

Counselor Specialist – English Language Learner (ELL) Division

Position Details

Division: Human Resources

Classification: Certified

Terms of Employment: [This is a salaried position assigned to the Licensed Employee Salary Schedule, 9 Months.](#) An additional 30 days, plus an additional 49 minutes per day, at contracted rate of pay may be available

FLSA STATUS: EXEMPT

Position Summary

The individual selected for this position will work closely with the Directors of Guidance and Counseling and Transcript Services to evaluate all foreign high school transcripts, recommend course placement, provide technical assistance for high school counselors and registrars, and assist with districtwide counseling training. The individual will act as a liaison among Clark County School District administrators, high school counselors, parents/guardians, and the community. This position will be expected to adhere to the District's *Professional Domains and Standards for Licensed Employees* and the position is directly responsible to the ELL Division administration, Academic Unit.

Essential Duties and Responsibilities

The list of Essential Duties and Responsibilities is not exhaustive and may be supplemented.

1. Facilitate and coordinate professional learning for high school counselors and registrars.
2. Collaborate with the Guidance and Counseling Department.
3. Act as a liaison among CCSD administrators, high school counselors, parents/guardians, and the community.
4. Conduct appropriate evaluation of foreign transcripts from all countries.

5. Verify with registrars that student transcripts are accurate.
 6. Facilitate high school counselor training sessions.
 7. Assist with the implementation of K–12 Career and College readiness plans.
 8. Assist counselors through school-site visits.
 9. Communicate with students, parents/guardians, school counselors, site administrators, teachers, and registrars.
 10. Make placement recommendations based on transcript evaluation.
 11. Perform other duties as related to the position, as required/assigned.
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Position Expectations

1. Knowledge of language acquisition theory and language growth.
 2. Demonstrated knowledge of appropriate grade-level, post-secondary information.
 3. Possess knowledge of community resources and available CCSD instructional and credit retrieval programs.
 4. Demonstrates excellent organization and communication skills.
 5. Exhibits willingness to establish a flexible employment schedule to include working in July and some evenings/weekend activities.
 6. Functions effectively with District and community personnel.
 7. Utilizes computers and technology effectively in the performance of assigned duties and responsibilities.
 8. Demonstrates ability to interact positively with CCSD school personnel, parents/guardians, and students.
 9. Ability to provide presentations to staff, parents/guardians, and community members.
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Position Requirements

Education and Training

1. An earned master's degree from an accredited college or university.
2. A minimum of three (3) years' experience as a secondary school counselor.

Licenses and Certifications

1. Must possess or be able to acquire by time of appointment to the position, a valid counselor's license issued by the Nevada Department of Education (NDE).
2. A valid driver's license or state-issued identification card.

Preferred Qualifications

1. Holds a valid secondary teaching license issued by the NDE.
2. Previous experience as a high school counselor.
3. Possess a dynamic speaking ability and excellent presentation skills.
4. Bilingual and Bi-literate highly preferred.

When applying for a certificated licensed position, candidates must meet the minimum qualifications as listed on the appropriate position vacancy announcement.

AA/EOE Statement

The Clark County School District is proud to be an equal opportunity employer. The Clark County School District is committed to providing all applicants and employees equal employment opportunities without regard to race, color, religion, sex, gender identity or expression, sexual orientation, national origin, genetics, disability, age, military status, or other characteristics protected by applicable law. Here at Clark County School District we are a diverse group of people who honor the differences that drive innovative solutions to meet the needs of our students and employees. We believe that through a culture of inclusivity we have the power to reflect the community we serve.

Job Revision Information

- Revised: 03/14/23
- Created: 06/28/21