

Minutes  
Clark County School District  
Regular Meeting of the Board of School Trustees  
Edward A. Greer Education Center, Board Room  
2832 E. Flamingo Road, Las Vegas, NV 89121

Thursday, December 13, 2018

5:00 p.m.

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Roll Call: Members Present  
Deanna L. Wright, President  
Carolyn Edwards, Vice President  
Lola Brooks, Clerk  
Linda P. Cavazos, Member  
Kevin L. Child, Member  
Chris Garvey, Member  
Linda E. Young, Member

Jesus F. Jara, Ed.D., Superintendent of Schools

**Teleconference Call Connected**

Teleconference call with Trustee Young was connected at 5:00 p.m.

**Announcements**

The Board and Superintendent recognized Trustee Edwards and Trustee Child and thanked them for their service on the Board.

**Flag Salute**

Clark High School led the flag salute; Trustee Child led the Pledge of Allegiance.

**Invocation**

Rabbi Moishe Rodman of Chabad of Southern Nevada, Desert Torah Academy performed the invocation.

**Adoption of the Agenda**

*Adopt agenda, except note reference material for Item 5.07 and note revised reference material for Information Item 9.03.*

*Motion: Edwards Second: Brooks Vote: Unanimous*

**Public Comment Period on Non-Agenda Items**

Autumn Tampa talked about the negative impact budget cuts and Assembly Bill (AB) 469 have had on the District over time.

### **Public Comment Period on Non-Agenda Items (continued)**

Patricia Judge shared information about what school districts in other states are doing to generate revenue through charging developers to build.

Annette Rousseau presented the book she wrote under the pen name of Renee Grace about the human body and foods to eat that target specific organs. She said she has been encouraged to present her book to the Board to possibly have it made available in schools. She said her book is an educational coloring book.

Veronica Dillard shared that her son Dominick Keller has an individualized education plan (IEP) because of issues related to a traumatic brain injury. She said her son was recently hit at school and had a bump on his head and nothing was done about it and he did not receive any medical attention.

Dominick Keller talked about the incident in which he was hit in the head by another student at school. Mr. Keller said he told three adults at his school about the incident.

Dr. S. S. Rogers spoke about the need for better communication between the Superintendent and the community.

Deborah Dillard said she was there to support her daughter Veronica Dillard and her grandson Dominick Keller.

Chet Miller addressed the workload of teachers. He asked the Superintendent to begin to look for ways to reduce teachers' workloads, such as reducing paperwork.

Justin Allsop said there have been numerous bus drivers for his children this semester alone, and there have been tardiness issues with the busses getting the children to school and dropping them off. He said two weeks ago the bus driver failed to show up at the school and the students were split between two other busses and the school district did not know which bus the students were on. He said parents want to help find a solution.

### **Approve Adoption of Consent Agenda**

Approval of consent agenda, as submitted, as recommended.

*Motion to approve the consent agenda.*

*Motion: Edwards      Second: Garvey*

Trustee Garvey commented on Item 3.27 and suggested a briefing for Trustees on large projects such as this would be appropriate. She asked if there were plans to restructure budget or pricing in Food Service.

### **Approve Adoption of Consent Agenda (continued)**

Superintendent Jara said he would make note of the request for briefings, and he would provide information regarding future budget or pricing plans.

*Vote on Trustee Edwards' motion was unanimous.*

#### **3.01 Approval of the Minutes.**

Discussion and possible action on the approval of the minutes of the regular meeting of October 18, 2018, is recommended. **(For Possible Action)** (Ref. 3.01)

#### **3.02 New Grant Application: Science, Technology, Engineering, and Math Workforce Pathways Round II, Nevada Governor's Office of Science, Innovation and Technology.**

Discussion and possible action on authorization to apply for funding made available through the Office of Science, Innovation and Technology with the Science, Technology, Engineering, and Math Workforce Pathways Round II grant funded by the Nevada Governor's Office of Science, Innovation and Technology to expand access to cybersecurity education, in an amount not to exceed \$165,828.00, to be paid from the Nevada Governor's Office Grant, Fund 0279, from December 30, 2018, through June 30, 2019, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.02)

**Strategic Imperative(s):** Academic Excellence (SI-2)

**Focus Area(s):** College and Career Readiness (FA-4)

#### **3.03 Student Expulsions.**

Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended.

(CONFIDENTIAL) **(For Possible Action)** [Contact Person: Brenda Larsen-Mitchell] (Ref. 3.03)

**Strategic Imperative(s):** School Support (SI-3)

**Focus Area(s):** Disproportionality (FA-6)

#### **3.04 Warrants.**

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended.

**(For Possible Action)** [Contact Person: Diane Bartholomew] (Ref. 3.04)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

#### **3.05 Recap of Budget Appropriation Transfers.**

Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning November 1, 2018, through November 30, 2018, in the official Board minutes as required by Nevada Revised Statutes (NRS) 354.598005, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.05)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

### **Approve Adoption of Consent Agenda (continued)**

#### **3.06 Unified Personnel Employment.**

Discussion and possible action on approval to employ unified personnel, as listed, is recommended.

**(For Possible Action)** [Contact Person: Jesus F. Jara] (Ref. 3.06)

**Strategic Imperative(s):** Academic Excellence (SI-1)

**Focus Area(s):** Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3); Disproportionality (FA-6)

#### **3.07 Licensed Personnel Employment.**

Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Andre Long] (Ref. 3.07)

**Strategic Imperative(s):** Academic Excellence (SI-1)

**Focus Area(s):** Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3); Disproportionality (FA-6)

#### **3.08 Purchase Orders.**

Discussion and possible action on ratification of the purchase orders in the total amount of \$1,712,961.16 as listed, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.08)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

#### **3.09 Purchasing Awards.**

Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$91,000.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.09)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

#### **3.10 Amendment of the Interlocal Agreement between the Clark County School District and the State of Nevada, Department of Health and Human Services, Division of Health Care Financing and Policy, for Medicaid School Based Child Health Services.**

Discussion and possible action to approve the amended Interlocal Agreement between the Clark County School District, the State of Nevada Department of Health and Human Services, Division of Health Care Financing and Policy, for contract authority for Medicaid reimbursement from Medicaid, Fund 0285, for an amount not to exceed \$22,736,240.00, from July 1, 2018, to June 30, 2022, and for the Superintendent of Schools, Clark County School District, and the President, Clark County School District Board of Trustees, to sign the amended Interlocal Agreement, is recommended. **(For Possible Action)** [Contact Person: Brenda Larsen-Mitchell] (Ref. 3.10)

**Strategic Imperative(s):** School Support (SI-3)

**Focus Area(s):** Value/Return on Investment (FA-5); Family/Community Engagement and Customer Service (FA-7)

**Approve Adoption of Consent Agenda (continued)**

**3.11 Architectural Design Services: Entitlements and off-site Submittals - School Replacement at Gene Ward Elementary School.**

Discussion and possible action on approval to select the architectural firm of Tate Snyder Kimsey Architects, Ltd., to provide architectural design services in support of the entitlements and off-site submittal packages for Gene Ward Elementary School replacement, in the amount of \$99,913.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001634; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.11)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

**3.12 New Grant Application: Nevada Diesel Emission Mitigation Fund - Nevada Division of Environmental Protection.**

Discussion and possible action on authorization to submit an application for the Nevada Diesel Emission Mitigation Fund, funded by the Nevada Division of Environmental Protection, to offset the cost of purchasing new school buses in an amount of approximately \$150,000.00, to be paid from the Federal Projects Budget, Fund 0280 from October 1, 2018, to September 30, 2020, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.12)

**Strategic Imperative(s):** School Support (SI-3)

**Focus Area(s):** Value/Return on Investment (FA-5)

**3.13 Grant of Easement to Clark County at Cynthia Cunningham Elementary School.**

Discussion and possible action on approval to grant and convey a permanent, perpetual easement to Clark County along the south property line of Cynthia Cunningham Elementary School, to construct, install, add to, modify, reconstruct, operate, maintain, and repair traffic improvements and related appurtenances, underground, above ground, and aerial, including, but not limited to traffic signal poles, pedestrian poles, pole foundations, signal mast arms, signal assemblies, detector loops, conduits, wiring, street lights, pavement markings, traffic control devices, and related appurtenances, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.13)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

**Approve Adoption of Consent Agenda (continued)**

**3.14 Grant of Easement to the City of North Las Vegas at Raul Elizondo Elementary School.**

Discussion and possible action on approval to grant and convey a perpetual access easement to the City of North Las Vegas generally located along a portion of the north property line of Raul Elizondo Elementary School, for the construction, operation, use, maintenance, repair, replacement, reconstruction, and removal of pipelines, all underground and surface appurtenances for conducting water, and any facilities ancillary thereto, such as electric power, fiber optic, and the rights of ingress and egress, over, on, above, across, and under, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.14)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

**3.15 Grant of Easement to NV Energy at Carey Avenue and Betty Lane.**

Discussion and possible action on approval to grant and convey a permanent, perpetual easement at Carey Avenue and Betty Lane, for electrical access purposes, including but not limited to the right to construct, operate, add to, modify, maintain and remove communication facilities and electric line systems for the distribution of electricity underground and appurtenances thereto, upon, over, under, and through that certain real property, and for Blake Cumbers, Associate Superintendent of Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.15)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

**3.16 Access to Equipment Easement Agreement to NV Energy at Daniel F. Goldfarb Elementary School.**

Discussion and possible action on approval to enter into an agreement between the Clark County School District and NV Energy for access to equipment easement at Daniel F. Goldfarb Elementary School, to grant a perpetual right and easement to construct, operate, add to, modify, maintain, and remove the Facilities within, on, over, and across the Utility Yard, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.16)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

**Approve Adoption of Consent Agenda (continued)**

**3.17 Permanent Easement for Traffic Improvements to Clark County at J. M. Ullom Elementary School.**

Discussion and possible action on approval to grant and convey a permanent, perpetual easement to Clark County along the south property line of J. M. Ullom Elementary School, to construct, install, add to, modify, reconstruct, operate, maintain, and repair traffic improvements and related appurtenances, underground, above ground, and aerial, including, but not limited to traffic signal poles, pedestrian poles, pole foundations, signal mast arms, signal assemblies, detector loops, conduits, wiring, street lights, pavement markings, traffic control devices, and related appurtenances, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended.

**(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.17)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

**3.18 Grant of Pedestrian Access Easement to Clark County for the Unnamed Elementary School at Vegas Valley Drive and Hollywood Boulevard.**

Discussion and possible action on approval to grant and convey three permanent, perpetual easements generally located along the north and south side of the Unnamed Elementary School at Vegas Valley Drive and Hollywood Boulevard, for pedestrian access purposes, including but not limited to the right to construct, reconstruct, repair, operate and maintain sidewalk, and appurtenances thereto, upon, over, under and through that certain real property, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.18)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

**3.19 Grant of Pedestrian Easement to Clark County at J. M. Ullom Elementary School.**

Discussion and possible action on approval to grant and convey four permanent, perpetual easements generally located along the north and south sides of J. M. Ullom Elementary School, for pedestrian access purposes, including but not limited to the right to construct, reconstruct, repair, operate and maintain sidewalk, and appurtenances thereto, upon, over, under, and through that certain real property, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended.

**(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.19)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

**Approve Adoption of Consent Agenda (continued)**

**3.20 Grant Deed - Deed of Dedication to Clark County at Cynthia Cunningham Elementary School.**

Discussion and possible action on approval to grant and convey a right-of-way to Clark County of Palisades Quad Avenue at Cynthia Cunningham Elementary School, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.20)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

**3.21 Grant Deed - Deed of Dedication to Clark County at J. M. Ullom Elementary School.**

Discussion and possible action on approval to grant and convey to Clark County the 30 foot right-of-way for Sun Valley Drive, Conrad Street, and Newton Drive; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.21)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

**3.22 Right-of-Entry to NV Energy at Daniel F. Goldfarb Elementary School.**

Discussion and possible action on approval for a right-of-entry to NV Energy at Daniel F. Goldfarb Elementary School, to construct, operate, add to, modify, maintain, and remove communication and electrical facilities as delineated by NV Energy, upon over, under, and through the property, and provide unrestricted passage of employees, contractors, subcontractors, and their vehicles; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.22)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

**3.23 Contract Award: Replace Playground Equipment and Safety Surface at Dean Lamar Allen Elementary School.**

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the playground equipment and safety surface for the kindergarten, primary, and intermediate playgrounds at Dean Lamar Allen Elementary School, to be paid from the Governmental Services Tax Fund 3400000000, Project C0014153, and for Kimberly Krumland, Director, Risk and Environmental Services Department, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Rick Neal] (Ref. 3.23)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)



**Approve Adoption of Consent Agenda (continued)**

**3.24 Contract Award: Replace Playground Equipment and Safety Surface at Helen J. Stewart School.**

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the partial replacement of playground equipment and safety surface for the primary and adult playgrounds at Helen J. Stewart School, to be paid from the Governmental Services Tax Fund 3400000000, Project C0014236, and for Kimberly Krumland, Director, Risk and Environmental Services Department, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.24)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

**3.25 Contract Award: Replace Playground Equipment and Safety Surface at Indian Springs Elementary School.**

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the playground equipment and safety surface for the kindergarten and intermediate playgrounds at Indian Springs Elementary School, to be paid from the Governmental Services Tax Fund 3400000000, Project C0014157, and for Kimberly Krumland, Director, Risk and Environmental Services Department, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Rick Neal] (Ref. 3.25)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

**3.26 Contract Award: Replace Playground Equipment and Safety Surface at Paradise Elementary School.**

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the playground equipment and safety surface for the kindergarten, primary, and intermediate playgrounds at Paradise Elementary School, to be paid from the Governmental Services Tax Fund 3400000000, Project C0014154, and for Kimberly Krumland, Director, Risk and Environmental Services Department, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Rick Neal] (Ref. 3.26)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

**Approve Adoption of Consent Agenda (continued)**

**3.27 Contract Award: Replace Ammonia Refrigeration Line and Modify Heating, Ventilation, and Air Conditioning at the Food Service Cold Storage Warehouse.**

Discussion and possible action on approval of the selection of the best value design-build team and subsequent award of contract upon completion of contract documents for design-build services, in support of the replacement of the ammonia refrigeration piping, electrical conduits and wires, and modification for the heating, ventilation, and air conditioning at the Food Service Cold Storage Warehouse with a guaranteed maximum fixed price plus reimbursements/allowances in the amount of \$10,470,729.00, to be paid from the Food Service Enterprise Fund 6000000000, Cost Center 3060002953; with no impact to the general fund; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.27)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

**3.28 Contract Award: Replace Heating, Ventilation, and Air Conditioning Components and Roof System at Moapa Valley High School.**

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the heating, ventilation, and air conditioning components, and roof system at Moapa Valley High School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013669; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.28)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

**School Board Student Advisory Committee Report**

Report on the December 4, 2018, meeting of the School Board Student Advisory Committee, Olivia Yamamoto, Chairperson.

Olivia Yamamoto, Chairperson of the School Board Student Advisory Committee, reported on the Committee's December 4, 2018, meeting. She said Zhan Okuda-Lim, former Committee member and current Director of Policy and Analytical Leadership for The Public Education Foundation, was a guest at their meeting and spoke to them about his experience as a Committee member during the economic recession of 2008. She said the Committee was also given a presentation by Students Demand Action – For Gun Sense in America.

**Update and Report on the Attendance Zone Advisory Commission (AZAC)**

Update and report from Albert Delgado, Chairperson, on recent meetings of the Attendance Zone Advisory Commission (AZAC). [Contact Person: Deanna L. Wright] (*According to Governance Policy GP-15: Board Committees*)

This item was postponed until the January 10, 2019, regular Board meeting.

**Approve Notice of Intent of the Clark County School District Board of Trustees' Governance Policy GP-16: Policy Development and Review**

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Board of Trustees' Governance Policy GP-16: Policy Development and Review, prior to submission to the Board of School Trustees for approval on January 10, 2019, as recommended in Reference 4.03.

Trustee Edwards reviewed proposed changes to GP-16: Policy Development and Review as shown in Reference 4.03.

*Motion to approve the Notice of Intent for GP-16: Policy Development and Review.*

*Motion: Edwards Second: Cavazos Vote: Unanimous*

**Adopt 2018-2019 Amended Final Budget**

Adoption of the 2018-2019 Amended Final Budget, and authorization for members of the Board of School Trustees to sign and file as required by Nevada Revised Statutes (NRS) 354.598005, as recommended in Reference 5.01.

Jason Goudie, Chief Financial Officer, Finance Department, Operational Services Unit, presented the 2018-2019 Amended Final Budget as outlined in Reference 5.01A.

Superintendent Jara suggested placing this presentation on the CCSD website homepage.

*Motion to approve the 2018-2019 Amended Final Budget.*

*Motion: Edwards Second: Brooks Vote: Unanimous*

**Approve Items 5.02 Through 5.06**

Approval of Items 5.02, 5.03, 5.04, 5.05, and 5.06, respectively, as follows.

**Approve Amendment of Clark County School District Policy 1101.**

Approval of the amendment of the Clark County School District Policy 1101, School Mascots and Other Identifiers, as recommended in Reference 5.02.

**Approve Amendment of Clark County School District Regulation 3214**

Approval of the amendment of Clark County School District Regulation 3214, Investment Program, as recommended in Reference 5.03.

**Approve Items 5.02 Through 5.06 (continued)**

**Approve Amendment of Clark County School District Regulation 3313**

Approval of the amendment of Clark County School District Regulation 3313, Small Purchases Made with Procurement Cards, as recommended in Reference 5.04.

**Approve Amendment of the Clark County School District Policy 6174**

Approval of amendment of the Clark County School District Policy 6174, Higher Education Cooperative Program, as recommended in Reference 5.05.

**Approve Amendment of the Clark County School District Regulation 6174**

Approval of amendment of the Clark County School District Regulation 6174, Higher Education Cooperative Program, as recommended in Reference 5.06.

**Public Hearing**

Dr. S. S. Rogers spoke on Item 5.02. He requested that consideration be given to students' and families' culture, language, and ethnic background in selecting school mascots and other identifiers.

*Motion to approve Items 5.02 through 5.06.*

*Motion: Edwards Second: Brooks*

Trustee Young suggested adding an appeal process to CCSD Policy 1101 to provide another opportunity for community members to be heard.

Trustee Edwards suggested moving forward with the proposed changes today and asking the Superintendent to consider Trustee Young's recommendation and then have the policy brought back to the Board.

Trustee Young said she would agree and would like to bring the policy back.

*Vote on Trustee Edwards' motion was unanimous.*

**Approve Resolution on One-time Three Percent Payment**

Approval of the superintendent's recommendation to award a one-time 3 percent payment to the Chief Operating Officer and the Chief Communications and Community Engagement Officer, per provisions outlined in each recipients employment contract and consistent with the provisions of the 2017-2019 Clark County Association of School Administrators and Professional-technical Employees collectively bargained agreement, approved at the October 18, 2018, regular Board meeting.

Trustee Child disclosed that a CCSD employee in this group is named as a defendant in a lawsuit that he filed and said he would, therefore, be abstaining from this vote.

### **Approve Resolution on One-time Three Percent Payment (continued)**

*Motion to approve.*

*Motion: Edwards      Second: Brooks*

Trustee Garvey said because of the Superintendent's statement that he wanted to move toward performance-based pay increases based on student outcomes, she would be in support of this recommendation. She said she does not feel this completely aligns with that vision though.

*Vote on Trustee Edwards' motion: Yeses – 6 (Brooks, Cavazos, Edwards, Garvey, Wright, Young);*

*Abstain – 1 (Child)*

*The motion passed.*

### **Trustee Reports**

Trustee Edwards reported on the recent Nevada Interscholastic Activities Association (NIAA) meeting, stating that the NIAA is currently working on realignment and sportsmanship. She shared that the Nevada Association of School Boards (NASB) has made her an emeritus member so she would continue to work with them over the next legislative session. She thanked her fellow Board members for all of the work they have done together.

### **Board and Superintendent Communication**

Trustee Child said unsuccessful transfers are having a negative impact on performance and the graduation rate. He asked the Superintendent to look into getting a waiver for the District. He said it was an honor to serve as a CCSD Trustee and represent the people in his community.

Superintendent Jara thanked Trustee Edwards and Trustee Child for their service. He stated that the Nevada Department of Education approved the administrator's evaluation.

### **Board Member Leaves**

Trustee Child left the Board meeting at 6:21 p.m.

### **Board and Superintendent Communication (continued)**

Superintendent Jara provided agenda planning and topics to the Trustees for review and said he would be postponing the transportation update because Michael Casserly, Executive Director of the Council of the Great City Schools, would be reporting to the Board and to the community on January 10, 2019. He gave a brief update on the strategic plan, stating all division chiefs have set strategic goals for student achievement. He said pieces of that have been shared with principals who, in turn, would be able to provide feedback, and he said this would also be shared with the community so they can provide input.

Trustee Garvey suggested including input from the business community on future jobs as part of the strategic plan discussion.

Superintendent Jara said that could be added to the discussion.

### **Trustee Requests for Agenda Items or Information**

Trustee Edwards noted that the completion of Sandy Valley High School was not included in the Capital Improvement Program Revision IV and said she does not know where the miscommunication occurred that it is not included. She said she has had conversations with Trustee-elect Ford regarding the history of this project.

Trustee Young requested an agenda item on the CCSD communication process between Trustees and the community to include a flowchart and timeline. She requested that CCSD Policy 1101 be brought back as discussed. She requested an agenda item on Trustee use of CCSD equipment. She requested an agenda item to discuss additional Trustee travel funds to serve on state and national committees.

### **Public Comment Period on Non-Agenda Items**

Terri Shuman apologized for something she said during a previous meeting. She disagreed with the work calendar for 9-month employees and said she does not want furlough days. She said 9-month employees are being targeted and discriminated against.

Hieu Le thanked the Trustees, and he thanked CCSD for allowing him to host Family Game Day to be held on December 21, 2018. He said their focus is to bring the community together and for the children to be happy.

Jana Pleggenkuhle said she was excited for the start of the upcoming legislative session. She said everyone needs to have the shared goal of ensuring adequate funding for education.

Chet Miller said expectations of lesson plans need to be placed in the teachers' contract language so that it is unified. He said that would reduce workload and would help to keep teachers in CCSD.

**Adjourn:** 6:41 p.m.

*Motion: Edwards Second: Cavazos Vote: Unanimous*

*Trustee Child was not present for the vote.*