

Minutes
Clark County School District
Special Meeting of the Board of School Trustees
Edward A. Greer Education Center, Board Room
2832 East Flamingo Road, Las Vegas, Nevada 89121

Thursday, November 4, 2021

5:05 p.m.

Roll Call: Members Present
Linda P. Cavazos, President
Irene Cepeda, Vice President
Evelyn Garcia Morales, Clerk
Lola Brooks, Member
Danielle Ford, Member
Lisa Guzmán, Member
Katie Williams, Member

Jesus F. Jara, Ed.D., Superintendent of Schools

Also present were Mary Anne Miller, Board Counsel, District Attorney's Office; Nicole Malich, Board Counsel, District Attorney's Office; Luke Puschnig, General Counsel, Office of the General Counsel; Cindy Krohn, Director, Office of the Board of Trustees; Lisa Chrapcynski, Administrative Secretary II, Board Office; Dr. Christopher Bernier, Chief of Staff, Office of the Superintendent; Rick Baldwin, Director II, Demographics, Zoning, and GIS; Dr. Brad Keating, Director, Government Relations Department; and Leonardo Benavides, Coordinator, Government Relations Department.

Flag Salute

Trustee Guzmán led the Pledge of Allegiance.

Adoption of the Agenda

Adopt agenda and addendum as presented.

Motion: Cepeda Second: Guzmán Vote: Unanimous

Public Comment on Non-Agenda Items

Autumn Tampa addressed concerns she has with the District and asked Trustees to move forward for the greater good of all.

Jamie Tadrzynski spoke on heritage and the confederate flag.

Quincey Williams addressed concerns he has with Canyon Springs High School.

Jeff Horn spoke on executive compensation and the message it sends to District employees and requested the Board rescind the pay increases.

Minutes 11-04-2021

Page 1 of 18

Public Comment on Non-Agenda Items (continued)

Karlana Kulseth addressed the need she has for resources to help her students and the executive cabinet raises be rescinded.

Dr. S.S. Rogers spoke on the need for support and the need to work together for the students in District C. He asked that the Trustee representing District C step down.

Walter Jones III spoke on the misuse of funds.

Kim Rienzi spoke on wearing masks and the Covid 19 vaccine for children.

Joe Spencer spoke on the resignation of Trustees and the unprofessionalism of the Board.

Suynn Davis addressed the need for Trustees to work together and be professional.

Fernando Montes spoke on the education and safety for children.

Yesenia Gonzales spoke on Assembly Bill 195 and the need for documents to be available in Spanish.

Emily Palmer spoke on being an advocate for children. She expressed concerns with masks and the vaccine being available for children.

Lorena Cardenas addressed her concerns with mask mandates and the vaccine for children.

3.01 Redistricting

Presentation, discussion, and possible action on the redistricting maps of the election district boundaries for the Board of School Trustees.

Dr. Christopher Bernier, Chief of Staff, Office of the Superintendent; Rick Baldwin, Director II, Demographics, Zoning, and GIS; Dr. Brad Keating, Director, Government Relations Department; and Leonardo Benavides, Coordinator, Government Relations Department, presented five maps on Redistricting, as shown in Reference 3.01.

Dr. Bernier stated there are five trustee election District maps for consideration that were legally vetted by the Board and general counsel. He clarified that the maps only affect trustee election districts and is not rezoning of any school or student population. He said the District held seven community input meetings and received feedback from the Board and community that led to the development of two additional maps.

Mr. Baldwin presented a summary on the five redistricting maps. He stated all trustee districts saw a population increase since 2010 but not an equal population increase. He said in scenario one, reference 3.01(A), page eight, shows the least amount of change from the current Trustee

Redistricting (continued)

districts while still accomplishing the goals to move the populations required to balance those populations. In scenario two, page thirteen, referred to it as a pinwheel which aims to more evenly disperse populations from the interior core of the valley and includes future growth areas in all Trustee districts. In scenario three, page nineteen, was referred to as the pie shape, aiming to more evenly distribute populations from the interior core of the valley and include future growth areas in all Trustee districts.

Mr. Baldwin said at the October 14 Board meeting, the Board directed staff to create two additional maps. He said in scenario four, page twenty-six, staff incorporated as much of the public input and direction from the Board as practicable however, conflicting inputs made me make a judgement call as to what to incorporate into the last two scenarios. He said in scenario five, page thirty-two, this scenario shows elementary school feeder alignment is greater than 99% alignment.

Public Hearing

Kamilah Bywaters expressed her thanks for presenting additional maps. She stated the community is pleased that their suggestions were included in scenario four and asked that District C include the Paiute community colony and Las Vegas Academy as both have been in District C for many years.

Jamie Tadrzynski showed a poster her students created showing their support for map four. She said she supports map four, with the Paiute community, and the Las Vegas Academy staying within District C.

Dr. S.S. Rogers stated he supports map four and asked that the Paiute community and the Las Vegas Academy remain in District C.

Emily Persaud-Zamora thanked the Trustees for holding a community meeting in each of their Districts and creating two additional maps. She said she and her community believe options four and five are more reflective of their community and asked the Board to support either of those maps.

Lorenzita Santos said maps four and five are the closest to equitable representation among the proposed maps for the Asian American and Native Hawaiian Pacific Islander communities.

Manuel Santamaria stated map four is the best option for District C Latino community.

Marie Nieto said map five best incorporates community concerns that were presented at a community meeting.

Athar Haseebullah thanked the Trustees for creating maps four and five as they are most representative to community needs and interests. He said option five is more equitable.

Public Hearing (continued)

Anna Binder thanked those employees who worked on the maps and the community who stood up for the communities of interest and getting maps four and five.

Brenda Guigui stated she supports map four.

Tamara Favors stated it is the Board's responsibility to ensure the students are adequately taken care of and that the district boundaries are equitable and represent the communities.

Sylvia Lazos stated she supports map five and asked to consider placing Legacy High School and the Indian reservation in District C.

Anna Villiatoro said maps four and five are the best options because they incorporate the feedback from community members.

Trustee Williams thanked the team for the work they have done. She stated she has concerns with a few of the maps that isolates black and brown communities and feels map five or two is best for the district allowing for growth over the next ten years. She said based on feedback from the community she believes map five is best.

Trustee Garcia Morales thanked Mr. Baldwin and his team for working through the process and their hard work. She asked what the four requirements are that must be abided by law that helped to develop the maps.

Mr. Baldwin said they cannot take a sitting trustee out of their current district; the total populations have to be within a plus or minus of five percent for a total sway of ten percent up or down from the highest to the lowest and they have to be continuous. He said there is an additional rule he follows which is broken down into census blocks and he cannot split up a census block.

Trustee Garcia Morales asked for confirmation that the impact of the maps affect trustee districts and not zoning.

Mr. Baldwin confirmed that the maps are for the redistricting of trustee districts only.

Trustee Garcia Morales asked for an explanation of map five and the benefits of feeder school alignment.

Mr. Baldwin said the fifth map scenario incorporated comments received and then broke it down into the smallest units that we have as a school district and community of interest for school boundaries. He said he then grouped the entire populations by full attendance boundaries.

Trustee Guzmán thanked everyone for their hard work. She said she appreciates map five with the feeder school alignment.

Redistricting (continued)

Trustee Cepeda thanked Mr. Baldwin for the additional maps and said she prefers map five as it has room for growth.

Trustee Ford asked what it would look like to modify some of the maps to include the Paiute colony and the Las Vegas Academy in District C.

Mr. Baldwin stated that was not something he heard in the public input meetings. He said the Paiute colony, located downtown, has sixty-five total people. He said he is not sure if the agenda would allow for modification of a scenario.

Ms. Miller, Board Counsel, District Attorney's Office, said it would be a significant enough change that it would have to be re-noticed.

Mr. Baldwin stated using scenario four, District C, Las Vegas Academy with the Paiute colony has a total of six thousand eight hundred seventy-two total people and would bring the total population for District C to three hundred thirty one thousand eighteen people and would need to come back to the Board as stated by Ms. Miller.

Trustee Ford said if map four is being considered then it would be worth having another version including the Paiute colony. She said the two maps could come back to the Board at another meeting. She asked what the feeder alignment percentage difference was between the maps.

Mr. Baldwin stated he is not able to give an estimate because feeder school alignment was not a consideration in scenarios one through four.

Trustee Brooks said she is fine with scenario five.

Trustee Cavazos stated she appreciates Mr. Baldwin and his team for listening to the community and incorporating their input. She asked when the change in the redistricting goes into effect and if the schools change immediately.

Ms. Miller stated the intent of the redistricting maps is not to affect the operations of the schools. She said it is so the elections department and local department can send it to the state legislature so they have time to get the maps drawn so people can file for office in March. She suggested waiting until the first of the year for effective dates.

Trustee Cavazos stated it is her understanding that once the changes occurred the school would be notified that they are no longer within a Trustees District.

Dr. Bernier stated the Board would have to provide staff direction with when you would want to transition so staff can prepare for graduations and other events.

Redistricting (continued)

Trustee Williams asked if the plans need to be turned in by November 18.

Dr. Keating stated the maps must be turned in to Clark County by November 30 so they can create their election districts.

Motion to approve scenario five.

Motion: Williams Second: Garcia Morales

Trustee Cepeda asked in the future to note on the map that the boundaries align with elementary schools.

Vote on Trustee Williams' motion: Yeses – 6 (Brooks, Cavazos, Cepeda, Garcia Morales, Guzmán, Williams);

No – 1 (Ford)

The motion passed.

Ms. Miller asked that the Board decide on an effective date.

Trustee Brooks asked if there is any benefit for changing before the end of the school year.

Ms. Miller stated it would be effective the first of the year for purposes of election districts.

Trustee Brooks stated she would be fine with the beginning of the year.

Trustee Williams agreed with Trustee Brooks. She said January 1, 2022, is a good effective date for the Districts to be redrawn.

Trustee Garcia Morales asked what the preferred date is for the start of these maps with respect to operations.

Dr. Keating stated staff is open to how the Board would like to move forward. He said the January start date gives them time to make sure the maps are distributed to the schools, time to notify the principals, and gives them enough time to work with the activities office for graduation schedules.

Trustee Garcia Morales stated she is in support of January 1, 2022, as well.

Trustee Ford stated she wanted to clarify her vote as more of her constituents preferred map four. She said she is happy with map five and thinks her constituents are as well.

Trustee Cepeda stated she is supportive of the January start date.

Redistricting (continued)

Trustee Cavazos stated she concurs with her colleagues that the beginning of the semester would be fine.

Trustee Brooks suggested the first week after winter break.

Trustee Cavazos asked Ms. Miller if a formal notification is needed.

Ms. Miller stated no, staff has sufficient direction.

Ms. Miller introduced new Board Counsel Nicole Malich.

3.02 Appointment Process for an Interim Superintendent

Discuss and take possible action on the appointment process for an interim superintendent.

Public Hearing

Karlana Kulseth asked that the sixteen people who received the raise from Dr. Jara be rescinded and that they not be considered for interim superintendent position.

Kamilah Bywaters stated the community would like to ask questions, be involved in the process and get to know this individual.

Jamie Tadrzynski hopes the interim superintendent and superintendent takes the #1ForKids and makes it more than a hashtag. She said number one for kids, number one for teachers, and number one for all of us because we all deserve better.

Jim Frazee said the search for an interim superintendent cannot be a repeat of last weeks meeting. He said the process for choosing the next superintendent must be established and explained from the beginning and be transparent.

Dr. S.S. Rogers stated school communities need to heal and we need to bring back the caring, the commitment, the kindness, the support, and forgiveness to the District.

Jacob Parker announced his candidacy for superintendent.

Kenny Belknap said the next person to lead the District the process needs to be transparent and deliberative. He said the search must be about finding the best candidate who will put students front and center and focus on their success.

Sylvia Lazos stated this is an opportunity for healing and a new start for the Trustees to show they can work together and model civil behavior. She said the Trustees should not name someone from the existing cabinet but someone who would be considered neutral and is a collaborator. In

Public Hearing (continued)

addition, someone who can rebuild trust within the staff and organization, be empathetic, focused on kids, and address student achievement.

Sarah Comroe stated she is supportive of having the community involved with the process. She said the interim superintendent must be different from the permanent superintendent with the focus on the wellbeing of everyone.

Suynn Davis asked that the Trustees include the community when selecting the superintendent.

Trustee Cavazos asked Ms. Miller what the intent of this item is.

Ms. Miller stated direction from the Board is needed on how to solicit people who might be interested in acting as interim superintendent and how long the solicitation period will remain open before taking action.

Trustee Cavazos stated none of the Trustees has gone through the process of appointing an interim superintendent and only she and Trustee Brooks have been through the superintendent selection process with a search firm. She said she agrees with Ms. Miller as far as the main concepts presented. She asked for input from all seven members of the Board on what the process would look like and the time line.

Trustee Garcia Morales asked for clarification.

Trustee Cavazos stated her understanding is they would start with the interim superintendent however, feels it is almost impossible to not have some of the concepts of superintendent to weave in the conversation.

Trustee Garcia Morales said she wanted to be clear on the intention, which is discussion on the interim and then a separate conversation to take place with respect to a search for a permanent superintendent.

Trustee Cavazos asked Ms. Miller to confirm that the process they are focusing on and discussing tonight is the appointment of an interim superintendent.

Ms. Miller agreed. She said the Board will need a timeline for the permanent superintendent but there will be no decision on that tonight.

Trustee Garcia Morales said Board Policy SE-7: Emergency Superintendent Succession, states that the Superintendent has identified to the Board, at least two other executives familiar with Board and Superintendent policies, processes, and issues, who could step into the role of Interim Superintendent in an emergency. She said she considers this an emergency and asked who the two executive are.

Appointment Process for an Interim Superintendent (continued)

Trustee Cavazos said the Superintendent has not communicated with her and referred to Ms. Miller as she represents the Board on all legal matters.

Ms. Miller stated he has not identified those individuals to her.

Trustee Garcia Morales asked the Board to consider SE-7: Emergency Superintendent Succession. She said there needs to be healing through this process for both the interim and permanent superintendent and across the days and that it is essential for the Board to continue to work together to advance the mission and vision of the school District and the Board.

Trustee Williams said by November 18 the Board should have information of the two executives and add that information to the agenda item for the interim superintendent.

Trustee Ford said if they are able to work together during the process there is nothing stopping them from being a cohesive, unified Board. She said the Board needs to determine what qualities of the interim superintendent might overlap into a long-term superintendent.

Trustee Cepeda stated she wants to know who the two individuals are and asked for clarification on acting and interim and what the Board's goals are.

Trustee Cavazos asked Ms. Miller for a distinction on interim and acting superintendent.

Ms. Miller stated an acting superintendent steps in temporarily of the superintendent when the superintendent is unable to act but expected to return. She said an interim is a person who fills the position between two permanent superintendents.

Trustee Guzmán stated she agrees with Trustee Cepeda on the emergency.

Trustee Brooks stated there needs to be consistency and does not want the temporary person to be able to apply for the superintendent job. She said there needs to be transparency and the Board be included in every step and no one guiding things behind the scenes. She stated as the previous president, the two individuals were the Deputy Superintendent and Chief Financial Officer.

Trustee Cavazos reiterated that the two named by Superintendent Jara are Brenda Larsen-Mitchell, Deputy Superintendent, and Jason Goudie, Chief Financial Officer.

Trustee Brooks stated that was correct.

Trustee Cavazos asked if that happened in 2019, in the time period Trustee Ford referred to.

Trustee Brooks said she knew when she was president.

Appointment Process for an Interim Superintendent (continued)

Trustee Cavazos stated it was probably not during the time period Trustee Ford referenced but something you asked as president. She said the Board needs to look at what we want the process to look like; what are the qualities we are looking for and need to build back the trust from the community. She asked Ms. Miller if it would be a good idea to determine where everyone is in regards to this being an emergency situation.

Ms. Miller said the Board should decide what date they would like to make the appointment and work back from there.

Trustee Ford suggested the November 18 Board meeting.

Trustee Williams stated before naming the interim superintendent the Board has to meet with the current superintendent and confirm who the two people are. She agreed to November 18 and she does not want the interim superintendent to be considered for the superintendent position.

Trustee Garcia Morales agreed with November 18.

Trustee Cepeda also agreed with November 18 or a possible special meeting.

Trustee Cavazos stated she is in agreement with her colleagues and that does give them time to determine the steps needed to take and how we are going to approach that.

Trustee Guzmán stated she agrees with November 18 and asked Ms. Miller if she thinks the process merits a special Board meeting.

Ms. Miller said if the Board decides on a process tonight it could be put in place immediately.

Trustee Brooks thinks the November 18 date is aspirational, however, would need to know what the steps are to know how aspirational or realistic it is.

Ms. Miller stated the Board needs to decide whether it wants to allow anyone selected as interim to move forward in the permanent process. She said if they are not considered then the field is narrowed and simplified.

Trustee Cavazos stated she would like to follow Board Counsel suggestions.

Trustee Ford stated she does not think any long-term goals should be any type of weight when deciding on the interim superintendent. She said they should have an opportunity to join the pool of candidates when looking for a permanent superintendent.

Trustee Williams stated she disagrees as she stated earlier she does not want the interim superintendent to be considered for a long-term position.

Appointment Process for an Interim Superintendent (continued)

Trustee Garcia Morales agreed with Trustee Williams.

Trustee Guzmán also agreed.

Trustee Cepeda said she does not want the interim superintendent to pursue the permanent superintendent position.

Trustee Cavazos stated she must listen to the majority of the Board. The Board must make clear that the interim cannot be selected as the permanent superintendent.

Ms. Miller said if the Board is looking at November 18 then there must be a deadline for applications to be received and determine who will receive those applications.

Trustee Brooks stated she would like to hear from Trustee Cavazos on her plan to move forward, as she was not involved in the process to fire the superintendent in the middle of a school year.

Trustee Cavazos said she will reach out to Nadine Jones who has charge of executive applications and to get an example.

Trustee Brooks stated it would be helpful for her to know if the Board is thinking about an internal person who understands where we are at this moment or someone external. She said she does not expect a formal application process and does not think it needs to be as involved for a temporary person.

Trustee Cavazos stated she agrees, however, clarified that the Board agreed that this was not an emergency situation.

Trustee Brooks feels this is a starting point because more information will be needed for an external person than for an internal person.

Trustee Ford said she wanted to change her vote to the other side because of the valid points that were brought up. She said if an internal person is chosen that they know they can return to their previous position and will not lose their position. She said a rubric with all of the names be given to the Trustees for review and mark off whether or not we would accept that one and each name on the list would need at least two Trustees to say yes to it or would not be considered and would be removed from the list. She said that would narrow down the list and then follow the ranked choice voting process. She said there would still be public comment and the list would be reference material, choose somebody on November 18, and then start the search for a new superintendent.

Trustee Cavazos stated it is her understanding that the Trustees will make the decision with the assistance of the community. She asked Ms. Miller if the Superintendent would be involved.

Appointment Process for an Interim Superintendent (continued)

Trustee Ford stated she does not want to involve the Superintendent but wants to respect his choice with the succession plan.

Trustee Cavazos confirmed with Trustee Ford that she is referring to the Superintendent turning in names to be considered other than the two that were named.

Ms. Miller stated she understands the process that Trustee Ford set forth however; she is concerned with the narrowing down by the Trustees outside of a posted Board meeting. She said she is not comfortable with the process of a veto outside of a posted meeting and prefers all decisions except for the individual submissions on the names, be at a posted meeting.

Trustee Ford stated her process was just an example.

Trustee Cavazos liked many parts of Trustee Ford's example. She said she is listening to Ms. Miller as far as transparency and to the community that spoke at tonight's meeting.

Trustee Guzmán stated she has concerns with the process Trustee Ford presented which did not allow the person to submit their name and is uncomfortable with putting forth a name when the person has not actually said they wanted to be part of the process.

Trustee Cavazos stated this is just a suggestion and the Board needs to come to a consensus that all agree on.

Trustee Garcia Morales expressed concern with the weight this is going to place on staff and asked what considerations will be taken on November 18.

Trustee Cavazos stated Ms. Krohn and Ms. Miller would work with the Board.

Ms. Miller said the open meeting law does require anybody who is going to be appointed that their name has to appear on the agenda. She said because of posting deadlines you would not want to consider any names past November 12.

Trustee Garcia Morales stated because of the tight timeline it is important to consider the responsibility on staff, Ms. Miller, and to the Board to ensure Board policy is followed.

Trustee Brooks said it is important to have the interim as temporary and that the Board could use the help of a search firm. She feels it is important that the person is internal because they need to know what they are doing.

Trustee Cavazos agrees with the short timeline and keeping it simple.

Appointment Process for an Interim Superintendent (continued)

Trustee Ford asked if the deadline could be November 10 to give staff enough time to compile the information.

Trustee Brooks clarified that it is not a rubric just a list of names of who are interested.

Trustee Cavazos stated she has not had any contact with anyone wanting to be interim superintendent; however, she has received numerous messages from people who are in support of somebody else.

Ms. Miller stated if the Board is going to pursue that then take note of Trustee Guzmán's comments that before the names are submitted that person has agreed to being included to be part of the process.

Trustee Cavazos agreed. She said she would like to come to a consensus whether to solicit the letters of interest and set a deadline.

Trustee Ford stated Trustees could pull from the pool of applicants so they do not have to review everybody at the meeting; however, the entire list of all applicants would be posted. She asked if the Board would say a few things that we would be looking for or what the individual Trustee is looking for so people would know if it fits them or not.

Trustee Brooks clarified that Trustees should not be submitting a name. She said people who are interested should send a letter of interest to Ms. Krohn directly.

Trustee Cavazos stated that the letters of interest will not be submitted by the Trustees.

Trustee Brooks stated that is correct and that the letters be submitted directly to Ms. Krohn and she will not let the Board know. In addition, said they will be posted publicly all at one time when the posting deadline is reached.

Trustee Garcia Morales asked if the temporary interim superintendent needs to be a licensed professional.

Ms. Miller said there is provision that if they are not yet a licensed professional they can submit a pending application to the Nevada Department of Education.

Trustee Ford stated to reference the NRS that has the qualifications of Superintendent. She said everyone should be considered however there should be a neutral third party to vet everyone who is considered to be a great candidate and for the public to comment.

Trustee Cavazos said Debb Oliver, Executive Director, Nevada Association of School Boards (NASB), has offered her services. She said the Board has determined this is not an emergency

Appointment Process for an Interim Superintendent (continued)

situation where automatically the two people named by the Superintendent would be considered, if they choose. She said there is consensus that the interim person would not be considered for the permanent superintendent. She asked the Board if they would consider, in addition to the letter of interest, to have a resume attached.

Ms. Miller asked if the deadline date for submission was confirmed.

Trustee Cavazos asked Ms. Krohn about the submission date.

Ms. Krohn asked if the Board would like to have the resumes and the letters of interest provided when the agenda posts on November 10, 2021.

Trustee Cavazos stated if we were able to do that then that would be the first step to make sure the public is included and that they see everything we are seeing.

Trustee Ford stated it should be out sooner and posted as a press release.

Trustee Cavazos said the agenda can post and have the letters of interest and resumes as reference material.

Ms. Krohn stated that is correct. She asked Ms. Miller if the names need to be identified within the agenda.

Ms. Miller stated the names will be listed within the agenda item. She said before sending out the draft agenda consider listing the names in a press release and make it clear that their letters of interest and attached resumes will be public record.

Trustee Ford stated it would be good if the letters and resumes go out when the agenda posts. She would like the press release to say the Board is asking for candidates.

Trustee Cavazos asked if someone would make a motion.

Trustee Ford made the motion, to notify the public that the Board is seeking an interim superintendent, that the basic requirements be posted at the time, and that the reference materials be accepted by November 10, close of business.

There was discussion as to when the letters of intent would be received.

Trustee Cavazos asked that Trustee Ford restate her motion.

Appointment Process for an Interim Superintendent (continued)

Trustee Ford motioned to notify the public that the Board is in search of an interim superintendent that the requirements are being noticed on the official notice and that all submissions be submitted to the Board of Trustees by close of business on November 10.

Trustee Cavazos requested her motion be shortened and suggested notifying the public that the Clark County School District Board of Trustees is seeking an interim superintendent and those interested to submit a letter of interest and resume by close of business on November 10.

Trustee Ford stated that was fine but said there was a part that Ms. Miller added about requirements.

Ms. Miller said to add the qualifications and licensure directing district communications staff to get the notice out.

Trustee Cavazos reiterated Trustee Ford's motion to notify the public that the Clark County School District Board of Trustees is seeking an interim superintendent with the deadline of November 10 at the close of business and that the qualifications are going to be stated and the communications department of the Clark County School Board will be the entity that will be putting out the release and asked if that was sufficient.

Motion: Ford Second: Guzmán

Vote: Yeses – 3 (Cavazos, Ford, Guzmán);

Vote: No – 3 (Brooks, Garcia Morales, Williams);

Abstain – 1 (Cepeda)

The motion failed.

Trustee Cavazos stated she would pole the Trustees starting with herself.

Trustee Cavazos, yes; Trustee Cepeda, abstain; Trustee Garcia Morales, no; Trustee Brooks, no; Trustee Ford, yes; Trustee Guzmán, yes; and Trustee Williams, no.

Trustee Cavazos confirmed the responses and asked Trustee Cepeda if she would like to explain her abstention.

Trustee Cepeda stated too much has come out since the 28th and in good conscious is unable to vote for this.

Trustee Williams stated she voted against this because it violates Board policy. She said she would like to make a motion to follow Board policy and appoint one of the interim superintendents.

Motion to follow Board policy and appoint one of the interim superintendents.

Motion: Williams Second: Garcia Morales

Appointment Process for an Interim Superintendent (continued)

Trustee Cavazos stated she has legal questions pertaining to the motion, however, will let the other Trustees go and then ask her questions to Ms. Miller.

Trustee Brooks asked Trustee Williams if November 18 date was still the date.

Trustee Williams suggested the Board Officers meet with the two individuals named and would like to have an interim superintendent in the District by November 18.

Trustee Ford asked if the names were documented and if so, is that our actual policy because previously the majority of Trustees said that they did not want to have an emergency superintendent named. She said this does not hold up as a method to move onto without checking that and the item is on the process and not the person.

Ms. Miller asked if the motion was suggesting the process.

Trustee Williams stated yes.

Trustee Ford referred to Board policy in that the Superintendent will make a plan and asked if that was done and if it is documented.

Ms. Miller said she can confirm those are the names that were submitted and that the Board may want to confirm whether either of them are interested.

Trustee Ford said this does not follow the agenda item and asked Ms. Miller when the Superintendent confirmed the information.

Ms. Miller stated very recently.

Trustee Cavazos stated this motion goes against what we just spent time discussing and does not fit within the parameters of Item 3.02. She said Dr. Brenda Larsen-Mitchell and Jason Goudie may not be interested. In addition, it was established this was not an emergency situation and nowhere in the agenda does it say this is a process for following Board policy; it says this is a process for appointing an interim superintendent. She asked Ms. Miller if a motion to adjourn supersedes the previous motion.

Ms. Miller responded it would.

Motion to adjourn.

Motion: Cavazos Second: Ford

Ms. Miller stated the motion is not debatable if it is not withdrawn; the Board needs to vote.

Appointment Process for an Interim Superintendent (continued)

Trustee Garcia Morales made a point of order to return to the motion that is on the table.

Ms. Miller asked if she was referring to the motion to adjourn.

Trustee Garcia Morales said yes.

Ms. Miller stated there is a motion and a second on the floor and it is not debatable.

Vote on Trustee Cavazos' motion: Yeses – 6 (Brooks, Cavazos, Cepeda, Ford, Garcia Morales, Guzmán);

Vote: No – 1 (Williams)

The motion passes.

Adjourn: 8:41 p.m.

The meeting was reconvened at 8:49 p.m. to hear public comment on Non-Agenda Items.

Public Comment on Non-Agenda Items

Anna Binder said the Clark County School District has Open Book available to view the financials of the District. In addition, said everyone needs to stop attacking and move forward.

Yesenia Gonzales said restorative justice is not working. She stated the District needs to hold the kids accountable and are allowing the behavior to continue.

Kaveria Johnson feels Superintendent Jara should not have a say in who fills the roll after him if you did not trust his judgement to lead in that roll why should he choose his successor.

John Johnson said it is sad to see the dysfunction on the Board. He said the firing of Superintendent Jara is not an emergency and that he was terminated for convenience, which was a sound decision.

Terri Kauffmann said the existence of the open meeting law should be on the agenda as it is public information.

Sarah Comroe said the process for superintendent made sense and asked that the information be made available multiple languages. She said the actions of the Board are an embarrassment.

Jamie Tadzynski spoke about comments received through social media during the meeting today.

Kamilah Bywaters stated she hopes the Board will look at policy and determine what the process is because the community and students need an interim. She said the community is not happy with the raises that were given when teachers and support staff have not received anything. She said it

Public Comment on Non-Agenda Items (continued)

does not make sense to terminate a contract and then bring someone in with the same ideologies and philosophies that will not bring healing and move the District forward.

Trustee Cavazos stated the Board owes the community and students an apology. She said the motion for adjournment was not something she wanted to do but could not take a chance of eliminating community involvement by possibly letting the motion pass.

Ms. Miller asked Trustee Cavazos not to deliberate when the public is not present.

Public comment ended at 9:08 p.m.

Minutes prepared by Lisa Chrapcynski.