



Clark County School District
Unemployment Services Department
Frequently Asked Questions

- What is the Unemployment Insurance (UI) benefits program?
UI benefits are temporary benefits paid to those who are out of work due to ***no fault of their own, not due to personal reasons***, and for those who meet ***all*** eligibility requirements of the law to receive said temporary benefits.
- Who pays for the UI benefits?
UI benefits are financed by the employee's employer, in this case CCSD, ***not our employees***.
- How does a person file for UI benefits?
A person may file a claim for UI benefits online through the Department of Employment, Training, and Rehabilitation's (DETR) [UInv Home link](#).
- Do I need to report CCSD as one of my employers?
Yes. In fact, you need to report ***all*** applicable employers when filing your claim for UI benefits. DETR uses the claimant's social security number to match the claimants to their employers and the claimant's wages. If you fail to list CCSD as your employer when filing your claim for UI benefits, DETR ***will*** find out, and they ***will*** report it to CCSD. Failing to properly report CCSD as one of your employers is UI fraud, and/or failing to accurately report the "Reason employment ended," within UINV is also UI fraud, and may result in a denial of UI benefits, and/or your dismissal from CCSD. If CCSD does not pre-populate as one of your employers, please use the following address when filling out your initial claim for benefits:

Clark County School District
Unemployment Services, Office of the General Counsel
5100 W. Sahara Avenue
Las Vegas, NV 89146

- Will CCSD be notified I filed a claim for UI benefits?
Yes, and CCSD will respond accordingly. Remember, if you fail to list CCSD as your employer when filing your claim for UI benefits, DETR ***will*** find out, and they ***will*** report it to CCSD. Failing to properly report CCSD as one of your employers is UI fraud, and/or failing to accurately report the "Reason employment ended," within UINV is also UI fraud, and may result in a denial of UI benefits, and/or your dismissal from CCSD.
- What are the requirements to be eligible for UI benefits?
The requirements to be eligible for UI benefits is that you must be monetarily eligible, you must have a favorable separation from employment, and you must meet all eligibility requirements of the law.
- When should I file my weekly claims for benefits?
Weekly claims may be filed after the week (Sunday-Saturday) you are filing for has ended. You must continue to file your weekly claims for each week you are asking for UI benefits. Failing to do so may result in a denial of benefits. Additionally, if you are working for ***any employer, and you are also filing for UI benefits at the same time, you must report all wages earned from all employers (Gross***

earnings, including cents) when filing your weekly claims, regardless of if you have or have not yet been paid. Failing to report **all** your earnings from **all** your employers while working and collecting UI benefits, and/or failing to report any other earnings as defined by law, i.e., holiday pay, vacation pay, severance pay etc. is UI fraud, which is a felony in Nevada, WILL result in the denial of UI benefits until all money, plus penalties and interest, are repaid, and it may also result in State and/or Federal prosecution, and/or your dismissal from CCSD. **In short, committing UI fraud is stealing from CCSD.**

- When will my UI benefits be paid?
UI benefits will only be paid after a claim for UI has been filed, and after the claimant has met the monetary and all non-monetary requirements of the law to receive UI benefits. DETR will determine each person's individual UI eligibility, **not CCSD.**
- What are some reasons I may be disqualified from receiving UI benefits?
You may be disqualified from receiving UI benefits if: ***you misrepresent the reason you are filing for UI benefits, you quit for personal reasons; you were discharged for misconduct in connection with the work; you are on a leave of absence (LOA) of any kind; you refuse an offer of work; you are not physically able to work; you are not available to work; you do not have childcare to work; you do not have transportation to and from work; you limit where you want to drive to work; you limit where you want to work; you go on vacation; you need time off to take care of a loved one; you are not working because you are on Spring Break, Summer Break, and/or Winter Break; you receive vacation pay; you receive a pension; you are on workers compensation; you choose not to work all available hours, DETR considers you "employed," not unemployed for the purpose of receipt of UI benefits, and/or you fail to accurately report all your earnings from all your current employers, including CCSD, etc.*** For additional information on UI eligibility, please visit DETR's [UI Claimants Handbook](#). For example, if you are a substitute teacher, or any other less than full-time employee, and you choose not to work all available hours, but to file for UI benefits instead, this is UI fraud, and DETR **will** find out, and they **will** report it to CCSD, and vice versa. Additionally, CCSD will initiate an internal investigation, which may result in your dismissal from CCSD.
- What is Reasonable Assurance?
Reasonable assurance means that all CCSD employees **may not** use CCSD wage credits from their base period to establish monetary entitlement to receive UI benefits. The COVID-19 pandemic has not changed or modified this section of law. (NRS 612.432 and NRS 612.434).
- Am I eligible for UI benefits during Spring Break, Summer Break, and/or Winter Break?
Unless otherwise stated in writing, **all** CCSD employees have reasonable assurance of returning back to work after each break; thus, CCSD claimant's **will not** be able to use CCSD wage credits from their base period to establish monetary entitlement to receive UI benefits. The COVID-19 pandemic has not changed or modified this section of law. (NRS 612.432 and NRS 612.434.)
- Do I need to let DETR know I no longer want to file for UI benefits?
No. Simply stop filing your weekly claims, and your UI claim for benefits will close automatically.

For more information, please contact the State of Nevada's Department of Employment, Training, and Rehabilitation (DETR) at 702-486-0350, or [UInv Home link](#).