan Act of 2021, Library Services and Technology Act Fund, United States Department of Education.**

Discussion and possible action on authorization to submit and implement the American Rescue Plan Act of 2021, Library Services and Technology Act Fund grant application to support library services responsive and accessible learning environments to meet the needs of Clark County School District students in Grades 6-12, effective December 10, 2021, through August 31, 2022, in an amount of \$550,000.00, to be paid from Federal Projects, Fund 0280, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Dustin Mancl] (Ref. 3.08)

**3.09 Professional Services: Insight Education Group, Elementary and Secondary School Emergency Relief Fund, United States Department of Education.**

Discussion and possible action to implement the United States Department of Education, Elementary and Secondary School Emergency Relief (ESSER II) Fund to provide professional services for newly appointed assistant principals utilizing Insight Education Group, effective January 7, 2022, through June 30, 2023, for an approximate total cost of \$204,300.00, to be paid from the ESSER II Fund, Fund 0280, Grant 66180021, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Dustin Mancl] (Ref. 3.09)

**Approve Adoption of Consent Agenda** (continued)

**3.10 Professional Services: Language Essentials for Teachers of Reading and Spelling (LETRS®), Elementary and Secondary Emergency Relief Fund, United States Department of Education.**

Discussion and possible action to implement the United States Department of Education, Elementary and Secondary School Emergency Relief (ESSER II) Fund to purchase Language Essentials for Teachers of Reading and Spelling (LETRS®) professional learning for elementary administrators and Read by Grade 3 literacy specialists to improve early literacy outcomes, effective December 10, 2021, through September 30, 2023, for an approximate cost of \$800,000.00, to be paid from the ESSER II Fund, Fund 0280, Grant 66180021, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Dustin Mancl] (Ref. 3.10)

**3.11 Cyber Liability Insurance – Houston Casualty Company.**

Discussion and possible action on approval to purchase cyber liability insurance coverage with limits of \$3,000,000.00 per claim and a deductible of \$1,000,000.00 from Houston Casualty Company for a total premium amount of \$467,550.00, effective December 14, 2021, to December 14, 2022, to be paid from Fund 7000000000, Cost Center 5070001769, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.11)

**3.12 Warrants.**

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.12)

**3.13 Recap of Budget Appropriation Transfers.**

Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning November 1, 2021, through November 30, 2021, in the official Board minutes as required by Nevada Revised Statutes (NRS) 354.598005, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.13) (Reference material will be provided.)

**3.14 Unified Personnel Employment.**

Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Nadine Jones] (Ref. 3.14)

**3.15 Licensed Personnel Employment.**

Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Nadine Jones] (Ref. 3.15)

**Approve Adoption of Consent Agenda** (continued)

**3.16 Professional Services Agreement – Teach For America Program.**

Discussion and possible action on authorization to contract to hire up to 65 Teach For America teachers in the FY23 and FY24 to teach in critical need subject areas in at-risk schools for two-year periods, at the then current salary negotiated between the Clark County School District and the Clark County Education Association; with Teach For America receiving an annual per-teacher payment of \$1,500.00 during the first year only of employment with the District for each teacher placed, and an annual per-teacher payment of \$2,500.00 during the second year only of employment with the District for each teacher placed, with costs to the District determined directly by the number of teachers placed; and with the amount not to exceed \$97,500.00 in FY23, and in subsequent years not to exceed \$260,000.00; effective July 1, 2022, through June 30, 2025, using pending funds from the Teach For America Cost Center 1010012031, Fund 0100, Functional Area F100002570, for a first-year total not to exceed \$97,500.00, with subsequent years in the amount not to exceed \$260,000.00; with a final payment of up to \$162,500.00 for FY25, and for the Superintendent of Schools or Designee, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the agreement, is recommended. **(For Possible Action)** [Contact Person: Nadine Jones] (Ref. 3.16)

**3.17 Purchasing Awards.**

Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$41,122,921.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 3.17)

**3.18 Purchase Orders.**

Discussion and possible action on ratification of the purchase orders in the total amount of \$1,845,698.95 as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 3.18)

**3.19 Professional Services Agreement: Commissioning Services New School Global Community High School and Global Intake Center.**

Discussion and possible action on approval to enter into a professional services agreement for commissioning services with BCC Management, Inc., to provide commissioning services in support of the new school, Global Community High School and Intake Center, in the amount of \$88,500.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001622; and for Jeff Wagner, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.19)

**Approve Adoption of Consent Agenda** (continued)

**3.20 Construction Award: Elementary School Replacement at Ruby S. Thomas Elementary School.**

Discussion and possible action on approval of award to the lowest responsive and responsible bidder for the elementary school replacement at Ruby S. Thomas Elementary School in the amount of \$32,818,700.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001635; and for Jeff Wagner, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.20)

**3.21 Construction Award: Culinary Kitchen Phase One at Moapa Valley High School.**

Discussion and possible action on approval of award to the lowest responsive and responsible bidder to complete phase one of the Culinary Kitchen at Moapa Valley High School in the amount of \$89,724.00, to be site funded, Fund 1000000000, Cost Center 9310001942; and for Jeff Wagner, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.21)

**3.22 Software Licenses and Support Building Systems Design SpecLink.**

Discussion and possible action on the approval for the purchase of Building Systems Design (BSP) SpecLink from RIB North America for an approximate total cost of \$450,000.00, effective January 4, 2022 through January 4, 2023, to be paid from Facilities Services Unit Fund 3150000000, Cost Center 1031501022, with no impact to the General Fund, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.22)

**3.23 First Amended and Restated Memorandum of Understanding between Clark County School District and City of Las Vegas at Officer Alyn Beck Memorial Park, James H. Bilbray and William and Mary Scherkenbach Elementary Schools.**

Discussion and possible action on approval of the First Amended and Restated Memorandum of Understanding between the Clark County School District and the City of Las Vegas to grant City a Right of Entry in an area at James H. Bilbray and William and Mary Scherkenbach Elementary Schools and set rules and regulations on maintaining the right-of-entry area, and for Jeff Wagner, Chief of Facilities, to act as the Board of School Trustees' designee to sign the Memorandum of Understanding, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.23)

**Approve Adoption of Consent Agenda** (continued)

**3.24 Grant of Easement to Las Vegas Valley Water District at Maryland Parkway and Oakey Boulevard.**

Discussion and possible action on approval to grant and convey perpetual access easement to the Las Vegas Valley Water District at Maryland Parkway and Oakey Boulevard property, for the construction, operation, use, maintenance, repair, replacement, reconstruction, and removal of pipelines, all underground and surface appurtenances for conducting water, and any facilities ancillary thereto, such as electric power, fiber optic, and the rights of ingress and egress, over, on, above, across, and under, and for Jeff Wagner, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.24)

**3.25 Approval of Settlement.**

Discussion and possible action on settlement of Eighth Judicial District Court Case No. A-21-830045-C, *I.M. v. CCSD, Antoinette Yacek and Marbella Alfonzo*, in the total amount of \$250,000.00, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the settlement agreement, and to authorize Luke Puschnig, General Counsel, to execute the appropriate settlement agreement, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Luke Puschnig] (Ref. 3.25)

**3.26 Approval of Settlement.**

Discussion and possible action on settlement of United States District Court Case No. 2:17-cv-01541-RFB-NJK, *O.R., S.R. and L.R. v. CCSD*, in the total amount of \$727,729.88, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the settlement agreement, and to authorize Luke Puschnig, General Counsel, to execute the appropriate settlement agreement, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Luke Puschnig] (Ref. 3.26)

**3.27 Adoption of Clark County School District Policy 6120.**

Discussion and possible action on approval of the adoption of Clark County School District Policy 6120, Multi-Tiered System of Supports, is recommended. **(For Possible Action)** [Contact Person: Dustin Mancl] (Ref. 3.27)

**Formative Board Reports and Updates**

None.

### **Approve Transfer of Responsibilities**

Approval on the (1) transfer of responsibility to schools to carry out English Language Learner Placement Testing Personnel services without the requirement to purchase services from the District under a service level agreement, (2) the transfer of responsibility for Utilities and Trash Disposal from schools back to central office and the implementation of an energy conservation rebate program to encourage efforts to conserve energy at all schools, (3) the transfer of responsibility for Landscape Maintenance to rural schools with principals who accept the responsibility without the requirement to purchase services from the District under a service level agreement and the transfer of responsibility for Landscape Maintenance from all other schools back to central office, and (4) the transfer of responsibility for all remaining responsibilities currently transferred to schools under a service level agreement from schools back to central office, as recommended in Reference 5.01.

Kellie Ballard, Chief Strategy Officer, Office of the Superintendent, and Jason Goudie, Chief Financial Officer, Business and Finance Unit, presented the transfers of responsibility, as shown in Reference 5.01.

### **Public Hearing**

Diana Battista noted there is mention of School Organizational Teams (SOTs) and principals but no actual names of people or schools and said she would have liked to have had that information. She asked that the Board consider of the law.

Dr. S. S. Rogers said collaboration between the District and the community is important and said Assembly Bill (AB) 469 was put in law before the Superintendent was hired and the Superintendent has uprooted what was put in place. He asked when the District will start trusting principals and school staff.

Bryan Wachter spoke in opposition to section 4 of Reference 5.01, stating it is the complete opposite of the intent of AB 469 and the reorganization. He said the SOTs are better equipped to make decisions about who should be on their campuses and how the services and monies are spent.

Lindsey Dalley spoke positively about the fact that this has been brought to the Board. He agreed with the concerns raised by the previous speaker. He expressed frustration that they have not had a groundskeeper for four years and was not given the money in their budget for the service.

Sarah Comroe talked about the importance of having autonomy at the school level. She said she could not find one SOT member who was asked to provide input on this. She said she would like to know who those SOT members are. She said being surplus is crushing and the negative experience stays with people for the remainder of their career.

**Approve Transfer of Responsibilities** (continued)

Jessica Jones spoke in opposition to Item 5.02. She questioned why this is happening at this time. She said this goes against the intent of the law. She said the Board is being asked to willfully violate parts of the law.

Ed Gonzalez said he strongly opposes parts of this item. He said the idea behind service level agreements (SLAs) was to put those services back in the schools, not what the District thinks the schools should have. He said schools should have control of these dollars like the regulation states.

Suynn Davis suggested the Board take its time and involve the community and the schools and discuss this item.

Kamilah Bywaters said there is already too much power in central office so it does not make sense to give more power to central office since they are unable to handle the power they currently have. She said also there is a disconnect between central office and what is happening with students. She said school leaders should be given the autonomy to do what they are trained to do and serve in a way that is best for their school.

Anna Binder said she was disappointed in the City of Henderson because no representatives were present to represent their constituents.

Trustee Guzmán confirmed with Ms. Ballard that in section 4, the only services that would be included there are those that are part of the supporting documentation presented here.

There was discussion regarding any financial or budget implications, how this would or would not bring the District into compliance, the timeline and deadline for consideration and vote on this item, which groups were included in providing input on this item, and the process for gathering input from schools and SOT members.

Trustee Ford suggested considering a motion to approve some of the items and postponing approval of the remaining items. She said as it stands she would not be comfortable supporting this without fully understanding whether it is in compliance.

Trustee Brooks suggested reaching out to the State Board of Education to request that one or two Board members serve on the state's subcommittee for AB 469 and joining together with them to try to resolve some of the issues expressed.

*Motion to approve Item 5.01.*

*Motion: Garcia Morales      Second: Guzmán*

*Trustee Guzmán offered a friendly amendment to state that the Transfers of Responsibility are of the supplemental documents that have been provided to the Board only.*

**Approve Transfer of Responsibilities (continued)**

*Trustee Garcia Morales accepted the friendly amendment to the motion.*

Discussion continued regarding staffing impacts.

Trustee Ford suggested approving the items that carry a legal obligation and considering a motion to approve sections 1 through 3 and consider pieces of section 4 separately or consider postponing it.

**Call for the Question**

Trustee Cepeda called for the question.

Vote on Call for the Question was unanimous.

**Approve Transfer of Responsibilities (continued)**

*Vote on Trustee Garcia Morales's motion: Yeses – 6 (Brooks, Cavazos, Cepeda, Garcia Morales, Guzmán, Williams); No – 1 (Ford)*

*The motion passed.*

**Approve 2021-2022 Amended Final Budget**

Approval on adoption of the 2021-2022 Amended Final Budget and authorization for members of the Board of School Trustees to sign and file as required by Nevada Revised Statutes 354.598005, as recommended in Reference 5.02.

Mr. Goudie presented the 2021-2022 Amended Final Budget, as shown in Reference 5.02(A).

*Motion to approve.*

*Motion: Cepeda    Second: Ford    Vote: Unanimous*

**Trustee Discussion Items**

Trustee Cavazos stated the Board does not use this item for requests anymore and said this could be removed from the agenda.

Trustee Ford said given the process for Trustee requests, this item should remain on the agenda as is or be renamed Trustee Requests. She asked when this item would be removed.

Trustee Cavazos said it could be placed on the January 5, 2022, work session agenda.

Trustee Ford said she would get back to Trustee Cavazos about the Trustee request process at another time.

**Board Member Leaves**

Trustee Cepeda left the Board meeting at 8:30 p.m.

## **Trustee Community Activity Reports**

None.

### **Public Comment on Non-Agenda Items**

Kamilah Bywaters expressed appreciation for Trustees Cavazos, Guzmán, and Ford. She said the community was frustrated regarding the previous Board counsel's behavior or the perception that she represented one Board member.

John Carlo addressed the Board in Spanish. He also stated that Trustee Williams did not send them to Trustee Cavazos' house, that they went there just for Trustee Cavazos. He said he wanted a meeting with Superintendent Jara.

Jessica Allen stated support staff are the backbone of the District and were not offered any bonuses, and she said they need more. She spoke about support needed for ELL students to progress their language development. She thanked Trustees for their service on the Board.

Jim Frazee expressed frustration that with all the concerns being expressed by staff, nothing has been done, and that on this day educators' paychecks were not correct; and that the Clark County Education Association (CCEA) has tried to work with the Board but has not gotten a response. He asked that Trustee Cavazos call for an emergency meeting to address why so many District employees are choosing to leave.

Jessica Jones shared how her kindergarten students are beginning to read independently and how she is building confidence in her students. She extended an invitation to the Trustees to visit her classroom so the students can practice reading with them.

Ed Gonzalez thanked Trustee Brooks for her comments on Item 5.01 and said he would appreciate more input and the District and the State Board of Education working together.

Sharon Wheeler showed lesson plans she had and said it was micromanagement and excessive. She mentioned the Nevada Educator Performance Framework (NEPF) and asked how having to prove that she came in to teach every day helped the state's ranking.

Sarah Comroe said she has not had a working printer in her classroom since 2018 and said she needed one for the immersive financial literacy program she would be starting for her students. She mentioned the students who have spoken before the Board to talk about the use of pepper spray on students, to ask for a meeting with the Board to discuss the Youth Power Project, to speak about the new grading policy, and to speak about the District's special education program.

Trustee Cavazos said she would purchase a printer for Ms. Comroe's classroom.

**Public Comment on Non-Agenda Items** (continued)

Suynn Davis encouraged everyone to move forward and to let go of what has happened in the past. She said everyone is here for the students. She thanked Trustee Cavazos for volunteering to buy Ms. Comroe a printer, and she thanked Superintendent Jara for visiting students at Matt Kelly Elementary School.

**Upcoming Meeting of the Board of Trustees – Wednesday, January 5, 2022, 9:00 a.m.**

Trustee Cavazos stated the upcoming meeting would be held at the CCSD Facilities Services Unit on Wednesday, January 5, 2022, at 9:00 a.m.

**Adjourn:** 8:30 p.m.

*Motion: Williams    Second: Guzmán    Vote: Unanimous*  
*Trustee Cepeda was not present for the vote.*